

# PROGRESS AND ACCOMPLISHMENT REPORT 2019



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**Pakistan's Premier General Research University**

GREAT PLACE. GREAT LEARNING. GREAT FUTURE

## PROGRESS AND ACCOMPLISHMENT REPORT 2019



**UMT  
MY FIRST  
CHOICE**

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# Introduction

The leading educationists, professionals and industrialists founded 'Institute of Leadership and Management' in 1990 with an aim to serve the nation by providing quality education blended with technological orientation in order to respond to the challenges of information technology, socio-economic development and globalization.

Initially, ILM introduced well-structured short courses which were highly appreciated by students and professionals. ILM launched professional degrees like MBA and BCS in 1993. In recognition of the excellent standard of education at ILM, Hamdard University of Karachi graciously granted affiliation to ILM in 1995 for award of degrees.

The Government of the Punjab granted charter to ILM as degree awarding institute in 2002. After grant of charter by the Government of the Punjab, ILM was renamed as 'Institute of Management and Technology.' In 2004, Institute of Management and Technology became University of Management and Technology.

UMT has been placed among the top 600 HEI of the world for societal impact in the THE impact rankings 2020. UMT has won Times Higher Education Awards Asia 2020 in the Workplace of the Year category. UMT outshines with W4 category (highest rank), having 650+ faculty members including 160+ PhD faculty members. UMT has been ranked among the top 500 universities in QS Asia University Rankings 2019. The 200+ kanal purpose-built campus has state-of-the-art engineering and textile laboratories, well stocked library with over 130,000 books and latest digital resources.



## Message from the Founder

It is not easy to summarize UMT's progress in words alone. We have used infographics to capture traces of our journey. What is shown here is only partial portrayal just to indicate the potential. We are new to the world! We will review the world with our best!

**Dr Hasan Sohaib Murad (Late)**  
Founder, ILM Trust and UMT

UMT's legacy of innovation, achievement and success is creating a powerful impact on society. UMT's remarkable progress over the years testifies to the extraordinary teamwork of the UMT community who have built this great university. Together, we will reach greater heights of academic excellence and contribute towards national development.

**Dr Muhammad Aslam**  
Rector

## Message from the Rector



## VISION

### Learning

It defines our existence and inspires all stakeholders associated with us, creating a powerful momentum internally as well as responding to emerging challenges externally. It continues to evolve as the present captures new realities and foresight unfolds new possibilities, all in an incessant attempt to help individuals and organizations discover their God-given potential and achieve ultimate success by attaining the highest standards of efficiency, effectiveness, excellence, equity, trusteeship and sustainable development of global human society.

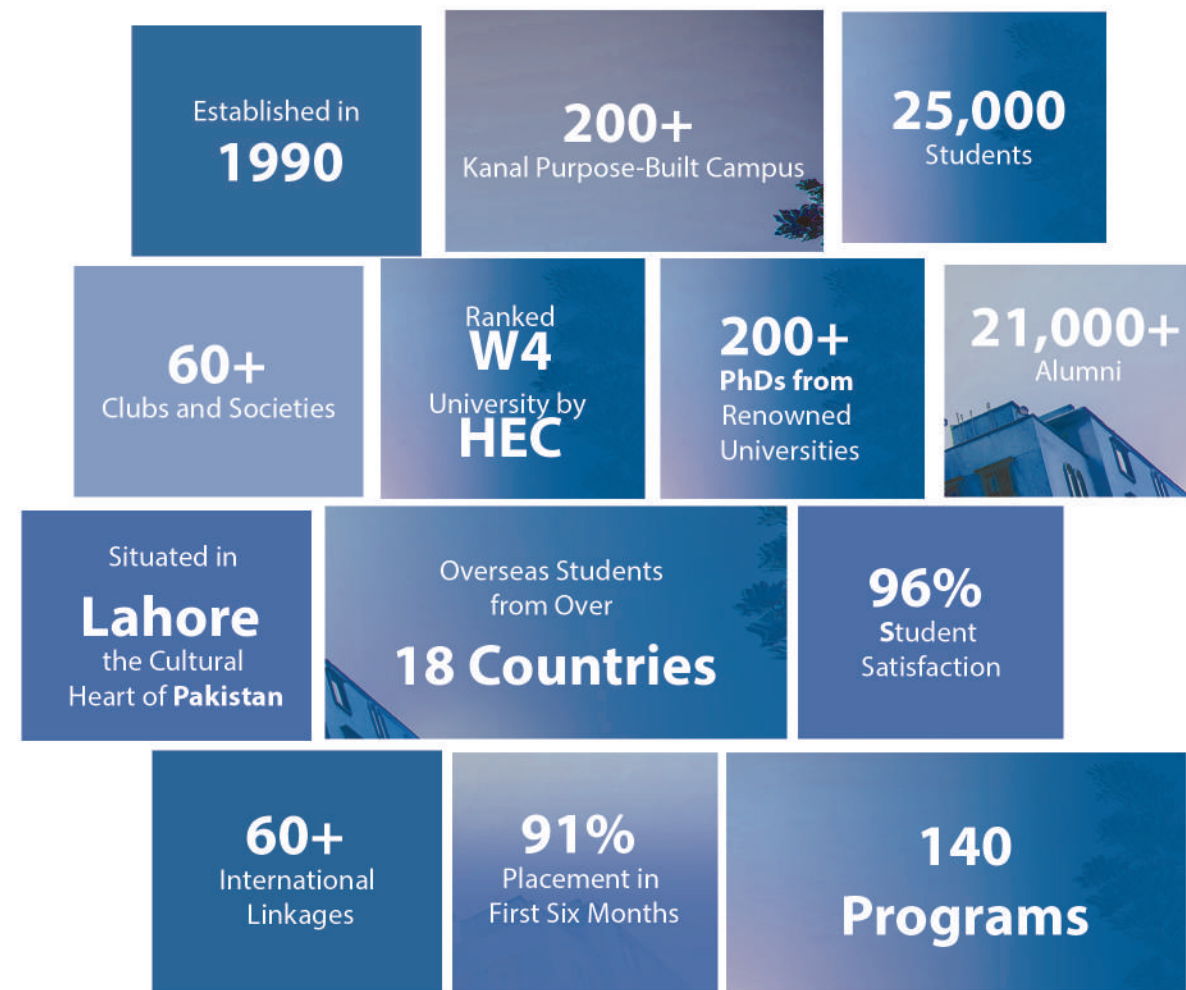
## MISSION

### Leading

We aspire to become a learning institution and evolve as a leading community for an integrated development of the society. We aim at building strategic partnerships with stakeholders, harnessing leadership, generating useful knowledge, fostering enduring values, and projecting sustainable technologies and practices.



## UMT in Numbers





## Top Accreditations

Institutional accreditations and memberships determine the extent to which university programs meet the rigorous quality criteria which are required in specialized professional fields. Due to our top accreditations, UMT is one of the best accredited universities in the South Asian region. We strongly believe that relevant accreditations are the means through which our programs are benchmarked against best practice.



National Computing  
Education Accreditation  
Council



Pakistan Engineering  
Council



Pakistan Council of  
Architects and Town  
Planners



National Business Education  
Accreditation Council



Pakistan Bar Council  
(In process)



National Agriculture Education  
Accreditation Council



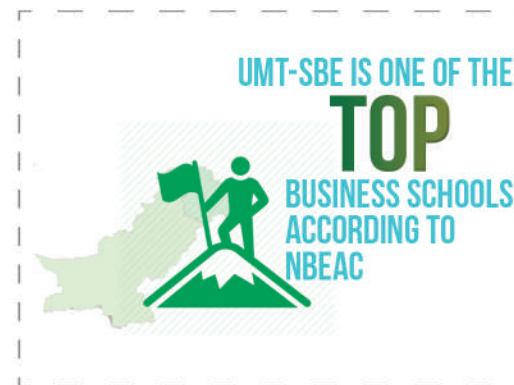
## Pakistan's Premier General Research University

The pursuit of excellence is ingrained in the foundations UMT was built upon. World-class learning and leadership remain at the heart of UMT's core principles, manifested in UMT being named among the top 500 in QS Asia University Rankings 2019.

The top accredited bodies also recognize the academic excellence and high educational standards maintained at UMT.



Top 250  
in Academic  
and Employer  
Reputation



PCATP  
Accredits  
SAP Programs

B. Architecture and BS City  
and Regional Planning







## 60+ International Linkages

UMT is striving round the clock to provide the best educational climate to its students by weaving research and practical knowledge together. To give students an edge over other public and private sector universities, UMT has joined hands with over 60 leading international universities, established student and faculty exchange programs, and launched other collaborative measures to enhance the learning experience of the students.







## Faculty Memberships



UMT faculty holds membership of prestigious international bodies across the world. These memberships keep them updated about the latest developments in their respective disciplines and provide a forum where like-minded individuals share their experiences and expertise. Our participants are also beneficiaries of the insight gained through these memberships as the faculty members transmit knowledge to the students.

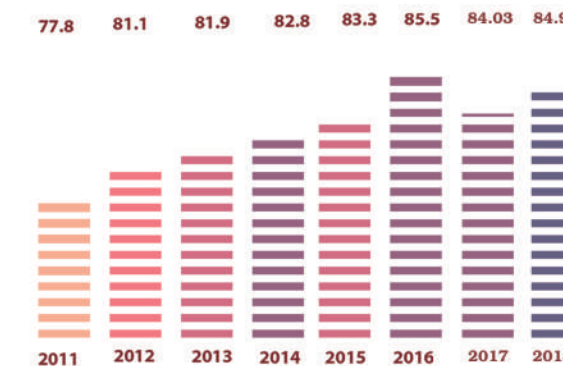
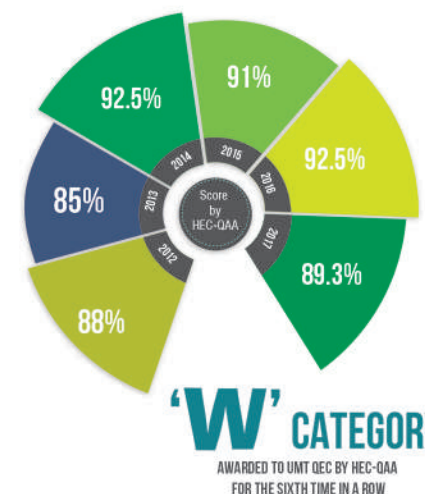


## Quality Assurance

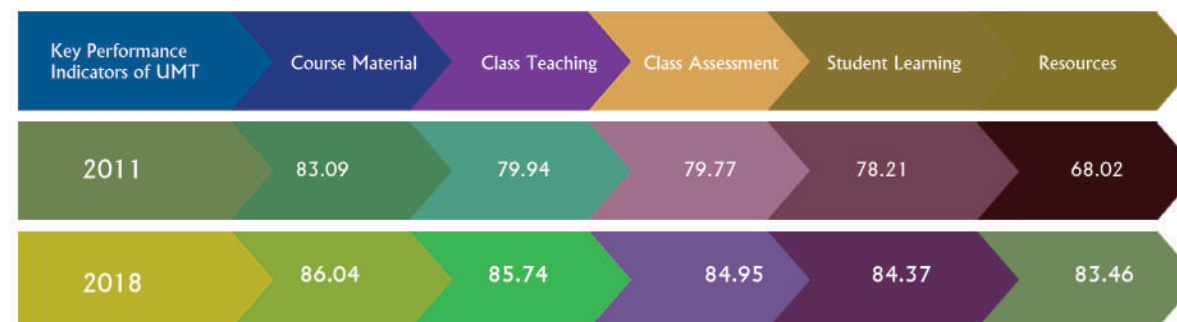
Overall Percentage of UMT KPIs



The Quality Enhancement Cell (QEC) of UMT was awarded 89.3% on the basis of quantitative assessment that is conducted annually by the Quality Assurance Agency (QAA) of HEC, Pakistan. For the last six assessments, UMT has successfully maintained its ranking in W category (85%-100%) which is the highest category that can be awarded to an institution.



Key Performance Indicators % (KPI)







# Degree Programs Offered

UMT offers a unique blend of 140 academic degree programs in a wide range of disciplines. The curriculum not only provides a solid foundation of the disciplines involved but also imparts specific skills and specializations that the students are looking for. The University responds to the changes both in the workplace and in the world of academia, and its courses are highly demanding and relevant to the requirements of the changing trends. Almost all the academic programs offered by UMT are recognized by relevant authorities or HEC, conform to international standards and the credits can be transferred worldwide.



## Disciplines Offered

- Accounting
  - Applied Statistics
  - Architecture
  - Artificial Intelligence
  - Aviation
  - Banking and Finance
  - Biochemistry
  - Biotechnology
  - Business Administration
  - City and Regional Planning
  - Chemistry
  - Clinical Psychology
  - Commerce
  - Computer Science
  - Computing and Data Science
  - Corporate Strategy
  - Dairy Science and Technology
  - Data Science
  - Early Childhood Education
  - Economics
  - Education
  - Engineering
  - English Literature
  - Fashion Design
  - Finance
  - Food Quality Management
  - Food Science and Technology
  - Gender Studies
  - Graphic Design
  - Horticultural Science
  - Housing and Community
  - Human Resource
  - Informatics
- Information Security
  - Information Systems
  - Interior Design
  - International Relations
  - Islamic Banking
  - Islamic Thought and Civilization
  - Landscape Architecture
  - Law
  - Liberal Arts
  - Management
  - Marketing
  - Mathematics
  - Media and Communication
  - Medical Imaging
  - Microbiology
  - Nutrition Sciences
  - Organizational Development and Consultancy
  - Physics
  - Physiotherapy
  - Political Science
  - Project Management
  - Psychology
  - Public Administration
  - Public Policy
  - Security and Strategic Studies
  - Software Engineering
  - Special Need Education
  - Statistics
  - Strategic Human Resource Management
  - Supply Chain Management
  - Textile
  - Zoology





**30+ SPECIALIZED DEPARTMENTS**

- Department of Education
- Department of Gender Studies
- Department of Islamic Thought and Civilization
- Department of Political Science and International Relations
- Department of Psychology
- Department of Sociology
- Department of Special Needs Education

- Department of Computer Science
- Department of Informatics and Systems
- Department of Software Engineering

- Department of Architecture
- Department of City and Regional Planning

- Department of Design
- Department of Textile Engineering

- Department of Chemistry
- Department of Mathematics
- Department of Physics
- Department of Life Sciences

- Department of Civil Engineering
- Department of Electrical Engineering
- Department of Industrial Engineering
- Department of Mechanical Engineering

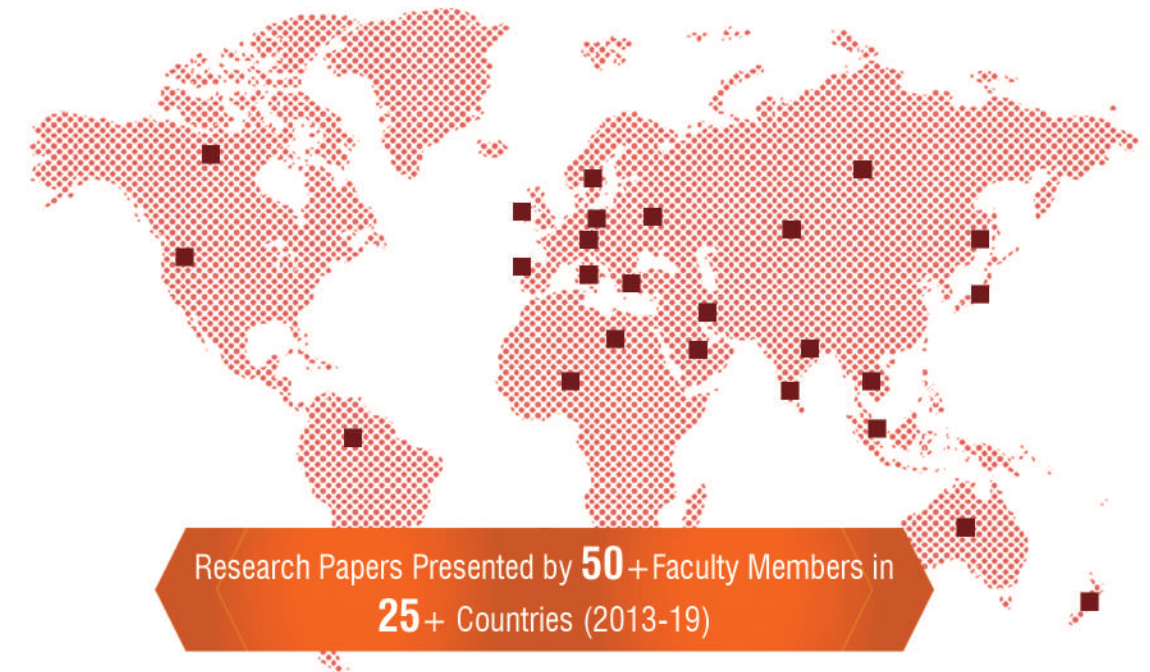




Research plays a critical role in the economic and social development of society. As such, universities that focus on academic research help their countries to join the global knowledge society. UMT is committed towards the promotion of research culture and actively helps faculty members and students to undertake research ventures in diverse fields. UMT students find themselves immersed in a stimulating and supporting environment among leading academics making cutting-edge discoveries.

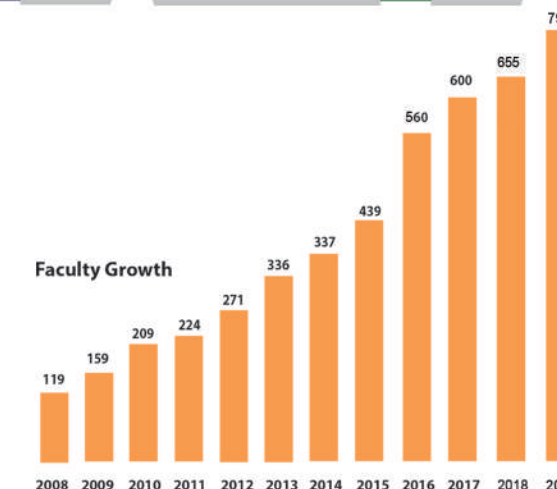
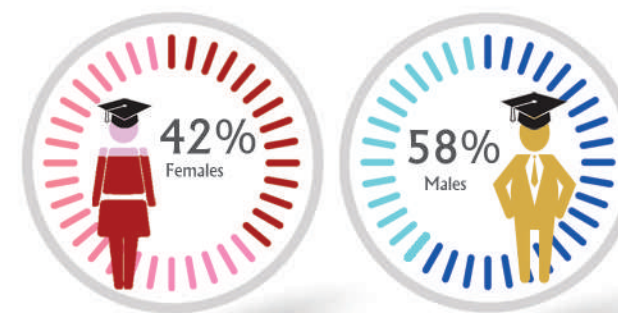
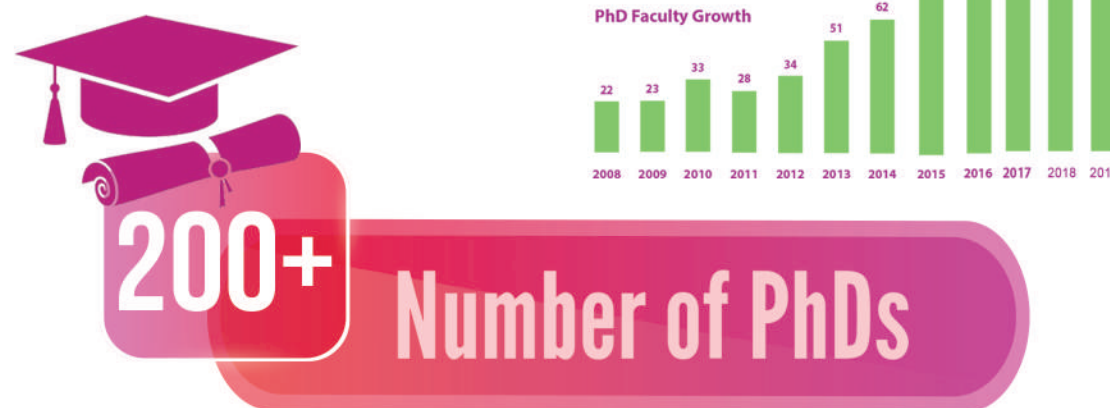


- Thomson and Reuters
- Scopus



## Outstanding Faculty

Our faculty members are the pride of UMT. Drawn from some of the best universities across the globe, they have a distinguished history of service in the world of academia as well as a rich industry/corporate experience. With 700+ faculty members, 200 PhDs and 30:1 student faculty ratio, UMT can rightly lay claim to being one of the few universities in the region that has the most highly qualified and experienced faculty members. UMT faculty holds membership of prestigious international bodies across the world and gains valuable insight through these memberships. Through knowledge transmission, our participants are the ultimate beneficiaries of the insight gained through these memberships.





## Journals and Publications

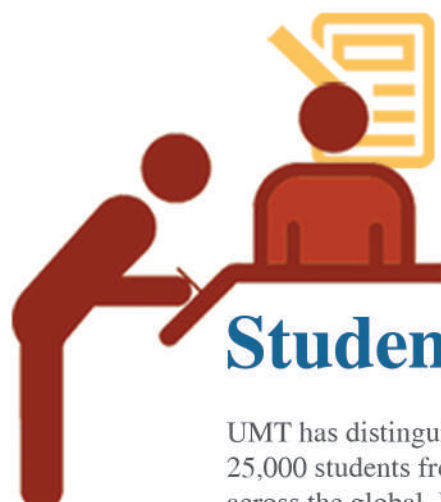
UMT encourages and facilitates its faculty members to share their original ideas and thought provoking research through participation in various conferences that are held across the world. This type of global exposure not only provides them access to groundbreaking research in their specialized fields but also opens avenues for new and innovative research ideas. This enables them to explore and implement these latest research ideas in the context of indigenous needs of our society and guide UMT research scholars to conduct further research to respond to real challenges of our country.



**37 +**  
Books Published  
by UMT Faculty Members

- Journal of Islamic Thought and Civilization
- Journal of Management and Research
- Journal of Media and Communication Studies
- Journal of Quantitative Methods
- Audit and Account Review
- Journal of Research and Multidisciplinary Studies
- Islamic Banking and Finance Review
- Law and Policy Review
- Organization Theory Review
- Scientific Inquiry Review
- UMT Education Review
- UMT SEN Transactions
- Journal of Art, Architecture and Built Environment
- Innovative Computing Review
- Clinical and Counseling Psychology Review
- Journal of Communication and Cultural Trends
- Bio scientific Review
- Linguistics and Literature Review
- Journal for Finance and Accounting Research
- Service and Marketing Review
- Journal of Information and Data Sciences
- Empirical Economic Review
- Journal of Supply Chain and Operation Review

UMT JOURNALS



## Students Status

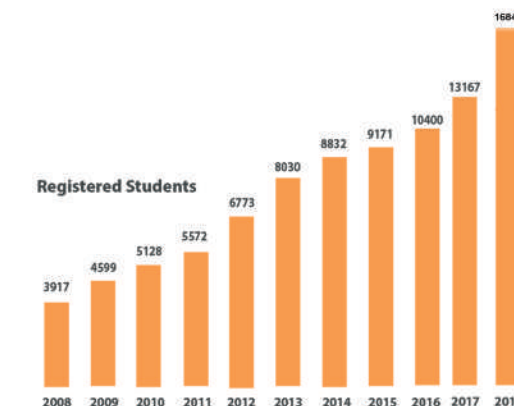
UMT has distinguished itself by providing quality education to 25,000 students from 100 districts of Pakistan and 18 countries across the globe. UMT equips its students with essential insights and skills for ultimate learning and sustained achievement. UMT takes pride in its 96% student satisfaction and ideal 30:1 student-faculty ratio which allows students to collaborate in and out of the classroom. UMT offers educational and cultural exchange programs to create new learning opportunities, and assists students to gain better understanding of international exposure.

## Global Exposure of Students

### Study Tours/Student Exchange Programs/Conferences/Seminars



**25,000**  
Student Body 2019





## Financial Aid and Scholarships

UMT remains committed to providing quality education to all students irrespective of their social or financial standing. A wide range of scholarships is offered to the bright and talented students who choose to study at UMT. Merit based scholarships are awarded at the time of admission, while the need based financial assistance can be requested during the course of study only in exceptional circumstances.



**4.5 Billion** Rupees Worth of Financial Aid  
has been Granted in 5 years

**< 10,000+** Number of Scholarships

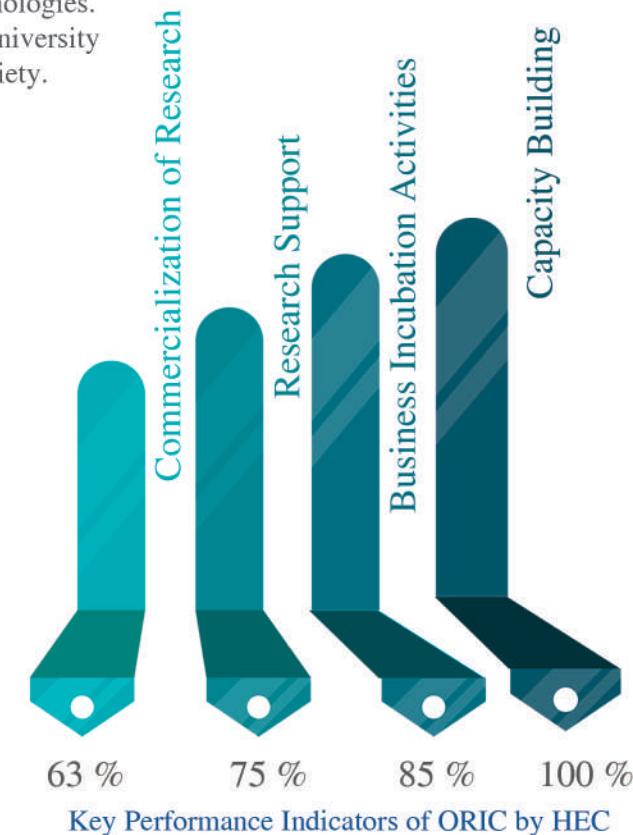
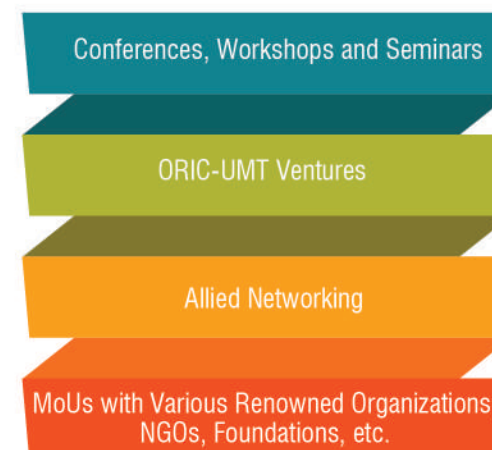
Years	No. of Students	Years	No. of Students
2012-13	1284	2015-16	1996
2013-14	1301	2016-17	2586
2014-15	1848	2017-18	2670
2018-19	3210		

## Facilitating Research

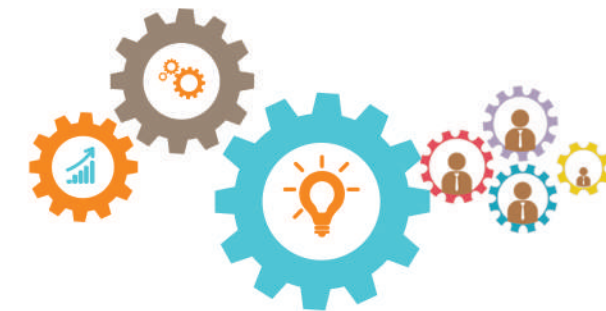


UMT has established the Office of Research Innovation and Commercialization (ORIC) in order to facilitate research and development. ORIC has the mandate to develop an enabling environment in the University, where researcher and research user can interact, work and develop cutting-edge research based technologies. ORIC serves as an excellent bridge between university research and research user of industry and society.

### Key Activities of ORIC



**UMT**  
Alumni Working  
Around the  
World

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# International and National Conferences

UMT recognizes the importance of organizing and actively participating in international and national conferences as these provide great learning and networking opportunities to faculty, students and staff. They also serve as a forum where one can meet with global leaders and researchers in their respective fields and engage with key stakeholders in a particular area. Over the years, UMT has organized a diverse range of conferences with some becoming a regular feature.



## Business and Management

- International Business Conference and Exhibition (IBCE) 2016, 2017, 2018 and 2019
- International Conference on Business Management
- International SME Conference 2017 and 2018
- Deans and Directors Conference
- Asian Conclave on Doctoral Programs (ACDOC2017)
- National SME Conference 2016
- 2nd Supply Chain Professionals Conference



## Social Sciences

- UPIC Conference on Building Bridges: Discovering the Foundations for Interreligious Harmony 2017
- International Conference on Contemporary Issues in Muslim Societies and Cultures
- International Conference on Clinical Psychology and the Developing World
- International Conference on Islamic Civilization - Potentials and Challenges
- National Conference on Creating Space for Tolerance in an Age of Extremism
- Conference on Indigenizing Clinical Psychology



## Education

- International Conference on Inclusive Education (2015 and 2017)



## Islamic Economics

- Global Forum on Islamic Economics, Finance and Banking (2016, 2017, 2018 and 2019)



## Science

- International Conference on Pure and Applied Mathematics (UICPAM-2015, 2016, 2017, 2018)
- International Conference on Pure and Applied Sciences (UICPAS 2016 and 2017)
- National Conference on Pure and Applied Mathematics (UNCPAM 2015)
- International Conference on Energy for Environmental and Economic Sustainability (ICEEES 2016)
- International Conference on Innovative Computing (2016 and 2018)
- Islamic Countries Conference on Statistical Sciences (ICCS-11)



## Textiles

- International Conference on Textile and Clothing (1-5th ICTC)

## Others

- Round Table Conference on Implementation of FATA Reforms: Way Forward
- International Conference on Innovation and Internationalization in Pakistani Higher Education
- International Conference on Pakistan China Bilateral Exchanges
- International Training Adjudication Conference
- HR Conference on Career Building
- National Conference on Child Labor
- National Multidisciplinary Engineering Conference (NMEC-15)
- Conference on Global Trends in Legal Education (GTLE)
- SLP and CICA Organize International Conference on OBOR and CPEC
- International Conference on Action Research in Multidisciplinary Perspective of Technology, Social and Business Sciences





## Career Development

At UMT, we are focused on developing the skills of students to a higher level, making them more attractive to the right kind of employers. UMT has long standing links with business, industry, public sector and professional organizations. The insights gained from them give us inputs for our courses which adds to the student experience and boosts their employability. Moreover, a specialized team of dedicated professionals provides information, advice and guidance to the students. Meetings with CEOs, mock interviews, recruitment drives, annual job fairs, mentoring sessions, and career clinics are regularly organized to facilitate the students.



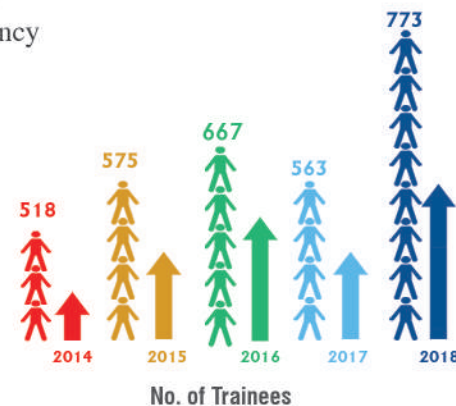
Advocacy > Advisory > Placement

Recruiting Companies



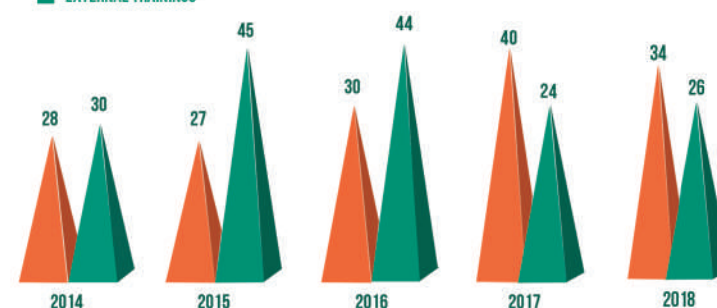
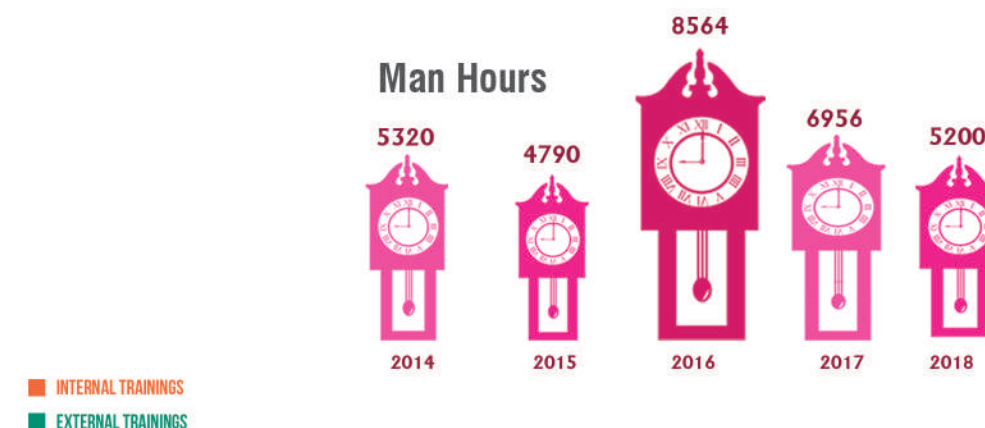
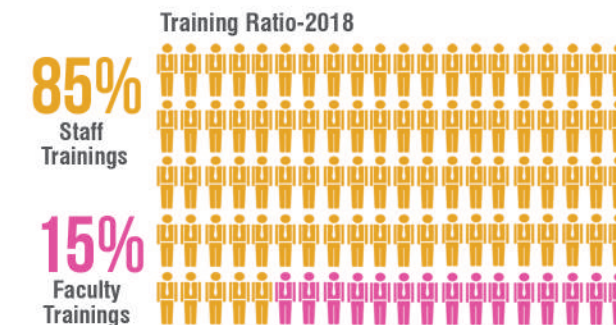
# Training and Development

UMT believes that trainings of its employees allow the organization to reap manifold benefits. The University organizes training programs for its employees on regular basis. These trainings entail professional and technical skills catering for the on-job needs of staff and faculty at all levels. The aim of such training programs is to align goals of the organization to the employees through their personal grooming and development. This improves job satisfaction levels while increasing their efficiency and effectiveness at work.



## International Training Program

40+ Faculty Members Received Professional Development Training at George Mason University, USA





# Facilities

UMT believes in offering the best facilities to its students. As such, the UMT Campus offers more than an educational and research environment. The wide range of University facilities provides the resources which help students to excel in their studies and enjoy campus life as well. Campus facilities meet all the needs of the UMT community. Students have access to recreation and leisure as well as excellent computing and lab facilities, hostel residency for out of station students, medical unit and a well-maintained and efficient transport service.



**Gym**



**Wifi**



**Shops**



**Souvenir Shops**



**Parking**



**Media Production**



**100+**  
Classrooms



**60+**  
Laboratories



**1100+**  
Computers in IPCs



**900+**  
Faculty & Staff Computers



**130,000+**  
Books



**300,000+**  
Digital Resources



**Cafeterias**



**Mosque**



**Transport**



**UMT Hostels**



**Healthcare**



**Daycare**

## UMT Press

UMT Press is the publishing house of the University. It is dedicated to the dissemination of knowledge through publications, alliances and networks of intellectuals, authors, poets and scholars from diverse fields of art and literature. Publications meet the standards of academic excellence and literary flavor. UMT Press has taken up the challenge to provide common platform to writers from every corner of the land to assemble at Adabi Baithak in UMT.



### Books in Progress

 **37**  
Books Published

**9**  Books in Publishing



**23** Sessions of '*Adbi Baithak*'

**9**  Manuscripts in Review

## UMT Sialkot



The UMT Sialkot Campus was formally opened on May 2, 2012. The Campus has several multimedia classrooms, laboratories, computer labs furnished with state-of-the art computers, fiber optics internet, campus wide Wi-Fi internet facility, well-stocked learning resources, cafeteria, offices and surveillance system. The Campus provides excellent atmosphere conducive for meaningful learning and valuable research.


UMT is the first private sector university to establish HEC approved sub-campus in Sialkot.


7.5 Million  Sialkot Population


10%  Share in Exports of Pakistan

US \$2500 Million  Earning per Annum

70%  of Global Demand for Footballs Met by Sialkot

2245+  Students

37  Programs Offered

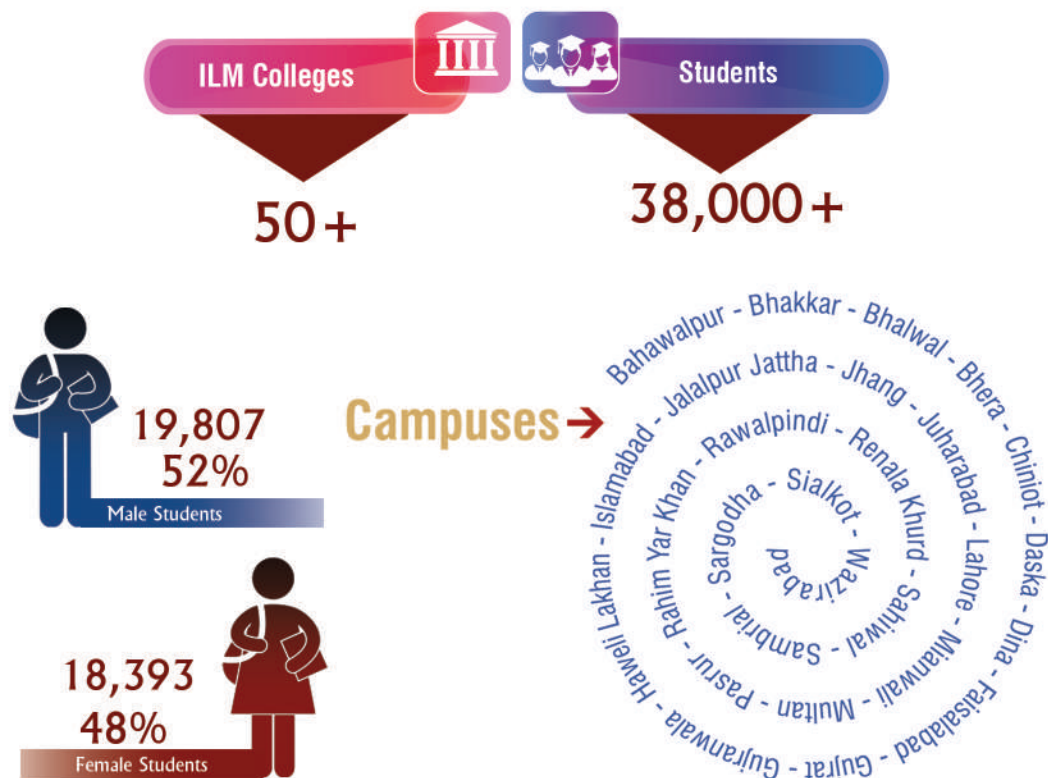
20  Kanal Campus





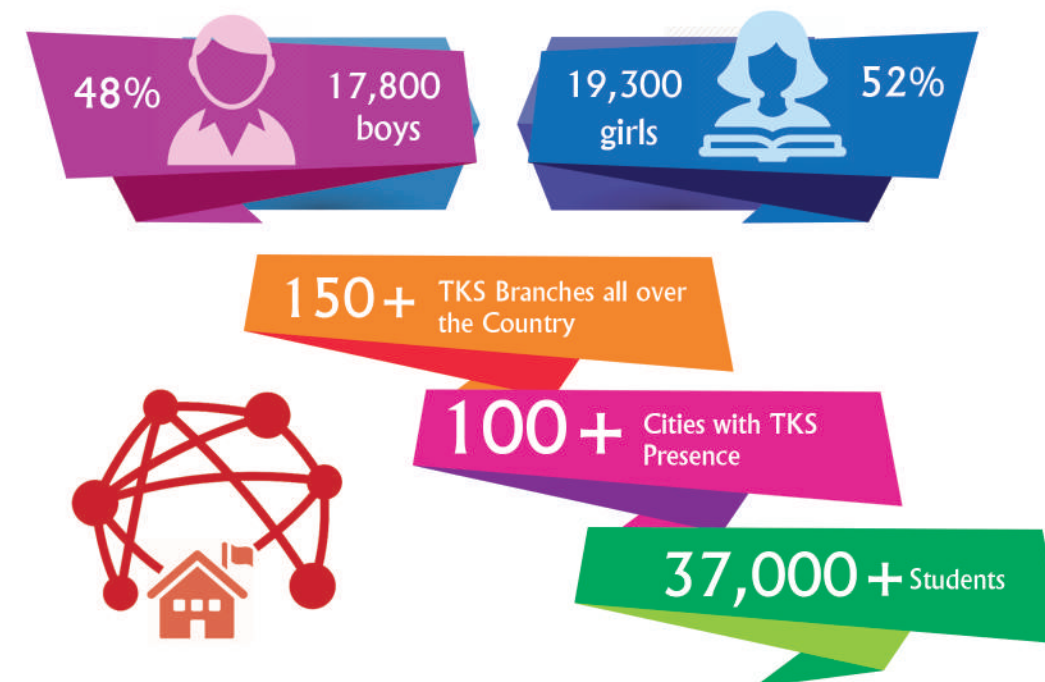
## ILM Group of Colleges

The ILM Group of Colleges aims to make quality education available at widely dispersed locations in the country. Established in 2008, ILM Colleges offer a wide range of programs in faculties of Arts, Science, Computer Science and Commerce. Campuses offer value-driven education to the nation's youth. Highly qualified and experienced faculty is the hallmark of all ILM Colleges.



## The Knowledge School Network

The Knowledge School (TKS), a project of ILM Trust, is a country-wide network of comprehensive schools (playgroup to class X). TKS Schools have been set up as an initiative to provide quality education at an affordable fee. Students at The Knowledge Schools are promised not only effective learning in all academic subjects but also personality grooming based on our social and moral values.





Growth Excellence Leadership

## Institute of Knowledge and Leadership Dubai

Institute of Knowledge and Leadership (IKL) has emerged on the global map of learning, talent development and executive education as a highly advanced and qualified training platform. IKL is based in Dubai and serves prominent clients from across the MENASA region.



**PARTICIPANTS**  
**30,645**

**450+**  
TOTAL  
ORGANIZATIONS  
SERVED



**MAN HOURS**  
**352,672**



**MAN DAYS**  
**72,928**



**99%**  
TRAINERS ARE  
MULTILINGUAL

**200+**  
TRAINERS



**160+**  
PHD  
TRAINERS



**400**  
COURSES



**99%**  
TRAINERS HAVE  
CORPORATE  
EXPERIENCE