**Sociology of Diversity**

**Objectives**

This course focuses on all key dimensions of cultural and cross-cultural diversity and relations (including but not restricted to race, ethnicity, nationality, class, gender, religion, sexual orientation, disability, and age) in Pakistan and the rest of the world. After completing this course, students would be able to:

1. Analyze cultural, ethical, economic, legal and political issues surrounding diversity, equity, and social justice.
2. Identify multicultural and pluralistic trends as well as the characteristics and concerns between and within diverse groups nationally and internationally.
3. Identify multicultural and pluralistic trends as well as the characteristics and concerns between and within diverse groups nationally and internationally.
4. Demonstrate the ability to deal constructively with information, ideas, and emotions associated with issues of diversity.

**Course Content**

* Introduction to Socio-Cultural Diversity
* Theoretical Basis of Socio-Cultural Diversity
* **Understanding Human Differences**
* **Social Construction of Identities**
* Communication & Barriers in Cross-Cultural Relationships
* Diversity in Education
* Diversity in Organization/Workplace
* Religious Diversity and Interfaith Harmony
* Disability and Ableism
* Globalization and Diversity
* Diversity in Pakistani Context
* Cultural Competence, Equity, and Empowerment
* Diversity Management
* Diversity Management Case Study (International)

**Recommended books**

1. Borkett, P. (2018). *Cultural diversity and inclusion in early years education*. Routledge.
2. Cohen, P. N. (2018). *The family: Diversity, inequality, and social change* (p. 592). New York, NY: WW Norton.
3. Caponio, T., Scholten, P., & Zapata-Barrero, R. (Eds.). (2019). *The Routledge handbook of the governance of migration and diversity in cities* (pp. 1-379). Londres/Nueva York: Routledge.
4. Koppelman, K. L. (2017). *Values in the key of life: Making harmony in the human community*. Routledge.
5. Koppelman, K. L. (2016). *Understanding human differences: Multicultural education for a diverse America*. Pearson.
6. Mie, K. F. N. T. (2020). Cultural and Economic Diversity in (Al–Andalus) An Approach to Ibn Khaldun's Sociology. *Religions*, (13), 59-132.
7. Reus-Smit, C. (2018). *On cultural diversity: international theory in a world of difference*. Cambridge University Press.
8. Vincent, C., Neal, S., & Iqbal, H. (2018). *Friendship and diversity: Class, ethnicity and social relationships in the city*. Springer.