

Library Bulletin

A monthly publication of LRC

Issue Include:

- News Corner
- Selected Article
- UMT Digital Resources
- Current Contents of CAD
- New Books Added
- Current Contents of Journals



Table of Contents

News Corner

UMT Lahore campus Library staff provided inputs and developed strategic roadmap for UMT Library Sialkot Campus: -----	05
Library staff pays visits to Punjab University main Library:-----	06

Selected Article

HEC: points and counterpoints / by Dr. Javaid Laghari: -----	07
--	----

UMT Digital Resource

Search Guide for JSTOR:-----	10
------------------------------	----

Current Contents of CAD (*Current Affairs Database*)

(Note: Articles are hyperlinked to their fulltexts online)

Agriculture-----	19
Banking & Finance -----	19
Corporate Law and Regularity Bodies-----	19
Economy-----	19
Education-----	19
Industry-----	20
Ideology -----	21
International Relations -----	21
Judiciary and Government -----	21
Society -----	21
Politics-----	22
General-----	22

New Books Added

Architecture-----	23
Computer Science-----	23
Education-----	23
Economics-----	25
Engineering-----	25
Islam-----	25
Law-----	26
Marketing-----	26
Miscellaneous-----	26
Pakistan-----	27
Politics-----	28

Current Journals Contents

Bloomberg Business Week-----	29
Fortune-----	37
Foreign Affairs-----	39
Foreign Policy-----	43
Harvard Business Review-----	45
National Geographic-----	46
News Week-----	48
Scientific American-----	52
Spider-----	54
The Economist-----	56
Time-----	63



News Corner

UMT Lahore campus Library staff provided inputs and developed strategic roadmap for UMT Library Sialkot Campus:

The UMT Library Lahore campus staff made a two days visit to UMT Sialkot campus. The visit was a part of former's drive to develop a strategic roadmap for UMT Library Sialkot campus. It provided input that helped shape the development of Sialkot campus library.

Earlier the Library staff members have actively been involved throughout the planning process of the Sialkot campus library. They have provided key insight into the evolving modus operandi and prioritize the future role of the Library trends and changes in how the Learning resources should be used for new or better ways to serve learners. The visit was very beneficial in term of installing libraries software. Brief/practical demonstrations of the said software functionalities were also given. The physical spaces were also designed to facilitate learning, research, and sustained intellectual engagement.

Ms Maimona Najam, Library Officer at Sialkot campus demonstrated full commitment to reporting back to the UMT Library Lahore campus on a regular basis about the progress in implementing the plan. Taking this role a step further, Chief Library officer advised for spelling out long term strategies to attract learners reach out to learning resources. The visiting team expressed its wishes to extend information intensive resources, services and programs of the Lahore campus library virtually to the Sialkot campus community.. The visit stressed on the need for improving coordination in sharing expertise and best practices so improving learner support service, access to resources, and efficiency Sialkot campus library. It will help to centralize workflow systems, and offer new ways of interlibrary working.

The Management of Sialkot campus expressed their vote of thanks and said that the Strategic roadmap provided by the visiting team would guide the Library's efforts and is intended to embark on calculated goals and to make reality of ambitious vision for the future development of the Library. It was mutually decided that both would meet regularly to review the results in transforming the strategic ideas into actuality.

Library staff pays visits to Punjab University main Library:

In its efforts to develop more comprehensive portfolio of knowledge services and establish professional relationships, Library staff made up of four people representing the various section of library paid visit to Punjab University main Library. The visit was aimed at fostering professional exchange between libraries. The possibilities of reciprocal agreement were discussed at large that would allow students and researcher of both side to avail the learning/information services offered by each library. The visit was helpful to enable both parts to share their professional experience in a way that benefits and stimulates common interest: exchanging cataloging records, building complementary collections, exchanging library materials by interlibrary loan and document delivery services, developing automated systems etc. Both libraries were also agreed upon exchanging their experience in other areas as well, such as preservation of special collections, making microfilm copies of old prints and journals.

In effect of this collaboration, both libraries would coordinate activities to fully implement their aims by enhancing their cooperation with potential partners on interuniversity levels: **developing an indexing database of indigenous research journal**. It would offer resource of local indigenous knowledge accessible to all members.

This move will definitely be an attempt to facilitate the academia/industry to make a meaningful contribution to the knowledge economy. This Cooperation would consist of voluntary agreements among libraries.

Both sides also agreed to promote access to international sources of scientific information, databases and online journals, as well as generate non-budget resources, for instance, allowing access to professionally prepared online services, preparing bibliographic records' formats for various types of documents. The trip ended with a visit to the PU main Library and an introduction to their learning spaces and services and with the vote of thanks from both side.

Selected Article

HEC: points and counterpoints / by Dr. Javaid Laghari

Thursday, March 14, 2013

The provinces are responsible for higher education after the 18th Amendment: Not true. The 18th Amendment strengthens the role of the HEC as a federal entity by including standards of higher education in the 4th Schedule, Article 70(4) Part 2, along with science and technology institutions, all regulatory bodies, and legal, medical and other professions; Part 1 includes all professional institutes, Pakistani students in foreign countries, and vice versa. The provinces are represented in the HEC board through their representatives. Also, policymaking at the HEC involves VCs from all provinces. The administrative control of provincial universities always lay with the provinces.

Too much money has gone into higher education: Not true. Pakistan's allocation to education is among the lowest in the world, which is less than two percent of the GDP. Only six countries in the world spend less than Pakistan on education as percentage of GDP. Out of this amount, less than 10 percent is spent on higher education, which is among the lowest in the developing countries. Universities are facing a financial crisis: True. Public education the world over is subsidised by the government. In Pakistan, the government provides an average subsidy of about 55 percent while 45 percent are raised by the universities themselves through tuition and other means. When public funds are not released as per allocation, or are delayed, as is usually the case, it becomes impossible for the university to continue functioning. Also, there has been no increase in development funding in the last five years, which effectively is a 50 percent cut after accounting for inflation!

There is too much focus on producing PhDs: True. Universities, unlike colleges and schools, are required to produce new knowledge and integrate it into the curriculum. They also have post-graduate programmes (MPhil/MS and PhD), which require PhD faculty.

Despite 1,500 PhD faculties added to universities in the last two years, the percentage of faculty with PhD degrees has only increased from 20 percent to 25 percent. With the projected growth in accessibility as per the education policy, another 16,000 PhD faculties will be required by 2020. Then there is the additional need of PhD researchers in other S & T organisations.

Pakistani universities have the capacity to produce about 1,000 PhDs a year. So we will need to continue sending around 600 scholars per year on foreign scholarships to raise the percentage of PhD faculties to 40 percent so we reach critical graduation rates. Also, starting 2014, all lecturer appointments will require MPhil/MS degrees, and from 2016, all assistant professors and above will require a PhD degree. All of this creates a huge demand on producing and recruiting PhDs. Most scholars who complete their PhDs on scholarship do not return to Pakistan: Not true. Over 1,300 scholars have completed their PhD to-date on foreign scholarships and all been placed under an HEC

programme, which includes a tenure track appointment and funding for research. There have been only 12 defaults and a procedure is in place to recover the amount.

There is too much focus on research publications: True. Knowledge creation and research is a key function of universities, through which universities are recognised globally. In 2002, Pakistan ranked among the lowest in the world for research publication, with only 800 publications. Today, with a renewed focus on research, Pakistan has the second-largest growth in research publications worldwide, with an eightfold increase in publications, to 6,400 journal papers. This has led to international recognition for many of our faculty and universities.

Research done at the universities is not relevant to national needs: Not true. The HEC encourages and provides funding for research that is relevant to local needs. As we have reached a critical mass in research, we have now initiated and are strongly supporting technology transfer programmes. Technology Incubators in six universities, with six more in the pipeline, and 22 Offices of Research, Innovation and Commercialisation, with eight more in the pipeline, have been established in the last two years. We have also been working on joint research programmes with foreign universities, and more recently, have had a number of business cup competitions and technology-transfer conferences. Three Centres of Advanced Study and Research in priority areas of national development, energy, water and food security, are under development. All of this will bear visible fruit in the next few years.

Quality has been compromised at the cost of quantity: Not true. The Quality Assurance Division is among the most dynamic at the HEC, which is working closely with QAA (UK) and is a member of APQN. Eighty-four Quality Enhancement Cells have been established in the last four years, which are ensuring quality processes as well as monitoring quality. Institutional performance evaluations, which were developed last year, are in process across 20 universities using eight standards, which will be extended to all universities in two years. This will allow universities to identify their strengths and weaknesses and build upon them.

The Directorates of Distance Education, in order to bring quality to private students and bring them into a formal institutionalised net, have been established at six of Pakistan's largest universities last year. Rankings of universities were done for the first time last year, and these will allow universities to focus on key global quality parameters and compete globally. Most of quality programmes are only beginning to bear fruit now.

No action is taken against plagiarists: Not true. The HEC has a zero tolerance policy against plagiarism. Every complaint received, as long as it is not anonymous and evidence is provided, is followed through. To-date there have been 143 complaints, out of which 41 have been declared as plagiarism, 79 as not proven, 20 are under investigation, and three are under litigation.

No Pakistani university ranks worldwide among leading universities: Not true. While it is true that four years ago, none of the Pakistani universities were ranked globally among the top, today six Pakistani universities are among the top 300 Asian universities, while two are among the top 300

technology universities of the world. This is only a start, and we are optimistic that by 2015, at least ten Pakistani universities will rank among top Asian universities, with at least five in the top technology universities of the world.

The writer is chairperson of the HEC.

Email: jlaghari@hec.gov.pk

Courtesy to the News



UMT Digital Resources



JSTOR:

JSTOR provides online archives of major journals in all disciplines. Typically the most recent several years are unavailable due to publisher restrictions, but earlier issues are available in their entirety in full text. JSTOR is a good starting point for research in many subjects, as long as your topic is not related to current events or recent scientific developments. JSTOR is a database that provides access to full-text journal articles. Subjects covered include banking, business, economics and finance as well as a range of other subjects in the humanities.

Emerald -Subject Areas:

- Law (452 titles)
- Medicine and Allied Health (366 titles)
- Science and Mathematics (1704 titles)
- Law (452 titles)
- Medicine and Allied Health (366 titles)
- Science and Mathematics (1704 titles)
- Social Sciences (5768 titles)

Getting Started:

Go to the Library website: <http://library.umt.edu.pk/index.html> and select the database you want from the Digital Resources (menu on middle of the screen) or simply click @ <http://www.jstor.org/action/showBasicSearch> for accessing databases off-campus follow given instructions <http://library.umt.edu.pk/data/Off-campus-access-to-digital-resources.pdf>.

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Journals, primary sources, and now books.

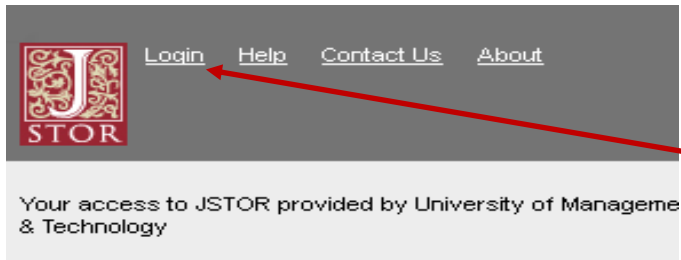
Search

Advanced Search

JSTOR Subject Collections are delivered through one uniformed platform

- JSTOR Online Subject Collections offer access to journals, books & pamphlet.

Your Profile:



Access "Your Profile" account using the login box on the left-hand navigation.

Login to JSTOR

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Your use of the Archives indicates your acceptance of JSTOR's [Terms and Conditions](#).

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Don't see your school?

Search by name:

Search

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"MyJSTOR" allows the user to create a personalized area where they can manage their research. To create a "MYJSTOR" account, select "Register" at the bottom of the page and complete the registration form.

Features of "Your Profile":

- Save citations
- Email and export saved citations
- Save and run searches
- Receive email alerts for saved searches, tracked journals (eToc), and tracked citations
- Download book chapters for later reading

Quick Search:

When you want to find articles on a particular subject... Type in the words you wish to search for in the text boxes. Choose search options from the drop down box to the right of the search boxes. This tells the computer where to look for your keywords.

* Keep in mind that your topic will have to be at least several years old and will need to be an academic topic. (You probably will not find articles on "home gardening" for example).

The screenshot shows the library homepage search interface. A red box highlights the search bar containing the text "business management" and a "Search" button. A red arrow points from a text box to the search bar. Another red box highlights the "BROWSE BY SUBJECT" link. A red arrow points from a text box to this link. Below the link, a list of subjects is shown with their respective title counts. A red box highlights the "Advanced Search" link. A red arrow points from a text box to this link.

Search Bar: business management Search

BROWSE BY SUBJECT

- Area Studies (521 titles)
- Arts (888 titles)
- Business and Economics (1342 titles)
- History (3912 titles)
- Humanities (3972 titles)
- Law (452 titles)
- Medicine and Allied Health (366 titles)
- Science and Mathematics (1704 titles)
- Social Sciences (5768 titles)

Advanced Search

The search box is situated on the right-hand side of the homepage for ease of access. This is a simple search where you have just **one search box to enter a word or phrase.**

- Click on a needed discipline.
- A list of journal titles with their years of coverage is listed.
- Click on the needed journal title, then the needed volume number, finally the desired issue number.

Advance Search:

On Basic Search screen, click Advanced Search.

The screenshot shows the Basic Search screen. A red box highlights the "Advanced Search" link. A red arrow points from a text box to this link.

Advanced Search

Click @ Advance Search for refine the results

- Useful when working with sophisticated queries, synonyms, transliterated words and for controlled proximity searching
- Command-line search entry
- Boolean operators available:
 - and, or, and not
- Enclose terms in quotes
 - “north american free trade agreement” or “NAFTA”
- Use + for plurals (English plurals only; no stemming, truncation or wildcards)
 - "genome+" and ("evolution" or "evolutionary")
- Ability to search on item by field(s)
 - "genome+"/title and ("evolution" or "evolutionary") and ("sequence"+/abstract)

The screenshot shows the JSTOR Advanced Search page. At the top, there are navigation links: JSTOR HOME, SEARCH, BROWSE, and MyJSTOR. On the right, there is a user login section with a JSTOR logo, a 'Logout' link, and a 'Welcome Aneela Zahid' message with '0 saved citation'. Below this, it says 'Your access to JSTOR provided by University of Management & Technology'. There is also a 'RECENT SEARCHES' section with a dropdown menu to 'Run a search from this session...' and a 'Search' button. A 'Manage saved searches' link is at the bottom right.

The main search area is titled 'Advanced Search' with links to 'View Tutorial' and 'Search Help'. It features a search input field with a 'full-text' dropdown menu. Below the input field, there are two more dropdown menus, both set to 'full-text', with an 'AND' operator between them. An 'Add Field +' button is located below these. Two checkboxes are checked: 'Include only content I can access' and 'Include links to external content'. A 'Search' button is at the bottom of this section.

The 'NARROW BY:' section is divided into three columns: 'ITEM TYPE', 'DATE RANGE', and 'LANGUAGE'. Under 'ITEM TYPE', there are checkboxes for 'Articles', 'Books', 'Pamphlets', 'Reviews', and 'Miscellaneous'. Under 'DATE RANGE', there are 'From' and 'To' input fields with a date format 'yyy, yyyy/mm, yyyy/mm/dd' below them. Under 'LANGUAGE', there is a dropdown menu set to 'All Languages'. Below these columns are input fields for 'PUBLICATION TITLE' and 'ISBN'.

Annotations include red arrows pointing to the search input field and the 'NARROW BY' section. A red dashed box contains the text: 'ENTER SEARCH TERMS: Type a word / phrase in each needed search box.' Another red dashed box contains the text: 'NARROW YOUR SEARCH: If needed, you can limit your search by article type and/or date range.'

On the right side of the page, there is a promotional banner for 'More Publishers', 'More Journals', 'More Articles', and 'Free Online', with a 'See How >' link.

The screenshot shows the 'NARROW BY DISCIPLINE AND/OR PUBLICATION TITLE:' section. It features a list of disciplines with checkboxes and the number of titles available for each:

- ☒ African American Studies (19 titles)
- ☒ African Studies (55 titles)
- ☒ American Indian Studies (8 titles)
- ☒ American Studies (125 titles)
- ☒ Anthropology (93 titles)
- ☒ Aquatic Sciences (17 titles)
- ☒ Archaeology (94 titles)
- ☒ Architecture & Architectural History (33 titles)
- ☒ Art & Art History (195 titles)

Annotations include a red arrow pointing to the list of disciplines and a red dashed box containing the text: 'SELECT DISCIPLINES / JOURNALS TO SEARCH:'. The text inside the box reads:

- If you want to search specific journal title(s), click to expand the journal list.
 - Click to choose the needed journal title(s) as many as you want.
- If you have no specific journal titles in mind, just simply click to choose the needed discipline(s).

A 'See How >' link is located at the top right of the section.

Search Tips:

When using **Search (Basic, Advanced or Expert)**, you can make use of the below operators:

Operator	Search Example	Search Results
" "	"health care"	Add quotes around all search terms
AND	cat AND dog	Articles containing both terms
OR	cat OR kitten	Articles containing either or both terms
NOT	cat NOT dog	Articles containing "cat" and not "dog"
*	child*	Articles containing words that start with "child" Example: child, children, childhood
?	te?ts	Search for "tents", "tests", "texts", etc.
~n	"SARS China"~5	Search for "SARS" and "China" within 5 words of each other
au:	au: (Patrick Henry)	Search for "Patrick" and "Henry" in author field only
ti:	ti: "Hong Kong"	Search for "Hong Kong" in title field only
ab:	ab: liberty	Search for "liberty" in abstracts only

Search Result:

Results are listed in order of relevance, so typically the most useful articles will be on the first screen of results. You can use the **Sort by** drop-down box to switch to a chronological ordering of results. Relevant article citations are listed on the screen.

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Emergency Risk Management
Alan Hodges
Risk Management, Vol. 2, No. 4 (2000), pp. 7-18
[Page Scan](#) [Article PDF](#) [Article Summary](#)

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If you want to modify your search, click Modify Search

You can use the **Sort by** drop-down box to Modify search

These are all citation tools

Managing Results:

- If you would like to save a publication, eBook or document click on **save search** under **Tools** on the **Search results** page
- Tick the box next to search you wish to save

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☐ Search within these results

All Results Journals Books Pamphlets

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Citation Tools [« Previous](#) [Page 1 of 5,429](#) [Next »](#)

☐ Select/Unselect All

☐ 1. **Emergency Risk Management** Journal

[Alan Hodges](#)
Risk Management, Vol. 2, No. 4 (2000), pp. 7-18
[Page Scan](#) [Article PDF](#) [Article Summary](#)

Save
Button

- Then click @ save and the following window open

JSTOR HOME SEARCH BROWSE MYJSTOR

Find it faster
JSTOR's new Beta Search allows you

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☐ Search within these results

All Results Journals Books Pamphlets

Show Sort by Display

Citation Tools [« Previous](#) [Page 1 of 5,429](#) [Next »](#)

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Citations Saved

Your citations have been saved.

Total Items Added: 3

- Emergency Risk Management
- Knowledge Management Strategies: Toward a Taxonomy
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SAVE THIS SEARCH

Search Name

Alert Me About New Articles

Weekly

- Click @ Manage Citation

JSTOR HOME SEARCH BROWSE MYJSTOR

MyJSTOR

Citations Journals Searches Purchases Shelf

Sort by:

9 Citation(s)

Citation Tools [Track ?](#)

☐ Select/Unselect All

	Date Saved	Type
<input type="checkbox"/> The Teaching/Research Nexus: A Model for Institutional Management John Taylor <i>Higher Education</i> , Vol. 54, No. 6 (Dec., 2007), pp. 867-884	03/19/2013	Journal
<input type="checkbox"/> The Epistemic Implications of Engineering Rhetoric Louis L. Bucciarelli <i>Synthese</i> , Vol. 168, No. 3 (Jun., 2009), pp. 333-356	03/19/2013	Journal
<input type="checkbox"/> Review: Knowledge Management and Knowledge Management Systems: Conceptual Foundations and Research Issues Maryam Alavi and Dorothy E. Leidner <i>MIS Quarterly</i> , Vol. 25, No. 1 (Mar., 2001), pp. 107-136	03/19/2013	Journal
<input type="checkbox"/> Process Planning for Aluminum Tubes: An Engineering-Operations Perspective Anantaram Balakrishnan and Stuart Brown <i>Engineering, Vol. 2, No. 4 (2000), pp. 7-18</i>	03/18/2013	Journal

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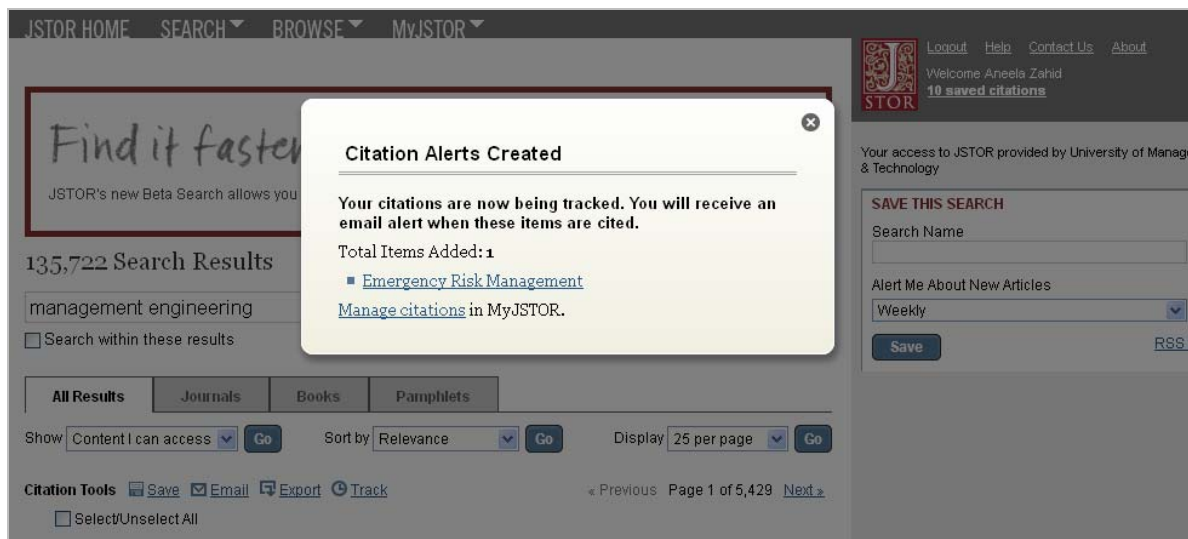
This option use for email your selected items or result

Export:

This option use for export citation


Track:

When you select this option the following screen show

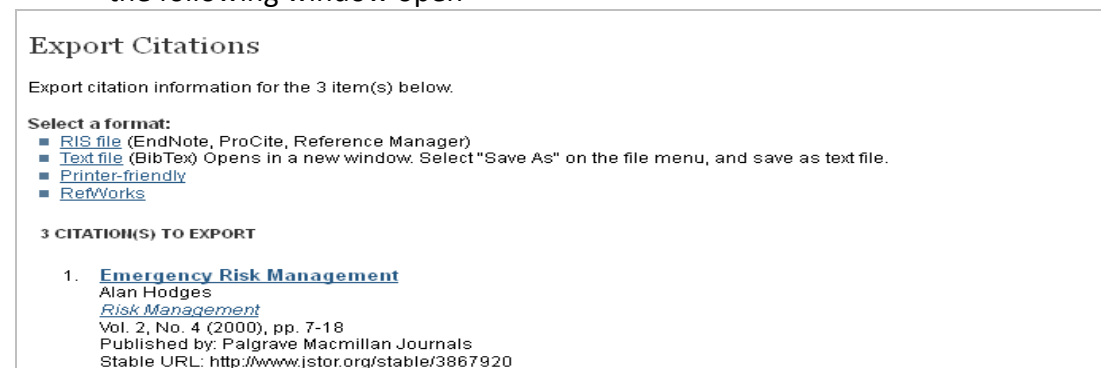


Import Citations from JSTOR to Endnote:

You must create a JSTOR Account if you wish to export or save citations. Click Login at the top of the screen to Register. After you have logged into your account, and have performed your search:

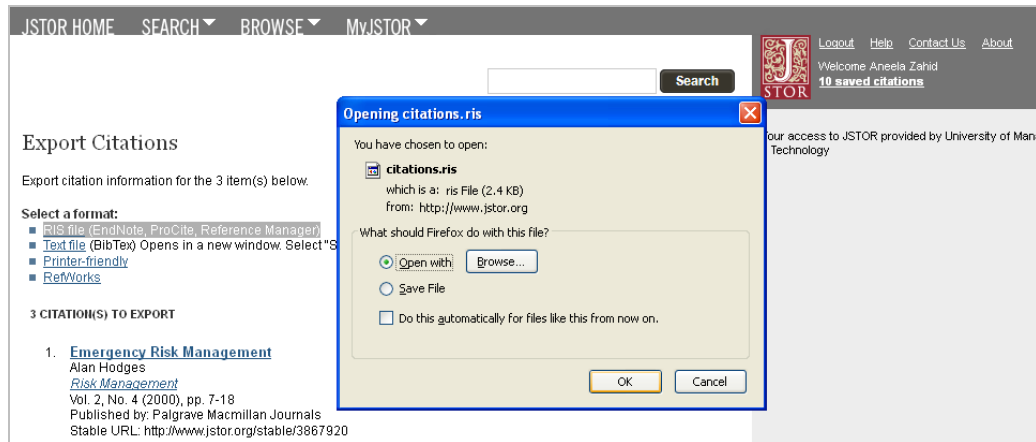
1. Tick the box next to search you wish to export
2. Click @ 

the following window open



- Then select the format and click @ RIS file (EndNote, ProCite, Reference Manager) the following window open

Note: before importing the citation in endnote firstly you should create the endnote Library on your system.



Note: if the endnote library not exists on your system than you have the option to save the file on your system.


Features for MyJSTOR:

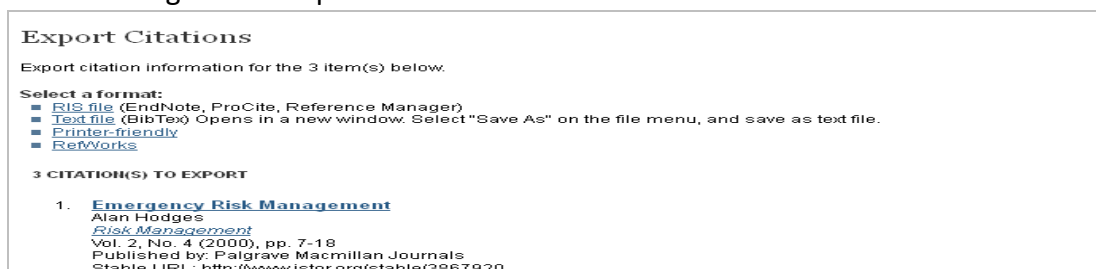
MyJSTOR account holders now have access to four new features:

- **eTOC Alerts:** tell you when content new to JSTOR is added for a journal, either via email or RSS feed
- **Citation Tracking:** will alert you when articles new to JSTOR cite an article you are tracking
- **Saved Search Alerts:** will let you know when a saved search finds content new to JSTOR
- **Frequency of the alerts:** can be set for monthly, weekly, or daily

Importing Citations from MyJSTOR to Endnote:

Following step should be follow to import citation from MyJSTOR

- Tick the box next to search you wish to export
- Click @  Export
- Then select the format and click @ RIS file (EndNote, ProCite, Reference Manager) the following window open



Note: before importing the citation in endnote firstly you should create the endnote Library on your system. if the endnote library not exists on your system than you have the option to save the file on your system.



If you experience difficulties using any of the online databases available in the Library please contact: library@umt.edu.pk Ext: 326 &335.



Current Contents of CAD

(All articles are hyperlinked, click to read fulltexts)

Agriculture:

Agri-sector:

1. Faisal Malik. (2013 March 04). Collateral management is not the solution. *The News*, p. III.
2. Ahmad Fraz Khan. (2013 March 25). Wheat procurement, market prices. *Dawn*, p. III.
3. Ashfak Bokhari. (2013 March 25). Pickup in basmati rice exports. *Dawn*, p. III.

Banking and Finance:

Banking:

4. Rauf Nizamani. (2013 March 04). Shrinking bank credit for private sector. *Dawn*, p. IV.
5. Tariq Ahmed Saeed. (2013 March 25). Risky transactions. *The News*, p. IV.

Corporate Law and Regularity Bodies:

6. Afshan Subohi. (2013 March 04). Market-driven modern business practices. *Dawn*, p. I.
7. Nadir Ahmad. (2013 March 24). Survey on HR policies and practices. *Business Recorder*, p. 16
8. Dilawar Hussain. (2013 March 25). Share pricing in Unilever buy-back. *Dawn*, p. I.

Economy:

Labor & Related:

9. Sonia Qadir. (2013 March 06). The picket line. *The News*, p. 6.
10. Syed Saadat. (2013 March 19). The pensioner's plight. *Dawn*, p. 6.

Taxation & Zakat:

11. Huzaima Bukhari & Dr Ikramul Haq. (2013 March 01). Towards Tarp-li. *Business Recorder*, p. 20.
12. Shahid Kardar. (2013 March 19). Tax reform proposals. *Dawn*, p. 7.

Education:

13. Shahzada Irfan Ahmed. (2013 March 03). Time for education emergency. *The News*, p. IV.
14. Dr Ishrat Husain. (2013 March 04). The youth bulge. *The News*, p. I.
15. Abbas Rashid. (2013 March 06). Uniform education? *The News*, p. 6.
16. Zubeida Mustafa. (2013 March 13). Language and thinking. *Dawn*, p. 6.

17. Dr Javaid Laghari. (2013 March 14). HEC: points and counterpoints. *The news*, p. 6.
18. Fasi Zaka. (2013 March 17). Universities hand in hand. *The News*, p. II.
19. Javed Aziz Khan. (2013 March 17). No change in the system of seminaries. *The News*, p. IV.
20. Tanveer ul Islam. (2013 March 25). Hope floats. *The News*, p. II.

Industry:

Industrialization:

21. Mohammad Hussain Khan. (2013 March 25). Hyderabad industrial estate in a shambles. *Dawn*, p. IV.

Auto & Allied:

22. Ashfak Bokhari. (2013 March 25). Amnesty for smuggled cars. *Dawn*, p. VI.

Cement and Construction:

23. Mohiuddin Aazim. (2013 March 04). Cement companies show sustained profit. *Dawn*, p. VI.

Energy and Power:

Energy:

24. Akhtar Ali. (2013 March 13). Power tariffs: Role of competition and transparency – I. *Business Recorder*, p. 20.
25. Akhtar Ali. (2013 March 17). Power tariffs: Role of competition and transparency – II. *Business Recorder*, p. 16.
26. Khaleeq Kiani. (2013 March 25). Incentives for refineries. *Dawn*, p. VI.

Engineering & Manufacturing:

27. Mohiuddin Aazim. (2013 March 25). Large-scale manufacturing up. *Dawn*, p. VI.

SME's:

28. M. Ali Kemal. (2013 March 04). Mapping the unrecorded. *The News*, p. IV.
29. Nasir Jamal. (2013 March 2013). Risks in growing informal economy. *Dawn*, p. VI.

Textile Industry:

30. Kamal Monnoo. (2013 March 20). Textile - Pakistan vs. India. *The Nation*, p. 7.

Transportation and Communication:

31. Khaleeq Kiani. (2013 March 04). Not going by the book. *Dawn*, p. I.
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336 CON- P

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342 HAM- P

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Current Contents of Journals

Bloomberg BusinessWeek

March 04th – March 10th 2013

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Bloomberg Businessweek Contents



Fries with that coffee?
Rating the upgraded fast-food brews p76

12 MAR 2013

March 4 – March 10, 2013
Bloomberg 04.3.13

LIBERTY
#395

Opening Remarks 8

Will China's new president, Xi Jinping, prove to be the reformer his country needs?

Bloomberg View Berlusconi's back—what that means for Europe; a gun-control compromise p12

Global Economics 14

How safe is too safe?
A new book argues that there's no trade-off between increased bank safety and growth

Russia's oligarchs ditch oil and gold to pile up cash p15

Old and alone in Japan p16

Shrinking U.S. grocery bills p17

Pounding Egypt's pound p18

The week ahead p19

Companies & Industries 21

Pepsi's snack attack
The purchase of a Russian dairy provides a base to overrun Eastern Europe with salty treats

France has Champagne wishes for China p22

Women get the back seat at Japan's carmakers p23

Girls are buying lingerie p24

Briefs: JPMorgan job cuts p25

Politics & Policy 26

Revolt against Rove
The strategist's plan for a GOP revival has infuriated Tea Partiers, who accuse him of being a kingmaker

Labor and business find an immigration compromise p27

Abuzz over bees in the EU p28

Arizona's gun-buying cops p29

A very big eye in the sky p30

Charlie Rose/Michael Porter p32

Technology 34

A taste of the future
After decades of stagnation, a wave of new interfaces will change the way we use computers

High on innovation—and pot—in Silicon Valley p36

YouTube sets its sights on Asia for more viral video stars p37

Innovator: Edible food packaging p38



Full of promise Simpson, leading, and Bowles in 2010 p48

Features 48

The Blues Brothers
After their eponymous commission failed to get a deal to cut the debt, Alan Simpson and Erskine Bowles hit the road as Washington's best-known Jeremiahs. Why isn't the country listening? p48

Bill McKibben's Line in the Tar Sands
How a journalist became the de facto leader of the U.S. environmental movement and made stopping the Keystone XL pipeline the fight of his life p54

The Cult of Evernote
The organization app's devotees love storing their work and personal data in one place. But that may change when it's mandated by the boss p60

Etc. 71

God's Your Wingman
The owner of ChristianMingle and JDate is betting on the divine power of online matchmaking

FAQ Hacks of corporate Twitter handles have companies struggling to secure their social media p74

Controversies Yahoo! calls remote workers back to the office p75

Caffeine Burger King is the latest fast-food chain to give its java a jump-start. Three coffee connoisseurs sit down for a taste test to pick the best quick cup p76

Conspicuous Consumption The all-consuming pleasures of *Extreme Couponing* p78

Hard Choices Titan International CEO Maurice Taylor on choosing the highway over "the French way" p80

Crunch time
Nooy's new foothold for PepsiCo p21



Markets & Finance 40

Red Bull and cold calls
Brokerage firm John Thomas's button-down image belies its *Boiler Room*-like atmosphere

China's "housing slaves" p42

A Krispy Kreme comeback p43

The CFPB opts to go slow on new overdraft rules p43

Bid & Ask: Japan sells tobacco to pay for reconstruction p44

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March 4 — March 10, 2013
Bloomberg Businessweek

Index

A Adelson, Sheldon 26 Admati, Anat 14 Adobe Systems (ADBE) 36 Aer Lingus (AER.LN) 19 Aeroflot (ALFT.RU) 21 Aetna (AET) 48 Agricultural Bank of China (601288.CH) 42 Akin, Todd 26 Alkermes (ALKS) 38 Amazon.com (AMZN) 22, 60 Ambient Devices 34 American Eagle Outfitters (AEO) 24 America West Resources 40 Apple (AAPL) 36, 60 Arbat Capital Management 15	Chloupek, Doug 36 ChristianCafe 71 ChristianMingle.com (LOV) 71 Chrysler 23, 80 Cisco Systems (CSCO) 36 Citigroup (C) 15, 25 Citrix Online 75 Clinton, Bill 48 Coburn, Tom 12 Coca-Cola (KO) 21 Copeinca (COP.NO) 44 Cordray, Richard 43 Cote, David 48	H Hannah, Daryl 54 Hansen, James 54 Harkin, Tom 26 Hass, Robert 54 HBO (TWX) 24 Heinz (HNZ) 21 Hellwig, Martin 14 Hermès (RMS.FP) 22 Hershey's (HSY) 21 Holt, Terry 26 Homebase 28 Honda Motor (HMC) 23 Honeywell (HON) 48 Hot Topic (HOTT) 24 How About We 7 Hu Jintao 8 Huntsman, Jon 26	Merkel, Angela 12 Microsoft (MSFT) 34 Monti, Mario 12 Morgan Stanley (MS) 25 Mourdock, Richard 26 MSC Industrial Direct (MSM) 44 Mubarak, Hosni 18 Mursi, Mohamed 18 Mutsoev, Zelimkhan 44	S Safeway (SWY) 29 Sainsbury's (SBRY.LN) 25 Schilling, Curt 44 Schumer, Charles 12, 27 Schwartz, Howard 79 7-Eleven (3382.JP) 76 Shiga, Toshiyuki 23 Simpson, Alan 48 Société Générale (GLE.FP) 15 Spark Networks (LOV) 71 Standard & Poor's (MHP) 18 Starbucks (SBUX) 43 Stawski, Martina 37 Stawski, Simon 37 Stewart, Jon 48 Suek 15 Suttle, Philip 14 Syngenta (SYT) 28	Trumka, Richard 27 Twitter 74
B Bacic & 515 Group 42 Bank of America (BAC) 18, 25, 75 Barclays (BCS) 25, 37 Barnes Group (B) 44 Barnett, Ted 60 Bass, Rick 54 Battelle Memorial Institute 34 Bayer CropScience (BAYN.GR) 28 Relesis, Thomas 40 Berger, Jonah 79 Berlusconi, Silvio 12 Bertolini, Mark 48 Best Buy (BBY) 34 Biden, Joe 8, 48 Big Red Rooster 24 BlackBerry (BBRY) 60 Blackstone Group (BX) 48 Bloomberg, Michael 48 Boehner, John 26, 48 Boeve, May 54 Bond, Julian 54 Bossie, David 26 Boston Consulting Group 21 Boston Red Sox 44 Bowles, Erskine 48 Bozell, Brent 26 BP (BP) 54 B&Q 28 Branstad, Terry 26 Burgdoerfer, Stuart 24 Burger King (BKW) 74, 76 Byliner 60	E eBay (EBAY) 36 Edwards, David 38 Egeweb 18 EHarmony 71 Elan (ELN) 44 Euromonitor International 22 Evernote 60 ExxonMobil (XOM) 54	J Japan Tobacco (2914.JP) 44 JDate (LOV) 71 Jeep (DAI.GR) 74 Jiang Zemin 8 John Hancock (MFC) 22 Johnson, Mark 36 John Thomas Financial 40 JPMorgan Chase (JPM) 25	O Obama, Barack 8, 48 OkCupid 71 Orszag, Peter 25	P Pacific Andes Resources Development (PAH.SP) 44 Panetta, Leon 8 PayPal U.K. (EBAY) 74 PepsiCo (PEP) 21 Pernod Ricard (RI.FP) 22 Peterson, Peter 48 PetroChina (PTR) 54 Plenty of Fish 71 Polaris Partners 38 Polyus Gold International (PGL.LN) 15, 44 Popov, Sergey 15 Porter, Michael 32 PPR (PP.FP) 44 PrimalGrowth 24 Prokhorov, Mikhail 15, 44 Putin, Vladimir 15	W Wells Fargo (WFC) 43 Wendy's (WEN) 76 Wicab 34 Wickes 28 WikiCell 38 Will-Bill-Dann Foods 21
C Cablevision (CVC) 25 Campbell Soup (CPB) 21 Centaline Property Agency 42 Chappuis, Jacques 25 Chemistry.com (IACI) 71 China Construction Bank (939.HK) 42 Chin, Allison 54	F Facebook (FB) 15, 18, 60 Farmville (ZNGA) 74 Ferriass, Timothy 60 Fine, Camden 43 Flagship Ventures 38 Ford Motor (F) 23, 80 Franklin Covey 60	K Kantar Worldpanel 25 King, Steve 26 Kirk, Mark 12 KKR (KKR) 44 Klein, Naomi 54 Knight, Bob 79 Knobloch, Carley 60 Kohl's (KSS) 24 Krispy Kreme (KKD) 43	Q R Quantas Airways (QAN.AU) 22 Rabobank 25 Raimi, Sam 79 Ramez, Hisham 18 Rather, Dan 26 Raytheon (RTN) 30 RBS (RBS) 25 Rémy Cointreau (RCO.FP) 22 Repsol (REP.SM) 44 Rihanna 71 Romney, Mitt 26 Rosneft (RNFTF) 15 Rove, Karl 26 Royal Dutch Shell (RDSA) 44 RP Management 44 Ryanair (RYA.LN) 19 Rybolovlev, Dmitry 15	T Target (TGT) 24 Taylor, Maurice 80 Telework Research Network 75 Thalmic Labs 34 Tillerson, Rex 54 Time Warner (TWX) 36 Titan International (TWI) 80 TLC 78 TNK-BP (TNBP.RU) 15 Toyota Motor (TM) 23 TransCanada (TRP) 54	X Y Z Xi Jinping 8, 19 Yahoo! (YHOO) 25, 75 Yelp (YELP) 60 YouTube (GOOG) 37, 71 Yushvaev, Gavril 44 Zerkel, Joshua 60

Corrections & Clarifications

● In "SAP Dials It Up to Warp Speed" (Technology, February 25-March 3, 2013), The Bottom Line incorrectly stated that the company has sold \$267 million of its Hana database software. That figure was for Hana's sales in the most recent fourth quarter.

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March 11th – March 17th 2013

Bloomberg Businessweek

Contents



For a rainy day
Boots that can pass
muster at the office p70

March 11 – March 17, 2013
Bloomberg Businessweek

Opening Remarks

6

Sheryl Sandberg's book will help women be more like her but offers little for "working moms"

Bloomberg View Staying rational over record-high stocks; reining in the Pentagon's budget p8

Global Economics

11

Venezuela after Chávez
His successor will have to face up to inflation, a big budget deficit, and a decimated oil industry

The risks of sequestration p13
Green energy's high costs p14
Privacy vs. transparency in Hong Kong p14
Gun laws: The Swiss debate p15
The week ahead p16

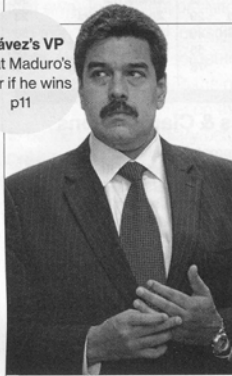
Companies & Industries

18

Indian mass marketing
In Allahabad, 100 million are expected to attend a religious festival. It's an advertiser's dream—sort of

HBO strikes a retro chord in Russia p21
EU carmakers want to shrink. Their unions want to fight p22
Briefs: Walmart vs. Amazon p23
Charlie Rose/Rex Tillerson p24

Chávez's VP
What Maduro's in for if he wins p11



Politics & Policy

27

Nurse, interrupted
As 30 million Americans become insured, nurse practitioners fight for the right to treat them

A tax for Canada's dirty oil? p29
An upside to traffic jams p30
The pushback against cybersecurity p30
Democrats gush over Obama's pick for budget chief p31

Technology

32

Innovation helper
Ansys has quietly cornered the growing market for simulation software

Twitter's skewed viewpoint p34
Amazon's cheap cloud p34
How an iWatch from Apple could defy the odds p35
Innovator: Hui Zhang's smoother streaming video p36

Markets & Finance

39

Apocalyptic investments
The smart money is looking for ways to profit from the effects of global warming

Carlos Slim's slimmer lead p41
Wonga: Proud to be a payday lender p41
Junk bonds are booming p42
Giving up on J.C. Penney p43
Bid & Ask: HSBC's debt sale p44



Team players Disney's Iger, Lucasfilm's Kennedy, and friends p46

Features

46

May the Mouse Be With You

At 68, George Lucas was thinking about leaving his galaxy far, far behind. Meanwhile, Robert Iger wanted to secure Disney's future. How the Magic Kingdom came to own *Star Wars* p46

Africa's Richest Man

Billionaire Aliko Dangote made his fortune in cement and is now trying to dominate the sugar market. Is he building a new Nigeria or cashing in on its past? p52

Why Hasn't the Web Killed the Realtor?

Unlike travel agents, real estate brokers are still prevalent. Website Redfin's attempts to grab market share show just how stubborn they can be p58

Etc.

67

Laughing All the Way to the Bank

Amsterdam improv theater Boom Chicago went from "stoner idea" to thriving comic proving ground

Fashion Next time it rains, wear a boot to work that makes a splash p70
Commuting We took Goldman Sachs's new Hudson River ferries for a test drive p72
Health The typical office worker tends to sit in one of nine different—and damaging—ways. How to avoid the strain and pain p73
Conspicuous Consumption *Crisis Tales*, Washington spinmeister Lanny Davis's new book, gets decoded by former Obama speechwriter Jon Lovett p74
Hard Choices CNN news anchor Soledad O'Brien on being pushed out of her morning-show role at the network—and what comes next p76

COVER: JEFF MINTON, THIS PAGE, FROM TOP: ETUDES STUDIO, JEFF MINTON, NATASHA PISARENKO/AP PHOTO

March 18th – March 24th 2013

WMT Library

Bloomberg Businessweek

Contents

26 MAR 2013
March 18 – March 24, 2013
Bloomberg Businessweek



War paint
The battle for male
nail polish customers p72

Opening Remarks

4

The Dow and the U.S. economy seem to have become disconnected, but don't be fooled

Bloomberg View Why the poor need the new pope's protection; in praise of GM food labels p6

Global Economics

9

Israel's cyberdefenders
The government is training young, high-aptitude candidates to fend off computer attacks

Suddenly oil-rich Kenya p10
China's fraught food supply p11
Defiant U.S. consumers p12
Pakistan's trashy TV binge p13
Tom Keene's EconoChat p13
The week ahead p14

Companies & Industries

17

Robot, heal thyself
Intuitive Surgical's robots help doctors, but surgeries involving them are triggering lawsuits

Peapod and FreshDirect: A New York food fight p19
Netflix is becoming friendlier with Facebook p19
787 pilots bide their time p20
Briefs: A slimmer Slim? p21

Politics & Policy

23

The upside of amnesty
When undocumented workers were last granted residency, wages and employment went up

An Ohio county takes a pledge to exterminate corruption p25
Paul Ryan and the congressional budget divide p26
Geneva's crime wave p26
U.S. drug money abroad p27

Technology

29

Skype surveillance
How an American grad student used the f-bomb to verify online spying in China

Dell's betting big on corporate computing p31
Intel takes on Taiwan's chip giants p32
Innovator: Affordable lighting powered by gravity p33

Markets & Finance

35

His kind of town
Oil wizard Andrew Hall moved to Reading, Vt., and created a farm, a museum, and a little controversy

Momentum shifts from Apple to Google p37
A leftover Lehman resort p38
Puerto Rico calls to Paulson p39
This bull's place in history p39
Bid & Ask: Boeing, KKR p40

Design

43

How green is the Valley?
Planned headquarters for Apple, Facebook, and Google will raise the bar for eco-friendly architecture

The Italian legend steering car design for the entire Fiat-Chrysler family p45
A coming wave of urban micro-apartments p46
Adhesive strips smarten up p47



Fired up NRA chief LaPierre leads the charge against gun control p48

Features

48

Who's Afraid of the NRA?

Gun makers who were appalled by the lobbying group's response to Sandy Hook bit their tongues. After all, business is booming and the National Rifle Association calls the shots p48

Nasdaq and the NYSE Hear Footsteps

BATS, an upstart electronic exchange, is stealing market share from the big boys—despite mistakes that could have killed it p56

The Publishing Company That Beat the Web

Des Moines-based Meredith, best known for *Better Homes and Gardens*, has discovered the secret to keeping magazines profitable p62

Etc.

67

The Misery of Mentoring Millennials

Young workers are trading old-school one-on-one tutelage for social networks

How To When workplace flings crop up—as they do for 39 percent of us—it pays to know the rules of engagement p70
Beauty Two cosmetics companies are competing for the male fingernail p72
March Madness For agents, signing a hot prospect such as Kansas forward Ben McLemore can entail calling in celebrity favors, copious air travel, and more p73
Conspicuous Consumption History Channel's *The Bible* is packed with action and bloodlust. It's also a marketing coup of, let's say, big proportions p74
Hard Choices Arianna Huffington talks about burning out—and slowing down p76

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Index



A	Check Point Software Technologies (CHKP) 9 Chicago Board Options Exchange Volatility Index (VIX) 4 Chrysler 45, 62 Cisco Systems (CSCO) 31, 32 Citigroup (C) 4, 35, 56 Clinton, Bill 48 CNN (TWX) 48 Colt's Manufacturing 48 Commerzbank (CBKGR) 40 Cook, Tim 37, 43 Crapo, Mike 26, 43 Crapola 70 Credit Suisse (CS) 21, 38, 56 Cummings, Dave 56 CVC Capital Partners 40	G	Greefield, Robert 56 Guggenheim Partners 4	H	Hall, Andrew 35 Hastings, Reed 19 HBO (TWX) 19, 74 Hewlett-Packard (HPQ) 31 Highmore, Freddie 75 Hill, Keith 10 Hollande, François 39 Home Depot (HD) 62 Honeywell (HON) 25 HowAboutWe 70 Huffington, Arianna 76 Hum TV 13 Husni, Samir 62	I	Dell (DELL) 29, 31 Dell, Michael 31 Deloitte 67 Depardieu, Gérard 39 Depp, Johnny 72 Detelbach, Steven 25 Deutsche Bank (DB) 56 Dow Jones (NWS) 38 Downey, Roma 74 Dunkin' Donuts (DNKN) 19	E	Efrati, Rami 9 Efron, Zac 72 EMC (EMC) 31 Euromonitor International 72 EvolutionMan 72	F	Facebook (FB) 19, 31, 37, 43, 67 Falk, David 73 Farmiga, Vera 75 Feinberg, Kenneth 35 Fiat (FIAT) 45 FitzGerald, Ed 25 Ford Motor (F) 12 Forrester Research (FORR) 19 Foster, Norman 43 FreshDirect 19 Frolov, Alexander 38 FTD (UNTD) 62 Fundation 67	L	Lacy, Stephen 62 LaPierre, Wayne 48 Leahy, Patrick 48 Leto, Jared 72 Liddell, Chuck 72 Lime Brokerage 56 Lowe's (LOW) 62 Lu, Jonathan 21 LVMH Moët Hennessy Louis Vuitton (MC.FP) 39 Lynas, Mark 6	M	Maersk Line (MAERSKB.DC) 21 Ma, Jack 21 Malloy, Daniel 48 Marchionne, Sergio 45 McCaIn, John 23 McCullum, Bill 23 McDonald, Matt 38 McDonald's (MCD) 29 McNerney, David 19 Mercer (MMC) 26 Meretudis (MDP) 62 Metropolis, C. Dean 40 MF Global 56 Microsoft (MSFT) 29 Miller, Paddy 75 MIT Corp. 4 Monadnock Development 46 Morgan Stanley (MS) 56 Murray, Patty 26 Mursi, Mohamed 14	N	nARCHITECTS 46 Nasdaq (NDAG) 46 Navarro, Dave 72 NBBI 43 Nestlé (NESNVX) 11 Netanyahu, Benjamin 9 NetApp (NTAP) 31 Netflix (NFLX) 19 Nike (NKE) 33 Norris Home Furnishings 12 Nvidia (NVDA) 32, 43 NYSE (NYX) 56	O	Obama, Barack 14, 23, 26, 48 Occidental Petroleum (OXY) 35 O.F. Mossberg & Sons 48 Ogilvy & Mather 67 Oracle (ORCL) 31 Otis Elevator (UTX) 25	P	Pacino, Al 75 Page, Larry 37 PaidContent 62 Palczynski, Simon 19 Pandit, Vikram 35 Pandora (P) 19 Parkinson, Andrew 19	P	Parkinson, Thomas 19 Paulson & Co. 39 Paulson, John 39 Pelinka, Rob 73 Pelosi, Nancy 26 Penders, Tom 73 Phil Morris International (PMI) 21 Pope Benedict XVI 6 Pope Francis 6 Popular (BPOP) 39 Porsche (PAH3.GR) 45 ProShares 56	Q	Qualcomm (QCOM) 32 Quanta Computing (2382.TT) 31 Quest Diagnostics (DGX) 56	R	Ramaciotti, Lorenzo 45 Rattnerman, Joe 56 Reality (RLGY) 62 Riddiford, Martin 33 Rikhi, Sunil 32 Robert W. Baird 31 Rosenblatt Securities 56 Rubenstein, David 21 Rubio, Marco 23 Ryan, Paul 26 Ryanair Holdings (RYAAV) 40	S	Samsonite (1910.HK) 33 Samsung Electronics (005930.KS) 32, 37, 43 Sandberg, Sheryl 67 Schumer, Charles 23 Sentier Research 4 Shark Communications 35 Silverman, Mike 73 Skanska USA Building 43 Skye (MSFT) 29, 67 Slim, Carlos 21 Smith & Wesson (SWHC) 48 Société Générale (GLEFP) 12 Storwell, Peter 43 Soufan Group 9 Southland Industries 43 Sports Management Worldwide 73 Spotify 19 Steinberg, Tracey 73 Stoudemire, Amar'e 70 Sturm Ruger (RGR) 48	T	Tabula 32 Taiwan Semiconductor Manufacturing (TSM) 32 TargetCast 62 Target (TGT) 12 Therefore 33 Thompson, John 73 Thomson Reuters (TRI) 19 Time Warner (TWX) 19, 62 Tom Group (2383.HK) 25 Toshiba (6502.JP) 33 Tullow Oil (TLW) 10	U	UBS (UBS) 12 United Continental Holdings (UAL) 20 US Airways 14	V	Vaccaro, Sonny 73 Vale (VALE) 35 Voinovich, George 25	W	Wade, Dwyane 72 Wal-Mart Stores (WMT) 48, 62 Walters, Happy 73 Warren, Rick 74 Webush 56 Wedell-Wedellsborg, Thomas 75 Welch, Jack 67 Whole Foods Market (WFM) 6, 19 Wimsatt, Andy 38 Wolf, Frank 26	Y	Yahoo! (YHOO) 40 Yandex (YNDX) 37 YouTube (GOOG) 20, 31 Yum! Brands (YUM) 1	Z	Zardari, Asif Ali 14
----------	--	----------	--	----------	---	----------	--	----------	--	----------	--	----------	---	----------	--	----------	---	----------	---	----------	---	----------	--	----------	---	----------	--	----------	---	----------	---	----------	---	----------	---	----------	--	----------	--	----------	-----------------------------

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March 25th – Apr 03rd 2013

WMT Library

Bloomberg Businessweek Contents

06 MAR 2013
February 25 – March 3, 2013
Bloomberg Businessweek
27.2.13
LIBERTY
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R.I.P., PT
The Cruiser goes to that big parking lot in the sky p76

Opening Remarks

4

Note to foreign investors in Heinz and other iconic brands: Corporate power ain't what it used to be

Bloomberg View

A global approach to cyberwar; the clean, green Keystone XL p6

Global Economics

9

Come home to Egypt
One way Mursi might fix the economy: Get the corporate elite who thrived under Mubarak to return

A big nuclear push in China p10
South Korea welcomes immigrant workers p12
Bond prices don't match rosy OMB growth projections p12
The week ahead p13

Companies & Industries

15

Mothers, sons, and Mattel
Why can't moms understand what's cool about Hot Wheels? The toymaker is working on it

Post-Triumph, Carnival has one heck of a cleanup job p16
Swiss voters get a say on executive pay p17
Annual meeting bills of fare p18
Briefs: Malware at Apple p19

Politics & Policy

21

Barricading the border
Republicans say Obama needs to get serious about illegal immigrants. He already has

Italy tries campaigning American-style p23
France's mission to return Nazi-stolen art to its owners p24
Defense cuts' biggest losers: The Democrats p25

Technology

27

De-stodgifying SAP
The company bets its future on its Hana database software—and a gutsy speed-it-up strategy

For IBM, Africa is unstable, risky, and rife with opportunity p28
A VC's \$20 million bet on young entrepreneurs p31
Innovator: Mark Stibich's robot is the Great Disinfectant p32

Markets & Finance

35

Private equity shakeout?
Returns aren't what they were, and fundraising is getting tougher. Some firms may be vulnerable

For some hedge funds, Bermuda is a real paradise p36
Why Marsico sold Apple p38
Bank balance sheets may mask risk p38
Bid & Ask: JFK on the block p40

Enterprise

43

Blazing websites
With firearm sales banned from the likes of eBay and Google, online gun brokers do a bang-up business

Goldman funds a food court p44
Small biz always hated minimum wage hikes—till now p46
A startup haven in Malaysia p48
Small to Big: Kind Healthy Snacks goes wide p50

Features

52

Portrait of a Turnaround
In Phoenix, home prices rose 23 percent in 2012, construction is resuming at abandoned sites, and housing stocks are on a tear. What does this mean for real estate nationwide? p52

Miami Vice
A jet filled with \$50 and \$100 bills, a security guard with inside knowledge and eager cohorts, a neatly executed heist. Then it got messy p60

Hottest of the Hot
With little more than garlic, chilis, and a taste for fire, David Tran emigrated from Vietnam and built a sriracha empire. An American success story p66

Etc.

71

Girls Just Wanna Make Films
Why can't women get their movies financed? Maybe because (male) studio heads still don't trust them

Counter Intelligence Over-25, nonglam shoppers are welcome. And clothes do go on sale, especially before the holidays. A user's guide to J.Crew p74
Farewells As the PT Cruiser vanishes from rental fleets, we mourn its loss. Or not p76
Rip-Offs You think corkage fees are bad? How about \$30 to use a wheelchair? The most ridiculous upcharges in creation p77
Conspicuous Consumption James Lasdun's *Give Me Everything You Have* chillingly explores what can happen when a reputation gets trashed online p78
Hard Choices How celebrity stylist Nicole Chavez picks all those Oscar dresses p80

COVER: ANDRES GUZMAN; THIS PAGE: SRIRACHA: JAMIE CHUNG

February 25 — March 3, 2013
Bloomberg Businessweek

Index

A

ABB (ABB) 17
Action Car Rental 76
Agensi Inovasi Malaysia 48
Airbus (EADS.FP) 40
Al-Assad, Bashar 13
Amazon.com (AMZN) 27,
43, 78
A.M. Best 36
American International
Group (AIG) 38
Anheuser-Busch InBev
(BUD) 4
Apple (AAPL) 19, 38
Arison, Micky 16
Arison, Ted 16
Armani 80
Armslist 43
AutoZone (AZO) 19
Avis Budget Group (CAR) 76
Axelrod, David 23

B

Bacon, Louis Moore 36
Bady, Jean-Pierre 24
Baidu (BIDU) 31
Bancolumbia 40
Bank of America (BAC) 12, 38
Baring Asset Management 12
Barnes & Noble (BKS) 13
Berger, John 36
Berkshire Hathaway
(BRK.A) 35
Berlusconi, Silvio 23
Bernanke, Ben 13
Bersani, Pier Luigi 23
Best Buy (BBY) 13
BFC Partners 44
Bharti Airtel (BHARTI.N) 28
BHP Billiton (BHP) 19
Bigelow, Kathryn 71
Blackstone (BX) 35, 52
Boeing (BA) 25, 40
Bonderman, David 35
Bono 35
Bosman, Herman 19
Bouchoux, Corinne 24
Boxer, Barbara 76
BP (BP) 4
Brera Capital Partners 35
Brink's (BCO) 60
Brito, Carlos 4
Bucher Industries
(BUCN.SW) 17
Buck, Jim 48
Buffett, Warren 4, 35
Bulcke, Paul 17
Burger King (BKW) 4
Butle, Jonathan 44

C

Cairo Cotton Center 9
California State Teachers'
Retirement System 35, 40
Cambridge Associates 35
Carlyle (CG) 35
Carnival Cruise Lines (CCL) 16
Caterpillar (CAT) 9
Chang, David 66
Chavez, Nicole 80
Chidambaram, P. 13

Chopra, Deepak

Chrysler 52, 76
Cineland 71
Cineland 4
Citigroup (C) 38
Clemens, Randy 66
Coca-Cola (KO) 12
Cohen, Steve 36
Commerzbank (CRZBY) 18, 60
Continental Rent-A-Car 76
CoreLogic (CLGX) 52
Corzine, Jon 35
Cowen (COWN) 27
Craigslis 43
Credit Suisse Group (CS) 17
Curado, Frederico 4
Cypress Group 35

D

Davidowitz & Associates 74
Dell (DELL) 35
Demby, Eric 44
Deutsche Bank (DB) 19
Deutsche Lufthansa
(LHA.GR) 40, 60
Dixons Retail (DXNS.LN) 18
Dollar Thrifty Automotive
Group 76
Dorfman, Margot 46
Dougan, Brady 17
Draper, Tim 31
D.R. Horton (DHI) 52
Dugas, Richard 52
Dunham, Lena 73

E

EBay (EBAY) 43
Economiesuisse 17
Edward Jones 16
Elevation Partners 35
Embraer (ERJ) 4
Energy Future Holdings 35
Enterprise Holdings 76

F

Facebook (FB) 19, 23, 35,
66, 78
Family Dollar (FDO) 19
Fannie Mae (FNMA) 38
Fiat (FIATY) 18
Flea 79
Flowers, J. Christopher 35
Foot Locker (FL) 13
Forbes Media 35
Forester Research (FORR) 27
Fox Entertainment Group
(NWS) 71
Freddie Mac (FMCC) 38
FreeGunShow.com 43

G

Gallant, Cliff 19
Garda 60
General Atomics 25
General Motors (GM) 9
Gfs.bern 17
Gill, David 19
Gino, Francesca 79
Glock 43
Goldman Sachs (GS) 35, 44

Google (GOOG)

19, 43, 78
Gordon Biersch 66
Great-West Lifeco (GWO) 40
Groupon (GRPN) 13
Grupo Modelo (GPMCY) 4
GunBroker.com 43
GunCycle.com 43

H

Hertz (HTZ) 76
H.J. Heinz (HNZ) 4, 35
Hogan, Joseph 17
Home Depot (HD) 13
Homyeong Chemical 12
HSBC Holdings (HBC) 40
Humana (HUM) 25
Humer, Franz 17
Huy Fong Foods 66

I

IBISWorld 66
IBM (IBM) 27, 28
Ikea 27
Irish Life Group 40

J

Janney Montgomery Scott 12
J.C. Flowers 35
J.C. Penney (JCP) 31
J. Crew 74
Jimenez, Joseph 17
Johnson, Ron 31/
JPMorgan Chase (JPM) 38

K

Keefe, Bruyette & Woods
(SF) 52
Kibaki, Mwai 28
Kind Healthy Snacks 50
Kingfisher (KGF.LN) 27
KKR (KKR) 35
Kroll, Nick 79

L

Landor Associates 16
Lasdun, James 78
Lemann, Jorge Paulo 4
Lennar (LEN) 52
Lockhead Martin (LMT) 25
Loeb, Dan 36
Loomis 60
Loro Piana (PP.FP) 74
Lowe's (LOW) 13
Lubetzky, Daniel 50

M

Mackenzie, Andrew 19
Manchester United (MANU)
19
Mandalay Pictures 71
Mansour Group 9
Mapletree Investments 40
Mardil Medical 48
Marin Software 48
Marsico Capital
Management 38
Marsico, Tom 38
Mattel (MAT) 15
McIlhenry 66
McIlhenry, Paul 66
McNamee, Roger 35
Medtronic (MDT) 48
Miami Heat 16
Microsoft (MSFT) 19
Miller, Morris 32
Minder, Thomas 17
Monti, Mario 23
Moore Capital Management 36
Morgan Jones, Chris 79
Moser-Harder, Brigitta 17
Mosimann, Philip 17
Murdoch, Rupert 4
Mwai, Tony 28
Myers, Jack 71

N

Napolitano, Janet 21
Nestlé (NESN.VX) 17, 19
NetSpend (NTSP) 40
News Corp. (NWS) 4
Nike (NKE) 4
Nomura (NMR) 19
Novartis (NVS) 17
nVision Medical 31

O

Oberto Sausage 25
Malaysia Development 40
Oracle (ORCL) 27
Orix (IX) 40

P

Papp, Robert 16
Passon, Stacie 71
Paulson & Co. 36
Paulson, John 36
PeaceWorks 50
Peraza, Alex 60
P.F. Chang's (PFCB) 66
Plattner, Hasso 27

Prada (1913.HK)

74
Priceline.com (PCLN) 13
Probitas Partners 35
Pulte Group (PHM) 52

Q

Questor Management 35
Quintiles Transnational
Holdings 40

R

Rabobank Group 40
Rackspace Hosting (RAX)
32
Ramirez, Alejandro 4
Realty One Group 52
RealtyTrac 52
Ripplewood Holdings 19
Roche Holding (ROG.VX) 17
Rockefeller, Jay 16
Rometty, Virginia 28
Rothman, Thomas 71
Rubenstein, David 35

S

SAC Capital Advisors 36
Samsung Electronics
(005930.KS) 12, 19, 38
SAP (SAP) 27
Saunier, Bruno 24
Schall, John 46
Schulman, Cathy 71
Schumer, Charles 76
Schwan, Severin 17
SDI Media Group 35
Sikka, Vishal 27
Silver Lake 35
Skype (MSFT) 31
Smith & Wesson (SWHC)
40, 43
Soloway, Jill 71
SpaceX 31
Sperko, Dori 71
Stibich, Mark 32
St. Jude Medical (STJ) 48
Sturm Ruger (RGR) 48
Subway 66
Suzuki (7269.JP) 60
Syngenta (SYT) 17
Sysco (SYS) 25
Systems 2000 25

T

Target (TGT) 13, 15, 19
Taylor Morrison 52
Tesla Motors (TSLA) 31

Third Point

36
3G Capital 35
Toll Brothers (TOL) 52
Toshiba (6502.JP) 10
Toyota Motors (TM) 52
TPG Capital 35
TPN 74
Tran, David 66
TransCanada (TRP) 6
Travco 9
Triago 35
Tri Pointe Homes (TPH) 62
Troche, Rose 71
Trybol 17
Twitter 16, 19, 66
TVSY (TSS) 40

U

Underwood Family Farms 66
Unilever (UL) 9
United Rentals (URI) 60

V

Vachon, Christine 71
Validus Holdings (VR) 36
Vasella, Daniel 17
Ventureast 48
Versace 80
Vodafone (VOD) 18

W

Wal-Mart Stores (WMT) 15,
19, 66
Waronker, Joey 79
Wells Fargo (WFC) 38
WestSummit Capital 48
Wham-O 66
Whole Foods (WFM) 44
World Wrestling
Entertainment (WWE) 15

X Y Z

Xenex Healthcare Services 32
Yahoo! (YHOO) 78
Yelp (YELP) 78
Yorke, Thom 79
Zappos (AMZN) 31
Zehner, Jacki 71
Zeta-Jones, Catherine 80
Zillow (Z) 52

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Fortune
March 18th 2013

MT Library
15 MAR 2013

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<p style="font-size: 2em; font-weight: bold;">27</p>		<p>THE WORLD'S MOST ADMIRABLE COMPANIES After 30 years, our survey finds some reigning champs—and new favorites. BY GEOFF COLVIN</p> <p>THE LIST OF INDUSTRY STARS The 50 All-Stars, and our annual ranking of corporate reputation by industry.</p>
<p style="font-size: 2em; font-weight: bold;">40</p>		<p>GUGGENHEIM IS FLEXING ITS \$170 BILLION MUSCLES It bought the L.A. Dodgers last year, and more deals are on the way. What is the secretive firm—and its client Michael Milken—up to? BY SCOTT CENDROWSKI AND JAMES BANDLER</p>
<p style="font-size: 2em; font-weight: bold;">46</p>		<p>BMW GETS PLUGGED IN The company is making huge bets on green, wired cars for city dwellers. BY ALEX TAYLOR III</p>
<p style="font-size: 2em; font-weight: bold;">52</p>		<p>THE UNSEEN HAND THAT MOVES THE WORLD'S SOIL Vitol, the largest private petroleum trader, reports more revenue than Chevron or Toyota. Ever heard of it? BY BRIAN O'KEEFE</p>
<p style="font-size: 2em; font-weight: bold;">60</p> <p style="margin-top: 10px;">  fortune.com EVERYTHING WE KNOW, THE MINUTE WE KNOW IT. </p>		<p>THE EDUCATION OF PAPA JOHN How America's most famous pizza guy got schooled on the hazards of politics and media. BY JAMES BANDLER WITH DORIS BURKE</p> <p style="margin-top: 10px;">ON THE COVER Illustration by JESSE LENZ</p>

2 / FORTUNE March 18, 2013

March 18th 2013

FORTUNE

MARCH 18, 2013 | VOLUME 167 | NUMBER 4



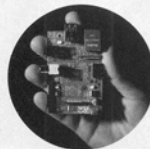
**6 FIRST
Closer Look**
Toll Brothers pushes
into New York City.
BY LEIGH GALLAGHER



**9 FIRST
Road Warrior**
Jaime Tapies, of
Relais & Châteaux.
BY RYAN BRADLEY

**10 VENTURE
How We
Got Started**
Mel and Patricia
Ziegler turned khaki
into gold at Banana
Republic.
BY DINAH ENG

**13 PURSUITS
Up in the Trees**
The latest trend in
high-end travel?
Tree-house villas.
BY JESSI HEMPEL



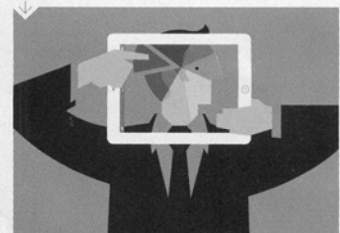
**17 TECH
The Future
Is Now**
The Raspberry Pi,
a \$35 bare-bones
PC, is a hit with
tinkerers.
BY SHELLEY DUBOIS

**18 TECH
Tech Star**
David Fischer has
turned Facebook's
nascent ad busi-
ness into a \$5 billion
juggernaut.
BY MIGUEL HELFT



**19 TECH
Car+Tech**
Carmakers reboot
the dashboard.
BY MATT VELLA

**20 INVEST
Silicon Valley
Meets Wall Street**
New websites,
some run by tech
stars, are making
it ever easier for
regular investors
to build portfolios
at low cost.
BY ERIKA FRY



68 Bing!



Foreign Affairs

March – April 2013

WMT Library

06 MAR 2013

FOREIGN
AFFAIRS*March/April 2013 · Volume 92, Number 2***COMMENTS**

- | | |
|--|----|
| Generation Kill | 2 |
| <i>A Conversation With Stanley McChrystal</i> | |
| <hr/> | |
| Beyond the Pivot | 9 |
| <i>A New Road Map for U.S.-Chinese Relations</i> | |
| <i>Kevin Rudd</i> | |
| <hr/> | |
| The Long Arm of International Law | 16 |
| <i>Giving Victims of Human Rights Abuses Their Day in Court</i> | |
| <i>Pierre N. Leval</i> | |
| <hr/> | |
| Gangster's Paradise | 22 |
| <i>The Untold History of the United States and International Crime</i> | |
| <i>Peter Andreas</i> | |

COVER PHOTO: BILAL ALTAWALLA

March/April 2013

Back to Top

March/April 2013 · Volume 92, Number 2

ESSAYS

- | | |
|--|-----|
| Capitalism and Inequality | 30 |
| What the Right and the Left Get Wrong | |
| <i>Jerry Z. Muller</i> | |
| <hr/> | |
| Mexico Makes It | 52 |
| A Transformed Society, Economy, and Government | |
| <i>Shannon K. O'Neil</i> | |
| <hr/> | |
| Breaking Up Is Not Hard to Do | 64 |
| Why the U.S.-Pakistani Alliance Isn't Worth the Trouble | |
| <i>Husain Haqqani</i> | |
| <hr/> | |
| Japan's Cautious Hawks | 77 |
| Why Tokyo Is Unlikely to Pursue an Aggressive Foreign Policy | |
| <i>Gerald L. Curtis</i> | |
| <hr/> | |
| The Lost Logic of Deterrence | 87 |
| What the Strategy That Won the Cold War Can—and | |
| Can't—Do Now | |
| <i>Richard K. Betts</i> | |
| <hr/> | |
| The Evolution of Irregular War | 100 |
| Insurgents and Guerrillas From Akkadia to Afghanistan | |
| <i>Max Boot</i> | |
| <hr/> | |
| Red White | 115 |
| Why a Founding Father of Postwar Capitalism Spied | |
| for the Soviets | |
| <i>Benn Steil</i> | |

March/April 2013

March/April 2013 · Volume 92, Number 2

Getting the GOP's Groove Back 130

How to Bridge the Republican Foreign Policy Divide

Bret Stephens

A Light in the Forest 141

Brazil's Fight to Save the Amazon and Climate-Change Diplomacy

Jeff Tollefson

Own the Goals 152

What the Millennium Development Goals Have Accomplished

John W. McArthur

ON FOREIGNAFFAIRS.COM

► **Marina Ottaway** on how Egypt's secularists are getting in the way of normal politics.

► **Lauren Bell** on why the use of the filibuster in the U.S. Senate is increasing and reform is unlikely.

► **Victor Cha** on Kim Jong Un's fight to maintain control over a changing North Korea.

March/April 2013



Back to Top

March/April 2013 · Volume 92, Number 2

REVIEWS & RESPONSES

Israel's Warlords 164
How the Military Rules in War and Peace
Aluf Benn

Castlereagh's Catechism 170
A Statesman's Guide to Building a New Concert of Europe
Brendan Simms

Outgunned? 177
A Debate Over the Shifting Global Arms Market
*J. Thomas Moriarty; Daniel Katz; Lawrence J. Korb; Jonathan Caverley
and Ethan B. Kapstein*

Recent Books 183

"Foreign Affairs . . . will tolerate wide differences of opinion. Its articles will not represent any consensus of beliefs. What is demanded of them is that they shall be competent and well informed, representing honest opinions seriously held and convincingly expressed. . . . It does not accept responsibility for the views in any articles, signed or unsigned, which appear in its pages. What it does accept is the responsibility for giving them a chance to appear."

Archibald Cary Coolidge, Founding Editor
Volume 1, Number 1 • September 1922

March/April 2013

Foreign Policy

March – April 2013



CONTENTS

March | April 2013

THE WAR ISSUE

AFGHANISTAN: AN AFTER-ACTION REPORT

42 | 'A Deeply Disillusioning Experience'

The inside story of how the White House let diplomacy fail in Afghanistan.

By Vali Nasr

PLUS: Thomas E. Ricks talks to the generals (and some of their former bosses) about how the Pentagon fought the war—and how it should have. The roundtable with former Pentagon policy chief Michèle Flournoy, retired Gens. James M. Dubik and David Fastabend, longtime CIA analyst Philip Mudd, and others starts on page 53.

58 | What Went Wrong?

We asked everyone from an ex-president of Pakistan to a former Afghan spy chief to weigh in on the biggest mistakes in Afghanistan.

FEATURING: Rory Stewart ■ Pervez Musharraf ■ Seth G. Jones ■ Amrullah Saleh ■ Sherard Cowper-Coles ■ Sarah Chayes ■ Alex Strick van Linschoten and Felix Kuehn ■ Frederick W. Kagan

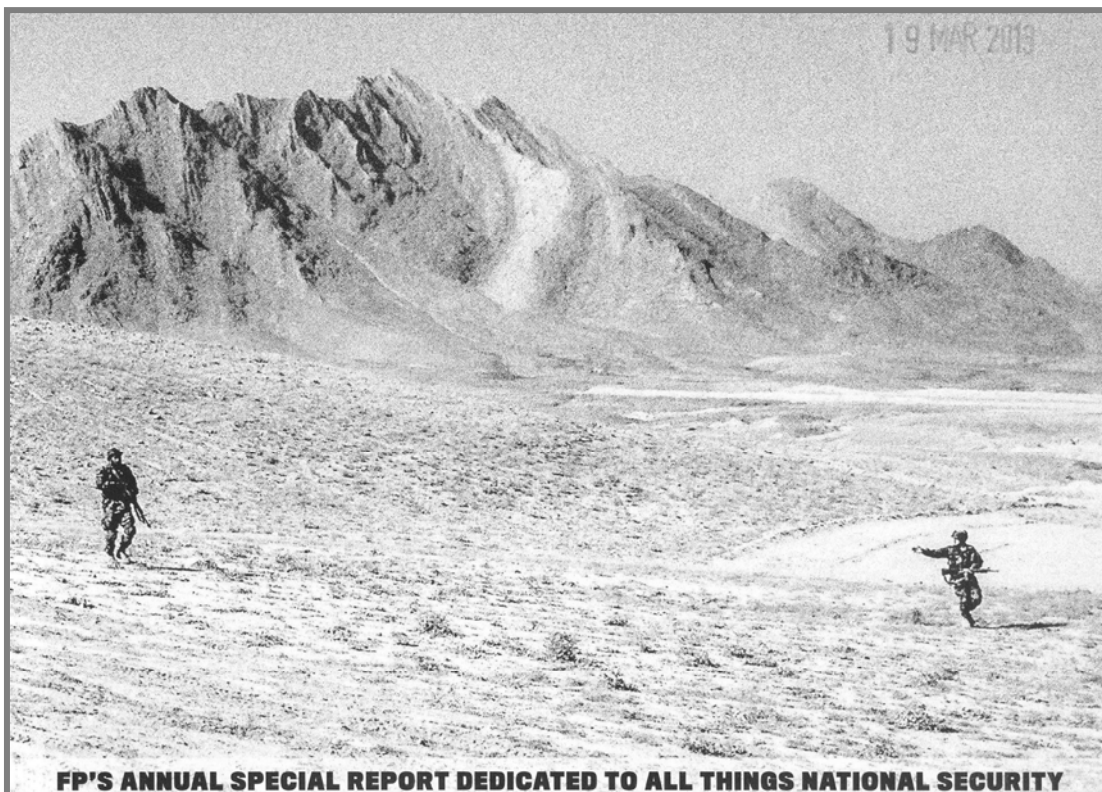
60 | What Went Right?

By Peter Bergen

Critics of the war are missing the big picture: Afghanistan is much better off today.

Cover: THEPALMER/iStockphoto This page: Daniel Berehulak/Getty Images

6 FOREIGN POLICY



FP'S ANNUAL SPECIAL REPORT DEDICATED TO ALL THINGS NATIONAL SECURITY

WHAT'S NEXT?

64 | **The Prince of the White House**

By Elliott Abrams

Eleven rules for how Barack Obama, or any U.S. president, can have his way on national security.

72 | **The FP Survey: State of War**

We surveyed more than 70 top defense thinkers on today's global conflicts—from the drone wars to the budget wars. Noted military theorist John Arquilla guides us through the results.

77 | **Think Again: The Pentagon**

By Thomas P.M. Barnett

The military's Chicken Littles want you to think the sky is falling. Don't believe them: America has never been safer.

12 | LETTERS

Obama's Grand Strategy ■
Republican Reincarnation ■
Bankers Trust ■ Mind the Gap

19 | IN BOX

Opening Gambit: One Step Forward, Two Steps Back By *Joshua Kurlantzick* ■ Epiphanies from Ngozi Okonjo-Iweala ■ "Frontier markets": A short history By *Ty McCormick* ■ The New New Normal: Going South By *Mohamed A. El-Erian* ■ The Optimist: The Case for Big Brother By *Charles Kenny* ■ Ideas By *Joshua E. Keating* ■ Dispatch: What Happened in Luvungi? On rape and truth in Congo. By *Laura Heaton* ■ The Things They Carried: The Congolese Rebel ■ Pictured: New Heights

IN OTHER WORDS: SCREEN TIME EDITION

82 | **'Homeland' in the Holy Land**

By Debra Kamin

A TV thriller taps into Israel's collective subconscious.

84 | **The Shield and the Spotlight**

By Simon Shuster

In Putin's Russia, it's the modern-day KGB that gives out Oscars.

INSECURITY CAMERA: Five other shows that tackle their countries' national security worries. By *Joshua E. Keating*

COLUMN

88 | **Lessons Learned (and Not)**

By David Rothkopf

America missed the real story of Vietnam. Can it learn from Iraq and Afghanistan?

MARCH | APRIL 2013 7

Harvard Business Review

March 2013

HBR.ORG

Features March 2013



44

44

THE BIG IDEA

Big-Bang Disruption

A new kind of innovator is creating—and destroying—whole markets overnight. And when competitors can come out of nowhere and instantly be everywhere, the old rules of strategy no longer apply. *Larry Downes and Paul F. Nunes*

90

The Case for Stealth Innovation

The corporate spotlight can be a dangerous place for unproven ideas. Often, a better strategy is to innovate under the radar. *Paddy Miller and Thomas Wedell-Wedellsborg*

99

Why “Fair Value” Is the Rule

The answer lies in the changing makeup of the Financial Accounting Standards Board. *Karthik Ramanna*

102

Do You Really Want to Be an eBay?

It often makes more sense to operate as a traditional reseller in order to maintain control over buyer-seller transactions. *Andrei Hagiu and Julian Wright*

99

39 HOW I DID IT

Encyclopædia Britannica's President on Killing Off a 244-Year-Old Product

A world-class reference source transitions from bound volumes to digital learning products. *Jorge Cauz*

110 THE GLOBE

Making Sustainability Profitable

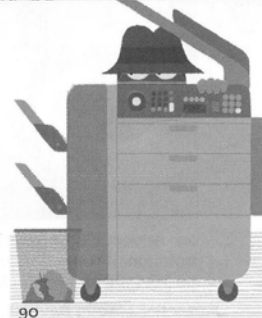
In emerging markets, visionary enterprises are proving that environmentally responsible approaches can lead to big financial rewards. *Knut Haanaes, David Michael, Jeremy Jurgens, and Subramanian Rangan*



102



VIDEO
Roger Martin describes the two choices to make while setting strategy
hbr.org/multimedia/video



90



110

Organic techniques can lower a farm's costs.

4 Harvard Business Review March 2013

WMT Library

06 MAR 2013

hbr.org

March 2013



Contents



SPOTLIGHT ON THE FUTURE OF ADVERTISING

- 60 Advertising Analytics 2.0** Advertising touch points no longer work in isolation. If your company doesn't analyze how they interact dynamically, it will be left behind. *Wes Nichols*
- 70 For Mobile Devices, Think Apps, Not Ads** People don't like advertisements on their screens—but apps that provide value or entertainment can drive sales and build long-term engagement with brands. *Sunil Gupta*
- 76 Advertising's New Medium: Human Experience** Marketers can make their ads welcome in the four spheres of consumers' lives: public, social, tribal, and psychological. *Jeffrey F. Rayport*
- 86 Creative That Cracks the Code** Six campaigns provide assurance that the creativity of advertising will never cease. *Julia Kirby*

ABOVE DETAIL
Mark Hansen &
Ben Rubin
Moveable Type
560 vacuum-
fluorescent
display screens

HBR.ORG
Interact with
the creative
that cracks the
code [hbr.org/
insights/future-
of-advertising](http://hbr.org/insights/future-of-advertising)

March 2013 Harvard Business Review 3

National Geographic

March 2013

VOL. 223 • NO. 3
MARCH 2013NATIONAL
GEOGRAPHIC

SUBSCRIBE: "How do we want
western North Dakota
to look in 20 years?"
page 58

FEATURES

28 **America's New Oil**

Fracking has brought thousands of wells and workers to North Dakota. At what cost?

By Edwin Dobb
Photographs by Eugene Richards

60 **Midnight Gardens**

Blossoms and branches are lit by the moon and stars.

By Cathy Newman
Photographs by Diane Cook and Len Jenschel

78 **Class Reunion**

The author revisits the quiet Chinese river town where he once taught English.

By Peter Hessler
Photographs by Anastasia Taylor-Lind

98 **Bonobos' Wild Side**

The apes famous for making love aren't as peace loving as we once thought.

By David Quammen
Photographs by Christian Ziegler

118 **Citizen Scientists**

They count ladybugs, whale sharks, elephants.

By A. R. Williams

120 **Ice Water Diver**

She braves the cold for corals.

By Pat Walters
Photograph by Marco Grob

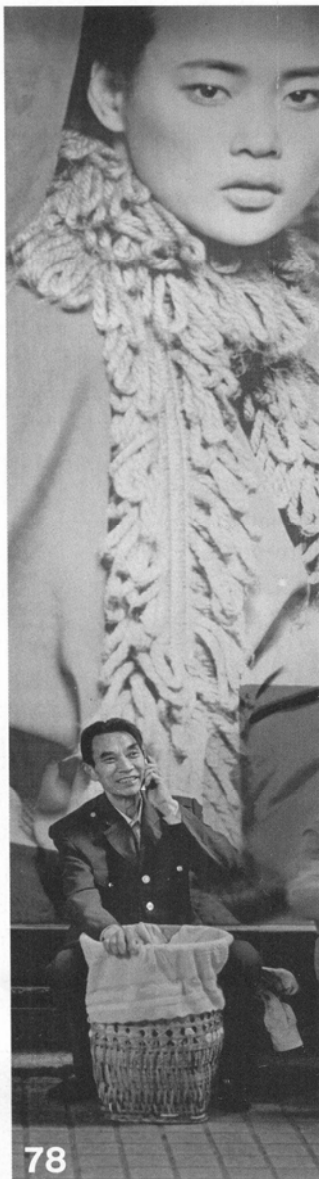
122 **Drones Take Off**

Unmanned aircraft may soon be watching you.

By John Horgan
Photographs by Joe McNally

On the Cover

Natural gas flares up from beneath a North Dakota oil field.
Photo by Eugene Richards



DEPARTMENTS

Editor's Note**Letters****Survival Guide**

VISIONS

Your Shot

NEXT

- **Technicolor Katydid**
- **Quiz: Medical Explorers**
- **Saving Lunar History**
- **Brazen Baboons**
- **Diamond Planet**
- **Who's Pregnant Longest?**

NG Connect**The Moment****Flashback**

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NewsWeek

March 01st – 08th 2013

Newsweek

MARCH 1 & 8, 2013

CONTENTS





Scope

8 News Gallery

10 Big Think
Around the world in six ideas.
By Christopher Dickey

12 A Nation's Stomach Churns
The real scandal of Britain's
horsemeat fiasco. By Dan Jones

16 Perspectives And more.

Features

18 Act of Grace
John Paul II left the church a mess,
but the Ratzinger resignation might
just save it. By Tim Parks

Culture

26 Lahore Enchanted
A city of lights, love, and ancient lore.
By Bapsi Sidhwa

28 My Eternal City
Lahore, Lahore *aye*. By Pran Neville

30 The Ways We Lost
The tragic transformation of a
literary hub. By Khaled Ahmed

34 The Manto Methodology
The importance of rediscovering the
Urdu short story writer. By Ayesha Jalal

36 After-Image
Love and writing in Pakistan.
By Nadeem Aslam

40 Stranger Than Fiction
Pakistan's interesting times shape
literature. By Owen Bennett Jones

41 We Are Malala
Schooling girls is, of course, imperative.
By Linda Bird Francke

And more.

The City

52 Shanghai By Da Chen

ON THE COVER:
Hervé de Guelitz—AFP.

MARCH 1 & 8, 2013 | 5

March 15th 2013

UMT Library 09 MAR 2013

CONTENTS

Newsweek

MARCH 15, 2013







Scope

8 News Gallery

10 Big Think
Around the world in six ideas.
By Christopher Dickey

12 Terrorism's Illicit Affairs
Sectarian wars as prelude to nationwide elections. By Khaled Ahmed

15 Perspectives

Features

16 Carnival of the Soul
Join the swarm at the largest religious gathering in human history.
By Tahir Shah

22 Daddy Dearest
Inside the mind of Bashar al-Assad.
By Nihad Sirees

30 The Tragedy of John Allen
Did a fine general really deserve such a public humiliation? By Daniel Klaidman

36 Dark and Delicious
Nigella Lawson cooks for the living—and for the dead. By Peter Pomerantsev

Culture

40 Hoop Dreams
Two athletes bring their talent from Congo to the American court.
By Sarah M. Kazadi

44 Courtesan Couture
Zahia Dehar has peddled her tabloid scandal into a fashion fairy tale.
By Rebecca Benhamou

46 Whispers of Love
One man's quest to translate the great poetry of Persia. By Brad Gooch

The City

52 São Paulo By Antônio Xerxes

ON THE COVER:
Sanjay Kanojia—AFP.

MARCH 15, 2013 | 5

March 22nd 2013

UNT Library 19 MAR 2013

CONTENTS

Newsweek

MARCH 22, 2013







Scope

8 News Gallery

10 Big Think
Around the world in six ideas.
By Christopher Dickey

14 Pristine Sistine
Visitors to Michelangelo's masterpiece get a cleansing. By Barbie Latza Nadeau

15 The Hard Sell
An industrious tourism tsar works her magic. By Rashmee Roshan Lall

16 Mystery Man
After 100 years, confusion still about Woodrow Wilson. By David Frum

And More

Features

18 What Pakistan Left Behind
In Bangladesh, the war-scarred demand a permanent solution.
By Salil Tripathi

26 El Comandante
Hugo Chávez: Nationalist, populist, charlatan, provocateur. By Boris Muñoz

34 The Myth of Bob Woodward
Why is this man an American icon?
By Max Holland

Culture

40 How to Get Ahead on Facebook
You don't need a lot of 'friends,' just a lot of cash. By Megan McArdle

44 Egypt's Hottest Show
Bassem Youssef takes on the Salafis with American-style satire. By Mike Giglio

46 Before He Was Churchill
The trials and triumphs of the future icon. By Geoffrey Wheatcroft

The Last Word

48 Gov. Ahmed Mahmud
By Shehribano Taseer

ON THE COVER:
Munir uz Zaman—AFP.

MARCH 22, 2013 | 5

March 29th 2013

WMT Library 27 MAR 2013 CONTENTS

Newsweek MARCH 29, 2013







Scope

8 News Gallery

10 Big Think
Around the world in six ideas.
By Christopher Dickey

12 Once Upon a Time in Venezuela
Revisiting the complex land that gave the world Chávez. By Roger Lowenstein

And More

Features

20 ¡Francis!
A Jesuit pope, a golden opportunity for change. By A. N. Wilson

24 What's in a Name? By Candida Moss

26 The Iraq War: 10 Years Later
What *Newsweek* got right, and what we got wrong, in our coverage of Iraq. By Daniel Klaidman

32 The Speechwriter By David Frum

36 'You Just Have to Have It'
Inside the American housewares craze. By Megan McArdle

Culture

42 Like We Love Him
How Justin Timberlake grew into America's favorite pop star. By Andrew Romano

44 Heart of Culture
The Congo hosts a celebration of African arts. By Maya Jaggi

46 Is He Jesus?
J. M. Coetzee portrays the son of God in his new novel. By Benjamin Lytal

The City

52 St. Petersburg By Josip Novakovich

ON THE COVER:
Sabah Arar—AFP.

MARCH 29, 2013 | 5

Scientific American

March 2013

WMT Library

ON THE COVER



Scientists once thought humanity's knack for innovation exploded some 40,000 years ago, perhaps as a result of a lucky genetic mutation. But recent archaeological discoveries have shown that our ancestors began making sophisticated weapons and art far earlier, suggesting that a complex combination of biological and social factors kindled our powers of creativity. Image by David Palumbo.

19 MAR 2013
15.3.13
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SCIENTIFIC AMERICAN

March 2013 Volume 308, Number 3



FEATURES

HUMAN EVOLUTION

22 The Origins of Creativity
New evidence that our ancient ancestors were exceedingly ingenious is forcing scientists to reconsider when we started thinking outside of the box. *By Heather Pringle*

ASTROPHYSICS

30 The Inner Life of Star Clusters
Stars are born in groups, then slowly disperse into space. A new theory explains how these groups form and fall apart or, in rare cases, persist for hundreds of millions of years. *By Steven W. Stahler*

PLANT BIOLOGY

38 The End of Orange Juice
A devastating disease is killing citrus trees from Florida to California. *By Anna Kuchment*

TECHNOLOGY

46 Flight of the RoboBees
Thousands of robotic insects will soon take to the skies in pursuit of a shared goal. *By Robert Wood, Radhika Nagpal and Gu-Yeon Wei*

EMERGING DISEASES

52 New Threat from Poxviruses
Smallpox may be gone, but its viral cousins—monkeypox and cowpox—are staging a comeback. *By Sonia Shah*

FORENSICS

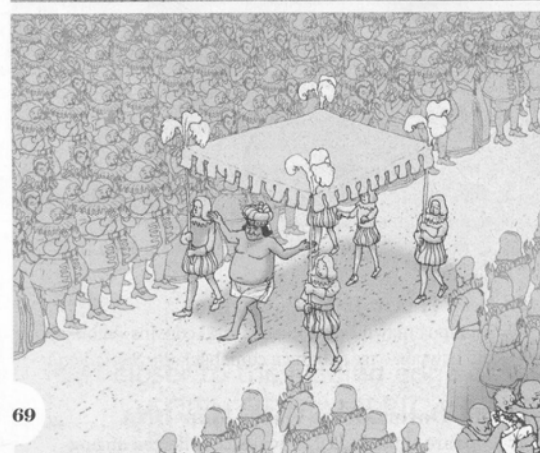
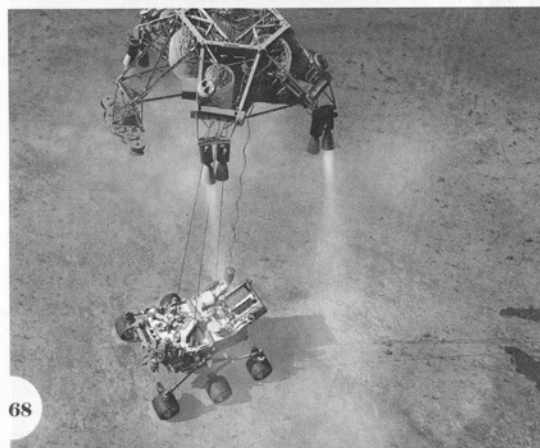
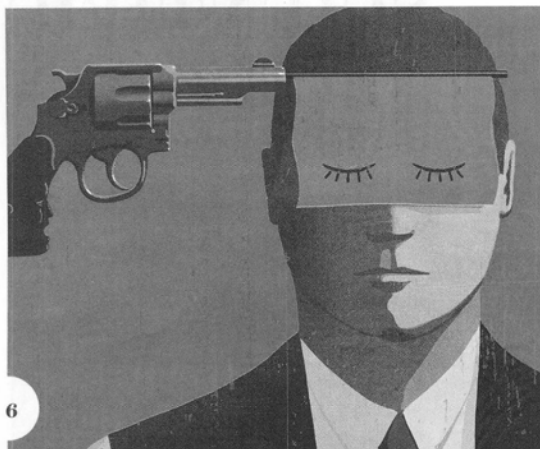
58 The Government Wants Your DNA
Cops are amassing DNA evidence collected during criminal investigations, a practice that endangers civil liberties. *By Erin Murphy*

BIOENGINEERING

64 A Dolphin's Tale
A bottlenose named Winter lost her tail to a crab trap. So scientists built her a new one. *By Emily Anthes*

Photograph by Travis Rathbone

March 2013, ScientificAmerican.com 1



SCIENTIFIC AMERICAN

DEPARTMENTS

3 From the Editor

4 Letters

6 Science Agenda

If we are to reduce gun violence, we must first understand its causes. *By the Editors*

7 Forum

Critical thinking is a teachable skill best taught outside the K-12 classroom. *By Dennis M. Bartels*

8 Advances

Up with microbes. Amazonian drought. Teens and pot. Medical advice for space tourists. Asteroid downgrades.

16 The Science of Health

Mobile medical monitoring takes off. *By Maryn McKenna*

18 TechnoFiles

Online privacy and service agreements should sound like what they mean. *By David Pogue*

68 Recommended

Exploring space by robot. Searching for morality in the bonobo. Tornado chasers. Techno-solution follies. *By Anna Kuchment*

69 Skeptic

Pluralistic ignorance vs. knowledge and communication. *By Michael Shermer*

70 Anti Gravity

All the ways we've wiped since antiquity. *By Steve Mirsky*

71 50, 100 & 150 Years Ago

72 Graphic Science

The risk-averse rut of planetary exploration. *By John Matson*

ON THE WEB

Live from the Las Vegas Tech Playground

See what's new in tech with our on-the-ground reports from the 2013 International CES, the annual industry showcase for the latest and greatest additions to the world of consumer technology. Go to www.ScientificAmerican.com/mar2013/ces

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Cover Story
Food and the Internet 28
How world renowned chefs have taken up the internet to spread the love for food

Blog and Dine 31
Local food websites that cater to every taste; from *desi pakwaan* to French Hors d'oeuvres!

Hunting for Food Online 34
A list of food directories of Pakistan

Food and Social Media: Reaping the Benefits 36
How social media can change the way we look at food

App-etite 39
Hungry? There's an app for that!

Ed's note 15
From the Editor's desktop

Newsbytes 19
Stories and happenings from around the world

Ray of Hope 24
Jehan Ara shares her views about Duddoo Aur Dhobi

Your Say 25
Feedback from our readers

When celebrities and tech startups collide 42
What happens when stars lend their star power to tech start-ups

Sick of Facebook? 45
Are people tired of using Facebook now? *Spider* finds out!

Microsoft IllumiRoom 46
A look at Microsoft's latest gaming concept

The Rise and Fall of THQ 47
Where will the remains of THQ end up after its bankruptcy?

Inspect a
Gadget:
Samsung
NX1000

53

Let's Photoshop 48
Learn the basics of Photoshop

An Office in the Cloud 50
Why Office 2013 users should switch to Office 365

Inspect a Gadget: Samsung NX1000 53
This nifty little camera is no less formidable than DSLRs!

The world's next big scientist 56
Google Science Fair – it's your turn to change the world!

Buyer's Guide 58
Gaming ammo for the enthusiasts out there

Desktop Gaming 60
Can gamers prevent laptops from replacing desktops?

Gaming on an epic scale 62
A look at the biggest and best MMOs on the web

15 MAR 2013

Buyer's Guide | **58**




100 | Tech Solutions
for Special Kids

Game Hub

Dead Space 3 65
Be sure to keep the lights on when embarking on this terrifying new trip into space!

Metal Gear Rising: Revengeance 67
Here stealth takes a backseat and lightning-bolt action comes to the foray

Antichamber 69
A brilliant mix of puzzle-based gameplay and psychological elements leaves gamers mesmerized and completely hooked to this indie title

The consumerization of IT 70
The pros and cons of the BYOD trend

Guilt-free driving 72
Alternative fuel sources which may help soften the environmental impact of owning a vehicle

The wonderful world of Chrome 74
Google Chrome apps for people of all ages and interests

Free and secure? 76
How to use public Wi-Fi safely

Netropolis 81
Websites to kill your boredom

Holograph technology 84
A look at how far holograph technology has developed over recent years

ISP Index 86
A list of Wi-Fi hotspots and ISPs for consumer broadband internet

Apps that educate 98
A useful guide for teachers looking for some interesting education-related apps, tools, or devices

Tech Solutions for Special Kids 100
Special technology for special children

Educational Games 102
Educational and fun websites for youngsters

Future of Education 103
A look at how technology will change the classroom in coming years

Game Hub | **65**





Scan QR code
for our details

The Economist
March 02nd – 10th 2013

MARCH 2013

Contents

Reader's Digest
On the cover ★



ICY RIVER PLUNGE ★

52

Four lives hang in the balance as a car overturns in a freezing river

30 Clean freak★
Our obsessive war with bacteria could be making us sick ●

72 The faith dealer
Travel just got a whole lot more enlightening with spiritual holidays that offer an insight into different religions ●

82 You must remember this★
Learning exactly how your memory works can help improve it, boosting your mental abilities

SIZE ZERO

38

Frogs, birds and fish: the world's smallest critters



44 MAKE IT STOP★

Terrible trends and foolish fads we'd like to see banned – forever



60 Sound smarter★
Our guide to good grammar clears up common mistakes

90 Rebel with a cause
RD's European of the Year takes on Europe's last true dictator ●

100 Soft landing
A project aimed at recycling old mattresses offers troubled men a second chance at life ●

112 Phantom Air
Fuelled by vodka and dubious cash payments, former Russian pilots are flying high in the secret world of cargo trading ●

FAT CELL★

Life is sweet for this chatty bit of body blubber

106





This month's magazine
brings you stories and ideas from all over

4 Contents

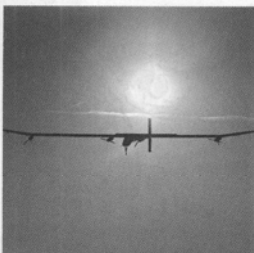
The Economist March 2nd 2013



American gas The government should give the go-ahead for more natural-gas exports: leader, page 11. Prices are sure to rise—eventually, page 68



Working from home Yahoo's ban on working from home is a symptom of its problems, not a solution to them: leader, page 12. Millions of other people do it too, page 57. Robots are getting more powerful. That need not be bad news for workers: Free exchange, page 70



Solar Impulse An attempt to fly around the world in a solar-powered plane, page 71

Britain

- 50 **The downgrade**
Weaker still and weaker
- 51 **Monetary policy**
Negative response
- 51 **Farmers and the EU**
Aggro-cultural
- 52 **Bagehot**
Machiavelli in the Treasury

International

- 53 **Refugees**
Flight to nowhere
- 54 **Conditional aid**
Carrots all round
- 56 **Geriatric prisoners**
In it for life
- 56 **ISBN numbers**
Book-keeping

Business

- 57 **Working from home**
Yahoo bans it
- 58 **Smartphone operating systems**
Bright-eyed and bushy-tailed
- 58 **Japan Tobacco**
Turning over a new leaf
- 59 **The music industry**
Something to sing about
- 59 **Drug companies**
Let the sunshine in
- 60 **Europe's defence industry**
A hard pounding
- 62 **Schumpeter**
Companies' moral compasses

Finance and economics

- 63 **Banking in Africa**
Continent of dreams
- 64 **Africa's bond markets**
Kings of the wild frontier
- 65 **Private equity**
When the music gets you
- 65 **America's mortgage markets**
Spread besting

- 66 **Buttonwood**
Markets and democracy
- 67 **Corporate governance in Hong Kong**
Of privacy and opacity
- 67 **Monetary policy in China**
Don't go Zhou
- 68 **America's cheap gas**
Bonanza or bane
- 70 **Free exchange**
Robots and humans

Science and technology

- 71 **Solar-powered flight**
Its moment in the sun
- 72 **Pollinators**
Variety is the spice of life
- 72 **R&D in America**
Bad medicine
- 73 **Marine biology**
Finding Nemo's role
- 73 **Surviving strokes**
Living on

Books and arts

- 74 **Iran's revolution**
Waiting for God
- 75 **America and the second world war**
Workshop heroes
- 75 **Benjamin Britten**
Suffolk lad
- 76 **Paul Muldoon**
Rock chick
- 77 **R.B. Kitaj**
Obsessions

- 84 **Economic and financial indicators**
Statistics on 42 economies, plus a closer look at Wall Street bonuses

Obituary

- 86 **Ray Cusick**
Designer of the Daleks



Next week

We publish our Technology Quarterly, with stories on the growing pains of the "sharing economy", underwater networking, telepresence robots, bioscaffolding, the father of the iPod, detecting digital image manipulation and much more

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March 09th – March 15th 2013

Contents

The Economist March 9th 2013 5



On the cover
Everything is for hire on the internet. How far can it go? Leader, page 11. How to quantify the gains that the internet has brought to consumers: Free exchange, page 72. The sharing economy, and much more, in Technology Quarterly, after page 46

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8 The world this week

Leaders

- 11 **Peer-to-peer rental**
The rise of the sharing economy
- 12 **Latin America**
Hugo Chávez's rotten legacy
- 13 **The Dow's new high**
Rally drivers
- 13 **Shareholder rights**
Power to the owners
- 14 **Sergei Magnitsky**
The enemy within
- 16 **A growth manifesto**
A little faster, George?

Letters

- 18 **On Italy, Syria, corporate taxes, teaching finance, Texas**

Briefing

- 23 **Venezuela after Chávez**
Now for the reckoning

Asia

- 27 **Unrest in Bangladesh**
A nation divided
- 28 **Korean tensions**
Kim blows up again
- 29 **The Philippines and Malaysia**
Intrusion confusion
- 29 **Forestry in Japan**
Trees and sneezes
- 30 **Banyan**
India's unhappy north-east

China

- 31 **The future of Tibet**
Limits of despair
- 33 **Other minorities**
Never say Dai
- 33 **China's legislature**
Bones and shoals

United States

- 34 **The sequester**
On to the next crisis
- 35 **Marijuana legalisation**
Tax, and tax again
- 36 **Health policy**
Let's Move Slowly!
- 36 **Energy policy**
Green steps
- 37 **South Carolina's congressional election**
Same again, please
- 37 **Urban coyotes**
Dogged persistence
- 38 **The Harlem Shake**
What's in a meme?
- 39 **Lexington**
The parallel with Europe

The Americas

- 40 **Central America**
Out of control
- 41 **El Salvador's gangs**
The year of living less dangerously

Middle East and Africa

- 43 **The Muslim Brotherhood**
It's hard being in charge
- 44 **The Gaza Strip**
Hamas on the defensive
- 45 **The Tigris and Euphrates**
Less fertile crescent
- 45 **Kenya's elections**
And the winner is...
- 46 **South Africa's police**
Bad cop, bad cop routine

Technology Quarterly

After page 46

Europe

- 47 **German politics**
Of scissors and biting
- 48 **Spain's economy**
Not yet the new Germany
- 48 **The Czech president**
The new man in the hrad...
- 49 **Italian politics**
After the party
- 49 **Hungary's central bank**
Orban's soldiers
- 50 **Charlemagne**
British influence in the EU



Hugo Chávez The appeal of populist autocracy has been weakened but not extinguished by his death: leader, page 12. After 14 oil-fuelled years, his successors in Venezuela will struggle to keep the Bolivarian revolution on the road, pages 23-26. A timely book on Chávez, page 79



The Catholic church As a conclave gathers to elect a new pope, many in the church want change, pages 55-56. Management tips for the Vatican: Schumpeter, page 65



British economy It needs radical fiscal and structural reform and looser money: leader, page 16. Britain's squeezed households explain its flatlining economy, page 51. Why Britain does not build, page 52. How to lose business and alienate potential trade partners, page 53

» Contents continues overleaf

6 Contents

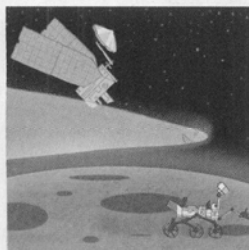
The Economist March 9th 2013



Markets There's froth in the equity markets, but not a bubble: leader, page 13. The Dow reaches a record high, page 66. The striking appeal of corporate bonds: Buttonwood, page 67



Pay, politicians and shareholders Activist shareholders are right to mount the barricades, but politicians are wrong to cap bonuses: leader, page 13. America's proxy season will pit managers against owners as never before, page 59. Europe's bonus cap, page 68



Mars comet Next October, a comet collides with the red planet. Well, maybe, page 76

Britain

- 51 **Consumer spending**
Stopping shopping
- 52 **Northern Ireland**
The melting pot
- 52 **Infrastructure**
Bunged up
- 53 **Visas for Brazilians**
No entry
- 54 **Bagehot**
The politics of wind farms

International

- 55 **Roman Catholicism**
Flocks and shepherds

Business

- 59 **Corporate governance**
Shareholders at the gates
- 60 **Executive pay**
Fixing the fat cats
- 60 **Google**
Don't be ugly
- 61 **Railways in Canada**
Pacific turnaround
- 62 **Microsoft's antitrust fine**
Sin of omission
- 62 **Business and gay rights**
From Stonewall to payroll
- 62 **China's car market**
Still racing ahead
- 63 **African fashion**
Kenya on the catwalk
- 63 **Spanish business**
Foreign gain, domestic pain
- 65 **Schumpeter**
Pope, CEO

Finance and economics

- 66 **America's stockmarket**
The Dow's record high
- 67 **Buttonwood**
Corporate bonds
- 68 **Credit in the euro area**
Still crunching
- 68 **Bankers' bonuses**
Tilting the playing field
- 69 **American banks**
De-stressing

- 70 **China's economy**
Property taxes and marriage vows
- 70 **Ending deflation in Japan**
Waging a new war
- 72 **Free exchange**
The internet's consumer surplus

Science and technology

- 75 **The Brain Activity Map**
Hard cell
- 76 **Navigation**
Crystal gazing
- 76 **Cometary billiards**
Mars attacked?
- 77 **AIDS research**
Cured of HIV?

Books and arts

- 79 **Hugo Chávez**
Goodbye, Presidente
- 80 **The life of Sylvia Plath**
The blood jet of poetry
- 81 **Behind the New Deal**
Shady trading
- 81 **Women's Institutes in the war**
Building Jerusalem
- 81 **After Japan's tsunami**
Triple horror
- 82 **Royal treasures on show**
A golden age

- 88 **Economic and financial indicators**
Statistics on 42 economies, plus a closer look at our poll of forecasters

Obituary

- 90 **Van Cliburn**
The piano man



Next week
We publish a special report on American competitiveness. Political gridlock is bad for America's economy, says Edward McBride, but the underlying growth prospects are much brighter than they seem

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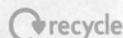
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March 16th – March 22nd 2013

6 Contents

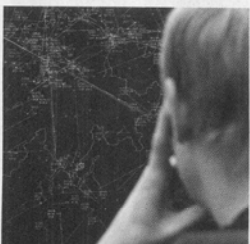
The Economist March 16th 2013



India's tech firms A pioneer in outsourcing but a laggard in the internet era, can India become a leader in mobile technology? Leader, page 13. Meet the next generation of the country's technology firms—and the obstacles they face, page 59



Cyprus How Europe should deal with its bust banks: leader, page 12. Another fudged rescue looms, page 67



Low-cost radar Air-traffic control can use television signals to plot aircraft, page 75

Europe

- 47 **Turkey's future**
Presidential dreaming
- 48 **Hungary and the EU**
Viktor's justice
- 48 **Germany's labour market**
Wunderreform
- 49 **Greenland's elections**
Below the ice
- 49 **Russia and the Middle East**
Putin and the Holy Land
- 50 **Bosnia and the EU**
A Balkan dysfunction
- 51 **Charlemagne**
Europe's flawed temple of democracy

Britain

- 52 **Changing families**
The post-nuclear age
- 53 **Railways in the north**
Manchester united
- 54 **Bagehot**
Swedish lovers

International

- 55 **Pope Francis**
White smoke, some clouds
- 56 **Hostage-taking**
Trading places
- 57 **Islamist extremism**
Green glass ceilings
- 57 **Development**
Not by bread alone

Business

- 59 **Indian technology**
The screen revolution
- 62 **The lift business**
Going up
- 62 **The private space industry**
Spectrum for spacemen
- 63 **Intellectual property**
Patent it or keep it secret?
- 63 **SXSW interactive**
Silicon Spring break
- 64 **The Lebanese diaspora**
A tale of two traders
- 65 **Schumpeter**
The transience of power

Finance and economics

- 67 **Bailing out Cyprus**
Slow, slow, quick
- 68 **European bank bondholders**
Target practice
- 68 **The SEC's new boss**
The White stuff
- 69 **Buttonwood**
Credit-cycle investing
- 70 **The WTO**
The other conclave
- 71 **The minor metals**
Elementary school
- 71 **Dollar coins**
Kill bill
- 72 **Free exchange**
Inflation expectations

Science and technology

- 75 **Low-cost radar**
A programme worth watching
- 76 **Table-top astrophysics**
How to build a multiverse
- 77 **Astrochemistry**
The great test tube in the sky

Books and arts

- 78 **Sheryl Sandberg**
Feminist mystique
- 79 **Stalin and Russia**
Pain after death
- 79 **Taiye Selasi**
Singular voice
- 80 **The Iraq war**
Decade of regret
- 81 **W.D. Hamilton**
Darwin's retriever
- 81 **With Grinling Gibbons**
Cutting for inspiration

- 88 **Economic and financial indicators**
Statistics on 42 economies, plus a closer look at stockmarkets

Obituary

- 90 **Princess Lilian of Sweden**
The secret woman



The romantic princess
Our obituary of Lilian Craig, the Welsh girl who eventually became a princess of Sweden, page 90

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March 23rd – March 29th 2013

Contents

The Economist March 23rd 2013 5



On the cover
Alibaba could generate enormous wealth—provided China's rulers leave it alone: leader, page 13. The Chinese internet giant has a new boss and will soon go public, pages 23-25. China's push into Africa, page 45. Two books offer contrasting views of China's global impact, page 82

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9 The world this week

Leaders

- 13 **E-commerce in China**
The Alibaba phenomenon
- 14 **The euro-zone crisis**
Just when you thought it was safe...
- 16 **Justice in Bangladesh**
Another kind of crime
- 16 **The British press**
A rotten deal
- 18 **Electronic cigarettes**
No smoke. Why the fire?

Letters

- 20 **On Africa, Bangladesh, Venezuela, Britain, the pope**

Briefing

- 23 **Alibaba**
The world's greatest bazaar

Asia

- 27 **Malaysia's election**
Video nasties
- 28 **Shipping**
Deadly trade
- 29 **Election time in Pakistan**
Hollow milestone
- 29 **Politics in Sri Lanka**
Military muscling
- 30 **Japan and free trade**
Better late than never
- 32 **Banyan**
India's remote controller

China

- 33 **Foreign policy**
Changing faces
- 34 **The new prime minister**
A talker or a walker?
- 34 **The new corruption fighter**
Calling Fire Chief Wang

United States

- 37 **America's combat veterans**
The waiting wounded
- 38 **Averting a shutdown**
Continuing irresolution
- 38 **The Republicans**
Nostra culpa

39 Dystopia

Tea-party games

39 The Los Angeles Times

Here comes the cavalry

40 Nursery education

Winning grades

41 Lexington

Obama, the diplomat

The Americas

- 42 **Argentina and the pope**
The awkward couple
- 43 **Uruguay**
Justice or democracy?
- 43 **Football in the Caribbean**
Bonus money
- 44 **Brazil's opposition**
The Minas medicine

Middle East and Africa

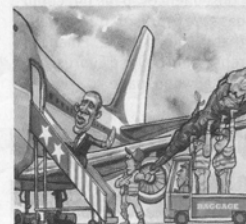
- 45 **Africa and China**
More than minerals
- 46 **Pleasures in Ethiopia**
Added in Addis
- 46 **Zimbabwe's referendum**
On to the polls
- 47 **Israel and America**
A less awkward embrace
- 48 **Egypt's police**
What happened to reform?

Europe

- 49 **French politics**
The trials of François
- 50 **Euroscepticism in Germany**
Silent no more
- 50 **Italian politics**
First steps of the citizens
- 51 **The Netherlands**
Focus on growth
- 51 **Spain's Socialists**
Left in a funk
- 52 **Bulgaria's crisis**
Poverty protests
- 53 **Charlemagne**
Small island, big finger



Press regulation
The government's plan for regulating the press is disastrous: leader, page 16. A cross-party deal may come unstuck, page 55



Obama's foreign policy
By shunning foreign entanglements, does Barack Obama risk losing his global bully pulpit? Lexington, page 41. His Israel trip, page 47. The government is failing to keep faith with ex-soldiers, page 37

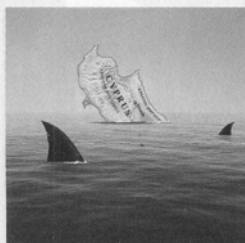


Sonia Gandhi On the throne behind the scenes, she remains a pre-eminent, troubling politician: Banyan, page 32. Innovators have shaken up Indian health care. Why can't they do the same to education? Schumpeter, page 67

» Contents continues overleaf

6 Contents

The Economist March 23rd 2013



Cyprus Rescuing it was always going to be tricky. But it didn't have to be like this: leader, page 14. Cypriot cussedness: Charlemagne, page 53. European leaders tear up the rules, with unpredictable consequences, page 69. Could gas save Cyprus? If only it were that simple, page 72. Financial repression beyond Cyprus: Buttonwood, page 70



American growth Demography may explain the weakness of America's recovery: Free exchange, page 76



E-cigarettes The world should welcome the electronic cigarette: leader, page 18. A challenge to Big Tobacco, page 66

Britain

- 54 **The budget**
Ploughing ahead
- 55 **Press regulation**
Over the Rubicon
- 56 **Bagehot**
Striving for Harlow

International

- 57 **Electronic lending and public libraries**
Folding shelves
- 58 **The lure of sunken riches**
Fortunes ahoy
- 59 **Shared worship spaces**
God's new digs
- 59 **Cyberlaw**
Badlands

Business

- 61 **Gazprom**
Russia's wounded giant
- 64 **Online retailers**
Building real shops, too
- 65 **Manufacturing in Bosnia**
Balkan brakelights
- 65 **Reselling media content**
America's Supreme Court rules
- 66 **Indian airlines**
Open skies, bottomless pits
- 66 **E-cigarettes**
Vape 'em if you got 'em
- 67 **Schumpeter**
New rules for Indian schools

Finance and economics

- 69 **The Cyprus bail-in**
A bungled bank raid
- 70 **Buttonwood**
The financial-repression levy
- 72 **Cypriot gas**
Hot air
- 73 **The SAC settlement**
And the winner is...

- 73 **India's shadow economy**
Evasive action

- 74 **Big insurers**
Us? Risky?

- 74 **Measuring poverty**
The decathlon of deprivation

- 75 **Private-equity firms**
Zombies at the gates

- 76 **Free exchange**
Demography and American growth

Science and technology

- 79 **The Cambrian explosion**
Kingdom come
- 80 **Science awards**
All shall have prizes
- 81 **Evolution**
Road-kill stew

Books and arts

- 82 **China goes global**
Testing the world
- 83 **Rahm Emanuel's family**
Brothers in arms
- 83 **Statistics and probability**
The joy of stats
- 84 **Cyberstalking**
Complex persecution
- 84 **Mobiles in India**
Where fingers walk
- 85 **The Cyrus cylinder**
Diplomatic whirl

- 92 **Economic and financial indicators**
Statistics on 42 economies, plus a closer look at France

Obituary

- 94 **Ewald-Heinrich von Kleist**
A soldier's duty



Ewald-Heinrich von Kleist
Our obituary of the plotter against Hitler and founder of the Munich Conference, page 94

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Time

Vol.181, No. 08 2013

TIME

VOL. 181, NO. 8 | 2013

4 | Inbox**BRIEFING****7 | Verbatim****8 | LightBox**

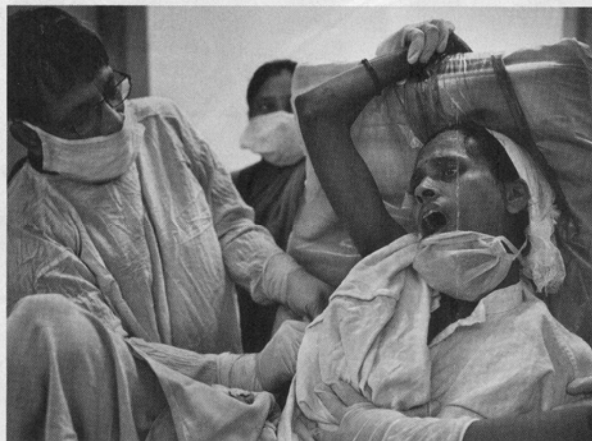
Mali after the
Islamists; celebration
in Libya

12 | World

The Pistorius case;
Bibi's ice cream
budget

14 | Milestones

Guido Calabresi
pays tribute to legal
scholar Ronald
Dworkin



*A woman receives treatment to drain her lungs at a TB ward in Mumbai.
Photograph by James Nachtwey for TIME*

FEATURES**16 Picking Up the Pieces**

Somali President Hassan Sheikh Mohamud
attempts to fix the world's most failed state
by Alex Perry

22 Inside the World of China's Hackers

He was once one of Beijing's most feared
cyberwarriors. Wan Tao reveals the how
and the why *by Hannah Beech*

26 Greener Grass on Home Turf

Brazil's economic ascent has been a boon
for football, with talents like Neymar
opting to stay put *by Bobby Ghosh*

32 TB Continued

Drug-resistant strains of tuberculosis have
surfaced in India, prompting fears of
a new global outbreak *by Krista Mahr*

ON THE COVER:
*Photograph by
James Nachtwey
for TIME*

THE CULTURE**42 | Pop Chart**

Duetting from space;
celebrity wines

44 | Sports

A female Olympian
breaks the mold in
mixed martial arts

47 | Fashion

Online vintage
shopping grows up

48 | Travel

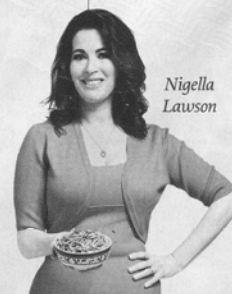
All year round,
San Francisco is
replete with the
sound of music

50 | The Awesome Column

Joel Stein on what
he learned drinking
coffee with cops

52 | 10 Questions

Writer and cook
Nigella Lawson



*Nigella
Lawson*

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Vol.181, No. 09 2013

WMT Library 09 MAR 2013

TIME

VOL. 181, NO. 9 | 2013

4 | Editor's Desk

6 | Inbox

BRIEFING

7 | Verbatim

8 | LightBox
Celebrating Buddha in Thailand

10 | World
Italy's upcoming elections; a framework for peace in Congo

12 | Dispatch
Upcoming elections are a no-win situation for Kenyans

14 | Spotlight
How to pick a Pope

16 | Milestones
Farewell to a former U.S. surgeon general

COMMENTARY

17 | Viewpoint
Michael Grunwald on who's wrong about the Keystone XL pipeline

Oscar Pistorius, a symbol of South African hope and dissolution, awaits court proceedings in Pretoria on Feb. 19. Photograph by Siphwe Sibeko—Reuters

THE CULTURE

44 | Television
The new brutality of small-screen violence

47 | Books
Pakistan through the eyes of an acclaimed Pakistani novelist

48 | Music
Singer-songwriter Tracey Thorn's musical odyssey

49 | Fashion
Designers step up rescue efforts for Italy's heritage sites

50 | Essay
Italy answers calls for certainty with even more uncertainty

52 | 10 Questions
Playwright Tom Stoppard

ON THE COVER:
Photograph by Pieter Hugo—The New York Times Syndicate

FEATURES

18 Downfall of the Blade Runner
What the Oscar Pistorius shooting case reveals about South Africa *by Alex Perry*

26 The Next U.S. War?
Obama contemplates what it will take to deter Iran's nuclear-weapons program *by Massimo Calabresi*

32 Those Guys Have All the Answers
Why the World Puzzle Championship is the greatest competition you've never seen *by Lev Grossman*

38 Tomatoes Go Dutch
What Southern European growers can learn from the Netherlands *by Peter Gumbel*

Tom Stoppard

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TIME March 11, 2013 3

Vol.181, No 10 2013

TIME

VOL. 181, NO. 10 | 2013

4 | Inbox
BRIEFING
7 | Verbatim

8 | LightBox
A papal outfit with no one to fill it

10 | World
How Kenya could rise again; U.S.-Israel talking points

12 | Health
Doctors declare a baby clear of HIV. Is a cure next?

13 | United States
Secretary of State John Kerry learns to be a "we," not a "me"

14 | Milestones
Goodbye, sitcom mom Bonnie Franklin

COMMENTARY
15 | The Curious Capitalist
Rana Foroohar on the market boom

16 | Worldview
Fareed Zakaria on building the Keystone XL pipeline

17 | In the Arena
Joe Klein on why American leaders must stop thinking small



First Lieutenant Henry Chan inspects a storage container at Bagram air base in Afghanistan. Photograph by Yuri Kozyrev—Noor for TIME

THE CULTURE
46 | Music
Golden years: at 66, David Bowie is launching a quiet comeback

50 | Travel
Weather sites help sports travelers find powder and surf

51 | Tech
Futuroma: gadgets that can emit smells

52 | Essay
A decade on, the SARS epidemic still holds crucial lessons

54 | 10 Questions
Livestrong president Doug Ulman

FEATURES

18 Joker in the Pack
Comedian Beppe Grillo is getting serious about Italian politics *by Stephan Faris*

22 The Queen of Lean
Sheryl Sandberg became the most important woman at Facebook. Now she has a guide to groom a new generation of women in power *by Belinda Luscombe*

Plus: In Her Own Words
In an adaptation from *Lean In*, Sandberg urges women not to back away from success

32 Packing It Up
What's harder than getting 66,000 troops out of Afghanistan? Shipping a decade's worth of military equipment back to the U.S. *by Nate Rawlings*

40 The Lament of Hugo Chávez
Venezuela's socialist strongman leaves a mixed legacy *by Tim Padgett*



Bowie's return

ON THE COVER:
Photograph by Robert Maxwell for TIME

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TIME March 18, 2013

3

Vol.181, No 11 2013

UMT Library 20 MAR 2013

TIME

VOL. 181, NO. 11 | 2013

4 | Inbox

BRIEFING

15 | Verbatim

16 | LightBox
Japan marks the anniversary of the 2011 earthquake and tsunami

18 | World
Eco-mess in China; the meaning of Kenya's election

20 | Economy
Renting your home—for big bucks

22 | Milestones
Farewell to guitar god Alvin Lee and Mildred Manning, a heroic World War II nurse

COMMENTARY

23 | In the Arena
Joe Klein on why the U.S. Veterans Affairs chief should step down

24 | The Curious Capitalist
Rana Foroohar on why the barbarians are back

26 | Viewpoint
Ten years after the Iraq invasion, Bobby Ghosh considers an alternate reality

THE CULTURE

59 | Travel
From Balinese spas to glacier-lined highways: 24 secret getaways for mind, body and soul

66 | Essay
Jorge Castañeda on Venezuela after Hugo Chávez

68 | 10 Questions
Land-mine activist Jody Williams



A woman prays in St. Peter's Square on March 13 before the election of the new Pope was announced. Photograph by Gregorio Borgia—AP

FEATURES

28 New Face of the Vatican
Argentine Cardinal Jorge Mario Bergoglio becomes the first Latin American to lead the struggling Roman Catholic Church. Will Francis galvanize the faithful?
by Howard Chua-Eoan

38 Techie Training
Some young entrepreneurs are skipping business college and enrolling in start-up school
by Roya Wolverson

43 10 Ideas That Are Changing the World
In vitro meat. Big data for your body. A look at innovations that are solving problems—and shaping our future

ON THE COVER:
Photograph by Stefano Dal Pozzolo—Contrasto/Redux



Jody Williams

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TIME March 25, 2013 3

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