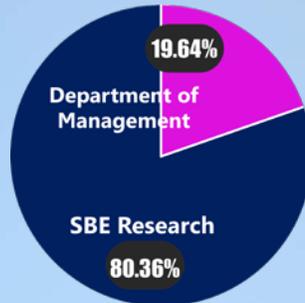
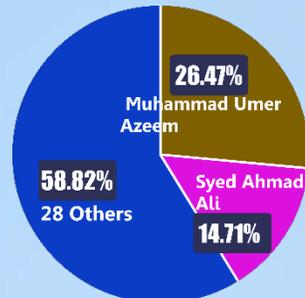
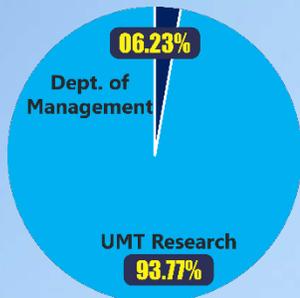


# Department of Management



## Publications

22



JCR

11

SJR

03

HEC

03

- Raja, U., Haq, I. U., De Clercq, D., & Azeem, M. U. (2020). When ethics create misfit: Combined effects of despotic leadership and Islamic work ethic on job performance, job satisfaction, and psychological well-being. *International Journal of Psychology*, 55(3), 332-341. doi: 10.1002/ijop.12606. **(Muhammad Umer Azeem) WoS / JCR (IF: 1.255)**
- De Clercq, D., Haq, I. U., & Azeem, M. U. (2020). When does job dissatisfaction lead to deviant behaviour? The critical roles of abusive supervision and adaptive humour. *Australian Journal of Management*, 45(2), 294-316. doi: 10.1177/0312896219877679. **(Muhammad Umer Azeem) WoS / JCR (IF: 1.065)**
- De Clercq, D., Azeem, M. U., Haq, I. U., & Bouckennooghe, D. (2020). The stress-reducing effect of coworker support on turnover intentions: Moderation by political ineptness and despotic leadership. *Journal of Business Research*, 111, 12-24. doi: 10.1016/j.jbusres.2020.01.064. **(Muhammad Umer Azeem) WoS / JCR (IF: 4.874)**
- Ying, M., Faraz, N. A., Ahmed, F., & Raza, A. (2020). How does servant leadership foster employees' voluntary green behavior? A sequential mediation model. *International journal of environmental research and public health*, 17(5). **(Ali Raza) (SKT Campus) WoS / JCR (IF: 2.849)**
- Raza, A., Saeed, A., Iqbal, M. K., Saeed, U., Sadiq, I., & Faraz, N. A. (2020). Linking corporate social responsibility to customer loyalty through co-creation and customer company identification: Exploring sequential mediation mechanism. *Sustainability*, 12(6), 1-19. **(Ali Raza, Muhammad Khalid Iqbal) (SKT Campus) WoS / JCR (IF: 2.576)**
- De Clercq, D., Haq, I. U., & Azeem, M. U. (2020). The relationship between workplace incivility and depersonalization toward co-workers: roles of job-related anxiety, gender, and education. *Journal of Management & Organization*, 26(2), 219-240. doi: 10.1017/jmo.2019.76. **(Muhammad Umer Azeem) WoS / JCR (IF: 1.935)**

\* Compiled at LRC by: **Sehrish Shoukat**  
Design support by: **Muhammad Ismail**  
Supervised by: **Sohail Aslam**  
Dated: **15-02-2021**

7. Raja, U., Azeem, M. U., Haq, I. U., & Naseer, S. (2020). Perceived threat of terrorism and employee outcomes: The moderating role of negative affectivity and psychological capital. *Journal of Business Research*, 110, 316-326.

doi: 10.1016/j.jbusres.2020.01.026.

**(Muhammad Umer Azeem) WoS / JCR (IF: 4.874)**

9. Raza, A., Rather Raouf, A., Iqbal Muhammad, K., & Bhutta Umair, S. (2020). An assessment of corporate social responsibility on customer company identification and loyalty in banking industry: a PLS-SEM analysis. *Management Research Review*. 43(11).1337-1370.

doi: 10.1108/mrr-08-2019-0341.

**(Ali Raza, Muhammad Khalid Iqbal) (SKT Campus) SJR**

8. Azeem, M. U., Bajwa Sami, U., Shahzad, K., & Aslam, H.(2020). Psychological contract violation and turnover intention: the role of job dissatisfaction and work disengagement.*Employee Relations: The International Journal*, 42(6), 1291-1308.

doi: 10.1108/ER-09-2019-0372.

**(Muhammad Umer Azeem, Sami Ullah Bajwa, Khuram Shahzad) WoS / JCR (IF: 1.641)**

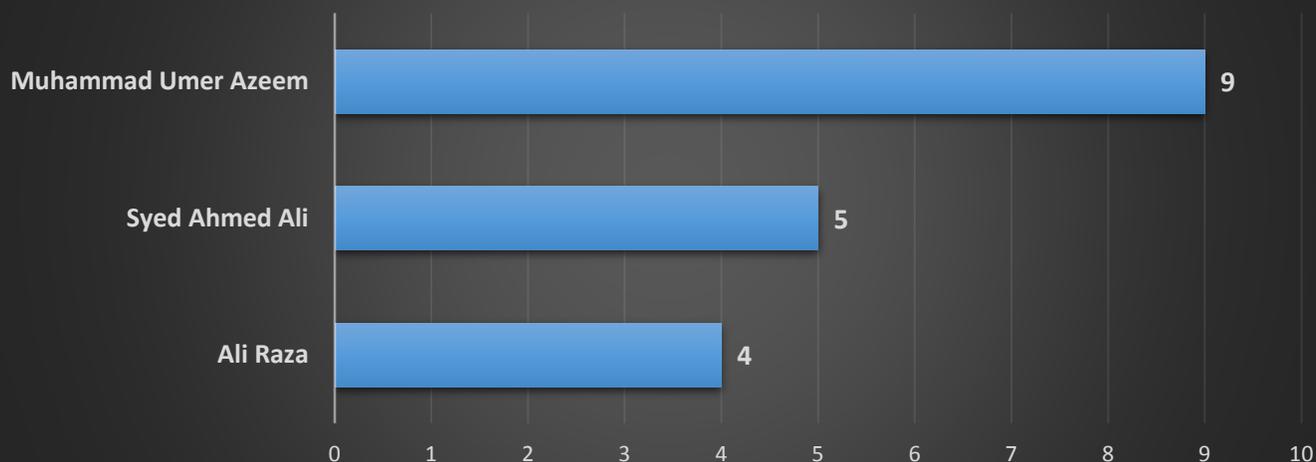
10. Zeeshan, M., Qureshi, T. W., Bashir, S., & Ahmed, U. (2020). Transformational Leadership and Corporate Reputation: Mediation Effects of Employer Branding. *Journal of Management and Research*, 7(1), 184-211.

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<https://ojs.umt.edu.pk/index.php/jmr/article/view/466>.

**(Tariq Waheed Qureshi) HEC "Y"**

## Top Three Authors



11. Ghaffar, A. (2020). The Impact of the Financial Cost of Caring for Greying on Emotional Exhaustion in the Workplace: The Mediating Role of Stress. *IsAhlaki Dergisi, Turkish Journal of Business Ethics*, 13(1), 31-51.

**(Abdul Ghaffar) MJL**

13. Farrukh, M., Meng, F., Raza, A., & Tahir, M. S. (2020). Twenty-seven years of Sustainable Development Journal: A bibliometric analysis. *Sustainable Development*, 28, 1725- 1737.

doi: 10.1002/sd.2120.

**(Ali Raza) (SKT Campus) WoS / JCR (IF: 4.082)**

12. Khan, W., Ali, A., Khan, S., Yazdani, N. (2020). Islamic Perspective Regarding the Promotion of Health and Participation in Sports Activities. *Journal of Islamic Thought and Civilization (JITC)*, 10(1).365-374.

<https://journals.umt.edu.pk/index.php/JITC/article/view/731>.

**(Naveed Yazdani) SJR**

14. Ur Rehman, Z., Ahmed, D., Ali, Ahmad, S., Khattak, A., & Sameer, I. (2020). Entrepreneurial Factors Affecting Perceived Socioeconomic Success in One Belt One Road Initiative—A Study of China-Pakistan Economic Corridor. *International Journal of Management (IJM)*, 11(9).

**(Syed Ahmad Ali, Izba Sameer) SJR**

15. Ahmed, M., & Ali, S. A. (2020). Muslim Consumers perception About Diverse Marketing Advertisement Channels: A Qualitative Study in Malaysia. *Epistemology*, 7(1), 47-66.

(Syed Ahmad Ali) **HEC "Y"**

17. Azeem, M. U., De Clercq, D., & Haq, I. U. (2020). If the organization is a mess, do employees explain or exploit the situation? *Personnel Review*, 50(2), 610-629.

doi: 10.1108/PR-11-2019-0600.

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16. Shafaqat, S., Kausar, A. R., & Ali, S. A. (2020). Conceptualization of Higher Education Institutions (HEI) as a Service System Using SD Logic Lens. *NICE Research Journal*, 13(1). 47-99.

(Sara Shafaqat, Abdul Rashid Kausar, Syed Ahmad Ali)  
**HEC "Y"**

18. Azeem, M. U., De Clercq, D., & Haq, I. U. (2020). But they promised! How psychological contracts influence the impact of felt violations on job-related anxiety and performance. *Personnel Review*, 50(2), 648-666.

doi: 10.1108/PR-07-2019-0388.  
(Muhammad Umer Azeem) **WoS / JCR (IF: 2.074)**

**Highest Impact Factor: (Muhammad Umer Azeem) 4.874**

### Conference Papers/Proceedings

1. Umar, M., Ali, S. A., & Sial, M. H. (2020). *Effect of Empowering Leadership on Organizational Learning and knowledge sharing behavior: Mediation of OCB, Moderation of Knowledge Culture*. Paper presented at the BAM Conference USA 2020, (IN Cloud) Renaissance Schaumburg Convention Center Hotel, Schaumburg, Illinois, United States. Oct 2-4. 2020.

(Muhammad Umar, Syed Ahmad Ali)

3. Kamran H., Arshed N., & Munir M. (2020). *Forces of Dynamic Capability and Incidence of Entrepreneurship: a machine-learning based country classification*. Paper presented at 7th Global Conference on Business Management and Social Sciences (Online). 8th-9th August 2020.

(Kamran Hameed)

2. Ghaffar, A., & Azeem, M. U. (2020). *Socially Burdened? The Impact of Social Burden on Employee Burnout: Roles of Stress and PsyCap*. Paper presented at the British Academy of Management Conference 2020 Proceedings in the Cloud.

(Abdul Ghaffar, Muhammad Umer Azeem)

4. Sultana, K., Ali, S. A., Aslam, H., & Afzal, S. (2020). *Spiritual Leadership, Ethical, and Philanthropic Citizenship, Mediated by Professional Moral Courage*. *Academy of Management Proceedings*, 2020(1), 20047. doi: 10.5465/AMBPP.2020.20047abstract.

(Khawar Sultana, Syed Ahmad Ali, Haris Aslam, Sana Afzal)

JCR (Impact factor):	11
Scopus (SJR):	03
HEC Recognized:	03
MJL:	01
Books/Book Chapters:	00
Conference Papers/ Proceedings:	04