**Sociology of Complex Organizations**

**Course Description**:

This course on Sociology of Complex Organizations explores the nature of complex organizations, their structures and functions, and the role of individuals within these organizations. The course will provide students with an in-depth understanding of the different theoretical perspectives that inform our understanding of organizations, including organizational culture, power and politics, and globalization. The course will also focus on how organizations impact society and the challenges they face in the modern world.

**Course Objectives:**

1. Define and describe complex organizations
2. Understand the different theoretical perspectives that inform our understanding of organizations
3. Analyze the role of individuals within organizations
4. Critique the social and political dynamics within organizations
5. Evaluate the impact of organizations on society

**Week 1: Introduction to Complex Organizations**

* Defining Complex Organizations
* Historical Overview of Complex Organizations
* Understanding the different types of Organizations
* Theories of Complex Organizations

**Week 2: Organizational Structure and Function**

* Understanding Organizational Structure
* Formal and Informal Organizational Structures
* Organizational Functions and Processes
* Organizational Change and Adaptation

**Week 3: Organizational Culture**

* Defining Organizational Culture
* The Role of Culture in Organizations
* The Creation and Maintenance of Organizational Culture
* The Impact of Culture on Individuals and Organizations

**Week 4: Power and Politics in Organizations**

* Understanding Power in Organizations
* Forms of Power and their Impact on Organizations
* Political Dynamics in Organizations
* Critiques of Power and Politics in Organizations

**Week 5: Globalization and Organizations**

* The Impact of Globalization on Organizations
* Transnational Corporations and their Role in Globalization
* The Challenges and Opportunities of Globalization for Organizations
* Critiques of Globalization and Organizations

**Week 6: Organizational Change and Development**

* Understanding Organizational Change
* Theories of Organizational Change and Development
* Resistance to Organizational Change
* Critiques of Organizational Change and Development

**Week 7: Social Responsibility and Ethics in Organizations**

* The Importance of Social Responsibility in Organizations
* Corporate Social Responsibility and its Impact on Organizations
* Ethical Considerations in Organizations
* Critiques of Social Responsibility and Ethics in Organizations

**Week 8: Challenges Facing Complex Organizations**

* Current Challenges Facing Complex Organizations
* The Role of Sociology in Addressing Challenges
* Future Directions for Complex Organizations and Sociology

**Reading Materials:**

1. "Organizations: Rational, Natural, and Open Systems" by W. Richard Scott
2. "The Social Organization of Work" by Randy Hodson and Teresa A. Sullivan
3. "Organizational Culture and Leadership" by Edgar H. Schein
4. "The Power Elite" by C. Wright Mills
5. "The New Rules of Corporate Conduct: Rewriting the Social Charter" by Jean-Pierre Lehmann and Shaun Breslin