**WOMEN LEADERSHIP: ISSUES AND CHALLENGES**

**Capsule Statement:**

This course is designed to provide students with a general interest in leadership with ideas, information, and insights that pertain to women and leadership in particular. It does not intend, directly, to train women to become leaders, or even, depending on the circumstance, to become better leaders than they already are. Rather it is based on the assumption that knowing about women and leadership will impact on how wisely and well power, authority, and influence are exercised- by women and men. The course reviews research from a variety of social science disciplines, including social psychology, sociology, economics, political science, management and organizational science, and anthropology.

#### Objectives:

After attending this course, the students will be able to;

* Understand theories regarding leadership behaviors in gender.
* Understand the issues regarding gender in leadership particularly women leadership and conflicts.
* Critically analyze the arguments of gender equality in society under different roles.

#### Contents:

1. **Concepts of Gender and Leadership**
   1. Why women and leadership
   2. Pakistani Perspective
   3. Global Arena and Cross-Cultures perspectives

#### Leadership Theories and Principles

* 1. Understanding of Gender Differences
  2. Leadership Theories
  3. Women Leaders and Current Status
  4. Women leadership Styles

#### Leadership Issues

* 1. Women Leadership and Government Legislations
  2. Women and Leadership in the Workplace
  3. Women and Leadership in the Political Arena
  4. Women and Leadership in media
  5. Women leadership and household responsibilities
  6. Market Limitations on Women's Careers

#### Women Leadership and Policies

* 1. National and International perspectives
  2. Feminism movements

#### Power and Gender in the Muslim World

5.1. Women and Islamic History

#### Intersectional identities

* 1. Cross-cultural intersections of women in leadership
  2. Voices of diverse female women leaders;
  3. global women’s leadership

#### Future of Feminism

7.1. Benefits and Barriers

#### Projects and presentations

**Suggested Reading**

Alice H. Eagly and Linda L. Carli (2007).*Through the Labyrinth: The Truth About How Women Become Leaders*. Harvard Business School Press.

Barbara Kellerman and Deborah Rhode (2008).*Women and Leadership: State of Play and Strategies for Change*. Oxford University Press.

Ahmed, Leila (1992) *Women and Gender in Islam: Historical Roots of a Modern Debate*, New Haven; London, Yale University Press (pp. 41-101).

Afsaruddin, Asma. *The First Muslims, History and Memory (Oxford*: One World), Chapter 1: The Rise of Islam and the life of Prophet Mohammad pp. 1-18, Chapter 4: The End of Rightly Guided Leadership (pp.47-58)

Dunn-Jensen, L. M., & Stroh, L. K. (2007). *Myths in the media: How the news media portray women in the workforce*. In D. Bilimoria & S. K. Piderit (Eds.), Handbook of women in business and management (pp. 13–33). Cheltenham, UK: Edward Elgar.

Eagly, A. H., & Carli, L. L. (2007). Through the Labyrinth: The Truth About How Women Become Leaders. Boston: Harvard Business School Press.

[Selena Rezvani](https://www.amazon.com/Selena-Rezvani/e/B002MBUHAS/ref%3Ddp_byline_cont_book_1) (2010) *The Next Generation of Women Leaders: What You Need to Lead but Won't Learn in Business School*.

Sheryl Sandberg (2013) *Lean In: Women, Work, and the Will to Lead.* Alfred A. Knop.

Sanchez-Hucles & Sanchez, *From Margin to Center: The Voices of Diverse Feminist Leaders*, (Chin, Lott, Rice, & Sanchez-Hucles, C10, 211-244)

Joan Williams and Rachel Dempsey (2014). *What Works for Women at Work: Four Patterns Working Women Need to Know*. New York University Press.

Hymowitz, C., & Schellhardt, T. C. (1986). *The glass ceiling: Why women can’t seem to break the invisible barrier that blocks them from top jobs.* Wall Street Journal, March 24, special supplement, 1, 4.

Hymowitz, C. (2006). *In the lead: Women tell women: Life in the top jobs is worth the effort*.

Wall Street Journal, November 20,

[Joanna Barsh](https://www.amazon.com/Joanna-Barsh/e/B002QJVKZC/ref%3Dla_B002QJVKZC_ntt_srch_lnk_1?qid=1484907282&sr=1-1) and Susie Cranston (2011) *How Remarkable Women Lead: The Breakthrough Model for Work and Life.* Crown Business.