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UMT NEWS

Moments and Momentum

528 graduate in the 6th UMT Convocation

The Sixth Convocation of the University of Management and Technology (UMT), Lahore, was held on Thursday, December 30, 2010 at the UMT campus. **Muhammad Mian Soomro**, Former Chairman, Senate of Pakistan, was the chief guest at this occasion. **Qazi Hussain Ahmad**, renowned Islamic scholar and **Dr Rafique Ahmad**, Vice Chairman, UMT Board of Governors were present on the occasion. The Convocation was attended by a large number of students, parents, educationists and other dignitaries.

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Ilmians Homecoming 2010

More than 200 alumni along with their families attended celebrations in a special ceremony organized to acknowledge their contribution in their professional fields and to welcome them to their alma mater. The special networking and get-together session was organized by the Office of Participants Affairs (OPA).

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Rana Iftikhar Ahmed presents souvenir to Dr Hasan Sohaib Murad at the Ilmians Homecoming 2010

Dutch scholars teach courses at CLP

The Center for Law and Policy (CLP) invites foreign academics and practitioners to offer certificate courses on different areas of law and policy. The aim is not only to enhance the skills and capabilities of Pakistani students, lawyers, and policy makers, but also to introduce western teaching techniques and standards in the country.

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Dr Bastiaan van Zelst conducts the course on international commercial arbitration

Lord Nazir Ahmed from UK visits UMT

Lord Nazir Ahmed, renowned Member of House of Lords, UK, and highly respected leader of the Muslim community, paid a visit to the UMT campus on October 29, 2010. He was welcomed by Rector UMT, **Dr Hasan Sohaib Murad**, Deans and Directors of the various Schools and Centers at UMT, senior faculty and staff members, and students. Addressing the Friday sermon at the UMT campus, Lord Nazir said that unity among the Muslim Ummah in general and Pakistanis in particular is essential for overcoming the challenges that Muslims are facing today.

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Lord Nazir Ahmed, snapped with Dr Hasan Sohaib Murad, Abid H K Shirwani and Dr A R Kausar

SPA inks MoU with DHL (Global Forwarding)

The School of Professional Advancement (SPA), University of Management and Technology (UMT) signed a Memorandum of Understanding (MoU) with DHL (Global Forwarding) at the UMT campus on December 09, 2010. **Syed Ali Bukhari**, Business Development Executive, SPA, welcomed the honorable guests from DHL (Global Forwarding) and gave a brief introduction and objectives of setting up SPA. He also explained the scope of upcoming program offerings and the future growth prospects of SPA. **Masood Ahmed Zia**, Country Manager Human Resource, and **Qair Jamil**, Assistant Manager Human Resource and Administration, represented DHL Pakistan. **Dr Naveed Yazdani**, Director SPA, and Masood Ahmed Zia signed the MoU on behalf of their respective organizations. According to the terms of the MoU, SPA will facilitate DHL employees and their immediate family members under the Higher Education Cover Initiative (HECI). In return, DHL will give preference to UMT graduates for internships and job placements.



Dr Naveed Yazdani, Director SPA and Masood Zia, Country Manager DHL, shake hands after signing the MoU

O-week Fall 2010

Believe in yourself: Rector UMT Dr Hasan Sohaib Murad urges students

Dr Hasan Sohaib Murad, Rector UMT, gave an inspiring welcome to new students of the Fall 2010 Semester. He said that academic programs act as the bridge between the students and success in their academic and professional lives. He urged the new students to start believing in themselves as this was the only way to achieve the goals that they had set for themselves in life. Dr Hasan encouraged the students to uplift themselves through study and learning.

The University of Management and Technology (UMT) welcomed new students for the Fall 2010 Semester by celebrating Orientation Week designed to give them glimpses of academic life and what awaits them beyond the lectures and assignments. The four-day celebrations from September 28 - October 01, 2010 presented an array of information and activities designed to familiarize new students with the UMT campus, policies, academic culture and social life.

The first day of the orientation was attended by a large number of students, parents and faculty members. Special arrangements were made to make the event a memorable occasion for all. Addressing on the occasion, **Dr A Rashid Kausar**, Pro-Rector UMT, advised the new students to develop a habit of learning from their first day at the University.

He said that this commitment to learning would ensure that they get the best out of their stay at the University, thus leading to lucrative careers in their professional lives. Dr Kausar said that UMT was well-known for its emphasis on developing leadership amongst its graduates and was dedicated to their intellectual and spiritual growth as well. He reminded everyone that avid learners become able leaders.

Salman Saeed Qureshi, Registrar UMT, said that UMT is one of the leading private sector universities of the country. The Higher Education Commission (HEC) of Pakistan has awarded "W" category to UMT in recognition of meeting the high standards of excellence. The Registrar said that the management and faculty at UMT are supportive and friendly but there is no compromise on rules and regulations which should be followed in letter and spirit.

Asif Saeed Haider, Controller of Examinations, UMT, informed the students that the semester system is marked in the form of GPA and CGPA which is calculated according to grade points earned during the semester. Firdous Ahmed, Deputy Manager IPC, guided the students about the rules and regulations to be followed in IPC and the way the facilities should be used. The UMT student orientation program was designed and executed collaboratively with the active cooperation of both academic and support offices of the University.

The students were given an overview of financial aid awards, scholarships, transport, University resources that assist them in being successful, extracurricular activities and recreational opportunities, and academic policies. They also got a chance to meet prominent administrators, University officials and faculty members.



Dr Hasan Sohaib Murad, Dr A R Kausar, Salman Saeed Qureshi, Ali Akbar Chaudhary, Asif Saeed Haider, Muhammad Anwar and Firdous Ahmad brief the new students about life at UMT

Orientation Festival

The last day of the O-Week Fall 2010 was marked by a special Orientation Festival organized by the Office of Participants Affairs (OPA) to welcome new students. Dr Hasan Sohaib Murad, Rector UMT, inaugurated the festival. A large number of students, faculty and staff members were present on the occasion. He also interacted with the participants and even took part in a number of fun-filled activities.

The UMT campus was especially decorated for the event. The festival was enlivened by generous use of lighting arrangements as fancy disco and spot lights were used to brighten the evening. The funky décor also added to the festive spirit. Intel, Sprite, Wateen and Avatar Interactive Entertainment set up their promotional stalls. A wide variety of stalls at the festival invited the attention of fun and game lovers. Participants had a great time visiting these stalls or playing games. The stalls comprised of fishing games, console-based video games on large screen, face painting, rifle shooting, crazy hair style competition, eating competition, acting auditions, mehndi stalls, balloons blasting and fancy dress competition. There was a special overseas community stall as well. Other fun activities included lucky draws and gift hampers. Participants were treated to free sampling of cold drinks. A special part of the festival was the food valley where a variety of fast food and traditional cuisine including dahi bhalay, fruit chaat, pathoory, chaany, raita, paan, chappal kabab, slush burgers, shawarma, khan court channy and fried chicken were available to whet the appetite of the visitors.



Dr Hasan Sohaib Murad mingles with the students at the Orientation Festival

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Lord Nazir Ahmed from UK visits UMT

He said that Pakistanis living in the UK are serving at important positions in the government and private sectors, and are playing a leading role in overcoming the misconception between the Eastern and Western cultures.

Lord Nazir attributed his significant achievements and successes in life to the blessings of Allah and his own hard work over the years. He said that if Muslims turn to Allah for guidance, they would attain the best in this life and the hereafter. Appreciating UMT for provision of quality education to the middle class as well as to talented students from flood affected areas, the distinguished guest said that after seeing the quality of facilities, library and IT infrastructure, he was convinced that UMT is at par with some of the best universities of the contemporary world. He said that being a Chancellor of an institute in London, he was considering developing a new phase of networking between UMT and some British universities for collaboration in research and development as well as student

exchange programs. Addressing the gathering, Rector UMT Dr Hasan Sohaib Murad, welcomed the distinguished guest and hoped that the relation established by his visit would be cemented further with the passage of time. He acknowledged and appreciated the efforts of Lord Nazir for safeguarding the rights of the Muslim community in the UK as well as the rest of the world, particularly Kashmir and Palestine. He urged everyone to join hands for the welfare of Muslims all over the world and take pride for supporting these efforts.

Later, Lord Nazir attended a briefing given by **Dr Abdul Rashid Kausar**, Pro-Rector UMT, about the development and expansion work in progress, and details of the wide range of programs being offered by the schools and centers at UMT. The visit concluded by exchange of souvenirs between Lord Nazir Ahmed and Dr Hasan Sohaib Murad to mark the eventful day.

528 graduate in the 6th UMT Convocation

Almost 528 students were awarded degrees including 341 students of the School of Business and Economics, 121 students of the School of Science and Technology and 66 students of the School of Social Sciences and Humanities. The formal ceremony began with the national anthem followed by the *Tilawat-e-Qur'an*. Rector UMT **Dr Hasan Sohaib Murad** welcomed everyone and thanked the chief guest for sparing some of his precious time and gracing the occasion with his presence. The Rector's address was followed by conferment of degrees and award of medals. Nine students from various programs of the University were awarded Patron's Medals while an additional twelve students were awarded the Rector's Medals for outstanding academic achievements.

The Ahmed Dawood Gold Medal Award along with cash prize of Rs 100,000/- was presented to **Aqsa Qaseem**. The Sardar Muhammad Ghalib Gold Medal Award along with cash prize of Rs 100,000/- was presented to **Muhammad Hassan Qayyum Khan**. The Dr Muhammad Ahmed Gold Medal Award along with cash prize of Rs 50,000/- was presented to **Mahvish Salam Alvi**. Special Medals were also awarded to outstanding achievements in sports to **Muhammad Manan Naseem, Umer Maqsood, Ali Shahid, Umer Riaz and Ray Muhammd Naem**.

Addressing on the occasion, Dr Rafique Ahmad congratulated the graduating students and their parents. He said that the award of 'W' category by the Higher Education Commission (HEC), accreditation of the BS program by the Pakistan Engineering Council (PEC) and building of new edifice for the UMT library were notable achievements of UMT in the recent past. The University, he said, does not produce mere graduates; it produces innovators and leaders of thought. He said that the Quaid-i-Azam had a global vision for Pakistan whereby the country would lead the way in producing Muslim intellectuals, thinkers and professionals. This, he said, should be the idealism and the driving force of UMT graduates.

In his address, Qazi Hussain Ahmad emphasized the importance of faith and belief in Allah. He said that as Muslims we must follow the Prophet and be strong in our connection with Allah. He added that it was incumbent for all Muslim men and women to seek knowledge. On an important note, Qazi Hussain Ahmad said that Muslims must combine technological expertise and knowledge with their faith and belief in order to meet the challenges of the future. He said that Pakistan is endowed with immense natural resourced waiting for competent graduates to explore and develop them to Pakistan's advantage. He was optimistic that UMT graduates would be among those who would take up this responsibility upon themselves. Muhammad Mian Soomro, the Chief Guest, also addressed the convocation gathering. He congratulated the graduating students and thanked UMT for inviting him to the Convocation that allowed him to share the joys and hopes of all those present. He said that communication technology had changed the world and made it more competitive. He urged the graduating students to focus on research and creation of new knowledge in order to best serve their country.

The graceful ceremony came to an end after presentation of Convocation souvenirs to the distinguished guests.



On stage from L to R: Dr M D Shami, Prof A G Saeed, Dr Hasan Sohaib Murad, Muhammad Mian Soomro, Mazhar-ud-Din Ansari, Dr A R Kausar, Dr Rukhsana Kalim, Dr Abdul Aziz Bhatti and Dr Zafar Iqbal



Dr Hasan Sohaib Murad presents Convocation souvenir to Muhammad Mian Soomro



Qazi Hussain Ahmed presents bouquet to Dr Hasan Sohaib Murad



UMT graduates snapped with the Chief Guest after the Convocation



New UMT alumni celebrate their graduation



Recipients of the special Gold Medals for outstanding achievements in sports snapped at the Convocation

Pakistan Entrepreneurship Summit 2010

Dr Hasan Sohaib Murad, Rector UMT, was the keynote speaker in the second session of the Pakistan Entrepreneurship Summit 2010 held on December 04, 2010. It was attended by successful entrepreneurs and renowned speakers from multinational and national organizations. The theme of the summit was "Igniting entrepreneurship for economic growth". The event presented an excellent opportunity to share ideas, learn new strategies and socialize with role models. The theme of the second plenary session was "Elements of successful enterprise". Dr Hasan encouraged the young entrepreneurs to come up with new ideas and projects. Dividing the audience in various age groups, he invited presentations on various projects of interest to the entrepreneurs. Consequently, some pilot projects were readily approved. DESCON group of Companies agreed to finance them and some individuals offered to become venture capitalists. Dr Hasan's novel approach stole the show as he brought the entrepreneur, innovator and investor together during the ten minutes allocated for his speech and laid the foundation for 4 commercial projects. Others who represented UMT at the Summit included **Muhammad Khalil**, Director CENTIN, **Dawood Ilyas Butt**, Assistant Professor SBE, **Manqoosh ur Rehman**, Lecturer SBE, **Sadaf Roohi Tauqeer**, Lecturer SBE, **Khalil A Arbi**, Assistant Professor SPA, and **Mohammed Ibrahim Qazi**, University Development Executive.



Dr Hasan Sohaib Murad, Rector UMT, addresses delegates at the Pakistan Entrepreneurship Summit 2010

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Ilmians Homecoming 2010

The program was initiated with the national anthem followed by recitation of some verses from the Holy Quran. **Rana Iftikhar Ahmad**, Director Participants Services, delivered the welcome note.

Dr Hasan Sohaib Muard, Rector UMT, and **Dr A R Kausar**, Pro-Rector UMT, also addressed the gathering. Dr Hasan in particular, singled alumni who had made a mark in their professional lives by becoming entrepreneurs, business leaders and managers. He said that he was proud of the fact that there were many alumni who had set up businesses with over fifty employees reporting to them while in some cases more than 100 employees were working for ILM/UMT graduates. Dr Hasan gave a special note of thanks to all those who had come from abroad to attend the celebrations. An interesting aspect of the evening was an interactive session with the alumni during which gifts were presented to them if they gave the right answer to some questions. At the end, souvenirs were distributed to all the ILM/UMT alumni. The evening ended with a lavish dinner for all the participants.



Alumni/ae share light moments with each other at the Homecoming 2010

Dr Abdul Raouf, SI, bags Quality Award 2010

Dr Abdul Raouf, *Sitara-e-Imtiaz*, University Professor and Advisor UMT, has been presented with the Quality Award for the year 2010 for producing outstanding book on quality. The awards have been initiated by the Quality and Productive Society of Pakistan (QPSP) and are presented to outstanding quality professionals, academicians, researchers and authors. The Quality Award has been presented to him and **Dr Wasim A Khan** for their book titled 'Standards for Engineering Design and Manufacturing' (CRC Press, Taylor and Francis Group 2006).

The QPSP is a national association of quality professionals and academicians in Pakistan. It is involved at the country-wide level in the development, promotion and enhancement of quality and standardization at all facets of society, including industry, academia and government. From this year, it initiated an annual award program to recognize the work of outstanding Pakistani Quality professionals for their leadership, technical achievements and distinguished services to the profession and society. The award recipients are selected through strict criteria by a constituent committee which includes prominent and reputed quality experts and professionals from across the country.



Dr Abdul Raouf, SI, holds the Quality Award 2010 awarded by the QPSP

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Dutch scholars teach courses at CLP

The Center hosted two Dutch lawyers in October 2010 and they taught two-day short-courses on the 13th and the 14th. The first of these courses, titled Visual Arts and law, was conducted by **Mariska Joyce De Wit** [LL.M. (Amsterdam)] who is an art lawyer based in Amsterdam. This course, which was attended by both lawyers and non lawyers alike, was aimed at familiarizing the audience with legal issues pertaining to visual arts. The primary focus of this course was directed towards copyrights and intellectual property rights issues met with the art world. Special attention was directed towards restrictions and possibilities of producing art, reproducing copies of copyrighted works, and the alteration and deformation of copyrighted works. The second course, titled International Commercial Arbitration, was conducted by **Dr Bastiaan van Zelst** [LLM (Amsterdam), PhD (Amsterdam)] who is an attorney at law in the Netherlands. Dr van Zelst specializes in commercial arbitration, construction law, and public procurement law. The participants included importers and exporters, corporate and in-house lawyers, and bankers.



Participants of the course on Visual Arts and Law conducted by CLP

CLP inks MoU with CEVRO Institut

The Center for Law and Policy (CLP) and CEVRO Institut have initiated academic collaboration in the fields of legal and policy studies. In this regard, an agreement was signed in Prague, Czech Republic, on the November 01, 2010. Professor **Syed Imad-ud-Din Asad**, Director, Center for Law and Policy, represented the Center, while Professor **Dr Josef Sima**, President, CEVRO Institut represented CEVRO. The MoU was facilitated by Professor **Dr Petr Koblovsky**, Assistant Professor, University of Economics. The signing ceremony was followed by a talk by Professor Asad on the current legal and political trends in Pakistan. Students from CEVRO Institut, University of Economics, and Charles University attended the event.



Professor Imad-ud-Din Asad and Dr Josef Sima snapped with law students

CLP and Heidelberg explore academic collaboration

Professor **Syed Imad-ud-Din Asad**, Director, Center for Law and Policy, University of Management and Technology, had a detailed meeting with Professor **Dr Herbert Kronke**, Dean, Faculty of Law, Heidelberg University in Heidelberg, Germany on November 15, 2010. **Dr Felix Hartmann**, Assistant Professor, Faculty of Law, Heidelberg University, who facilitated the meeting, was also present.

Professor Asad and Professor Kronke discussed various possibilities of academic cooperation between the Center and the Faculty. The latter appreciated CLP's activities and expressed his interest in collaborating with the Center. As the first step, Professor Kronke proposed the offering of Transnational Commercial Law at CLP. The course is being offered at Oxford and Heidelberg for advanced undergraduate and graduate students since 2008. Leading law schools in the United Kingdom, United States, Netherlands, France, Japan, Italy, Greece, Spain, Turkey, and Luxembourg have also followed the example.

Professor Asad and Professor Kronke agreed to finalize the details regarding the course in the near future. It was also agreed that Dr Hartmann would serve as CLP's representative in this regard.

Earlier, on November 14, 2010, Professor Asad gave an informal talk on the current legal and political trends in Pakistan to a group of students at Faculty of Law, Heidelberg University.



(From R to L): Professor Asad snapped with Dr Herbert Kronke, Dean, Heidelberg Law Faculty and Dr Felix Hartman, Assistant Professor

UMT participates in video conference with Google leaders

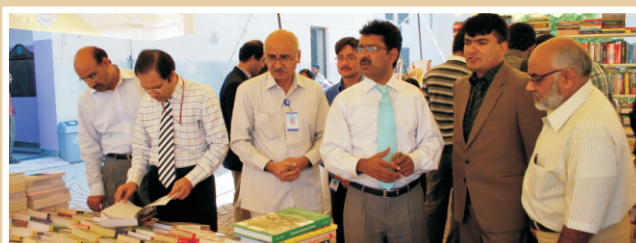
The Office of Communication and Media (OCM) organized a live video conference on December 9, 2010 in response to an innovative initiative taken by Higher Education Commission (HEC) in collaboration with Google Pakistan. **Badar Khushnood**, Google Country Consultant, **Mary Himinkool**, Principal in the New Business Development Group, and **John Lyman**, Program Manager at Google, also spoke on the occasion. A number of reputed higher education institutions participated in the live talk through an online video conference arranged through HEC Video Conference Network. They briefly discussed the scope and opportunities for young people to boost their businesses and share ideas through utilization of the Google website. **Dr A R Kausar**, Pro-Rector UMT, as well as a number of senior faculty members and students participated in the event and came up with ways and means to turn this experience into a permanent form of interaction with educational institutions and their student bodies for effective and result-oriented communication. Some of the participants were of the view that although Google has played a significant role in preservation and dissemination of information, it should focus on implementation of knowledge by engaging talented and skilled students in projects that contribute to the development of society.



UMT participants engage in HEC live talk in collaboration with Google

UMT Book Fair 2010 thronged by visitors

The Library and Learning Resource Center at UMT organized a two-day Book Fair at UMT on November 10-11, 2010 with the help of leading book sellers of Lahore. It turned out to be an attractive opportunity for book lovers as students, faculty, staff and members of the UMT community thronged the venue and showed their interest in buying a variety of books at discounted prices. Chief Library Officer (CLO) **Ch Muhammad Anwar** and his team worked day and night to make the event successful. The Book Fair was inaugurated by **Dr Sajjad H Shami**, Professor, Electrical Engineering Department, School of Science and Technology (SST). Leading books sellers displayed a wide range of books on management, banking, accounting, computer sciences, IT, engineering, social sciences, linguistics, literature, history and political commentary. **Dr Hasan Sohaib Murad**, Rector UMT, also visited the book fair and shared his thoughts with students and faculty members on the significance of books in modern age of web connectivity. He appreciated the efforts of the CLO and his team for propagating the culture of spreading knowledge through books. In a separate ceremony, Dr Hasan awarded souvenirs to participating books sellers as a token of recognition for their services and cooperation in organizing the book fair. The UMT Book Fair 2010 received noteworthy coverage in the national press and electronic media.



Faculty members snapped with Muhammad Anwar, Chief Library Officer, at the Book Fair

SPA conducts workshop for women entrepreneurs

The School of Professional Advancement (SPA) organized a one-day workshop for female entrepreneurs to enhance their potential to remain competitive in the market. The workshop was organized on October 23, 2010 in collaboration with the Women Empowerment Foundation and the **Freidrich Naumann Stiftung**.

The workshop covered major issues faced by women while starting out on their businesses such as sharpening leadership skills, creating effective communication strategies and building brands. Participants also gained an understanding of business information systems and the exports/imports process. The workshop was attended by participants from Lahore Chamber of Commerce and Industry (LCCI), Small and Medium Enterprise Development Authority (SMEDA), Shirkat Gah and a number of UMT students with a keen focus on becoming entrepreneurs. At the end of the workshop, **Ruhi Sayid**, Chairperson APWA, distributed certificates among the participants.



Participants of the workshop for female entrepreneurs

MS Management program orientation in SBE

The orientation session of the MS Program Fall Semester 2010 offered by the School of Business and Economics (SBE) was held on September 24, 2010 at the University campus. The session began with recitation of some verses from the Holy Quran. **Hanya Aslam**, Academic Officer, introduced herself and welcomed all the MS students.

Dr A R Kausar, Pro-Rector UMT, delivered the welcome note. He shed light on the volume of work required for completion of the program and guided students in the methodology of research. **Dr Rukhsana Kalim**, Associate Dean (CGR), presented the detailed information of the MS Management Program. **Kamran Rashid**, Head of the Supply Chain Department, highlighted the salient features of the MS Supply Chain Management (SCM) Program. Later, registration of the newly inducted students was held. At the end, students were given a round of the campus in order to acquaint them with the facilities and resources available for utilization in the completion of their studies.



MS Management students attend the orientation

UMT hosts Energy Manager Training

The Small and Medium Enterprises Development Authority (SMEDA) has initiated the Energy Manager Training Program in collaboration with the All Pakistan Textile Mills Association (APTMA) and German Technical Cooperation (GTZ) for industry professionals involved in energy management. The objective of this training program is to upgrade the existing skills and knowledge of energy managers to carry out energy conservation activities on continuous basis. The third phase of Energy Manager Training was held from October 13 -15, 2010 at the UMT campus. The first module was conducted on energy efficiency in thermal utilities and 30 industry professionals participated in the training session. Faculty members of engineering institutions such as UET, NUST and UMT participated in the training session. The opening ceremony was attended by senior officials from SMEDA, APTMA, GTZ, TICA JAPAN and UMT.

Addressing the opening ceremony, **Fayyaz Ahmed Riaz**, DGM SMEDA, said that efficient use of energy has positive implications at the macro level of the general economy. He informed everyone that SMEDA, in collaboration with other associations, will broaden the scope of the Energy Manager Training Program to other industrial sectors. He thanked the University of Management and Technology, and appreciated the efforts of **Dr Nabeel Amin**, In-charge, Department of Textiles, for making the event possible. **Anis-ul-Haq**, Secretary, APTMA, said that the textile industry has realized the importance of elimination of wasteful components in energy consumption. He also showed his interest in future collaboration with the ITIS. He added that the textile sector consumes around 1500 MW of electricity, while in-house gas based power generation systems supplies 70% of this power. **Bernhard Meyhoefer**, Principal Advisor, GTZ, said that the objective of this initiative is to build capacities/capabilities of the public and private sector to implement activities of energy efficiency in SMEs and institutions to have strategies for increasing energy efficiency. **Dr Hasan Sohaib Murad**, Rector, UMT, also spoke on the occasion. He said that the country is facing heavy electricity shortfall and only energy conservation can provide immediate solutions to avoid difficulties. He also congratulated Dr Nabeel Amin for starting such an innovative program. **Takayama**, energy expert (TICA Japan) also attended the seminar. The closing ceremony of the training session was attended by **Fayyaz Ahmed Riaz** from SMEDA, **Abbas Mehmood** from GTZ and **Dr Nabeel Amin** from UMT. **Fayyaz Ahmed** thanked the resource persons, participants and all the stakeholders involved in the training. **Abbas Mehmood** expressed similar sentiments and hoped that the same kind of hospitality would be extended to them by UMT in the future also. Dr Nabeel Amin shared his views and experiences about the textile sector. He informed everyone that the Textile Department at the University of Management and Technology is offering energy specialization at bachelor and master level. He thanked all the support departments at UMT and extended special note of thanks to **Suhail Maqsood**, **Noor Aslam Khan** and **Waqas Lodhi** for making this event a success. At the end, he presented souvenirs to the representative of SMEDA, GTZ, and APTMA. More than 50 students were awarded training certificates. Dr Nabeel Amin and Dr Hasan Sohaib Murad offered their full cooperation for all kinds of energy training.



Energy Manager Training Program participants snapped with the Rector UMT, Dr Hasan Sohaib Murad

ADC organizes seminar on quality of higher education and evaluation of academic programs

The Academic Development Center (ADC), Quality Enhancement Cell (QEC) and Office of Human Resources (OHR) at UMT organized a seminar on quality of higher education and evaluation of academic programs in the UMT Board Room on November 02, 2010. **Dr Abdul Raouf**, SI, University Professor and Advisor, was the keynote speaker. The seminar was attended by faculty members of the University.

Dr Hasan Sohaib Murad, Rector UMT, inaugurated the session. Addressing on the occasion, he acknowledged the experience of Dr Raouf and expressed his satisfaction that a person of his caliber was conducting the seminar. Dr Hasan said that the main objective of organizing this seminar is to increase quality and ensure adherence to the minimum standards. He added that this will serve as an ideal opportunity to share best practices and peruse experiences.

Dr Abdul Raouf explained quality by presenting a flow chart of customer driven quality management. He said that quality of higher education should be integrated as it cannot be directly measured. In the customer supplier model, he identified the customer as student, process as curriculum design and supplier as faculty.

Dr Raouf also spoke briefly on university quality management system, especially on quality vision which has three basic prongs i.e. planning, monitoring and budget allocation. He emphasized that quality can only be ensured through personal involvement, commitment of time and commitment of resources.

Dr Raouf described the factors that determine competitiveness and basic principles of quality management such as how well we are doing our job, how we can do better in the future, do students achieve their goals, and whether we are achieving what we set out to do. He also explained HEC requirements and Quality Assurance setup at HEC and discussed the self assessment model.

He enumerated the components of the assessment process such as program mission, objectives and outcomes, curriculum design and organization, laboratories and computing facilities, student support and guidance, process control, faculty, institutional facilities and institutional support. He concluded by presenting an assessment procedure model, implementation plan summary, program objective and course objective improvement process model, and course report.



Dr Abdul Raouf, SI, conducting the seminar on quality of higher education and evaluation of academic programs

From the EDITORIAL Desk

UMT - Place of Great Happenings

Welcome to the new issue of the UMT News at the outset of a new year. This issue covers happenings of the last quarter of the last year. Besides expansion in lab facilities, the construction of UMT library building is in progress, promising more space and range of services for the library users. The construction of UMT mosque is also underway. From the establishment of Quality Enhancement Cell (QEC) to the signing of MoUs with the CEVRO Institute and DHL Global Forwarding, from the publishing of 3 books and several research papers by the UMT faculty by the international publishers and journals to the award of degrees to 528 graduates in the 6th UMT Convocation, and the organization of International Conference on Business Management 2011 to the winning of medals by the UMT sportsmen in the HEC intervarsity championship, UMT is a place of great happenings. Don't just read, be a part of such happenings. Great you are. Great will be the happenings that you'll shape. Happy New Year!

– A G Ghaffari, Editor

Quality Council (QC) established at UMT

The Quality Council (QC) has been established at UMT by the Rector to enhance the quality of degree programs, academic / support processes and the people involved in such activities i.e. faculty, students and staff. QC is an apex level policy making body that will oversee all the activities related to quality at UMT. The establishment of Quality Council is one of the strategic milestones attained towards achieving higher quality standards. The Quality Council members include **Dr Hasan Sohaib Murad**, Rector UMT and Chairman QC, **Prof Dr Abdul Raouf**, SI, University Professor and Advisor, **Prof Dr A Rashid Kausar**, Head QEC and Coordinator QC, all Deans and Associate Deans of Schools, all Chairpersons of Departments, Director School of Professional Advancement (SPA), Director, Institute of Audit and Accountancy (IAA), Registrar, Controller of Examinations, Director Finance, Head, Office of Admissions, Head, Office of Human Resources (OHR), Head, Office of Participants Affairs (OPA), and Head, Office of Communications and Media (OCM).

Quality Enhancement Cell (QEC) to ensure conformity to quality standards

The Quality Enhancement Cell (QEC) at UMT is headed by **Dr A Rashid Kausar**, Pro-Rector UMT. The QEC will be responsible to liaise with all the respective nominated degree program team members and coordinate with them in order to ensure conformity to quality standards as per HEC prescribed standards as well as prescribed standards of various prestigious international and national bodies. **Zeerik Ahmad**, Director QEC, has been entrusted with the responsibility for all the operational functioning related to quality. He has just joined the UMT Team and has several years of quality-centric work experience. Most of his work is in the service sector abroad. In the first phase, the QEC has identified three programs with the consent of the respective Deans and Chairpersons. Realizing the importance of cooperation, support and involvement in QEC facilitated activities, teams have been created to produce quality results. Program Team (PT) members have been selected for each program. These comprise of **Khalil Ahmad**, **Asad Awan** and **Aly Raza** for the Master and Bachelor in Business Administration Degree Program. The PT Members for the BS Electrical Engineering Degree Program include **Dr Ehsan Elahi**, **Salim Ata** and **Mohd Rizwan**. The PT Members for the BS Social Sciences Degree Program include **Dr Iftikhar Ahmad**, **Ilyas Ansari** and **Ambreen Salahudin**.

Seminar: Entrepreneurship as a career option

Javaid Afzal, Manager Training Services, SMEDA, inaugurated a seminar on "Entrepreneurship as career option" at the UMT campus on November 30, 2010. The seminar was jointly organized by the Center for Supply Chain Research (CSCR), Center for Entrepreneurship and Innovation (CENTIN) and Small and Medium Enterprises Development Authority (SMEDA). It was attended by a large number of UMT faculty members. The proceedings began after recitation of some verses from the Holy Quran by Muhammad Umair, a UMT student. **Faiza Arif**, Coordinator CSCR, welcomed all the participants and the guest speakers to the seminar.

Addressing on the occasion, Javaid Afzal said that starting your own business and being your own boss is a better option than working for someone else. Becoming an employee does not guarantee the degree of satisfaction and progress that one gets as an entrepreneur. He pointed out that there are limited employment opportunities due to the global financial crisis and youngsters must be encouraged to set up their own ventures. Javed said that true entrepreneurship requires belief in one's own self to achieve the target. He also described how SMEDA may help in expanding businesses and overcoming problems.



Javaid Afzal, Manager Training Services, SMEDA, shares his views during the seminar

Dr Rizwan Ahmad, Director Research and Development, Apollo Fitness and Sports, also shared his practical experience with the students. A couple of years earlier, Rizwan had said good bye to a successful life in the UK and returned home to set up his own sports retail shop which is doing extremely well now. He encouraged everyone to take the road to entrepreneurship and said that where there is a will, there is way away. He motivated everyone by his friendly and inspiring style of conversation. Rizwan reminded everyone that opportunities abound for the right people and all we have to do is to look for them.

Salman Khalid, Head of E-Services, SMEDA and CEO of Telistra, described the range of web services provided by SMEDA. On an optimistic note, he added that one may achieve success even in economic conditions affected by recession and the market still provides opportunities to those who seek them.

Sajjad Waheed Sheikh, Web Developer, inspired everyone with his success story. Sajjad is a UMT alumnus who is running a successful business that took only two years to establish and expand. He said that as an entrepreneur all we need to do is to grab the right opportunity. Sajjad motivated the participants to start making plans right now. He said that age poses no restraint in getting what you want and some of the most successful businesses in the world are being run by young entrepreneurs.

At the end, a question and answer session was held. **Dawood Ilyas Butt**, Associate Professor SBE, and **Ijaz Yusuf**, Director CSCR, presented flowers to the speakers to demonstrate their appreciation to them for taking the time from their busy schedules to visit the UMT campus.

CSCR seminar on new product development

The CSCR Supply Chain Forum, School of Business and Economics (SBE), UMT, invited **Dr Muhammad Hussain**, CEO, Expresspac, Pvt, Ltd, as the guest speaker in a seminar on 'new product development: challenges and opportunities' on October 22, 2010. The seminar was attended by more than 40 supply chain professionals from different organizations, faculty members of the School of Business and Economics, UMT, and supply chain students. The seminar started after recitation of some verses from the Holy Quran by **Haris Aslam**, Lecturer UMT. It highlighted the importance of supply chain in new product development. Dr Hussain shared his experience of developing "shrink films" for Nestle. Every aspect of the development process was shared in detail and all the participants took an active part in the presentation. Dr Hussain highlighted the problems that he faced during the new product development process. After the presentation, the participants discussed some challenges that they usually come across while developing a new product. Dr Hussain provided detailed answers to all the questions. Dr Muhammad Hussain is one of the most successful entrepreneurs of Pakistan. He has worked as consultant and trainer with national and multinational companies. The event was sponsored by CCL Pharmaceutical (Pvt.) Ltd. that manufactures and markets quality medicines which help to prevent, cure and alleviate illnesses as well as save lives. **Mohsin Dar**, Procurement Manager, and **Shahid Anwar**, Manager Quality Control, were present to represent the company. At the end of the seminar, **Faiza Arif**, Coordinator CSCR, thanked the speaker, sponsor and participants of the seminar. **Ijaz Yusuf**, Director CSCR, presented shields to **Dr Muhammad Hussain** and **Shahid Anwar**. The seminar ended with light refreshments for the participants who enjoyed themselves and interacted with each other informally.



Dr Muhammad Hussain conducting the seminar

CGR seminar on faculty expectations

The Center for Graduate Research (CGR) invited faculty members of the School of Business and Economics (SBE) and students of the MS Program for a research seminar on November 02, 2010. The seminar proceedings began with recitation of some verses from the Holy Quran. **M Salman Shabbir**, student of MS-MGT, presented his research proposal titled "The study on faculty expectations and employer perceptions in business education" for defense. After the research presentation, a question and answer session was also held during which the participants raised many issues regarding the research topic.



Salman Shabbir defends his research proposal



Supply chain management awareness sessions

Supply chain management is an important subject for global and small businesses alike because an efficient supply chain mechanism ensures competitiveness and customer satisfaction. Most companies have now adopted supply chain management processes and associated technology to ensure that the supply chain is operating as efficiently as possible and generating the highest level of customer satisfaction at the lowest cost. CSCR conducted supply chain management awareness sessions to create awareness regarding supply chain concepts.

Pakistan Federation Chamber of Commerce and Industries (FPCCI), Lahore

Ijaz Yusuf, Director, Center for Supply Chain Research (CSCR), conducted an awareness session on supply chain management at the Pakistan Federation Chamber of Commerce and Industries (FPCCI), on October 26, 2010. The awareness sessions were a collaborative effort of Small and Medium Enterprise Development Authority (SMEDA), Pakistan Federation Chamber of Commerce and Industries (FPCCI) and Center for Supply Chain Research (CSCR).

Lahore Chamber of Commerce and Industries (LCCI), Lahore

Asher Ramish, Assistant Professor SBE, conducted an awareness session on supply chain management at the Lahore Chamber of Commerce and Industries (LCCI) on July 29, 2010 in collaboration with National Productivity Organization (NPO) and LCCI.

NPO Seminar Hall, Islamabad

Ijaz Yusuf, Director CSCR, conducted the awareness session in collaboration with NPO and CSCR. The session created awareness regarding important supply chain concepts and issues besides introducing the latest supply chain developments to the industry.

Industrial Estate, Multan

Amer Saeed, Lecturer UMT, conducted an awareness session on supply chain management in Multan in collaboration with SMEDA and CSCR on May 13, 2010. The seminar was attended by industry personnel, who also shared their views and experiences.

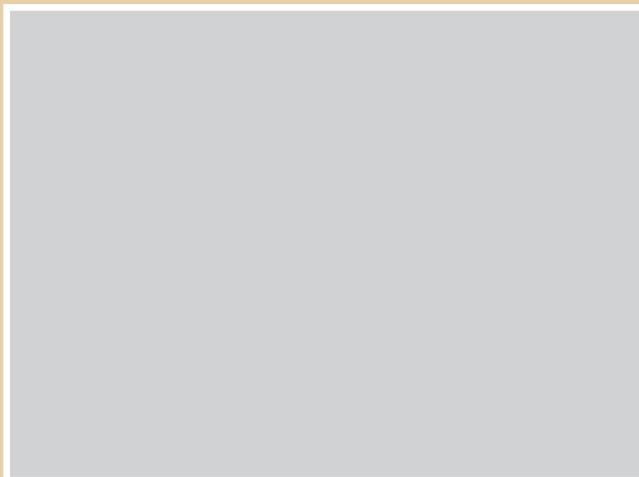
OIT offers training in 'Online Learning Management System'

Technology has revolutionized the world and has made its mark on every aspect of life. Teaching and learning has been revolutionized with the advent of the Internet. The concept of collaborative learning is becoming more and more popular. Teaching and learning is moving towards paperless environment as technology is becoming cost effective and accessible to students as well. The Office of Information Technology (OIT) took the initiative to introduce online learning management system termed Moodle that facilitates every stakeholder in the university to collaborate online. The teachers can share all resources, conduct every class activity online and grade students as well. Students can easily download material, submit assignments and participate online. Parents can also access the performance of their sons or daughters.

The OIT conducted hands-on training on Moodle for University faculty on December 11, 12 and 14, 2010. **Imran Zahid**, Head OIT, and **Nauman Nadeem**, Software Development Manager, conducted the training. **Dr A Rashid Kausar**, Pro-Rector UMT, graced the occasion and appreciated the efforts made by OIT. He said that it is a good opportunity for teaching and learning in a more effective and efficient way. He further elaborated how technology can make a difference in education. A large majority of faculty attended the workshop. Participants appreciated the efforts made by the OIT team and said that Moodle is really a great learning tool that meets all requirements of teachers and students. The ultimate goal is to make online and collaborative learning an integral part of the learning process at UMT.

Seminar: Rights based education for all

The Department of Social Sciences (DSS) at UMT organized a one-day seminar on "Rights based education for all" at the University campus on December 02, 2010. The seminar was attended by experts on special education, human rights activists and sociologists from various centers of learning including University of the Punjab. Those who attended included **Dr Abdul Tawwab Khan, Khawar Sultana, Rukhsana Bashir, Nyla Anjum, Hina Fazil, Sumera Jamshed, Khurrum Khan, Faiza Khurrum** and **Prof Dr Rafiq Tahir**. All the speakers discussed their efforts for the promotion of inclusive education and strategies to accommodate children with disabilities in inclusive setups.



Dr Noshaba Hassan, Justice Amir Raza, Raja Muhammad Anwar and Dr Abdul Hameed share their views on inclusive education

Dr Noshaba Hassan, special guest on the occasion, appreciated the efforts of the Department of Social Sciences at UMT to organize a seminar on the crucial issue of rights based education for all. A doctor of medicine by profession, Noshaba has a keen interest in the education of children with disabilities. She said that there is a dire need to bring a positive change in social attitudes towards people with disabilities. She stressed that there must be close interaction between different organizations working in the field of inclusive education.

Justice Amir Raza Khan, chief guest in the first session, highlighted the importance of inclusive practices in Pakistan. He shared the efforts of *Amin Maktab* in promoting inclusive education in Punjab. He said that organizations working for inclusive education must collaborate with universities at various levels so that an effective mechanism for regular cooperation may be evolved.

Raja Muhammad Anwar, chief guest, emphasized the importance of imparting education to females. On a special note, he reminded everyone that women have made significant contribution to the educational sector in Pakistan. He condemned the labeling of children with disabilities and recommended that these children should be included in the regular school system.

Dr Abdul Hameed, Chairman DSS, gave a detailed presentation regarding the prevalent scenario of inclusive education in Pakistan and stressed on the importance of rights based education for all. His presentation included statistics of children with disabilities in Pakistan. At the end, Dr Hameed also delivered the vote of thanks to all the speakers, guests and the audience for participating in the seminar.

DSS invites experts to discuss the psychology of gender

An interdisciplinary seminar on "Psychology of Gender" was arranged by the Department of Social Sciences, UMT on October 16, 2010. Participants representing fields of psychology, media and communication, gender studies, and language and literature contributed as resource persons from different universities. The students and faculty members of the Department of Social Science attended the seminar.

The proceedings started with recitation of some verses from the Holy Quran. **Dr Abdul Hameed**, Associate Dean and Chairman Department of Social Sciences, welcomed the participants and explained the objectives of the seminar. **Dr Iftikhar Ahmad** gave an introduction of the seminar. **Mahreen Shahid**, anchored the proceedings.

Mahrukh Ahmad, student of BS Psychology, made a presentation on psychological differences between the two sexes by contrasting brain structure and certain localization of functions. **Amna Arif**, Research Associate, UMT, presented a set of case studies about honor killing which play a highly culturally loaded gender role in parts of Pakistan and in other countries. **Mahreen Shahid**, Lecturer, UMT, talked about psychological differentiation between men and women in intimate relationships. **Anila Abid**, Lecturer, Kinnaird College, presented a study on media portrayal of women on the basis of product publicity advertisements. **Shabir Sarwar**, Lecturer, UMT, presented a paper on media reporting of women and gender related matters. **Adila Rehman**, Lecturer, Women Studies, FG University, Rawalpindi, spoke about her research on gender differences in health seeking behavior among university students. Surveying 400 students, she reported females as more aware of health risk issues and well being than the male students.



Seminar on psychology of gender in progress

Dr Iftikhar Ahmad, Associate Professor UMT, compared data of both the sexes from grade 8-12 on cognitive ability tests. **Dr Uzma Zaidi**, Assistant Professor, University of the Punjab, presented her research on impact of noise on men and women factory workers and its implication for their well being and productivity. **Faiz Younas Butt**, Lecturer, University of the Punjab, gave a talk on gender socialization explaining every day gender differences. **Rana Malik**, Lecturer, Department of Women Studies, University of the Punjab, presented a part of her dissertation about single-sex and co-education school children regarding impact of gender on school behavior. **Anjum Naseem Rao**, English Lecturer at UMT, argued about positive impact of group dynamics on academic achievement of the university students in co-educational settings.

Dr Iftikhar Ahmad concluded the seminar. He acknowledged the hard work and in-depth analysis conducted by the presenters. **Dr Hasan Sohaib Murad**, Rector UMT, appreciated the effort to arrange the seminar and emphasized the importance of making such activities interactive and participative with a view to enhance learning among the students.

CENTIN Seminar: If I can do it, you can do it too

The Center for Entrepreneurship and Innovation (CENTIN) organized a seminar "If I can do it, you can do it too" on November 24, 2010 through the platform of the UMT Entrepreneurship Club. Young entrepreneurs representing different walks of life were invited to share the stories of their creativity and success with students. These young entrepreneurs said that they were motivated by a simple concept: instead of working for others, take a risk and establish your own business. It does not matter how small it is today. With persistence and hard work, your business will grow, creating vast employment opportunities and contributing to the national exchequer.

All speakers at the seminar were credited with running their own business enterprises. **Atif Raza** and **Sadia Butt**, PhD Scholar at a local university, are running the Movement for Independence of the Disabled, a non-governmental organization for the welfare and rehabilitation of people with special needs. Atif is a trainer by profession and has rendered services for earthquake victims with physical disabilities. His courage and determination is remarkable because the lower part of his body is completely paralyzed. Atif and Sadia said that it is high self esteem and belief in the self which drives you through the ups and down of life and allows you to make outstanding achievements.

Waqas Sheikh, MBA (marketing) and an alumnus of UMT, is successfully managing a beauty salon with a brand name of Men-X in Samanabad. He said that proper planning balances utilization of resources and ownership makes all the difference. **Obaid Ahmed** runs Meloka, a milk distribution firm. He said that students should try new ventures and avenues, and introduce latest trends and technology in businesses that are still languishing in the hands of untrained people.

Iteffaq Ahmed, a guest speaker at the seminar, is managing two centers for physical fitness: National Gym in Bilal Gunj and Eagle Gym in Iqbal Town, Lahore. He has an excellent track record as a sportsman and is widely credited with having a strategic edge in manufacturing and supplying automatic gym equipment to physical fitness centers in far flung areas of the country. He said that he was able to transform his passion for sports into a successful business venture by utilizing his knowledge.

Aslam Qurashi runs MAQS Trade Impex, manufacturing fire and chemical proof gloves for industrial workers with a network of offices inside and outside Pakistan. His formula for success was simple: sky is the limit if you have a broad vision.

At the end, a question and answer session was held. Students were interested in all aspects of managing an independent venture, especially those related to personal sacrifices and financial barriers. The rationale for inviting all these entrepreneurs was to enrich the students with practical knowledge which they would be using in their future professional lives. All the guest speakers were presented mementos as good will gestures.



Participants and presenters of the seminar snapped together

Lecture: Sovereignty and global village

The Department of Social Sciences (DSS) at the School of Social Sciences and Humanities (SSH) invited **Dr Mian Muhammad Asif** as the guest speaker for a two-lecture series titled "Sovereignty and global village" at the UMT campus. The first lecture was held earlier on October 05, 2010 while the concluding session was held on November 03, 2010. The program was anchored by **Ambreen Salahuddin**, Lecturer SSH. The Guests of Honor on the occasion were **Abid Sherwani**, Director External Affairs, and **Dr Abdul Hameed**, Chairman, Department of Social Sciences.

Dr Asif has recently joined the DSS as a permanent faculty member. He gave a very enlightening lecture, elaborating the key concepts of sovereignty and globalization. He was of the view that the interconnectedness of the world into the 'global village' is beneficial for mankind in three important ways:

- The international community of sovereign members of the United Nations may work through collaborative actions for preventing deadly conflicts by strengthening the United Nations and the Security Council
- Opportunities may be explored for the youth
- A comprehensive plan of action may be adopted for coping with the hazards of climate change

Dr Asif stated that these global problems are manmade and can be managed by new ways of collective good governance because even the mightiest state is dependent on other sovereign states. The UN Millennium Assembly is committed to meet these challenges through collaborative action. An interactive question and answer session followed the lecture. **Abid Sherwani** gave the concluding remarks. He encouraged the participants to reflect upon the challenges of the new age and to immerse themselves in learning and seeking new ways of engineering change. This he said, was the only way that would bring about a positive change in society.

Earlier, Prof Dr Asif M Mian presented a thought provoking array of facts depicting the eroding sovereignty of states in the first lecture. He said that global business corporations are not under the control of any sovereign state and constitute a threat to sovereign states. Globalization has seriously compromised the sovereignty of poor nation states. Criminal anarchy is the real danger of disease, overpopulation, scarcity of resources, erosion of international borders, empowerment of private armies, security firms and international drug cartels. The growing pervasiveness of war in the guise of "humanitarian intervention" without approval of the UN Security Council in Yugoslavia, Iraq and Afghanistan is a chilling reminder of the uncertain future being faced by the politically unstable countries.



Dr Asif lectures on the key concepts of sovereignty and the global village

Olaf Kellerhoff lectures on economic freedom

The School of Professional Advancement (SPA) invited **Olaf Kellerhoff**, country representative Friedrich Naumann Foundation, Germany, to lecture on "economic freedom and its impact on general welfare: how poor people can benefit from property rights" on October 21, 2010. The event started with recitation of some verses from the Holy Quran. **Khalil A Arbi**, Assistant Professor SPA, provided a brief of the topic, introduced the guest speaker and highlighted the work of the Friedrich Naumann Foundation in Pakistan. He said that the topic has been selected for its broader significance for business education students as they are likely to be in decision-making positions affecting lives of ordinary Pakistanis, especially the poor, in the coming years. The lecture highlighted the importance of economic freedom in the context of the current economic situation in Pakistan. Students came to know how the freedom of choice in the market is important for all the market actors (whether consumers or producers) and yields benefits for them. Olaf Kellerhoff explained in detail the notion of economic freedom. He said that economic freedom comprises of a number of components, the most important being personal choice, voluntary exchange, freedom to participate and compete in markets, and protection of people and property from aggressors. He discussed in detail the role of property rights in economic freedom and its significance in the Pakistani context. Kellerhoff also explained why Pakistan has slipped down in the Economic Freedom Index. The discussion generated great interest among the students. At the end of the lecture, students came up with many thought provoking and incisive questions. Interacting with the students later, Olaf said that he was pleasantly surprised at the active interest of the students in the principles of economic freedom. He also expressed a keen desire to visit UMT again.



Olaf Kellerhoff shares his views with the audience at SPA

University Development Executive completes internship at the British House of Lords

Mohammed Ibrahim Qazi, University Development Executive, Office of Rector, has successfully completed his internship at the House of Lords, British House of Parliament, London. Mohammed worked for Lord Ahmed of Rotherham in the House of Lords as his Political Aide. He worked on several projects and assisted Lord Ahmed in organizing receptions, accompanying him to interviews and meetings, writing on policy matters under discussion on the floor of the British parliament such as public policy, strategic relations with governments and international organizations, leadership and entrepreneurship. Lord Ahmed has appreciated the hard work and dedication shown by his political aide. In the letter of reference given to Ibrahim Qazi, Lord Ahmed writes: "Mohammed showed tremendous organizational and leadership skills and quick decision making abilities when helping me organize my events. He displayed a constant thirst for knowledge as he accompanied me to my speaking engagements. Mohammed has always displayed a high degree of integrity, responsibility and ambition. He is a team player with good judgment and mature outlook ensuring a logical and practical approach to his endeavors. Mohammed would be an asset to any organization, and I am happy to give him my whole hearted endorsement."



Seminar: Introduction to SAP for ERP

The CSCR Supply Chain Forum, School of Business and Economics (SBE), UMT, and Small and Medium Enterprise Development Authority (SMEDA) organized a seminar on "Introduction to SAP for Enterprise Resource Planning (ERP) - Accounting and Finance" on October 19, 2010. The seminar was attended by more than 30 supply chain professionals representing different organizations. The event started with the recitation of some verses from the Holy Quran by **Dawood Ilyas Butt**, Assistant Professor, UMT. **Javaid Afzal** introduced SMEDA. He told the participants about the objectives of setting up SMEDA, how it helps individuals to start their own businesses, and the facilities that it provides to customers. Javaid asked everyone to check out the SMEDA website as it offers a wide range of benefits to its customers.



Javaid Afzal and Mubassir Hussain conduct the seminar

Ijaz Yusuf, Director CSCR, threw light on the importance of SAP for ERP. He was of the view that ERP offers the best solutions for making complex accounting and financial decisions. Ijaz said that ERP is an integrated computer based system that is used to manage internal and external resources including tangible assets, financial resources, materials and human resources. It is an application and a software architecture whose purpose is to facilitate the flow of information between all business functions inside the boundaries of the organization and manage connections to outside stakeholders. **Mubassir Hussain** introduced some concepts of accounting and finance with respect to ERP. He explained how ERP can help an organization to achieve higher values. ERP can be used to reduce time and increase productivity of the business cycle. After the presentation, a brief question and answer session was held. All the participants took an active part in this session. At the end, Dawood Ilyas Butt distributed shields to the speakers.

Academic collaboration with Turkish universities explored

Mohammed Ibrahim Qazi, University Development Executive, Office of the Rector, has met **Burhan Kayaturk**, Member of the Turkish Parliament, during a recent visit to the Republic of Turkey. The meeting took place in the Turkish Parliament House in Ankara. Burhan Kayaturk is Head of the largest parliamentary committee on Friendship with Pakistan with 347 Turkish parliamentarians as members. His ties with Pakistan go back a long way as he is a graduate from the University of Engineering and Technology (UET), Lahore. Kayaturk is also looking into the affairs of the Punjab Turkey project which is an initiative of the Punjab Government that aims to establish business linkages with the Republic of Turkey. During the visit, Ibrahim Qazi also met with the Vice Prime Minister of Turkey, Speaker, Deputy Speaker and renowned parliamentarians to discuss assistance for enhancement of higher educational system in Pakistan in general and UMT in particular. Turkish Parliamentarians ensured their support for the development of the educational sector in Pakistan. Moreover, Ibrahim Qazi was invited to the Council of Higher Education in Ankara on the directions of Abdullah Gul, President of the Republic of Turkey. He met with Prof **Dr MA Yekta**, SARAÇ Vice President YOK (The Higher Education Council) to discuss opportunities of mutual interest to establish Pak-Turk University of Science and Technology and endorsement of YOK for prospective collaborations of UMT with Turkish universities.

CMD conducts 50 trainings in three months

The Center for Management Development (CMD) is one of the leading training providers in Pakistan. The learning philosophy of CMD reflects experiential learning, integrates workplace application, and blends modern management philosophies for local market improvisation. Good understanding of the client needs, high level of customization, and innovative programs are the real strength of CMD. On a scale of 1 to 5, CMD trainings are rated 4.5.

The Center conducted over 50 trainings for a large number of corporate clientele over the past 3 months. The trainings were conducted in Islamabad, Lahore, Multan, Gujranwala and Karachi. Some of the trainers included **Waqar Ahmed**, **Naveda Kitchlew**, **Asher Ramish**, **Mobin ul Haq**, **Rashid Hussain**, **Kamran Rashid**, **Dr Col Imtiaz Mahmud**.

Customized trainings were conducted for Pepsico International, Coca Cola Beverages Pakistan, Haleeb Foods, 4B group of companies, and Kashf Microfinance Bank. Open Enrollment Programs were conducted for ICI-Pakistan Limited, Telenor Pakistan, Zong, Frito Lays, 4 B, Razziz International, Unisys Pakistan, Mentor Graphics, Army Welfare Trust, Shafi Resochem, and Kohinoor Energy. Pepsico also participated in the Outbound Program.

The trainings focused on personal development, sales and marketing, team building, strategic management, customer service, leadership and management, operations management and communications.

A majority of the participants of these trainings gave a positive feedback. They were of the view that the skills and attitudes learnt during the training sessions not only helped them to do better in the workplace but also aided them to create a balance between their professional life and family responsibilities.



Naveda Kitchlew conducts a workshop on effective business writing and communication skills at Bistro Lahore



Waqar Ahmed snapped with participants of the workshop for Kashf Microfinance Bank held at UMT

UMT establishes city campus

UMT has established its City Campus at 74 Usman Block, Garden Town, Lahore. **Jawad Qureshi** has been appointed as Director Academics. Admissions are open for the second batch of MCom (evening) and BCom (H), whereas the first batch is already successfully in progress from October 2010. Orientation for students was held on October 18, 2010. **Asif Saeed**, Controller of Examination, **Shaukat Perviaz**, Deputy Registrar, and **Tahir Mahmood**, Director IAA, were present to guide students about UMT rules, regulations and academic policies. **Dr Hasan Sohaib Murad** gave the welcome speech and Jawad Qureshi presented the vote of thanks to all the participants.

Currently, the following programs are being offered at the City Campus:

1. CAT as FIA – Foundation in Accountancy (New Policy) With Diploma in FCBA – Awarded by UMT
2. ACCA with MCom
3. BCom (H) 4 years
4. BCom (H) 2 years for BCom (IT) or equivalent
5. MCom – Evening

Extracurricular life at the UMT City Campus

The UMT City Campus has scheduled sports and games during the second week of January 2011. These competitions will be held for a whole week. The students of CAT and ACCA from different institutes of Lahore have been invited to take part in badminton, chess and table tennis competitions.

OPA launches alumni card

The Alumni Department at the Office of Participants Affairs (OPA) works tirelessly to facilitate all alumni in every possible manner. The Department introduced the UMT Alumni Card in October 2010. There are many benefits associated with this card. Those who own this card may avail library resources in the campus and facilities at Information Processing center (IPC). The card also facilitates entry into the UMT campus.



In addition, card holders are eligible for discounts at various places. They may avail 50% discount for all games at the Model Town Sports Club (K-21). They are given 10% discount on arabian sweets at Arabian Delights, 15% discount at the Bonfire Restaurant, 15% discount on general books at Javaid Books, 20% discount on all tests at Chughtai Lahore Lab 10% discount on registration only at Shapes, 25% discount on all tests at Excel Labs, and 25% discount on all courses at NETS.

UMT Alumni can apply online for obtaining the alumni card. Those interested in applying for the card and for getting additional details may visit <http://alumni.umn.edu.pk/Alumnibenefits.aspx>

Outlets offering alumni discounts



Marketing Club elects office bearers

The Marketing Club elections were held on November 06 and 08, 2010 under the supervision of **Mobin ul Haque**, **Ahmad Haseeb** and **Rashid Hussain**. Two panels named "Plant" and "Can" competed for votes in the elections and. Plant won the elections by winning 03 seats while their opponents won 02 seats. The members of plant panel comprised of **Rana Raheel**, **Hassan Mustafa**, **Ali Shahid**, **Anum Dar** and **Zain Khalid**. The Can panel was represented by **Ahsan Javed**, **Adeel Shah**, **Azam Ashraf**, **Arsalan** and **Shahryar Jawaaid**. The Executive Committee of the Marketing Club chose **Waqas Shafaat** as the Information Secretary.



Students cast their votes during the elections

Crescent Textiles conducts in-house MTO test

Representatives of Crescent Textiles (Pvt) Limited, Faisalabad, conducted the Crescent MTO Test 2011 at the UMT campus on December 08, 2010. Crescent Textiles is one of the largest manufacturers and exporters of home textiles.

Saima Bila, Head HR, Crescent Textiles Faisalabad, came to the UMT campus along with her team members. The HR team was interested in selecting 30 Management Trainee Officers (MTOs) across three areas i.e. business administration, electrical engineering and textiles. A total of 50 students comprising of 42 students from the School of Science and Technology (SST) and 8 participants from the School of Business and Economics (SBE) took the test. The 45-minute test was designed on the GMAT format.

The concerted efforts of the Office of Participants Affairs (OPA) to liaison between potential employers and employees culminated in the test being conducted for UMT participants.



Faisal Sarfraz, Manager Career Development and Placement OPA, facilitates UMT participants during the test

OPA staff member exhibits artwork at Minhas Art Gallery

Hafiz Umair Iqbal, Participants Activities Executive OPA, participated in an art exhibition held at the Minhas Art Gallery, Government College University, Lahore, on November 02, 2010. The exhibition marked the fourth anniversary of Minhas Art Gallery. The Chief Guest on the occasion was **Dr Ajaz Anwar**, renowned artist and old Ravian who inaugurated the show. A total of 37 art works by 16 old Ravians are displayed. The art works ranged from painting to ceramics, miniature, graphic design, photography and calligraphy on variety of subjects. Umair's paintings were largely appreciated by casual visitors, critics and art connoisseurs alike.



Hafiz Umair snapped with fellow artists at the Minhas Art Gallery

Social Sciences students visit Royal TV

The participants of BS Social Sciences Batch 01 visited Royal TV channel on October 26, 2010. The participants were escorted by their teacher **Khalid Minhas**, who is teaching them the 'Introduction to Broadcast Media' course. The participants visited various departments of the Royal Television Channel including master control room, non-linear editing department, credit guide, transmission department, Croma department and news department. This visit was indeed an enriching experience for the participants and they received a warm welcome and cooperation from all members of Royal Television Channel team. The participants who went for this visit included **Ahmad Shaheen, Shabeeha Kausar, Anam Hassan Malik, Aasma Ehsaan, Asma Khaliq, Bushra Saadat, Dilawayz Mujahid, Kashaf Altaf, Sattorov Asliddin** and **Nozimov Alisher**.



Social Sciences students snapped at the Royal TV station

UMT students visit FPCCI

The Office of Participants Affairs (OPA) arranged for UMT students to visit the Federation of Pakistan Chambers of Commerce and Industry (FPCCI) on October 23, 2010. The student group comprised of **Anum Shahid, Aroma Qamar, Asma, Rubab, Yasir Khan** and **Osama Bin Waseem**. They were accompanied by **Hafiz Umair Iqbal** from OPA. They sat through a presentation by **Khawar Rasheed**, Chairman Executive Committee FPCCI, who introduced his team. He provided a briefing of the relief work done for flood victims on behalf of the FPCCI and also discussed future projects. **Col. Mumtaz** gave a presentation on the "Environment of Islam" for the benefit of the visitors. **Dr Sethi** from the Rotary Club, Rawalpindi, shared his thoughts with the participants as well. **Prof M A Rauf** also shared his point of view and thoughts with the students. Finally, **Rahmatullah Javed**, Vice Chairman, Trade Facilitation Council, advised the students to work more actively for the progress of the country. Question and answer session was held after every presentation. The students gained a lot of knowledge as a result of the visit.

Textile student exhibits art work

Kinza Ameen, student of BS Textile and Design Technology, organized an exhibition of paintings and other art work as part of her final year thesis project on 08-11 October, 2010. The central theme of the exhibition was "growth". According to her, she chose this theme because growth is an inevitable process of nature which is based on change. Growth, she says, is nature's gift to the universe and that is why she chose this topic. In her artwork, Kinza has tried to expose the different dimensions of the process as well as the medium and has experimented with visual depiction of ideas in terms of colors, shades and tones. Kinza also made use of sculpture to showcase her creativity. She did not confine herself to a single medium but made use of mixed media i.e. oil, water color, acrylic, fabric, everything that she felt would convey her ideas. One of the installations titled 'metamorphosis' and 'mother earth' depicted subtle transformation of the life and death, showing how these realities are interconnected.

The exhibition generated considerable interest among the UMT community and the general public. **Dr A R Kausar**, Pro-Rector UMT, **Dr Nabeel Amin**, Director ITIS, **Dr Khalid Qamar**, Professor SST, senior faculty members and students attended the two-day exhibition and recorded comments in the visitors' log.



Kinza Ameen snapped with Dr A R Kausar, Pro-Rector UMT, and senior faculty members at the exhibition

UMT students visit Islamabad

The Department of Social Sciences organized a one-day recreational trip for the participants of Batches 01-03 to Islamabad on December 11, 2010. The participants were accompanied by **Ambreen Salahuddin** and **Muhammad Hanif**. The bus left the campus at 7:30 in the morning and returned back at night.

The participants visited the Pakistan National Council of Arts where they saw marvelous paintings, sculptures and other artistic works by renowned artists of Pakistan including Saadeqain, Ghulam Rasool and many others. After the visit to the Council, the bus left for the *Saidpur Village*, which has been beautifully transformed into a recreational spot. They enjoyed a sumptuous lunch at *Des Pardes Restaurant*. The last place visited by the participants was *Daman-e-Koh* where everyone witnessed the famous scenic view of Islamabad city over a cup of tea.



UMT Students snapped at the Pakistan National Council of Arts, Islamabad

UMT participates in TI-Pakistan convention in Karachi

More than 200 participants from 60 universities of Pakistan attended a two-day convention organized by Transparency International Pakistan (TI Pakistan) on September 24- 25, 2010 at Regent Plaza, Karachi. The Office of Participants' Affairs (OPA) sent **Abdul Mohsin** (BS-TXE) and **Amna Anjum** (BBA) to represent UMT at the convention.

Transparency International Pakistan (TI-Pakistan) encourages implementation of transparent and effective laws, procedures and policies. It also helps to strengthen civil society and encourages public officials at local and national levels to operate at the highest level of integrity.

The inaugural session of the convention was chaired by former federal secretary to the Government of Pakistan who was also the Chief Guest. Director Projects TI-Pakistan **Dr N I Khowaja** briefly introduced TI-Pakistan. This was followed by address of the Chief Guest. The pledge taking ceremony was also held for the participants. Various topics were discussed during the session. These included malpractices in secondary education sector, the impact of foreign aid on corruption, and role of media in exposing corruption. The speakers included **Shabbir Kazmi**, a senior journalist from Financial Daily, **Prof Moinuddin Ali Khan**, senior professor from Institute of Business Management, **Dr Talat A Wizarat**, senior professor of Institute of Business Administration, and **Abdullah Jamal**, News Producer from ARY News.

The second day session was chaired by **Colonel (R) Akber Husain**, Chairman Export Processing Zone Authority while **Prof Dr Moonis Ahmer**, Ex-

Chairman of Karachi University's IR department was the speaker for this session. He explained how youth may play a role in bringing about a positive change. The concluding remarks were given by Chairman TI-Pakistan **Syed Adil Gilani**. At the end, students were invited to present their feedback and views on the convention, and come up with their own measures to fight corruption. Taking this opportunity, **Amna Anjum**, UMT representative, delivered a presentation on stage. She conveyed her views about the event and said that she had learnt a great deal about the malady that afflicts Pakistani society. She said that thanks to the information gathered during the two-day event, she and everyone else were better prepared to fight this menace in their own communities and the civil society.



Participants of the TI Convention in Karachi

Welcome Party of BS-SS Batch V

The students of BS Social Sciences continued the tradition of warmly welcoming the new batch. Batch 03 and 04 organized a welcome party for the new Batch 05 on December 21, 2010. The party was arranged on 'cultural theme' in which the students covered all provinces, major cities and cultural aspects of Pakistan. **Dr Hasan Sohaib Murad**, Rector UMT, **Dr Mohammad Zafar Iqbal**, Dean SSH, and **Dr Abdul Hameed**, Head, Department of Social Sciences, graced the auspicious occasion.

At the beginning, **Usman Yousaf** presented the national anthem on guitar. **Ismail Bugday** recited verses from the Holy Qur'an. **Mushayeda Abdul Rauf**, **Zareen Anees**, **Fatima Ahmad**, **Fatima Zahid**, **Mohammad Usman**, **Rumaisa Dastagir** and **Ayesha Siddique** shared the anchoring of the program while presenting interesting cultural facts about historical cities of Pakistan. **Mushayyada Abdul Rauf** welcomed the new batch. **Fatima Ahmad** beautifully and melodiously presented *kalam-e-Iqbal*. **Ayesha Siddique**, **Sidra Arshad**, **Mushayyada Abdul Rauf**, **Anum Arshad**, **Usman Yousaf** and **Fazila Khalid** enacted a humorous classroom scene. **Huda Minhaj**, **Usman Yousaf**, **Huriya Khalid**, **Fazain Saeed**, **Ali Zain** and **Anum Arshad** made a comic news presentation. The audience enjoyed these two skits a lot. **Khadija Tariq** from the new batch thanked the seniors for organizing such an amazing welcome. **Dr Abdul Hameed** welcomed the students, appreciated the efforts and creativity of the organizers and thanked the guests for sparing their precious time. **Dr Muhammad Zafar Iqbal**, Dean SSH, admired the ambience of the setting and hoped that the tradition of welcoming new students would continue. **Dr Hasan Sohaib Murad** was delighted to see the artistic arrangements and appreciated the costumes depicting the various regional cultures. Students presented bouquets to **Dr Hasan Sohaib Murad**, **Dr Muhammad Zafar Iqbal** and **Dr Abdul Hameed**. The program ended with the presentation of gifts to the new participants and a delicious barbeque enjoyed by all.



BS Social Sciences female students snapped with the Rector Dr Hasan Sohaib Murad and other faculty members

UMT beats LUMS in Football Fixture

The UMT football team played a practice football match against the Lahore University of Management Sciences (LUMS) team at the LUMS Football ground on November 30, 2010. Both the teams played an aggressive game but the UMT football team's defense was unbeatable. At the end of the match, the UMT football team scored 3 goals while the LUMS team could not break through the UMT team's defense and scored no goal. The captain of the UMT team, **Muhammad Umar Maqsood** scored two goals while **Falak Sher** scored one goal. The winning team will now host the next match against the LUMS team during the HEC All Pakistan Intervarsity Football championship (December 20, 2010) at the UMT Football ground.



Football players from the UMT and LUMS teams snapped after the match

UMT wins floodlit football practice match

The Office of Participants Affairs (OPA) organized a floodlit football practice match from 08:30 pm to 09:30 pm on November 05, 2010. The UMT team played against Kamokey Football Club and won the match 7:3. The match was refereed by **Muhammad Saleem Akhtar**. The UMT captain **Umar Maqsood** played extremely well and scored 4 goals.



UMT campus comes to life during the floodlit football match

UMT beats Imperial College

The Office of Participants Affairs (OPA) hosted Football Team of Imperial College of Business and Economics Lahore (ICBE) for a friendly match at the UMT football ground on November 11, 2010. Both the teams put all of their efforts to win and attacked each other's defenses to score goals. At the end, it was the UMT team that clinched victory by scoring 6 goals against 1 by the ICBE team. **Umar Maqsood**, captain of the UMT football team, was declared best player of the match. The guest team expressed their gratitude for the warm reception and support extended by spectators at UMT.



The UMT and ICBE teams fight for victory during the match

6th UMT Chess Championship 2010

The 6th UMT Chess Championship 2010 was organized by the UMT Sports Club, Office of Participants Affairs (OPA) in the seminar room at the campus on October 13, 2010. **Ehtesham Ul Haq** (Student ID 091420-073, BS-EE) won the championship. **Syed Humza Shah** (Student ID 081220118, BS-EE) was the runner-up. The top 16 players were awarded certificates of participation. The championship attracted the attention of chess enthusiasts all over the campus and generated much interest.



Chess gurus weigh their options during the matches

7th UMT Snooker Championship 2010

The Office of Participants Affairs (OPA) organized the 7th UMT Snooker Championship 2010 at the Cue Tech Snooker Club Model Town, Lahore on October 16, 2010. A large number of snooker enthusiasts turned out to enjoy the game. **Mowahid Islam** (Student ID 083705103, BBA-H) was declared winner of the championship while **Asad Ashfaq** (Student ID 070846021, MBA-P) was the runner up. **Muhammad Kamran Khan** (Student ID 100745046, MCom) secured the third position. The top 16 players of the tournament were awarded certificates of participation as well.



A snooker player concentrates before taking aim

UMT student wins bronze medals in HEC Championship 2010-11

The University of Management and Technology (UMT) participated in the HEC All Pakistan Intervarsity Championship 2010-2011 at Peshawar University, Peshawar on December 20-22, 2010. A total of 29 universities from all over the Pakistan participated in this championship. More than 200 athletes tested their mettle in different track and field events. **Ray Muhammad Naeem** student of BS-SS secured 2 Bronze Medals (3rd positions) in Long Jump and Triple Jump. Naeem is an outstanding athlete and sportsman. Earlier, he was also selected in Punjab Open Olympic Athletic team for National Games trials that were held in the Punjab Football Stadium Lahore, on November 5, 2010.



Muhammad Naeem gives his best during the championship

UMT Employees Day and Night Soccer Tournament 2010

The First UMT Employees Day and Night Soccer Tournament 2010 was organized by the Office of Human Resources (OHR) in collaboration with the Office of Participants Affairs (OPA) on November 27, 2010. A total of 8 teams participated in the tournament. These included OTR Warriors, Registrar VII, OFM Football Team, Xeon Football Team, UMT Royal, SST Lions, Hungry Tigers and Lahore Badshah. There were two pools comprising of four teams each. The first semi-final was played between Registrar VII and UMT Royal. The second semi-final was played between SST Lions and Xeon Football Team. UMT Royal and SST Lions made it to the final match. Finally, UMT Royal won the tournament while SST Lions were declared runners up. **Kamran Rashid**, Assistant Professor SBE and Captain of the UMT Royal team, was declared 'Man of the Tournament'. He not only saved numerous goals as goal keeper in the whole tournament but also played exceptionally well and scored remarkable goals for his team. The audience also applauded the efforts and sportsmanship displayed by **Dr Sarwar M Azhar**, **Dr Tashfeen M Azhar**, **Salman Saeed Qureshi** and **Asif Saeed Haider**. **Abid H K Shirwani**, Director External Affairs, was the chief guest for the final match. Addressing on the occasion, he appreciated the efforts of OHR and OPA for providing an opportunity to UMT employees to indulge in such sports activities and commended the organizing committee for managing the event so well. He also requested OHR to make this event a permanent activity in their calendar every year. **Salman Saeed Qureshi**, Registrar UMT, emphasized that OHR should continue to organize such sports tournaments in the future as well. On the whole, the First UMT Employees Day and Night Soccer 2010 was an exciting event that allowed the UMT community to interact with each other in friendly competition.



UMT employees test their mettle during the soccer tournament

UMT Employees Table Tennis Tournament 2010

The UMT Employees Table Tennis Tournament 2010 was organized by the Office of Human Resources (OHR) in collaboration with the Office of Participants Affairs (OPA) on October 29, 2010. A total of 16 single players and 4 double teams participated in the event. The first semi-final of the Table Tennis Doubles was played between **Attiq-ur-Rehman** (OIT) and **Shakeel Ahmad** (OTR) vs **Dr Sajjad H Shami** (SST) and **Salman Saeed Qureshi** (ORG). The second semi-final was played between **Umair Shahid** (SST) and **Waqas Tariq Toor** (SST) vs **Asher Ramish** (SBE) and **Kamran Rashid** (SBE). The final match was played between the teams of Attiq-ur-Rehman and Shakeel Ahmad on one side and Asher Ramish (SBE) and Kamran Rashid (SBE) on the other. Asher and Kamran won the tournament while the opposing team was declared runners-up. The first semi-final of Table Tennis Singles was played between Shakeel Ahmad (OTR) vs Asher Ramish (SBE). The second semi-final was played between Kamran Rashid (SBE) vs Dr Sajjad H Shami (SST). Asher and Kamran made it to the final match. Asher Ramish won the tournament while Kamran Rashid was declared runner-up. It may be noted that Asher has won this tournament consecutively third time in a row.



Faculty members compete with each other during the matches

UMT Employees Badminton Tournament 2010

The UMT Employees Badminton Tournament 2010 was organized by the Office of Human Resources (OHR) in collaboration with the Office of Participants Affairs (OPA) on October 29, 2010. A total of 20 single players and 14 double teams participated in the Badminton event. The UMT Employees Badminton Tournament 2010 was a fun filled affair that provided an opportunity to the UMT community to interact with each other in friendly competition. Staff members participated enthusiastically in the tournament. The first semi-final of the Badminton Doubles was played between **Aqeel Sabir Khan** (OHR) and **Shakeel Ahmad** (OTR) against **Saleem Ata** (SST) and **Muhammad Usman** (ORG). The second semi-final was played between **Attiq-ur-Rehman** (OIT) and **Faisal Imran Khan** (OCE) against **Waqas Tariq Toor** (SST) and **Jawad Nasar Chattha** (SST). After a tough competition, the teams of Aqeel and Shakeel, and Attiq-ur-Rehman and Faisal made it to the final match. Aqeel and Shakeel won the tournament while their opponents were declared runners up. The first semi-final of the Badminton Singles was played between Aqeel Sabir Khan (OHR) and **Razm-ul-Zafar** (SSH). The second semi-final was played between Shakeel Ahmad (OTR) and **Faisal Imran Khan** (OCE). After an exciting competition, Aqeel and Shakeel made it to the final match. Shakeel Ahmad won the match and was declared champion of the singles event.



UMT employees compete against each other in the badminton tournament

UMT Intervarsity Tug of War Championship 2010

The Sports Club and the Office of Participants Affairs (OPA) organized the 1st UMT Intervarsity Tug of War Championship 2010 on October 19, 2010. The event was sponsored by Borjan pvt Ltd, the Digger. Borjan actively encourages such healthy activities in universities. Teams from leading universities of Lahore including COMSATS Lahore, University of South Asia (USA), Lahore School of Economics (LSE), University College Lahore (UCL), SKANS School of Accountancy and Rise School of Accountancy took part in the event. The University of Management and Technology (UMT) teams from the School of Business and Economics (SBE) and the hostel (UMT Hostel Champs) participated. After a thrilling competition, the UMT SBE team won the Championship while UMT Hostel Champs received the runner-up trophy. **Salman Saeed**, Registrar UMT, **Asif Saeed**, Controller of Examinations, **Naveed Shahzad**, Borjan Country Manager, **Omer Farooq**, Brand Manager, were present as special guests of honor. Trophies and gifts were awarded to the winners and runners-up teams. The championship attracted the attention of sports enthusiasts all over the campus and generated much interest.



Players battle for victory as they try to pull the opposing team to their side

10th Rector Cup Tape Ball Cricket Tournament

The UMT Sports Club and Office of Participants' Affairs (OPA) organized the 10th Rector Cup Tape Ball Cricket Tournament at Model Town Cricket Ground where 24 teams participated from different programs and batches. The tournament was held from November 02-04, 2010. A large number of participants from UMT turned up to watch the tournament. Musketeers won the tournament while Mascot secured the second position. An interesting feature of the tournament was that all the participating teams were sponsored by different faculty members. The top 16 teams of the tournament comprised of Musketeers (**Manzar Bashir**), Mascot 9 (**Syed Khawar Nadeem Kirmani**), UMT Pride (**Rana Iftikhar Ahmad** Director OPA), Lahore Stallions (**Khuram Shahzad**), Warriors (**Rouf Ali**), UMT Lions (**Farukh Abbas**), YFC-35 (**Ibrahim Tahir**), MCom Rockers (**Amir Hussain**), Bullet II (**Ahmed Malik**), Asians II (**Hassan Lali**), 9 Stars (**Muhammad Saleem Akhtar**), UMT Champions (**Mohsin R**), Azad II (**Farooq**), Zalim II (**Nouman Nadeem**), 39th Battallion (**Ahmad Hassib Hassan**) and Kunal II (**Faran Awais Butt**).



A view of the cricket match during the tournament

Research Papers

- A research paper titled “An Exploratory Study of SHRM practices in Developing Countries: A case of Public Sector Organization GSP, with reference to John McAuley’s Perspectives” authored by **Rana Zamin Abbas**, Research Associate, SBE and co-authored by **Naveeda Kitchlew**, and **Abdul Rafay**, Assistant Professors, SBE, has been accepted for publication in IJCRB February Edition 2011-IJCRB Vol. 2, No.10.
- A research article titled "Trait-Emotional Intelligence as Predictor of Academic Performance" authored by **Dr Iftikhar Ahmad**, Associate Professor, SSH, has been published in the Pakistan Journal of Social and Clinical Psychology 2010, Vol. 8, No. 1, 54-65.
- A research paper titled “Some issues with the Orientalists Urdu-English Dictionaries” authored by **Dr Zafar Iqbal**, Professor and Chairman, Department of English Language and Literature, SSH has been published in the "Oriental College Magazine" Vol. 85 No. 02, Serial # 316, ISSN: 1991-7007.
- A research paper titled and "Four-Letter Words and the Urdu Learner's Dictionaries in Pakistan" authored by **Dr Zafar Iqbal**, Professor and Chairman, Department of English Language and Literature, SSH has been published in "Language in India" Vol.10, 10 October, 2010, ISSN: 1930-2940.
- A research paper titled "Mirror up to leadership and strategic human resource management - An exploratory account" authored by **Rana Zamin Abbas**, Research Associate, SBE and co-authored by **Abdul Rafay**, Assistant Professor, SBE, will be published in IJCRB February Edition 2011-IJCRB Vol. 2, No.10.
- A research paper "Correlation between New Product Development and Interdepartmental Integration" authored by **Syed Rashid Hussain Shah**, Assistant Professor, SBE has been published in International Journal of Business and Social Science, Vol.1 No. 2, November 2010.
- An article titled "Organization Democracy and Organization Structure Link Role of Strategic Leadership and Environmental Uncertainty" authored by **Dr Naveed Yazdani**, Associate Professor and Director SPA, will be published in forthcoming issue (winter 2010) of Business Review.
- Research paper titled “Trade-Poverty Nexus: An Empirical Investigation from Pakistan” authored by **Shahid Hassan**, Lecturer SBE, will be published in IJCRB February Edition 2011-IJCRB Vol. 2, No.10.
- A research paper titled “Trade-Led-Growth Hypothesis: An Empirical Investigation from Pakistan” authored by **Shahid Hassan**, Lecturer, SBE will be published in IJCRB January Edition 2011-IJCRB Vol. 2, No. 9.
- A research paper titled "Neo-Orientalism and Islamophobia: Portrayal of the Prophet in the Post-September 11 World" authored by **Dr Munawar A Anees**, Director, Institute of Islamic Banking (IIB) has been accepted by the Review Committee of the International Seminar on Modern Trends in Sirah Writing to be held on March 26-28, 2011.
- A research paper titled "A Study of Strategic Orientations, Pakistani Brands and Implications" authored by **Rana Zamin Abbas**, Research Associate, SBE and co-authored by **Abdul Rafay**, Assistant Professor, SBE has been accepted for publication in IJCRB February Edition 2011-IJCRB Vol. 2, No.10.
- A research paper titled "Measuring the attitude towards Science in Pakistan- A study of Secondary School Students" authored by **Rana Zamin Abbas**, Research Associate, SBE and co-authored by **Dr Usman Khalil**, Associate Professor, SSH, has been accepted for publication in IJCRB February Edition 2011-IJCRB Vol. 2, No.10.
- A research paper titled "Muslim Response to Modernity and a new strategy of peace in the world" authored by **Rana Zamin Abbas**, Research Associate, SBE and co-authored by **Dr Muhammad Amin**, Professor, SSH, has been accepted for publication in IJCRB January Edition 2011-IJCRB Vol. 2, No. 9.

Appointments and tenure renewal

- **Dr Munawar A Anees** joined the Institute of Islamic Banking as Director IIB from October 27, 2010.
- **Muhammad Farooq Umar** joined the School of Science and Technology (SST) as Assistant Professor from October 01, 2010.
- **Dr Khaliq ur Rahman** joined the School of Social Sciences and Humanities (SSH) as Assistant Professor from October 20, 2010.
- **Mohammed Asif Rahman** joined the School of Social Sciences and Humanities (SSH) as Adjunct Assistant Professor from September 23, 2010.
- **Muhammad Ilyas Cheema** joined the Institute of Textiles and Industrial Sciences (ITIS) Adjunct Assistant Professor from November 03, 2010.
- **Rabia Chaudhry** joined the Center for Law and Policy (CLP) as Research Fellow from October 18, 2010.
- **Sulman Ali Shahid** joined the Institute of Textiles and Industrial Sciences (ITIS) as Lab Engineer cum Lecturer from October 20, 2010.
- **Farah Sarwar** joined the School of Science and Technology (SST) as Lab Engineer cum Lecturer from October 04, 2010.
- **Muhammad Fahad Zia** joined the School of Science and Technology (SST) as Lab Engineer cum Lecturer from October 04, 2010.
- **Syed Ali Hassan Kazmi** joined the School of Science and Technology (SST) as Research Associate on October 14, 2010.
- **Saira Shaheen** joined the School of Science and Technology (SST) as Research Associate on October 05, 2010.
- **Zeerik Ahmad** joined Quality Enhancement Cell as Director QEC on October 18, 2010.
- **Kamran Ahmed Sheikh** joined Institute of Islamic Banking as Director Marketing on November 01, 2010.
- **Usama Masood Khan** joined the Institute of Islamic Banking as Manager Marketing on November 01, 2010.
- **Usama Waheed** joined the Institute of Islamic Banking as Marketing Executive on November 01, 2010.
- **Aqsa Waseem** joined the School of Science and Technology (SST) as Officer Academics on October 06, 2010.
- **Ahmad Nawaz Zaheer** joined the School of Science and Technology (SST) as Officer Academics on October 06, 2010.
- **Shamaila Andleeb Akram** joined the School of Science and Technology (SST) as Officer Academics on October 11, 2010.
- **Rabia Ihsan** joined the School of Business and Economics (SBE) as Officer Academics on October 04, 2010.
- **Ahmad Saad Shakir** joined the Institute of Audit and Accountancy (IAA) as Officer Coordination and Academics on November 23, 2010.
- The tenure of **Mohyuddin Tahir Mahmood**, Director Institute of Audit and Accountancy (IAA), has been renewed for a period of three years with effect from September 19, 2010 subject to approval by the Board of Governors.
- **Sohail Termezi** has been appointed as Advisor MBA Executive Program in addition to his responsibilities as Director Planning UMT.

Dr Raouf co-authors Springer Series Book in Advanced Manufacturing



Dr Abdul Rouf, SI, University Professor and Advisor, has co-authored a book on advanced manufacturing. The book is titled *Virtual Manufacturing* and presents a novel concept of combining human computer interfaces with virtual reality for discrete and continuous manufacturing systems. The authors address the relevant concepts of manufacturing engineering, virtual reality, and computer science and engineering, before embarking on a description of the methodology for building augmented reality for manufacturing processes and manufacturing systems. The book is centered on the description of the development of augmented reality models for a range of processes based on CNC, PLC, SCADA, mechatronics and on embedded systems. Further discussions address the use of augmented reality for developing augmented reality models to control contemporary manufacturing systems and to acquire micro- and macro-level decision parameters for managers to boost profitability of their manufacturing systems.



Guiding readers through the building of their own virtual factory software, *Virtual Manufacturing* comes with access to online files and software that will enable readers to create a virtual factory, operate it and experiment with it. This is a valuable source of information with a useful toolkit for anyone interested in virtual manufacturing, including advanced undergraduate students, postgraduate students and researchers.

Virtual Manufacturing

Series: Springer Series in Advanced Manufacturing

Khan, Wasim Ahmed, Raouf, Abdul, Cheng, Kai

1st Edition, 2011, XX, 855 p. 329 illus. With online files/update., Hardcover
ISBN: 978-0-85729-185-1

Lambert Publishing launches books by UMT faculty members

- A book titled "Studies on Bioactive Natural Products of Selected Species of Family Malvaceae" by Dr Sammia Shahid, Assistant Professor SST, has been published by Lambert Academic Publishing (ISBN NR=978-3-8433-5675-6).
- A book titled "Taxonomic controversies for *Solanum nigrum* Complex" (ISBN 978-3-8433-6101-9) by Dr Ayesha Mohy-ud-Din, Assistant Professor SST has been published by the Lambert Academic Publishing Germany.

SDC awards bronze medal to Dr Nabeel Amin



The Society Trustee Board of Society of Dyers and Colourists (SDC) has unanimously awarded the Bronze Medal of the Society "for advancing the cause of Colour Science in Pakistan" to **Dr Nabeel Amin**, Assistant Professor and Director, Institute of Textiles and Industrial Sciences (ITIS).

The Society of Dyers and Colourists (SDC) is an international professional society, with headquarters in Bradford, United Kingdom, specializing in color in all its manifestations. Founded in 1884, the SDC aims to advance the science of color in the broadest sense. Together with the American Association of Textile Chemists and Colorists, SDC publishes the *Colour Index International*, which is recognized as the authoritative source on colorants.

Dr Hameed's expertise recognized



Dr Abdul Hameed, Professor and Associate Dean SSH, has been appointed the Official Reviewer of Research Proposals by Pre-Step under USAID. He has also been appointed as Consultant Training Standards and Assessment for Higher Education Department (HED), Government of Punjab.

Dr Abdul Aziz Bhatti appointed HEC approved supervisor



Dr Abdul Aziz Bhatti, Dean and Professor, School of Science and Technology (SST), has been selected as HEC Approved Supervisor for PhD students under various HEC indigenous Scholarship Programs.

Obituaries

Some members of the UMT community suffered the loss of their loved ones in the recent past. We offer our heart felt condolences to the bereaved families and pray for the salvation of the departed souls. May Allah bless the souls of the deceased and give the families strength to sustain the great loss.

- The mother of Sonia Nuzhat, Assistant Manager Admissions, OOA passed away. *Inna Lillah-e-Wa Inna Ilih-e-Rajioon.*
- The mother of Dr Zafar Iqbal, Professor and Chairman Department of English Language and Literature, SSH passed away. *Inna Lillah-e-Wa Inna Ilih-e-Rajioon.*

111 students get merit certificates in 2010

The Office of Controller of Examinations (OCE) arranged Rector's and Deans' merit certificate awards distribution ceremony at the UMT campus on October 28, 2010. **Dr Hasan Sohaib Murad**, Rector UMT, was the guest of honor. The ceremony started with recitation of some verses from the Holy Quran by **Qari Atta-ur-Rehman** followed by English translation read by Ms Abida.

Asif Saeed Haider, Controller of Examinations, welcomed the honorable Rector, respective Deans, Directors and participants. He congratulated the outstanding students in recognition of their creditable performance and wished them more success for the future. He informed the audience that 111 students would receive the Rector's and Deans' awards in Spring 2010, a greater number as compared to the previous semester. The Rector then proceeded to distribute the certificates to the outstanding students.

Addressing on the occasion, Dr Hasan said students who perform exceptionally well in their studies are always a source of pride for the University and for him at a personal level as well. He expressed his profound satisfaction that the number of students qualifying for the awards has increased this year and that is attributable solely to their hard work culminating in outstanding performance. The Rector said that the bar for academic excellence is getting higher at UMT with a concomitant increase in educational standards. Dr Hasan added that UMT has 200 full time faculty members with an additional 50 part time teachers. He said that no other educational institution in the private sector has 200 plus faculty for just 4000 students. UMT faculty members are required to teach only 3 courses in a semester while working 60-80 hours a week. The Rector said that the student/teacher ratio at UMT is 1:16 which is excellent. Referring to learning facilities at UMT, Dr Hasan said that the new library would be completed by January 2011 and 150 new computers are being added to the computer laboratories in a phased manner. IT facilities are being expanded, Intel Core Duo 2 computers, Sun computers and Mackintosh computers have been installed in IPC. The Rector advised students to join academic clubs and participate in extra-curricular activities as well in addition to their academic pursuits. At the end, he thanked the students and hoped to see them again in the next semester with even better academic achievements. Mirza Nadeem Asghar, a recipient of Rector's award, volunteered to say a few words about the University. He expressed his profound gratitude to the honorable Rector for providing excellent educational learning environment and good faculty. He said that he had worked with LSE students during an assignment; the LSE students acknowledged his abilities and skills and that made him proud of being a student of UMT. Finally, a sumptuous lunch was served to all the participants. It was attended by the Rector, Deans, Directors, Chairpersons and Heads of Support Offices. A group photograph to commemorate the occasion was taken as well. At the end, Asif Saeed Haider thanked the honorable Rector and distinguished Deans/ faculty members for taking time from their busy schedules to grace the occasion.



Award winners snapped with Asif Saeed Haider, Controller of Examinations

Upcoming Events

International Conference on Business Management (ICoBM)

The School of Business and Economics (SBE) at the University of Management and Technology (UMT) Lahore, Pakistan is organizing 1st International Conference on Business & Management (ICoBM) on January, 5-6, 2011 at Pearl Continental, Lahore. The theme of the conference is "Global Financial Crisis: Issues and Management".



The outcome of this conference will include pre-conference proceedings and the Journal of Management Research (ISSN: 2218-2705). All manuscripts submitted for the conference will go through a double blind peer review. Two research papers will be declared for the Best Paper Award. Selected completed papers will be considered for the publication in the Journal of Management and Research.

Six tracks of the conference have been identified: General Management, Operations Management, Human Resource Management, Economics, Finance, Marketing, and Information System.

The conference is being organized in collaboration with three other esteemed academic institutions/associations of Pakistan; Institute of Administrative Sciences, University of the Punjab, Institute of Business Administration, Sukkur and the Association of Management Development Institutions in South Asia.

National Conference on Islamic Civilization – Potentials and Challenges

National Conference on Islamic Civilization – Potentials and Challenges is being organized by the School of Social Sciences and Humanities (SSH) on March 9-10, 2011. A large number of Islamic scholars are expected to present their papers. Major themes of the Conference are:

Origin, development and dynamics of Islamic civilization; Distinguishing features of Islamic civilization and its impact on other major civilizations of the world; Unity and diversity of Islamic civilization; The intellectual contribution of Islamic civilization in the fields of religious thought, social and natural sciences, international relations, art, culture, architecture, law and jurisprudence; Future of Islamic civilization: emerging issues and new horizons (globalization, technology, post-modernity, Islamic movements, etc.), and interaction, clash and dialogue with contemporary civilizations.



3rd International Conference on Textiles and Clothing (ICTC) 2010

A two-day International Conference on Textiles and Clothing (ICTC) is being jointly organized by The Institute of Textiles and Industrial Sciences (IT IS), UMT and The Textile Institute, UK, on March 24, 2011. The theme of the conference is 'Advancement and Management in Textiles'. Major areas of focus include spinning, weaving, dyeing and processing, garment manufacturing, technical textiles, innovative materials technology, testing and quality assurance, sustainability in textiles, and supply chain management in textiles.



EDITORIAL

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