

Content Highlights

IKL and
Warwick
University
Conduct
Workshop in
Dubai

1



Rector UMT
Presents Souvenir
to Governor
Punjab at 11th
UMT
Convocation

2



International
Conference on
Inclusive
Education

7



Exclusive
Interview: Dr
Patricia Omidian

35



From the Editorial Desk

The year 2016 promises new avenues of growth in all dimensions. As we welcome the New Year, it is indeed worthwhile to reflect on the developments that have taken place over the last year. Many significant developments, such as the setting up of new schools, initiation of faculty development programs, and student exchange agreements with world renowned universities defined major milestones of the past year.

The last quarter of the past year is marked by a number of important developments. Giving the opening remarks in the 11th UMT Convocation which was also the second largest convocation in the history of UMT, Dr Hasan Sohaib Murad shared that formation of UMT as a general university is almost complete. This is a major development and something that we all should be proud of.

A number of conferences were also held at UMT, including that on Inclusive Education, Clinical Psychology and Engineering. Other important events that have been covered in this issue include the UMT Book Fair and Career Fair that attracted a large number of visitors. Moreover, in keeping with its commitment to globalization, the Institute of Knowledge and Leadership (IKL) conducted its premier workshop in Dubai and made inroads into the Middle Eastern and the Gulf Market.

This time the editorial team interviewed Dr Patricia Omidian, world renowned anthropologist with experience of teaching in universities all over the world. Dr Omidian is the author of the famous book 'When Bamboo Bloom: An Anthropologist in Taliban's Afghanistan.' Her interview provides a totally novel perspective on the role of anthropology in the study of culture.

The only place SUCCESS
comes before WORK
is in the dictionary.

– Vidal Sassoon



IKL and Warwick University, UK, Conduct Premier Workshop in Dubai

Institute of Knowledge and Leadership (IKL), a project of UMT, conducted its premier workshop in collaboration with the British University of Warwick at Knowledge Village Conference Center, Dubai, United Arab Emirates. The audience represented an overwhelming number of 40 professionals from United Arab Emirates, United Kingdom, Turkey, Pakistan, India, Bangladesh, Palestine, South Africa and Kenya.

The appetite of participants to engage with the renowned trainer **Mairi Macintyre**, Principal Teaching Fellow, WMG, University of Warwick, was tremendously acknowledged. In a statement, **Ibrahim Hasan Murad**, CEO IKL, dedicated the success of this workshop to the hard work and trust



of the leadership of UMT. He also reaffirmed his resolve to continue penetrating the Middle Eastern market with cutting edge corporate knowledge for boosting businesses in the region. IKL has emerged on the global map of learning and knowledge sharing as a highly

advanced and qualified training platform. As a global player, IKL is based in Dubai, one of the most dynamic parts of the GCC and hub of international organizations. The second home of IKL is Ankara, Turkey, which serves to connect Europe and Asia.

Jordanian Senator and Disability Rights Activist Visits UMT



Muhannad Al Azzeh, Senator, Jordanian Parliament and Disability Rights Activist, along with **Shezar-Yana-Zayed**, Regional Technical Adviser for CBR from CBM International and team members visited UMT. The delegation was on a mission to see accessibility for persons with special needs in higher education institutions, particularly

what UMT is offering in this regard. **Dr Abdul Hameed**, Dean, SSS&H, briefed them about the revolutionary steps taken by UMT for securing the rights of people with disabilities. Muhannad and his team were very impressed with the quality and breadth of services of UMT and rated UMT as top of the list of disable friendly universities.

They showed their interest to initiate exchange program between Jordan and Pakistan through UMT for students with special needs so that they can enhance their leadership skills and lead productive lives as members of an inclusive society.

Being a visually impaired person, the Senator appreciated the vision of **Dr Hasan Sohaib Murad**, Rector UMT, and **Dr Hameed**, Dean SSS&H, and promised to share all good efforts of UMT at all levels across the globe.

He also promised to showcase UMT in his next meeting with Obama's Global Adviser for Disability Rights at the White House, USA. Dr Hameed also presented Lahore Declaration on Inclusive Education 2015 to Senator Muhannad and his team.



11th CONVOcation 2015

UNIVERSITY OF MANAGEMENT AND TECHNOLOGY

Degrees Conferred Upon 1350 Graduates; 123 Medals Awarded in Recognition of Outstanding Performance

Degrees, gold medals and awards were conferred upon as many as 1350 graduates in the 11th UMT Convocation held at the UMT Campus on December 3, 2015, with 100 graduates coming from its Sialkot Campus.

Muhammad Rafique Rajwana, Governor Punjab and Patron UMT, was the chief guest of the Convocation while **Ahsan Iqbal**, Federal Minister for Planning, National Reforms and Development, **Muhammad Mian Soomro**, Former Chairman, Senate, and **Zachary Harkenrider**, US Consul General in

Lahore, were also present. The ceremony was attended by distinguished guests, members of Board of Governors and ILM Trust, graduating students and their parents.

A total of 47 Patron's Medals, 45 Rector's Medals, seven Special Medals, 10 Medals for Extracurricular Activities, five Awards for Exceptional Academic Excellence and cash prizes were given to the winners. This year, nine students succeeded in securing Dr A Q Khan Award for Entrepreneurship and Innovation. Addressing the large gathering, **Dr Hasan Sohaib Murad**,

Rector UMT, said that this is the second largest convocation in the history of UMT. Summarizing the progress of UMT over the past year, Dr Hasan said that formation of UMT as a General University is almost complete.

At present, 150+ degrees in diverse fields are being offered at UMT. He said that UMT has extended coverage in all levels of programs such as Engineering, Social Sciences, Media and Communication, Law, and Business Studies. It is the only University offering professional certification in ERP.



On an important note, the Rector said that UMT enjoys extremely cordial relations with two dozen universities across the world. One third of UMT graduates are from outside Lahore and half of them will proceed abroad for higher studies. The Rector said that UMT is blessed with highest quality faculty members including visiting teachers who are adding value to UMT. In fact, many students choose UMT because of the quality of the teachers and teaching learning methodology. Dr Hasan concluded by urging the graduates to develop their own theory and practice. This, he said, is only possible if one is totally committed to excellence. He said that it is perseverance alone that will beat the obstacles posed by limited opportunity. The Rector added that one must set higher standards of excellence to test one's abilities and meet new challenges.

Advising the present generation, Federal Minister Ahsan Iqbal said that your self confidence and positive approach will determine success in the coming years. Today, you are stepping forth in a world of globalization and competition. The youth of Lahore won't be competing with their peers in Karachi or Quetta; rather, the youth of Pakistan have to be competitive with those in the rest of the world.

Concluding his address, Ahsan Iqbal said that the government's vision for 2025 is to take the Pakistani economy within the top 25 economies of the world. The vision for 2047, exactly 100 years after independence, must be to lead Pakistan among the top 10 economies of the world. This, he said, can be achieved if the present generation learns to 'work harder, better and smarter.'

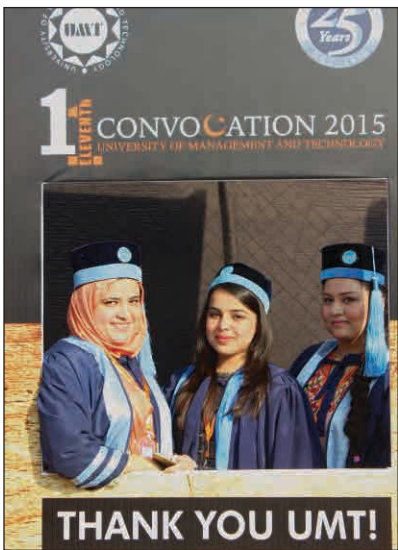
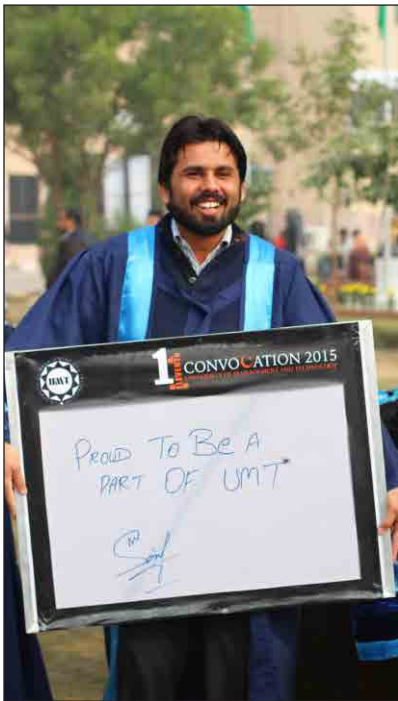
Governor Punjab Muhammad Rafique Rajwana congratulated all graduates and their parents. The Governor said that trustworthiness, honesty, integrity and loyalty are the only principles that can upgrade us as a nation. He said that the federal and provincial governments have introduced various projects to empower young entrepreneurs and help them in every possible manner.

The UMT Convocation was also addressed by US Consul General, Lahore, Zachary Harkenrider who assured students that the US would continue supporting the cause of education in Pakistan and for this the US Government was already investing in several academic projects across the country. The US Consul congratulated the graduates on this important day of their lives and wished them well for the future.

11th UMT Convocation 2015

Pictorial Highlights





Leading Engineering Professionals Attend NMEC 2015



Dr Hasan Sohaib Murad presenting souvenir to Engr. Jawed Salim Qureshi, Chairman PEC

UMT National Multidisciplinary Engineering Conference (NMEC-15) was held successfully on November 20-21, 2015. The conference was co-sponsored by Pakistan Academy of Sciences (PAS), Islamabad, and Pakistan Engineering Council (PEC), Islamabad.

The chief guest at the inaugural ceremony was **Engr. Jawed Salim Qureshi**, Chairman, Pakistan

Engineering Council (PEC) while Prof **Dr Hasan Sohaib Murad**, Rector UMT, was the special guest. Engr. Qureshi in his speech, briefed the audience on the measures that PEC's newly elected body has taken for the betterment of engineers in Pakistan, in less than two months.

More than 100 abstracts were received from across Pakistan and after proper peer review, 44 were

accepted and 38 were presented. Senior engineers from industry and academia attended NMEC-15, and also acted as reviewers and session chairs.

The chief guest at the closing ceremony was Prof **Dr Abdul Sattar Shakir**, Dean, Faculty of Civil Engineering, UET, Lahore. The patronage and support of Dr Hasan Sohaib Murad, Rector UMT, **Abid H K Shirwani**, DG UMT and Prof **Dr Salim Abid Tabassum**, Dean SEN, went a long way towards ensuring the success of the conference.

The guidance and assistance of Prof **Dr Abdul Raouf**, SI, Fellow PAS, in obtaining PAS sponsorship has been gratefully acknowledged by the organizers. His vast experience and insight helped make the event successful.

Renowned public figures including scholars, researchers, engineers, teachers and students participated in this national conference. The objective of NMEC-15 was to bring academia, engineers and researchers at a single platform to discuss innovative ideas and find solutions to emerging challenges in engineering technologies.



Distinguished guests and engineering professionals at the NMEC 2015

400 Delegates Participate in ICIE 2015



Faculty members and organizers of the ICIE 2015 snapped with Dr Abdul Hameed, Dean, SSS&H

The Department of Special Needs Education, UMT, in collaboration with Punjab Welfare Trust for the Disabled, Government of the Punjab, Raheem Books, Lahore, and Community Based Inclusive Development (CBID) Network Pakistan with its partner

through Inclusive Approaches: 'Transition from Rhetoric to Reality.' The Conference was led by **Dr Abdul Hameed**, Dean SSS&H, UMT. Dr Hameed is a flag holder of the inclusive education movement in the country. Through his vibrant leadership, the inclusive education

strategies towards an inclusive society. They reaffirmed their support for the Incheon Declaration agreed upon in the World Education Forum 2015.

One of the most significant outcomes of the ICIE was the signing of the



Distinguished guests, educationists, faculty members and students attending the proceedings of the ICIE 2015

organizations, organized the First International Conference on Inclusive Education (ICIE) on November 3-4, 2015.

The theme of the ICIE was 'Universalizing School Agenda

dream has become a reality. Keynote speakers, presenters and participants from India, Dubai, USA, Norway, Turkey, England and Afghanistan participated in the conference. A total of 400 delegates were engaged in two days of intense deliberations to devise

Lahore Declaration on Inclusive Education 2015 that was unanimously adopted on this occasion. The document presented an outline of various strategies to address the challenges to equitable education for children with disabilities.

600 Delegates Attend 1st ICP Conference on Indigenizing Clinical Psychology: Issues and Challenges



Dr Zahid Mahmood, Director ICP, addresses the delegates and guests during the conference

The Institute of Clinical Psychology (ICP) organized a conference on 'Indigenizing Clinical Psychology: Issues and Challenges' on December 16-17, 2015. In his opening remarks, **Dr Hasan Sohaib Murad**, Rector UMT, highlighted the role of Clinical Psychology in dealing with problems faced by our society.

He pointed out the issues associated with violence in all its forms and presented a case that this should be dealt with seriously or it will destroy our society. Dr Hasan also focused on the role of clinical psychologists in dealing with various behavioral problems that are emerging due to tough socio-economic situation prevailing in the country.

The keynote address was delivered by Prof **Dr Anila Kamal**, Director, National Institute of Psychology. She presented a scholarly argument for developing culturally relevant, theoretically appropriate and practically valid psychology.

The Conference was attended by nearly 600 delegates from more than 15 universities and institutions. More than 180 papers, based on original

research work, were presented in 18 sessions on a wide range of themes related to Clinical Psychology, including Mental Health, Psychological Assessment, Personality Development, Positive Psychology, School Psychology, Health Psychology, Special Education, as well as psychological problems of marginalized populations such as orphans, those living in shanty-towns, and so on.

A panel of experts examined the 'Developments in Clinical Psychology in Pakistan: Proliferation or Disintegration?' The panel discussed the impact of the development of training courses in Clinical Psychology by unqualified people without control or due regard to the quality of training or ethical issues. The salient points of the ensuing discussion have been summarized for presentation to the HEC.

Training workshops were also held on the eve of the conference to highlight common issues. The workshop on interpersonal relationships turned out to be a crowd puller. The interesting title 'Who is responsible for our

relationship? You or Me?' attracted a lot of interest. Many interesting questions were put up by the attendees. The other workshop on 'Shame' was also very popular with the participants and attracted huge attendance.

The ICP Conference is a pioneering initiative by the recently established Institute of Clinical Psychology (ICP) at UMT. The spread of Clinical Psychology has progressed more in mental health than any other area. This may be due to the fact that rapid industrialization, urbanization, consequent changes in the modes of human social interactions and increasing pace of life have sensitized us to the crucial role which psychological factors are playing in all aspects of life.

The role of professional clinical psychologists is to respond to the psychological health needs of the society. As such, it is the need of the hour to gather clinical psychologists and mental health professionals at a single platform, analyze the major issues faced by various segments of our society, and find solutions to current and emerging problems.



Dr Hasan Sohaib Murad Presents Merit Awards Worth Rs 7 Million to 230 Students

Dr Hasan Sohaib Murad, Rector UMT, distributed Rector's and Dean's Merit Awards worth Rs 7 million among 230 bright students of Spring 2015 session in a special ceremony organized by the Office of Controller of Examinations (OCE) on November 26, 2015.

These included 40 students for Rector's Merit Awards and 190 for Dean's Merit Awards. Addressing on this occasion, Dr Hasan said that the

award winners are the pride of UMT. They symbolize the academic culture of excellence, hard work and commitment to outstanding performance.

He further said those who receive Rector's Award will get six credit hours waiver while those who receive Dean's Award will get three credit hours waiver. This amounts to substantial fee reductions for talented students. He emphasized that there is

no university in the world that recognizes merit in this way. At the end, he acknowledged the great efforts put in by faculty members towards inculcating knowledge amongst the students.

The Deans and Directors of the schools and institutes also distributed the awards. Senior faculty and staff members who attended this ceremony congratulated the awardees and wished them well for the future.

Launch of 'Corporate Tales' Blog by Case and Research Unit (CRU)

With the establishment of Case and Research Unit (CRU) in the School of Professional Advancement, one of its core processes has been towards the development of short corporate stories through CRU Blog called 'Corporate Tales.' The main purpose of this activity is to bring in updated knowledge from corporate arena mainly contextualized within the

Asian subcontinent region. Understanding the management practices and happenings around us can help in devising management theories grounded within local context. CRU 'Corporate Tales' can help us in creating a paradigmatic shift from our associations for long taught Western management theories to practice based, locally constructed

management realities. It can not only help us to enhance our knowledge capital but also provide the required material to initiate problem-based learning pedagogy. As of now, CRU team has digitally published two issues of 'Corporate Tales' having a total of five unique corporate stories. The blog can be accessed at <https://crucorporatetales.wordpress.com/>

SBE Team Meets 'The TAQ Organization' Representatives



The Office of Industry Linkages at School of Business and Economics (SBE) organized core team meeting with 'The TAQ Organization' (TTO) delegates on December 1, 2015. **Muhammad Shahzad**, General Manager, Change and Leadership,

along with **Fauqir ullah Sabir**, Manager Corporate Development, and **Maria Zahid**, Manager HR, visited SBE, to discuss academia industry collaboration. Prof **Dr Rukhsana Kalim**, Dean SBE, chaired the session and discussed the

possibilities of collaboration between SBE and TTO. All present members from SBE shared their ideas of collaboration and possible new ventures. The meeting concluded with a note of thanks by Dr Rukhsana Kalim.

Dr Patricia Omidian Discusses How Cultural Practices Affect Disease Spread and Control

The School of Advanced Studies (SAS) invited **Dr Patricia Omidian**, Associate Professor and the Head of Social Sciences for Faculty of Arts and Sciences at Aga Khan University, Karachi, to conduct a workshop titled 'From War to Disease: Anthropology Can Help' on November 27, 2015. Dr Patricia addressed the situation faced by the people of Afghanistan and how anthropologists can help in a situation where there is constant terror and spread of contagious disease.

Dr Omidian, being an anthropologist, highlighted the importance of understanding culture in order to understand indigenous people, and addressed issues related to health and



illness. For example, cases from Afghanistan and Liberia; war and conflict, and Ebola epidemic respectively. She highlighted how cultural practices are significant in disease spread and control. In this workshop, she looked at the idea of human adaptation in a situation where

people are already under terror of war and are victimized by one of the most serious illnesses, named Ebola.

An important aspect in her research demonstrated how humans adapt to their environment in order to survive in difficult situations.

Alex Cromwell Shares Community Leadership Tips

Alex Cromwell, an instructor at American University, Washington DC, and a PhD candidate at George Mason University, Virginia, was invited by the School of Advanced Studies (SAS) as guest speaker in an interactive seminar titled 'Leadership in the Community.' The seminar was attended by over 100 students and faculty members.

Alex Cromwell introduced the main qualities of leadership to seminar participants and proceeded with the help of examples to highlight the key characteristics of notable leaders from Pakistan and the rest of the world. Cromwell actively engaged the participants by asking them to identify leadership characteristics that

reflected their individual personalities. He also elaborated the importance of collaboration and collective effort to capitalize on the qualities present among others.

Leadership, according to Cromwell, is based on altruism and selflessness for the common good. He urged participants to explore their personal leadership potential by actively working to contribute to their own communities.

He also emphasized the importance of bringing change by changing one's own attitude and behavior, and becoming a role model for others instead of merely instructing others to change themselves.

Later, **Ali Islam Ghauri**, Assistant Professor, SAS, thanked the guest speaker for his enlightening presentation and the participants for their active involvement. The seminar ended with the presentation of UMT souvenir to the guest speaker.



School of Architecture and Planning Organizes World Town Planning Day 2015 Celebrations



Dr Yusuf Awan, Dean SAP, Dr Hasan Sohaib Murad, Rector UMT, Khawaja Ahmad Hassan, Mayor of Lahore, Abid H K Shirwani, DG UMT, Aslam Mughal, President IPP, and distinguished guests during the ceremony

The School of Architecture and Planning (SAP), UMT, organized World Town Planning Day in collaboration with the Institute of Planners Pakistan (IPP) on November 30, 2015 at UMT Campus, Lahore. World Town Planning Day is celebrated every year on November 8 to emphasize the importance of urban planning efforts all over the world.

The celebrations were privileged with the presence of **Khawaja Ahmad Hassan**, Mayor of Lahore, **Dr Hasan Sohaib Murad**, Rector UMT, **Aslam**

Mughal, President, Institute of Planners Pakistan (IPP), **Abid H K Shirwani**, DG UMT, **Dr Muhammad Yousaf Awan**, Dean, School of Architecture and Planning, and many renowned planners and architects. Attendees included professionals from Lahore Development Authority, Tehsil Municipal Administration, Urban Unit, UET Lahore, University of Peshawar, Bahria Town, Rawalpindi Development Authority and NESPAK. A workshop was conducted to highlight urban contemporary

issues of Pakistan. A poster competition for students regarding the 'Importance of planning and the role of planners to improve the urban contexts' was also held.

At the end, prize money was given to winners of the poster competition and souvenirs were presented to senior planners. To highlight the issues related to town planning, faculty and students of City and Regional Planning Program at UMT also participated in different events like a Walk on Mall Road on November 8.

Dr Lawrence N Berlin from Northeastern Illinois University, USA, Visits UMT



Dr Lawrence N Berlin, Director of International Programs in Northeastern Illinois University, USA, visited UMT on October 12, 2015, for a meeting with **Dr Hasan Sohaib Murad**, Rector UMT, and the Internationalization Team headed by **Naveda Kitchlew**. The prospects for strengthening already established partnership between UMT and NEIU in the areas of student and faculty exchange, joint research, and collaborative degree programs were explored during the meeting.



Dr Lawrence N Berlin discusses collaborative measures with Dr Hasan Sohaib Murad and Naveda Kitchlew

Institute of Islamic Banking (IIB) and Markfield Institute of Higher Education (MIHE) Ink MoU

Dr Zahid Pervaiz, Director, Markfield Institute of Higher Education (MIHE), and **Muhammad Mahmood Shah Khan**, Director, Institute of Islamic Banking (IIB), signed an MoU on behalf of their respective organizations on December 9, 2015 at UMT, Lahore. **Dr Hasan Sohaib Murad**, Rector UMT, was also present on the occasion. This MoU will remain in effect for a period of five years. It may be extended for a further period as may be mutually agreed in writing.

According to the MoU, each party will endeavor to take necessary steps to encourage and promote co-operation in terms of research partnership, marketing and recruitment of students, joint international seminars/workshops, visiting faculties, sharing publications, and any other mutually agreed upon areas of co-operation.



The MIHE combines the richness and high standards of traditional Islamic knowledge with the best of Western research techniques, academic rigor and critical inquiry. The IIB is a premier leading institute and

knowledge center for Islamic Banking and Finance in Pakistan for the development and promotion of *Shariah* compliant teachings as a medium for economic and financial growth, wealth and prosperity.

UMT Signs MoU with the Walled City of Lahore Authority



Rana Iftikhar Ahmad, Director, Office of Participants Affairs (OPA), UMT, and **Asif Zaheer**, Director Marketing, Tourism and Culture, Walled City of Lahore Authority

(WCLA), signed an MoU on October 21, 2015. The MoU will remain in effect for three years and aims to promote cultural heritage of the Walled City of Lahore. Its basic

purpose is to make the students of UMT aware about the history of the Walled City of Lahore. The MoU will open doors to various activities and initiatives, i.e., guided tours for students will be arranged to give an opportunity to students to explore life and culture in select areas. Research on the Walled City of Lahore will also be highlighted.

The MoU would provide various opportunities to students to participate in different recreational, promotional and educational activities related to the Walled City of Lahore. It is indeed another feather in the cap of OPA in terms of providing avenues to UMT students whereby they can gain insight into the cultural and architectural heritage of Lahore.

UMT Career Fair 2015 Attracts Over 3,000 Job Seekers for 650+ Vacancies



Dr Hasan Sohaib Murad, Rector UMT, invites renowned columnist Munnu Bhai to inaugurate the UMT Career Fair 2015

The Office of Career Services (OCS) at UMT organized UMT Career Fair 2015 on November 18 at UMT Campus, under the theme 'Partnering for Success.' The UMT Career Fair brought 70 MNCs, local and SME organizations offering more than 650 jobs under one roof and attracted over 3,000 job seekers from UMT and other universities.

The UMT Career Fair 2015 was inaugurated by **Dr Hasan Sohaib Murad**, Rector UMT, **Munnu Bhai**, Columnist, Poet and Writer, **Rehmat ullah Javed**, Chairman, Grand Group of Pakistan, **Ahmad Moheen**,

Regional Head, Bank Islami, along with **Abid H K Shirwani**, DG UMT, and **Ibrahim Hasan Murad**, Director, UMT. They congratulated UMT and OCS for successfully organizing such a mega event and bringing so many recruiters under one roof.

The Career Fair 2015 was organized in collaboration with the Jang Group as an official media partner with HINO Pak and HBL as the chief sponsors. Other sponsors included Coca Cola, Hardees, Nescafe, TCS and Bayt.com. Dr Hasan Sohaib Murad, **Abid Iqbal**, Head, Lahore

Region, HINO Pakistan, **Imtiaz Ahmad Khan**, Regional Head, HBL Lahore, **Mahmood Saeed**, Director, Diamond Group of Industries, and **Asad ur Rehman Khan**, Director, Institutional Linkages (Foreign), were the chief guests at the closing ceremony. They distributed shields among all the participating organizations and congratulated UMT, OCS and ushers for arranging a successful event.

In order to provide entrepreneurial orientation to students and visitors from all over Pakistan, 20+ entrepreneurial stalls of different products were also exhibited; these stalls entertained the visitors with delicious food, inspired students with creative ideas and instigated them to become entrepreneurs. This activity was widely appreciated by the visitors of the Career Fair.

At the end, **Aqeel Baloch**, Manager Career Services and Industrial Linkages, congratulated and thanked all the sponsors, participating organizations, UMT faculty, staff members and ushers for making the event successful. While giving their feedback, the students stated that the UMT Career Fair 2015 has resulted in quick recruitment process in various organizations.



Rector UMT with major official sponsors of the event along with other guests



A view of the job seekers at various stalls set up by recruiters

Over 150 Literary Figures Attend *Lahori Nashta* and *Adbi Bathik* Organized by UMT Press

UMT Press hosted a grand Sunday brunch in continuation of its *Lahori Nashta* and *Adabi Baithak* tradition on November 8, 2015. The brunch was enjoyed by more than 150 participants of international fame and scholarship in diverse fields of literature, art, performing arts, and education.

A comprehensive presentation detailing UMT Press activities was presented by **Mirza Muhammad Ilyas**, Project Manager. He emphasized that every written word held sanctity irrespective of its author or publisher. He added that UMT believes in creation and spread of knowledge without any prejudice or partisan approach. The participants took keen interest in the operations of UMT Press. Some of the well-known writers expressed a desire to have their literary works published by UMT Press. **Asma Azhar**, faculty member ICCS, and **Fatima Ahmad**, MS Management participant, moderated the event.

Those who attended included eminent personalities of the literary world such as **Altaf Hassan Qureshi**, **Sajjad Mir**, **Hafeezullah Niazi**, **Saadullah Shah**, **Yasir Pirzada**,



Dr Hasan Sohaib Murad, Rector UMT, interacts with renowned intellectuals and writers

Salman Abid, **Sohaib Marghoub**, **Shoab Mirza**, **Hafiz Muzaffar Mohsin**, **Aamir Khakwani**, **Hasan Jafar Zaidi**, **Farrukh Sohail Goendi**, **Abid Tehami**, **Hafeez Khan**, **Najam Wali**, **Khalid Ramay**, **Safdar Ali Khan**, **Dr Javed Khan**, **Atta-ur-Rehman**, **Asghar Abdullah**, and **Haroon Nadeem**.

Dr Iftikhar Bukhari, **Dr Aalam Khan**, **Dr Tariq Jan**, **Baba Yahya**, **Noor-ul-Huda Shah**, **Saood Usmani**, **Aamir Bajwa**, **Prof Khaliq Tanvir**, **Mumta Rashid**, **Gul Naukhaiz**

Akhtar, **Asim Butt**, **Wajid Mir**, **Dur-a-Najaf Zaidi**, **Fatima Qamar**, **Dr Abrar**, **Bia Ji**, **Tasneem Kausar**, **Dr Jameel Paul**, **Javed Aftab Alvi**, **Dr Nadeem Irfan Bukhari**, and **Parvaiz Rahi** were also present. **Hamid Riaz Dogar**, **Ammar Choudhary**, **Rauf Tahir**, **Samee Ullah Butt**, TV anchor **Noor-ul-Hasan**, former producer **Hafeez Tahir**, radio presenter **Afzal Sahir**, **Dr Naheed Shahid**, **Parvaiz Mehdi**, and actress-poet **Nisho Begum** also honored the occasion with their presence.



A view of the large gathering during the literary get-together

Renowned Booksellers and Publishers Participate in UMT Book Fair 2015



Dr Hasan Sohaib Murad, Rector UMT, and renowned columnist Munnu Bhai inaugurate the UMT Book Fair 2015

Dr Hasan Sohaib Murad, Rector UMT, **Abid H K Shirwani**, Director General, **Munnu Bhai**, Renowned Columnist, along with **Muhammad Rafique Awan**, Chief Library Officer, **Dr Abdul Hameed**, Dean SSS&H, **Dr Rukhsana Kaleem**, Dean SBE, and other faculty members inaugurated the UMT Book Fair on November 18, 2015.

The UMT Book Fair is an annual literary festival organized by the Learning Resource Center (LRC) of UMT to promote reading, encourage writing, and heighten an awareness of literacy and the literary skills. Addressing the

inauguration ceremony, Dr Hasan Sohaib Murad welcomed all the students and visitors. He said that the basic reason behind Pakistan's poor literacy rate is that the people are relying more upon technology and less on books; this he said, is 'food for thought' for all of us. He said that reading habits amount to 'oxygen for life.' The Rector emphasized upon youngsters to develop extensive reading skills, and study works of literature in addition to their textbooks.

More than 70 renowned booksellers and publishers set up their stalls. They offered 25 percent discount on Indian books, 30 percent on

imported books and 40 percent on local books. Books on Urdu and English literature, science fiction, history, current affairs, engineering, IT, arts, social sciences, business and economics, architecture, reference books, textbooks, children's books, etc. were displayed.

The three-day event drew hundreds of book lovers to UMT. Visitors showed interest in novels, biographies, politics and current affairs books. Most of the students were of the view that such activities provide students an opportunity to get the required books from one place at discounted prices.



Muhammad Siddique Shares Recipe for Entrepreneurship

Muhammad Siddique, US Entrepreneur and Founder of Pakistani Social Entrepreneurship Academy (P-SEA), was invited to share his experiences with students and faculty members of SBE on November 12, 2015. Muhammad Siddique motivated students to take the initiative for success. He emphasized the importance of increasing the country's literacy rate to reduce unemployment. He urged the students to always earn *halal* irrespective of the circumstances. Siddique advised the students to be conceptual in business rather than copy anyone. Concluding his talk, he said that a person only needs to focus



mentally on a particular venture and success ultimately follows. **Asher Ramish**, Director CENTIN, also

spoke on the occasion. The session concluded on an interactive question and answer session.

CENTIN Invites Ayesha M Hamid to Share Her Success Story

Ayesha M Hamid, CEO of American School of International Academics (Pvt.) Ltd., was invited by CENTIN to share her success story in a seminar 'Empowering Women: Fostering Entrepreneurs' on October 28, 2015. Speaking on the occasion, she said that women should get professional education and then set about to utilize it. She motivated young girls and said that you can achieve all your goals; all you require is an open mind and heart. **Dr Rukhsana Kalim**, Dean SBE, concluded the event and



presented souvenir to the guest as a token of appreciation. Faculty members **Mohsin Rauf**, **Ali**

Chouhan and **Manqoosh-ur-Rehman** attended the session. **Faryal Ashraf** hosted the event.

Department of Quantitative Methods Visits PBS

Faculty members of the Department of Quantitative Methods at School of Business and Economics (SBE) at UMT visited Punjab Bureau of Statistics (PBS) to discuss possibilities of cooperation.

The Director General PBS along with his team was present in the meeting. **Dr Ahmed Siddiqi**, Associate Dean (Academics) and Chairperson of the Department of Quantitative Methods at SBE along with **Dr Muhammad Moeen**, **Mueen Azad**, and **Mubashir Munir** represented SBE. Talks



deliberated on the possibilities of data provision on different socioeconomic

aspects, students' internships at the PBS, and workshops.

Interactive Talk on the Role of NYPD in the Development of Peaceful American Neighborhoods

A delegation of New York City Police Department and United States Consulate General in Lahore comprising of Detective **Elvis Vukelj**, Lieutenant **Adeel Rana**, **Rachael J Chen**, Public Affairs Officer, and **Sultan J Qureshi**, Cultural Affairs Assistant, delivered a talk at UMT on October 29, 2015 on 'The Role of NYPD in Development of Peaceful American Neighborhoods.' **Ibrahim Qazi** welcomed the guests on behalf of **Dr Hasan Sohaib Murad**.



US delegation snapped with Ibrahim Hasan Murad, Director UMT, and senior officials

Rahat ul Ain, Director, School of Governance and Society (SGS), welcomed the distinguished guests and gave significant information about the seven-decade old partnership between Pakistan and the USA. Detective Vukelj reflected upon the sense of belonging with the American community resident in the respective jurisdictions of NYPD. Lieutenant Adeel Rana expressed his views about the

participation of Muslim police officers and their role to promote harmony within the folds of diversified American society.

Rachael J Chen spoke on the importance of exchange programs sponsored by the State Department that bring positive change in different walks of life. **Prof Sohail Ahmad**, a long time serving bureaucrat and now a senior scholar

at SGS, gave his concluding remarks. In the question and answer session, the participants of UMT interacted with speakers on various issues concerning exchange programs, the elements of policing in a society and the initiatives of NYPD currently in pipeline for community development. At the end, **Ibrahim Hasan Murad**, Director UMT, presented mementos to honor the American delegation.

US Consulate Organizes Workshop to Commemorate Open Street Maps (OSM) Geography Awareness Week



The United States Consulate General in Lahore organized a workshop to commemorate the Open Street Map (OSM) Geography Awareness Week which

is celebrated every third week of November. **Dr Hasan Sohaib Murad**, Rector UMT, visited the workshop and expressed his appreciation for the initiative. He

reaffirmed his resolve towards the promotion of Geographical Information Systems in UMT. Skype sessions were held with global OSM team in Washington, DC.

The staff from the US Consulate met with a pleasant surprise while visiting the book fair and declamation contest which was being held parallel with the workshop. This event is a reflection of our prospering relations with diplomatic corps for promotion of UMT initiatives. This has only been made possible due to the substantial support of Dr Hasan Sohaib Murad.

SSS&H Commemorates International Day of Persons with Disabilities

The School of Social Sciences and Humanities (SSS&H) organized an event under the theme 'Inclusion Matters: Access and Empowerment for Persons with All Abilities' to commemorate International Day of Persons with Disabilities on December 5, 2015. **Dr Amjad Saqib**, Managing Director of Punjab Welfare Trust for the Disabled, Punjab, chaired the event.



Prof **Dr Abdul Hameed**, Dean SSS&H, launched the advocacy campaign of Lahore Declaration on Inclusive Education, signed in the ICIE 2015 held at UMT. **Dr Izhar Hashmi**, Director, Punjab Welfare Trust for the Disabled, **Dr Abdul Tawwab Khan**, President, Rising Sun Education and Welfare Society,

Shafiq-ur-Rehman, Director, Milestone, **Naureel Abbas Dogar**, Chairman, Dreams, **Saleem Ahmad Ranjha**, Director, Akhuwat and a delegation from Japan Society for Independent Living were among the other speakers. All speakers stressed upon the complete inclusion of persons with disabilities in all aspects

of society as the only way forward. The event was followed by a poster painting competition between special children from different special education schools of Lahore. Dr Amjad Saqib, Prof Dr Abdul Hameed and other guests distributed the cash prizes among the winners of the competition.

STD Organizes Workshop on Sustainable Development of Pakistani Industry



The School of Textile and Design (STD) at UMT organized a workshop in collaboration with Bfz on Sustainable Development of Pakistani Industry on October 29, 2015.

The workshop comprised of four sessions in which training on energy management, developing business for energy efficiency, resource efficiency and resource efficient chemical

handling were given to the students of UMT. **Andreas Dohle**, Director IDO, Brazil, expert on training of consultants and trainers, visited the workshop. The trainers included **Bilquis Yasmeen**, Master Black Belt Lean Six Sigma, **Hammad Shams**, QMS and Lean Sigma Specialist, **Sajid Lakhan**, Lead Auditor, Energy Management System (ISO 50001), **Ebad ur Rehman**, Environment and

Energy Specialist, **M Farooq**, Lead Auditor, Energy Management System (ISO 50001), **Sajid Mehmood**, Supply Chain and Lean Manufacturing Specialist, **M Usman Ghani**, Energy Efficiency and Solar Energy Expert, **Kashif Iqbal Butt**, Business Excellence, OHS and Productivity Specialist, and **Sajid Mahmood**, Black Belt Six Sigma, Lean Manufacturing Specialist.

Final Projects of BSc Electrical Engineering Selected for Award by the National ICT R&D Fund

It is a source of pride for the UMT community that three final projects of BSc Electrical Engineering, School of Engineering (SEN), UMT, have been selected for an award by the National ICT R&D Fund, Ministry of Information Technology, Islamabad.

Funds totaling Rs 212,750 have been awarded to the following projects:

FYP Title: Body Area Sensor Network for Monitoring Patient's Health

Students: Muhammad Usman, Tayyab Hassan, Wahaj Hassan
Supervisor Name: Jameel Ahmad, Assistant Professor
Total Fund Awarded: PKR 60,250

FYP Title: PLC Based Paint Mixing and Automatic Filling Plant Based on Image Analysis in MATLAB

Students: Afzal Raza, Abrar Amin, Ajlal Haider
Supervisor Name: Ahmad Malik, Assistant Professor
Total Fund Awarded: PKR 86,250

FYP Title: Wireless Based Low Cost Intelligent Conference Room Using PLC SCADA and Zigbee

Students: Bilal Hussain Awan, Khurram Shahzad, Zulkifil
Supervisor Name: Muhammad Atif, Assistant Professor
Total Fund Awarded: PKR 66,250

The guidance and support of **Dr Sajjad H Shami**, CoD BSEE, and **Dr Salim Abid Tabassum**, Dean SEN, in facilitating the faculty and students is gratefully acknowledged.

UMT Student Bilal Shaheen Accepted in Copenhagen Business School



It is a source of great pride for us that **Bilal Shaheen**, one of our graduates, has been accepted in the Copenhagen Business School as MS Brand and Communications Management student in an all expenses paid scholarship. Bilal Shaheen joined UMT in 2009 as a BBA student and

performed outstandingly throughout his period of study. He did not only achieve excellence in academic field whereby he secured five Deans and two Rectors Awards, but also won two FutThrill Awards (Intra UMT Football Tournament). He was also awarded Patron's Medal for securing

highest CGPA (3.94) in Batch 40. His acceptance in the Copenhagen Business School testifies to his academic prowess and remarkable results throughout his student life. We wish him the very best for his stay in Copenhagen and pray for his success in the future.

SPA Students Visit PakLite Electrical Industries (Pvt.) Ltd.



The industry visits scheme allows the students to observe management

practices in a practical context and introduces them to a wide range of

new career opportunities. SPA has always taken the initiative for making industrial trips possible for academic as well as non-academic learning purposes.

Recently, students from SPA, under the supervision of relevant faculty, visited PakLite Electrical Industries (Pvt.) Ltd. Gujranwala. During the visit, they observed various organizational operations such as manufacturing, warehousing, quality control, financial management, and marketing management in real world settings. Earlier **Khalid Iqbal**, Managing Director of PakLite Electrical Industries, welcomed the students and faculty team from UMT.

SPA Launches Leaders' Club

The formal launching ceremony of Leaders' Club of School of Professional Advancement (SPA) was held on December 5, 2015 with the combined creative efforts of students of MSM, MS SLM and MHRM after a 15-day extensive campaign. The event was well attended.

The Club has been established with a vision to make it a unique platform for professionals. It will not only offer SPA students a diverse professional exposures but will also work as a leadership training hub in Pakistan by bringing transformational changes in current teaching, learning and professional practices. The inauguration ceremony consisted of



different interactive and fun filled activities along with a panel discussion on the role of leadership in schools and how an effective recruitment can be ensured. Around 150 academicians and HR

professionals from different renowned institutes and organizations attended the event. The participants were awarded with the titles of President, Vice President and Secretary of the Leaders' Club.

SPA Invites Dr Tariq Habib Cheema and Shahid Malik to Address Students



Dr Farhat Munir, Assistant Prof, SPA, presents souvenir to Dr Tariq Habib Cheema, social innovator and philanthropist

The School of Professional Advancement (SPA) conducted a seminar for the students of MSM, MHRM, MS SLM on December 4, 2015. **Dr Tariq Habib Cheema**, Founder of the World Congress of Muslim Philanthropists, and Country Head of American Refugee Committee Pakistan, conducted the

first session on 'Effective Role of Social Change Organizations.' He emphasized on individual roles in making social change organizations effective by reflecting on self actualization and self analysis. He highlighted that the process of change starts from within an individual. Dr Tariq Cheema shared his own

experiences of sacrifices and also motivated the participants. He advised the students to stay positive in all types of circumstances. The session remained very interactive and was followed by a question and answer session.

The second session was conducted by **Shahid Malik**, Head of Product SME, Bank Al-Falah, who has 20 years of diversified experience in engineering and banking industries. He has expertise in process development in variety of areas coupled with strong team building capabilities which mainly includes streamlining the hiring process as the key to success. He discussed the importance of process development and shared his experience about designing an efficient and effective recruitment plan. Students had a very interactive question and answer session with the guest speaker which included variety of topics such as work ethics and personality development.

Nalla Karunanithy Introduces Sparklist in Special Session

The Office of Career Services (OCS) invited **Nalla Karunanithy**, Global Managing Director, Sparklist, to introduce Sparklist to the audience. He shared how he experientially learnt business from every perspective, including operations, management, product development and launching, etc. He also shared his ideas of building a business from scratch and then propelling it in a competitive environment. He was

keen to talk about the development of the Sparklist App (challenges, processes, strategies, complications, successes). The guest speaker was satisfied with the interactive session and announced positions under its Brand Ambassador Program to UMT students. Around 150+ participants from SBE attended the seminar.



Faysal Bank Recruits UMT Graduates

A total of nine students from Business and Commerce disciplines have been appointed for full time/permanent positions at Faysal Bank Limited after an in-house recruitment drive (written test) followed by an interview. Recruitment Drive by Faysal Bank Limited was conducted in collaboration with OCS at UMT Lahore Campus on November 25,

2015 for the two positions; Business Service Officers and Service Ambassadors.

It is worth mentioning that 32 graduates appeared for the test out of which 18 were shortlisted for the next round of assessment (interviews). Finally, nine students were offered jobs.



Recruitment Drives



Students giving test during the on-campus recruitment drive by Crescent Bahuman

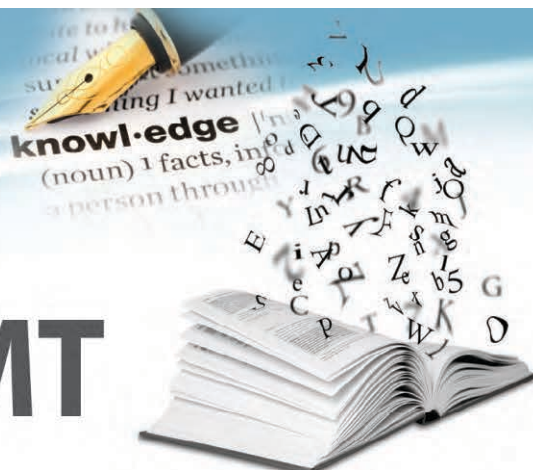


Nayatel representative speaks to students during the recruitment session



UBL Funds Manager conducted recruitment drive at UMT Campus under UBL Young Advisors Program (YAP) for Sales and Advisory

Knowledge @UMT



Perceived Parental Practices and Mental Health Problems: Cross-Cultural Validation of EMBU-C on Pakistani Adolescents

Sadia Saleem, Zahid Mahmood and Sara Subhan

This study provides a validation of EMBU-C on Pakistani adolescents. 1279 adolescents were selected through multistage sampling with the age range of 12-18 (M 13.93, SD 1.83). The participants were given a modified version of EMBU-C (Muris, Meesters, & van Brakel, 2003), School Children Problem Scale (SCPS, Saleem & Mahmood, 2011) and a demographic performa. The result showed that EMBU-C produced almost similar factorial structure to the original (4 factors). The EMBU-C was found to have satisfactory internal consistency and proved a reliable and valid scale for Pakistani culture. The results revealed that perceived Parental Warmth was found to be a negative predictor and Parental Rejection was found to be a positive predictor of mental health problems ($p < 0.001$). The results are discussed in terms of gender differences and cultural and clinical implication of parental rearing practices.

The quest for causes of emotional and behavioral problems and psychopathology in children and adolescents always led us to childhood. The early child-parent relationship starts shaping from infancy, and is considered as an essential factor for the growth and development of children (Eisenberg, Spinrad, & Eggum, 2010). There are three main strands of investigations into parent-child relationship in the consequences in later life. Among the most popular is Bowlby's Attachment Theory (Bowlby, 1973) which emphasizes the stability and the quality of relationship as the main determinant of healthy attachment. Second approach to study parent-child relationship is Parenting Styles that include Authoritative, Authoritarian and Permissive parenting styles (Baumrind, 1966) having differential impact on the mental health of the adolescents. The third one is Perceived Parental Rearing Practices (Muris, Meesters, Merckelbach, & Hülsenbeck, 2000) that claims four distinctive rearing practices namely Overprotection, Warmth, Rejection and Favoring subjects.

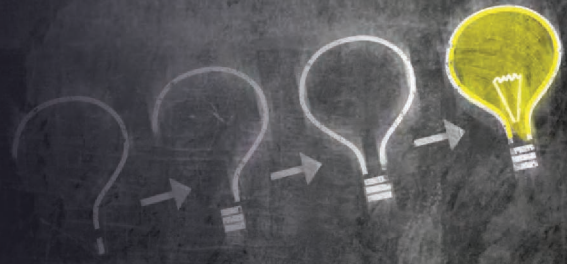
As the interest in studying the association between dysfunctional parenting and mental health increased, numerous instruments have been developed to measure parental practices of rearing. Among the most frequently used measures is The Egna Minnen Beträffande Uppfostran (EMBU; 'My memories of upbringing') is one of the most widely used measures to assess perceived parental rearing behaviors. EMBU was originally developed to measure adult memories of their upbringing (Perris, Jacobsson, Lindström, von Knorring, & Perris, 1980). This scale has been widely used cross-culturally and has demonstrated acceptable psychometric properties (Arrindell, Perris, Van Der Ende, Gaszner, Eisemann, & Perris, 1989).

Note: This paper was published in FWU Journal of Social Sciences, Summer 2015, Vol. 9, No.1, 44-52

Available online at:

<http://www.sbbwu.edu.pk/journal/Journal%20June%202015/7.%20Perceived%20Parental%20Practices%20and%20Mental%20Health%20Problems%20%20Cross-Cultural%20Validation%20of%20EMBU-C%20on%20Pakistani%20Adolescents.pdf>

Six Effective Ways to Foster Innovation



Employee creativity and innovation are essential for the success of any business, particularly in times of economic turmoil. Most CEOs value creativity and employees who are allowed to be creative are more engaged with their current positions. Fortunately, business leaders are able to shape a more creative work environment if they follow a few basic guidelines.

■ **Maintain an Open Dialogue Between Employees and Upper Management**

Dialogue will effectively motivate and engage employees. Always allow employees to present their ideas before important decisions are made. Provide feedback to employees, even when their ideas are not used, so that they know that they are not being dismissed.

■ **Encourage Communication Between Departments**

Collaboration between members of different departments often results in creative solutions for problems. Interdepartmental communication facilitates trust and prevents conflict.

■ **Organize Brainstorming Sessions**

IBM has found the innovation jam to be quite successful. You do not need to run a global enterprise to benefit from companywide collaboration. Give your employees regular opportunities to bounce ideas off each other.

■ **Engage Employees by Encouraging Them to Share Creative Ideas**

Employees should be encouraged to continually share their ideas with supervisors and each other. Find the most effective method of communication for your organization. You may want to create a type of suggestion box or schedule time at the end of meetings for people to share their ideas.

■ **Do Not Force People to be Innovative**

Creativity can be encouraged but not compelled. Forcing people to present creative ideas at certain times will not bring true innovation. Rather, create a number of different incentives to draw out creativity. Innovative ideas could be rewarded financially, with opportunities for advancement or any other incentive you have found effective for your employee base.

■ **Remain Flexible and Forgiving**

Inflexible environments discourage innovation. Innovation often involves taking risks. Encourage employees to think outside the box and implement ideas without interference. Additionally, do not punish employees if ideas are unsuccessful.

■ **Keep Track of Company Innovations**

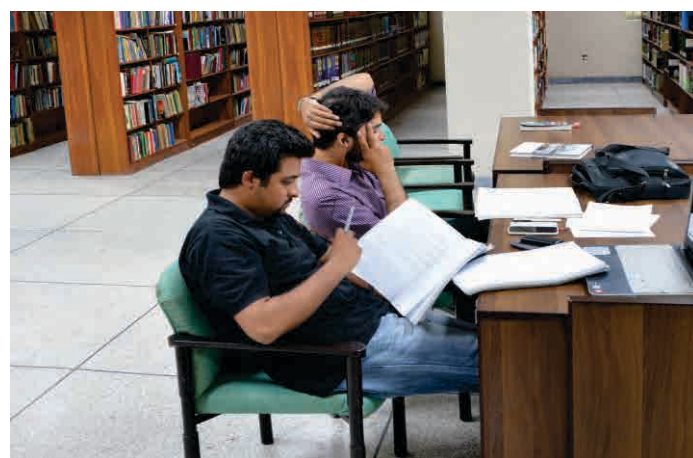
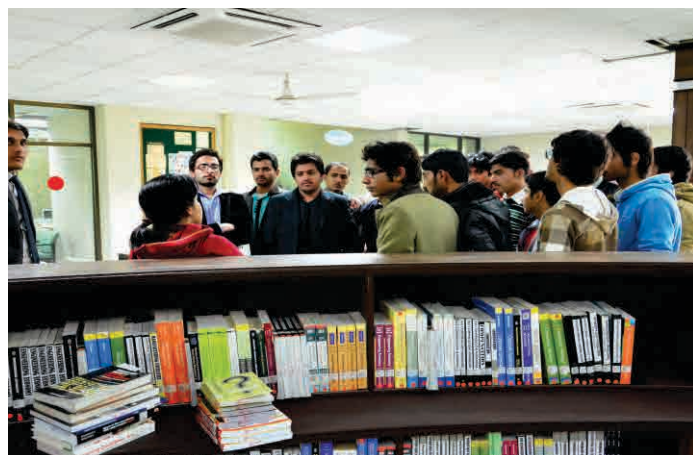
Many leaders in upper management lose interest in supporting creativity and innovation because they do not bother to keep track of past innovations. Knowing how many employee innovations have been implemented and how successful they are, presents a clear picture of the financial benefits of employee creativity. Keeping track of innovations will also indicate whether any alterations need to be made to recently implemented programs or the company culture.

Adapted from: <http://www.businessdictionary.com/article/510/ways-to-foster-innovation/>

UMT Library and Learning Resource Center

Facilitating Academic Programs and Research

UMT supports its academic programs and research initiatives through a state-of-the-art Library and Learning Resource Center. The UMT Library is an indispensable source of information and is one of the excellent libraries of Pakistan. The UMT Library actively promotes learning and is committed to the dissemination of knowledge and improvement in the human intellectual development of its learners. The well stocked library and Learning Resource Center has over 115,000 books and digital resources to facilitate learning and research, with 70 foreign and local journals, 15 online databases, 300,000 digital resources, 15 annually subscribed foreign journals, 7 special collections and 1 Learning Disability Center.



UMT *Clubs and Societies*

Marshals



Marshals is the primary and most versatile student security community being run under the supervision of Office of Participant Affairs (OPA). Marshals was established back in 2014 when the need for a proper discipline management as well as campus management and security team was felt. Since then, Marshals have been performing often in unseen but critical ways. From escorting the international as well as national delegates during events at the campus to providing adequate assistance during campus events, the club works in close liaison with the Medical Emergency Teams as well as certain authorities.

In a short span of merely a couple of months, Marshals has established Community Emergency Response Teams (CERT) by acquiring the necessary training from the Punjab Emergency Services Academy at the UMT Campus. Marshals are also in process of working with the Punjab Police in order to establish the Police Qaumi Razaaqar (PQR) Teams.

Marshals management team wholeheartedly welcomes energetic participants (males/females) all around the campus to register for UMT Marshals Induction 2016 and get an opportunity to be part of the Marshals Family.



Activities of UMT Office of Research Innovation and Commercialization

UMT Office of Research Innovation and Commercialization (ORIC) has been established to facilitate research and development. ORIC has the mandate to develop an enabling environment in the university where researcher and research user can interact, work and develop cutting edge research based technologies. ORIC is an excellent bridge between university research and research user of industry and society. ORIC in collaboration with National Outreach Program (NOP) organized conferences at different organizations, institutions and associations. UMT always took a leading role in facilitating all these events which took place in Lahore as well as in major cities. Glimpses of a few events are given below.



Dr S M Naqi, Chairman SPEL Group, receives UMT souvenir from Asad ullah, Former DG Railways, in ORIC session



Abid H K Shirwani, DG UMT, with retired army officers during special session detailing story of September 6



Renowned corporate trainers Max Babri and Mel Bridget at Ramiz Allahwala 'Session on Decisiveness'



'Session on Diversified People' with Naureal Abbas, HRD Coca Cola



Haseeb and Zaufyshan from Dubai during the 'Session on Lifelong Principles'



Ibrahim Qureshi, President All Pakistan Business Forum, addressing the 'Session on Economic Prosperity of Pakistan'

41 Teams Participate in Olympiad Wall Painting Contest 2015



The UMT Olympiad Society arranged a wall painting contest on December 8, 2015 with the theme 'Even Salt Looks like Sugar.' A total of 41 teams from UMT, Punjab University, Lahore Dental College, Kinnaird College, UMD, Leads University, University of Lahore, Lahore

College, University of Central Punjab and many others participated. **Syed Muhammad Mustafa**, Head of Design, OCM, **Zahid Tauqeer**, Assistant Professor, SAP, and Sir **Shoaib**, Assistant Teacher, SAP, were judges of the event. Lahore College managed to get the first position,

Punjab University scored second and UMT scored third position. **Khizar Nasir**, President Olympiad, thanked **Rana Iftikhar Ahmad**, Director OPA, for his support and guidance in arranging the event. He also acknowledged the efforts of the Olympiad Team.

UMT Students Win All Pakistan Programming Contest 2015

Students of the Department of Computer Science at School of Systems and Technology (SST) have secured 1st position in all Pakistan On-Spot Speed Programming Contest organized by Mohammad Ali Jinnah University (now Capital University), Islamabad, on December 12, 2015.

Abdur Rehman, **Anas Majeed** and **Awab Ahmad** from BS-SE program made entire UMT family proud by

their remarkable performance in the competition.

Along with programming competition, **Harris Iftikhar** from BS-SE successfully secured third position in photography competition. The competition was held among 30 teams from different universities of Pakistan including NUST, COMSATS, CASE, International Islamic University, UCP, NAMAL,

IQRA, AIR, etc. UMT team has been awarded with an achievement shield and a cash prize of Rs 10,000. It is worth mentioning here that these students were taught, trained, and counseled by **Nabeel Sabir Khan**, Assistant Professor, Department of Computer Science and **Hamza Jamil**, Lab Engineer. **Tanzeela Shakeel**, Lecturer, accompanied the students and encouraged them throughout the tour.

Fahad Hussain Wins English Poetry Competition at FAST University, Islamabad



Fahad Hussain, Senior Vice President of UMT Literary Society, has secured another title by getting the 1st prize in Final English Poetry Competition, named 'Pursuit of Insight' at FAST University,

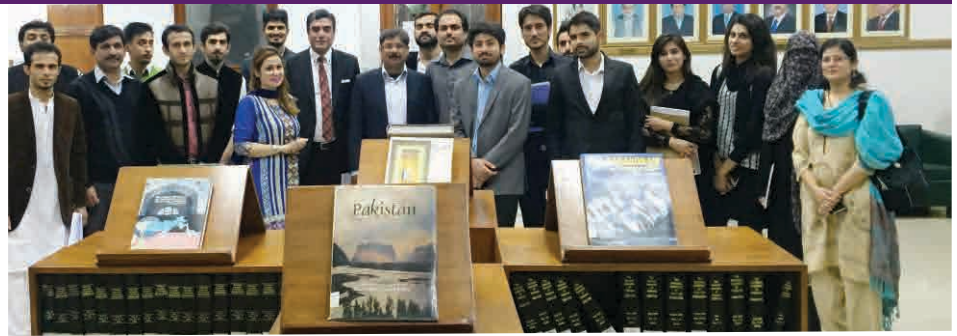
Islamabad. Many renowned universities were competing from all over Pakistan, like FJ, NUST, Islamic University and FAST, etc. The competition was held at national level and the participant was awarded a

winning shield, certificate and Rs 5000/- prize money. Moreover, Fahad got the opportunity to have an interactive session with famous poets and judges. His poem will also be published in the University magazine.

UMT Students Visit National Assembly of Pakistan, Different Universities and Research Bodies

A rare opportunity was offered to the students of Political Science and International Relations, in which they visited prestigious research institutions including International Relations and Defense and Strategic Studies Department of Quaid-i-Azam University, National Defense University, Institute of Regional Studies, and National Library of Pakistan.

The students attended China Pakistan Economic Corridor Media Forum where several prominent scholars and journalists presented their viewpoint. They also held a meeting with the Chairman, Higher Education Commission (HEC) who gave a presentation to the students and guided them in their academic pursuits. Afterwards, the students visited the National Assembly of Pakistan where they were briefed on the working and functioning of the Parliament. This study tour was made



possible through the good offices of **Sidra Tariq Jamil**, Lecturer,

International Relations, Department of Political Science.

Pink Day Celebrated at UMT

Pink Ribbon Day was organized by Galz Zone from the platform of Office of Participants Affairs (OPA), on November 11, 2015. The event was followed by an awareness walk and several other activities to raise awareness regarding breast cancer. Students put up a special 'Pink Desk' and distributed awareness brochures among visitors. Tributes were paid to cancer survivors through pink selfies.

The event drew heavy response from faculty members, students and staff. **Inam ul Haq**, Department of Sociology, **Haya Fatima Haider**, Department of Psychology, **Rabia**, Department of English, and **Farzana Ashraf** also attended. The event was organized in collaboration with the



Pink Ribbon Association. A special certificate was presented from Pink Ribbon Association to **Wardah Batool**, Senior Officer, Participants

Affairs, for organizing this event. OPA also awarded certificates to students who had actively worked to make this event a success.

UMT Dramatics Club Wins 1st Position in DramArtival 2k15

The UMT Dramatics Club has secured 1st position in the category of Mimes by participating in DramArtival 2k15 organized by University of Lahore on December 15, 2015. The concept of Mime was based on current political scenario and was directed by **Abdullah Chaudhry**, President Dramatics Club, UMT. The lead role was played by **Ahmar Mushtaq**.

The Best Supporting Actress Award in Street Art Category was won by **Madiha Ashiq** and the play 'Wajood Zunn' was directed by **Talal Meer** and **Maha Butt** under the supervision of Abdullah Chaudhary. The team in Theatre Play Category consisted of **Talal Meer**, Maha Butt, **Ahmer**



Mushtaq, Madhia Ashiq, **Rehman Shaukat**, **Saad Shahid**, **Fahad Asad**, **Sidra Liaquat**, **Ali Raza**, **Haseeb Khan**, **Osama**, **Mubashir**, **Razi Sohail**, **Talha**, **Fahad Ullah**, **Hissan**, **Mehwish**, **Zaheer**, **Saif** and Abdullah Chaudhary. Teams from the top

universities of Pakistan including University of the Punjab, Beaconhouse National University (BNU), University of Central Punjab (UCP), Leads University, and University of Veterinary and Animal Sciences (UVAS) also participated.

All Pakistan Multilingual Declamation (APMD) Organized by Khateeb Club Draws 63 Teams

The 3rd All Pakistan Multilingual Declamation (APMD) concluded successfully with King Edward Medical College (KEMC) lifting the trophy and University of the Punjab, Lahore, being the 'Runners Up'.

The two-day event witnessed more than 63 teams from all over Pakistan including teams from Dera Bugti, Quetta and KPK. Teams from major cities of Punjab also participated in the event.

UMT Khateeb Club is the only club in the country to organize All Pakistan Multilingual Declamation consisting of six languages and also marked as the pioneers of organizing 'International Adjudication Training Conference.'

With the efforts and support of **Rana Iftikhar Ahmad** and **Shiraz Anwar Siddique**, the event was well executed. For those having literary taste, a

humorous *Mushaira* was also organized in the 3rd APMD to provide a relaxing environment to all the participants and to showcase the the hospitality of UMT to the outstation teams. The *Mushaira* was graced with the presence of renowned

poets such as **Salman Gillani** and **Tahir Shaheer**. Other eminent personalities and intellectuals of Urdu Literature also attended. The support of Sarpino's Pizzeria was also acknowledged as sponsor for making this event possible.



Life@UMT



Dr Hasan Sohaib Murad addresses the 5th Annual AMDIP Conference held on November 20-22, 2015 at Lahore School of Economics



Dr Rukhsana Jabeen, VC, Sardar Bahadur Khan Women's University, Balochistan, receives souvenir from Dr Hasan Sohaib Murad



Prof Dr Hasan Sohaib Murad cuts Christmas cake on the happy occasion to show solidarity with the Christian community



Participants of the debating competition snapped with faculty members and Director ICCS Dr Arshad Ali Khan



Students of UMT toured the Walled City of Lahore and explored their cultural heritage



Dr Hasan Sohaib Murad talks to students during Entrepreneurship Fiesta 2015 organized by SBE



Dr Hasan Sohaib Murad visits one of the stalls set up in the Entrepreneurship Fiesta



UMT Students hold candle-lit vigil to commemorate the memory of APS martyrs



Christian staff at UMT celebrates Christmas



UMT students and graduates attended seminar on 'Women Empowerment' organized by Nestle on October 29, 2015



UMT students performing before a live audience during the DramArtival 2k15 at UoL



A snapshot of a play during the DramArtival 2k15

UMT Sialkot Campus

Faculty Members and Students Pay Tribute to APS Martyrs



University of Management and Technology, Sialkot Campus, arranged a full day anniversary event 'A Tribute to Young Souls' in the memory of the APS Peshawar Martyrs on December 16, 2015. The event started with recitation of some verses from the Holy Quran. Later,

songs paying tributes to the martyrs were played. Participants also played a special video which was characterized by UMT Sialkot students to pay tribute to the martyrs and Armed Forces of Pakistan. UMT Sialkot participants wrote letters to APS Peshawar to show solidarity

with it. **Syed Muhammad Belal**, Director Campus, expressed his feeling and appreciated the efforts of UMT Sialkot Participants for arranging such an event. The ceremony ended with *dua* for peace of martyred souls and for peace in the entire world.

Book Fair at Sialkot Campus

Learning Resource Center (LRC) with the assistance of Office of Participants' Affairs (OPA) and Office of Facilities Management (OFM) at UMT Sialkot Campus organized a Book Fair on November 24-25, 2015 which was inaugurated by **Syed Muhammad Belal**, Director Sialkot Campus. Numerous book sellers showcased variety of topics and latest books including text books, academic books, literature and reference books, etc. Faculty members purchased numerous books to enrich their book collections. Special discounts were offered on the occasion.



Syed Muhammad Belal, Director Sialkot Campus, interacts with students during the book fair

MBA, MCom and BCom Participants Visit Sialkot Dry Port Trust

Mamona Sadaf, Lecturer, Economics, organized an industrial visit to Sialkot Dry Port Trust for MCom, MBA and BCom students of UMT Sialkot Campus. Sialkot Dry Port Trust is one of the busiest and largest private dry ports in Asia. This tour provided an excellent opportunity for students to learn

practical knowledge about the processing of exports and imports. The tour was accompanied by **Amber Awan**, Lecturer, and 57 students from SBE and SCA. The General Manager and Manager Compliance, Dry Port, briefed students about the functioning, achievement and importance of dry ports for the

region. Students got acquainted with the ERP system of the Sialkot Dry Port. After question answer session, students were entertained with refreshment. Students also visited export and import processing zones. The trip ended with a note of thanks and promises for future cooperation between SDPT and UMT Sialkot.

ILM Group of Colleges

Pictorial Highlights



A student of first passing out batch of ILM College, Sargodha, at the 11th UMT Convocation



Attendees of the 3rd ILM Principals' Meeting snapped with Abid H K Shirwani, CEO, ILM Group of Colleges



Anwar Masood is presenting souvenir to chief guest in Urdu *Mushaira* organized by ILM College, Sargodha



ILM College (Bhera) students snapped during their visit to UMT



Iqbal Day Celebration at ILM College, Sialkot



ILM College (Bhalwal) students performing during welcome party

Research and Publications



Muhammad Feyyaz Represents UMT in The Guardian, a Leading British National Daily

Muhammad Feyyaz, Country Coordinator, Terrorism Research Initiative, Pakistan, and Assistant Prof, School of Governance and Society (SGS), along with the world's leading academics, signed a letter underscoring need by governments for taking guard against impulsive temptations to become agent of intensifying Islamophobia, and excessive use of force to resolve issues emerging from the Paris attacks. The letter was published in The Guardian, a leading British national daily newspaper. The signatories of the letter included, among others, Noam Chomsky, Massachusetts Institute of Technology, and Professor John L Esposito, Prince Alwaleed Bin Talal Center for Muslim-Christian Understanding, Georgetown University, Washington DC.

Manan Aslam Attends the First International Business and Management Conference, MUST University, Mirpur

Manan Aslam, Area Coordinator and Lecturer from the Institute of Applied Sciences (IAS), participated as a Chair and Presenter at the 1st International Conference on Business and Management Research (ICBMR-2015) of MUST University, Mirpur, Azad Jammu and Kashmir, Pakistan which was held from October 29-30, 2015. He presented his research paper entitled, 'Investigating the Impact of Major Determinants of Agricultural Exports in Pakistan' on the second day of the conference.

Dr Muhammad Khalique, Chairman, Department of Business and Management Sciences, held the Conference Chair and expressed his special gratitude to Rector UMT, **Dr Hasan Sohaib Murad** for addressing the conference as a keynote speaker. Other important speakers of the conference included **Dr Ishrat Husain**, Dean and Director, Institute of Business Administration (IBA) Karachi, **Dr Nauman Farooqi**, Professor and Head of the Department of Commerce, and **Ron Joyce** from the Center for Business Studies of Mount Allison University, Canada.

Muhammad Feyyaz Participates in Terrorism Experts Conference, Ankara

Muhammad Feyyaz, Assistant Prof, School of Governance and Society (SGS), UMT, participated in 'Terrorism Experts Conference: Recent Developments and Future Trends in Terrorism and Counter Terrorism,' held on October 13-14, 2015 in Ankara, Turkey. He spoke on the topic 'If Terrorism Does Not Work, Why It Persists.'

The Conference was attended by 31 speakers from 15 countries and 117 attendees from 26 countries. It was organized by The Centre of Excellence – Defence Against Terrorism (CoE-DAT) which is a central point of defence against terrorism expertise in support of NATO, nations, partners and recognized institutions within the international defence against terrorism community.

Dr Uzma Rashid's Paper Accepted for Publication in 12th Annual Fulbright and Humphrey Alumni Conference

Dr Uzma Rashid's paper titled 'Lag Raha Hai Madam Amreeka se Wapas Ai Hain: Gendered Religious Identities and Sustainable Development in Pakistan' has been accepted for presentation in the 12th Annual Fulbright and Humphrey Alumni Conference. Dr Uzma is Assistant Professor, Department of Sociology, Associate Dean, School of Social Sciences and Humanities at UMT.

Research Paper Authored by Manan Aslam and Dr Shahid Javed Butt Presented in International Conference

A research paper titled, 'Knowledge and Perceptions Regarding Climate Change: A Case Study of University Scholars in Pakistan,' authored by **Manan Aslam**, faculty member, Institute of Applied Sciences (IAS), and **Dr Shahid Javed Butt**, Director Academics, UMT Sialkot Campus was presented by Manan Aslam in a 5-day International Conference on 'Reimagining Pakistan's Cities for the 21st Century,' held at Lahore from December 4-8, 2015.



Dr Patricia Omidian Talks About Her Efforts Towards Building a Better World in Troubled Times

Dr Patricia Omidian holds a PhD in Medical Anthropology from the University of California, Berkeley and San Francisco (1992) and has taught at universities in the US, Japan, Pakistan and Afghanistan. She is the author of book 'When Bamboo Bloom: An Anthropologist in Taliban's Afghanistan.' In addition to her abundant research and publication record, she offers workshops and lectures on 'Focusing' and various positive psychology techniques in the context of trauma and wellness in many countries and has given presentations in 13 countries in Asia, Europe, Africa and North America. She is a certified coordinator and a former member of the Board of Directors for The Focusing Institute. She co-founded the world-wide movement of 'Community Wellness Focusing.' She is also the co-founder and director of Focusing Initiatives International.

We interviewed Dr Omidian and asked her about the scope of anthropology in Pakistan, her deep association with the region and her commitment to strengthen our 'shared humanity.'

Q: You have spent a considerable part of your life in Afghanistan and Pakistan. Is that by choice or just a coincidence? What are some of the problems you had to face in these countries?

A: It was a bit of both—choice and coincidence. I traveled to Pakistan in 1988 for five weeks reviewing a UN work project for Afghan refugees. I spent time in Peshawar and Quetta. That experience made me want to come back.

In 1996-97, I returned to Peshawar as a Senior Fulbright Scholar and taught at Peshawar University for a year. After that, I stayed and worked on many different projects and consultancies for both Pakistan and Afghanistan.

Problems were few. In both countries, people are warm and accepting. I always felt welcome. The biggest problems were usually around

transportation (and since I took local transport, even that was not so difficult). There were always people willing to help out.

Q: Your PhD dissertation was on US based Afghan refugees. What were the reasons that made you choose this particular region as your subject of study?

A: I had intended to do a comparative project on generational adaptation of Afghan refugees in the US and in urban Pakistan (similar people in different places). The first Gulf War started and I was not allowed to come to Pakistan at that time (1990) so I did my work on the US population. I knew I could get to Pakistan later.

I was already working with Palestinians and Afghans on MHPSS issues so I stayed with this for the dissertation.

Q: What exactly is militarized

anthropology and how is it being used against the people it purportedly serves? What are some of the ethical dimensions with the use of anthropology in warfare?

A: I think there are two areas where anthropologists and other social scientists have been used by the military.

To help the military identify an 'enemy' is horrific

One is ok - that would be to teach officers and others about the cultural aspects of an area where they will be assigned. This is non-invasive and might even help prevent disasters.

But to use social scientists in any way in the area of military and combat is highly unethical. Our job is to really give voice to those who may not have it - to understand their lives and, for me, to help them come up with solutions that they identify as important. To help the military identify an 'enemy' is horrific. And I have written on this subject.

Q: What prompted you to write, 'When Bamboo Bloom: An Anthropologist in Taliban's Afghanistan' where peace might never prevail?

A: I wanted to have average Americans and American students understand a bit more about Afghanistan. I also wanted anthropology students to get a glimpse of what it would be like to work as an anthropologist. It's not easy, it's not necessarily exciting and it is often fraught with ethical dilemmas.

Q: How did you come across The Focusing Technique?

A: I was asked by an Afghan aid agency to help their staff deal with the emotional trauma and distress caused by their work. I knew I needed something that did not include talk therapy to be successful. And Focusing was it.

Q: To what extent do you think the Pakistani society is in need of The Focusing Technique, and why?

A: I think this technique is important because it helps each person learn first to be kind to one's self and then to practice that kindness outward to one's family and community. As one heals inside, it is easier to help others.

Q: How has the Community Wellness Focusing Movement, co-founded by you, been helpful in alleviating the psychological issues of communities worldwide?

A: I think the biggest point is that I see the nature of our shared humanity.

In each setting and society, there are values at the core that are shared - love, compassion, kindness. And these are needed to be practiced. Life can make us forget this. The *Quran Sharif* affirms kindness as an important value. But we rarely are kind to ourselves. And once we start it becomes easier to heal and to help others - to reconnect and support those around us.

**Values of tolerance
are deeply
imbedded in
Pakistan history
and culture**

Q: How would you describe the peoples of Pakistan – from the perspective of an anthropologist?

A: Collectivist rather than individualistic. Youth are undergoing and coping with rapid cultural changes. One of the major changes is the tension between collectivist and individualistic approaches. I think some of the reactionaries are actually responding to this change in society. It varies by family, community and by region. Some areas have shifted more than others and this brings up conflicting values. But the culture of valuing guests remains strong.

Q: Community wellness is one of your primary concerns. Pakistani society is also deeply divided and increasingly intolerant and violent. How can this be changed? What interventions do you propose in this regard, and by whom?

A: As I said above, I think it starts by understanding one's self and being kind to all the pain and suffering one carries. Each of us has this. And yet we usually don't take the time to be nice to ourselves. But once we do and we start to forgive ourselves, we can

practice that on others. Communities are pulling apart for many reasons. It is important to look at what holds us together. Focusing on that changes how we approach problems. It is not always about 'right' and 'wrong'. In fact, it is often about perspectives. Once we realize that most people actually have a positive wanting for their community, it is easier to talk to each other. I know that values of tolerance are deeply imbedded in Pakistan history and culture. It will take the younger generation to bring it back.

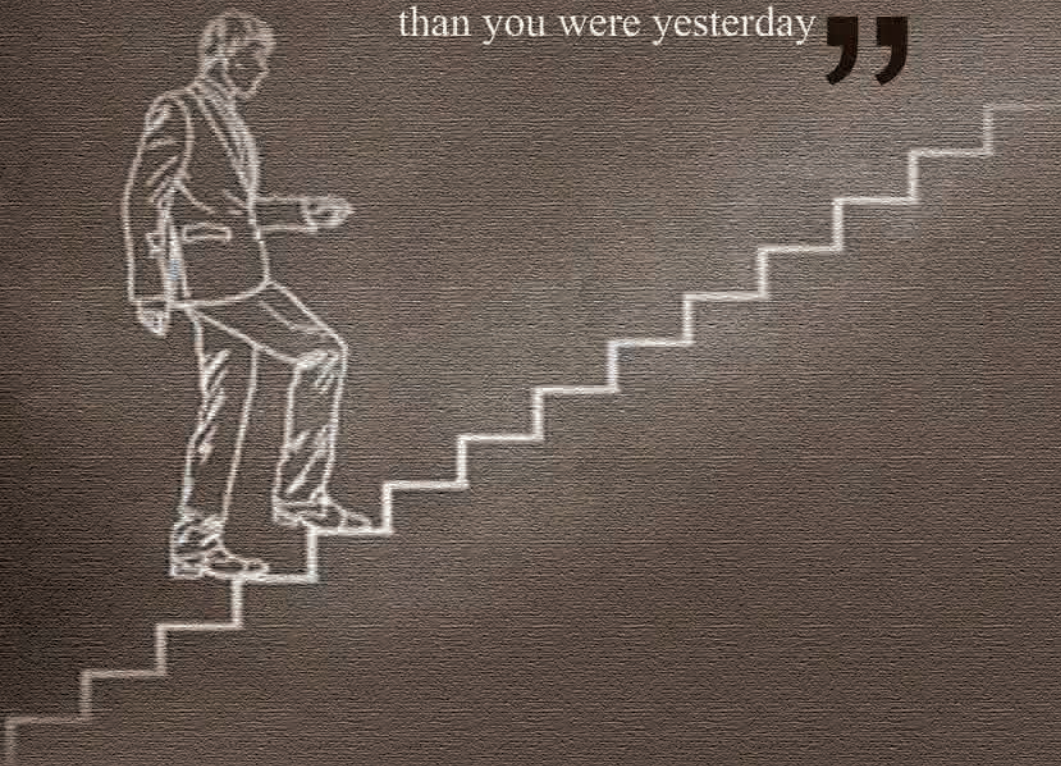
Q: How do you view the scope of anthropology in Pakistan?

A: In need of more trained anthropologists and more published work. There are really good anthropologists from Pakistan. I have seen a florescence of this field over the last 20 years and many young scholars are returning to teach and conduct research. Anthropology has great value in problem solving through its understanding of and attention to the micro. Local cultural changes are important. How communities adapt and exhibit resilience will be important to understand in order to address the consequences of climate change and the potential loss of water sources like the Indus River.

Q: You recently delivered a lecture, 'From War to Disease: Anthropology Can Help' at UMT. How would you express your experience, and what advice can you offer for UMT to improve its anthropology program to better respond to current local and global needs?

A: I enjoyed the conversations and questions generated by my talk. I also hope that students and faculty will realize the value of academic excellence. It is important not to take the 'easy way' out - but to be rigorous in academic standards and in ethical research practices.

“Practice the philosophy of continuous improvement. Get a little bit better every single day. It’s not about being the best. It’s about being better than you were yesterday”



EDITORIAL

Zubda Mahmood
Arjmand Zahra
Zafar Siddique
Madiha Salman

PHOTOGRAPHY

Mehr Yaqoob
Social Media Team

Designed By

Bisma Nawab

PRODUCED BY



OFFICE OF COMMUNICATION & MEDIA

University of Management
and Technology

Great Place. Great Learning. Great Future.



**University of Management
and Technology**



Over **1.3** billion
Rupees worth
of scholarships
in five years

CHOOSE THE BEST FOR YOU - JOIN UMT!

Established in 1990	25 Years of Leadership		200⁺ Kanal Purpose Built Campus	15,000 Alumni 10,000⁺ Students
110⁺ PhDs from Renowned Universities	Overseas Students from Over 18 Countries		20:1 Student Faculty Ratio	Ranked W4 University by HEC
40⁺ International Linkages	50⁺ Clubs and Societies		96% Student Satisfaction	91% Score Awarded by HEC
Over 150⁺ Taught Programs, All Programs Accredited	115,000⁺ Books in Library and Access to Unlimited Digital Resources		450⁺ Faculty Members	91% Placement in First Six Months



www.umt.edu.pk



www.facebook.com/umtofficial



<https://twitter.com/umtnewsroom>

UAN: +92 42 111 300 200 www.umt.edu.pk

Lahore: UMT Road, C-II, Johar Town, Lahore, Pakistan. Email: admissions@umt.edu.pk

Sialkot Campus: 21-A, Small Industrial Estate, Shahabpura Road, Sialkot.

Tel: +92 52 3256964, +92 52 3241801-10 Email: info@skt.umt.edu.pk, skt.umt.edu.pk