



Center for Teaching and Learning (CTL)



# **CTL Leadership Development Program**

## **Introduction:**

The multidimensional role of an academic leader in a higher education institution requires a range of administrative competence that spans academic and scholarly leadership. The competency to serve as an effective leader of a school or department is vibrant for constantly responding to numerous internal and external demands.

CTL Leadership Development Program develops educational leaders through evidence-based, collaborative learning, and reflective practice. The program is targeted for early to mid-career faculty who are aspiring to or are already in leadership roles in education. Professional staff in leadership roles who are working in education sector.

The program provides:

- Theory and evidence-based learning for interested professionals to develop and strengthen their educational leadership
- A professional learning community for aspiring and emerging leaders to learn from, and with each other
- Learning and reflective practice for enhancing one's leadership style and practices
- Facilitation of entry and progressive advancement into meaningful leadership roles

## **Audience:**

- Faculty
- Chairpersons
- Deans and Directors
- Managers and Heads

## **Duration:**

Two Days. The timings of program would be from 10:00 am to 04:30 pm for all program days.

## **Venue:**

TBA

## Program Schedule

Time	Day 1	Day 2
10:00 - 11:00	<b>Strategic Vision and Setting Direction</b> <ul style="list-style-type: none"> <li>- Alignment of Personal and Organizational Priorities</li> <li>- What is Effective Educational Leadership?</li> </ul>	<b>Managing Effectively</b> <ul style="list-style-type: none"> <li>- Leadership and Management: Same, Different, Related?</li> <li>- Characteristics of Manager and Leader Roles</li> </ul>
11:00 - 11:30	<i>Tea Break</i>	<i>Tea Break</i>
11:30 - 13:00	<b>Strategic Vision and Setting Direction</b> <ul style="list-style-type: none"> <li>- Your Leadership Theory</li> <li>- Core Values, Professional Passions, Core Purposes, and Mission Statement</li> <li>- Envisioning your Leadership Future</li> <li>- Personal Strategic Action Planning</li> </ul>	<b>Managing Effectively</b> <ul style="list-style-type: none"> <li>- Types of Power/Circles of Power</li> <li>- Empowerment and Engagement</li> <li>- Emotional Intelligence</li> </ul>
13:00 - 14:00	<i>Lunch Break</i>	<i>Lunch Break</i>
14:00 - 16:30	<b>Developing Others</b> <ul style="list-style-type: none"> <li>- Mentoring</li> <li>- Role Modeling, Advocating, Advising, and Coaching</li> <li>- Case Studies</li> </ul>	<b>Developing the Organization</b> <ul style="list-style-type: none"> <li>- Process of Change and Responses to Change</li> <li>- Individual and Organizational Change Models</li> <li>- Planning/Managing Change</li> <li>- The Organizational Context for Change</li> </ul>