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Pakistan's Premier General Research University

GREAT PLACE. GREAT LEARNING. GREAT FUTURE



ACCOMPLISHMENT REPORT 2019

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Introduction

The leading educationists, professionals and industrialists founded 'Institute of Leadership and Management' in 1990 with an aim to serve the nation by providing quality education blended with technological orientation in order to respond to the challenges of information technology, socio-economic development and globalization.

Initially, ILM introduced well-structured short courses which were highly appreciated by students and professionals. ILM launched professional degrees like MBA and BCS in 1993. In recognition of the excellent standard of education at ILM, Hamdard University of Karachi graciously granted affiliation to ILM in 1995 for award of degrees.

The Government of the Punjab granted charter to ILM as degree awarding institute in 2002. After grant of charter by the Government of the Punjab, ILM was renamed as 'Institute of Management and Technology.' In 2004, Institute of Management and Technology became University of Management and Technology.

UMT has been placed among the top 600 HEI of the world for societal impact in the THE impact rankings 2020. UMT has won Times Higher Education Awards Asia 2020 in the Workplace of the Year category. UMT outshines with W4 category (highest rank), having 650+ faculty members including 160+ PhD faculty members. UMT has been ranked anong the top 500 universities in QS Asia University Rankings 2019. The 200+ kanal purpose-built campus has state-of-the-art engineering and textile laboratories, well stocked library with over 130,000 books and latest digital resources.



Message from the Founder

It is not easy to summarize UMT's progress in words alone. We have used infographics to capture traces of our journey. What is shown here is only partial portrayal just to indicate the potential. We are new to the world!

We will review the world with our best!

Dr Hasan Sohaib Murad (Late)Founder, ILM Trust and UMT

UMT's legacy of innovation, achievement and success is creating a powerful impact on society. UMT's remarkable progress over the years testifies to the extraordinary teamwork of the UMT community who have built this great university. Together, we will reach greater heights of academic excellence and contribute towards national development.

Dr Muhammad Aslam Rector Message from the Rector

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VISION Learning

It defines our existence and inspires all stakeholders associated with us, creating a powerful momentum internally as well as responding to emerging challenges externally. It continues to evolve as the present captures new realities and foresight unfolds new possibilities, all in an incessant attempt to help individuals and organizations discover their God-given potential and achieve ultimate success by attaining the highest standards of efficiency, effectiveness, excellence, equity, trusteeship and sustainable development of global human society.

MISSION Leading

We aspire to become a learning institution and evolve as a leading community for an integrated development of the society. We aim at building strategic partnerships with stakeholders, harnessing leadership, generating useful knowledge, fostering enduring values, and projecting sustainable technologies and practices.



UMT in Numbers

Linkages



First Six Months

Programs



Top Accreditations

Institutional accreditations and memberships determine the extent to which university programs meet the rigorous quality criteria which are required in specialized professional fields. Due to our top accreditations, UMT is one of the best accredited universities in the South Asian region. We strongly believe that relevant accreditations are the means through which our programs are benchmarked against best practice.



National Computing Education Accreditation Council



Pakistan Engineering Council



Pakistan Council of Architects and Town Planners



Accreditation Council

Pakistan Bar Council

(in process)



National Agriculture Education Accreditation Council

Pakistan's Premier General Research University

The pursuit of excellence is ingrained in the foundations UMT was built upon. World-class learning and leadership remain at the heart of UMT's core principles, manifested in UMT being named among the top 500 in QS Asia University Rankings 2019.

The top accredited bodies also recognize the academic excellence and high educational standards maintained at UMT.



Top 250 in Academic and Employer Reputation











60+ International Linkages

UMT is striving round the clock to provide the best educational climate to its students by weaving research and practical knowledge together. To give students an edge over other public and private sector universities, UMT has joined hands with over 60 leading international universities, established student and faculty exchange programs, and launched other collaborative measures to enhance the learning experience of the students.































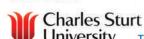




























CENTRE OF GLOBAL STUDIES





























Hochschule Anhalt Anhalt University of Applied Sciences



































Institutional Memberships and Alliances



UMT recognizes the importance of institutional memberships and alliances for developing, supporting and strengthening its academic programs. These memberships and alliances provide opportunities for faculty professional development, updating of curriculum and incorporation of latest trends in the relevant disciplines. Institutional members and alliance partners also get together and work towards joint agendas for promoting academic scholarship.



Association of Management Development Institutions in South Asia (AMDISA)



Global Business School Network (GBSN) A network of Management Education and Development Institutions in South Asia with 277 members from the SAARC region



A membership-based organization

serving the global higher education



Association of Universities (IAU)

A nongovernmental organization

community



ACBSP

MEMBER

Asia Pacific Quality Network (APQN)

established for development in scientific technology, industry and economy in the Asian region

A non-governmental and non-profit network which aims to enhance the quality of higher education in the Asia-Pacific Region



Provides network to strengthen management education institutions in delivering best educational content as well as practical knowledge



Connects educators, students, and businesses to achieve a common goal which is to create the next generation of great leaders



An accreditation body for quality and impact assessment in management with established accreditation services for business schools



An international, multi-sector community focused on catalyzing the development of globally responsible leadership and practice



An independent legal entity made up of national universities in the Islamic World, whether public or private



Unites people across lines of difference in mutual pursuit of social justice, globally and locally



Spurs research, innovation, economic growth, regional competitiveness and collaboration between universities, industries and governments



A professional body that endorses the true role of HR professionals, along with facilitating education and certification in the field of HR.













Faculty Memberships



UMT faculty holds membership of prestigious international bodies across the world. These memberships keep them updated about the latest developments in their respective disciplines and provide a forum where like-minded individuals share their experiences and expertise. Our participants are also beneficiaries of the insight gained through these memberships as the faculty members transmit knowledge to the students.





















PSDE





































Quality **Assurance**

Overall Percentage of UMT KPIs



The Quality Enhancement Cell (QEC) of UMT was awarded 89.3% on the basis of quantitative assessment that is conducted annually by the Quality Assurance Agency (QAA) of HEC, Pakistan. For the last six assessments, UMT has successfully maintained its ranking in W category (85%-100%) which is the highest category that can be awarded to an institution.





Key Performance Indicators % (KPI)



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Degree Programs Offered

UMT offers a unique blend of 140 academic degree programs in a wide range of disciplines. The curriculum not only provides a solid foundation of the disciplines involved but also imparts specific skills and specializations that the students are looking for. The University responds to the changes both in the workplace and in the world of academia, and its courses are highly demanding and relevant to the requirements of the changing trends. Almost all the academic programs offered by UMT are recognized by relevant authorities or HEC, conform to international standards and the credits can be transferred worldwide.



Degree Programs 2020

Disciplines Offered

- Accounting
- Applied Statistics
- Architecture
- · Artificial Intelligence
- Aviation
- · Banking and Finance
- Biochemistry
- Biotechnology
- Business Administration
- · City and Regional Planning
- Chemistry
- Clinical Psychology
- Commerce
- Computer Science
- · Computing and Data Science
- · Corporate Strategy
- · Dairy Science and Technology
- Data Science
- · Early Childhood Education
- Economics
- Education
- Engineering
- · English Literature
- Fashion Design
- Finance
- · Food Quality Management
- · Food Science and Technology
- Gender Studies
- · Graphic Design
- · Horticultural Science
- Housing and Community
- Human Resource
- Informatics

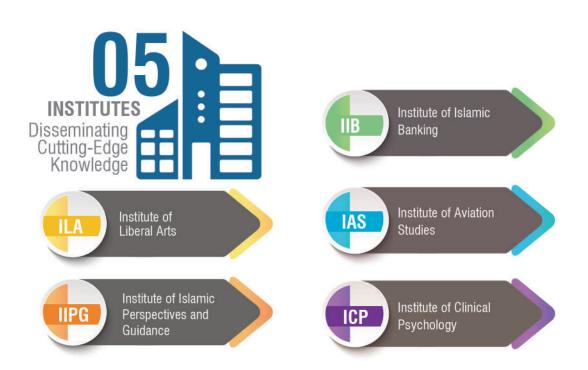
- Information Security
- Information Systems
- Interior Design
- International Relations
- Islamic Banking
- · Islamic Thought and Civilization
- Landscape Architecture
- Law
- Liberal Arts
- Management
- Marketing
- Mathematics
- Media and Communication
- Medical Imaging
- Microbiology
- Nutrition Sciences
- Organizational Development and Consultancy
- Physics
- Physiotherapy
- · Political Science
- · Project Management
- Psychology
- Public Administration
- · Public Policy
- Security and Strategic Studies
- · Software Engineering
- Special Need Education
- Statistics
- Strategic Human Resource Management
- · Supply Chain Management
- Textile
- Zoology

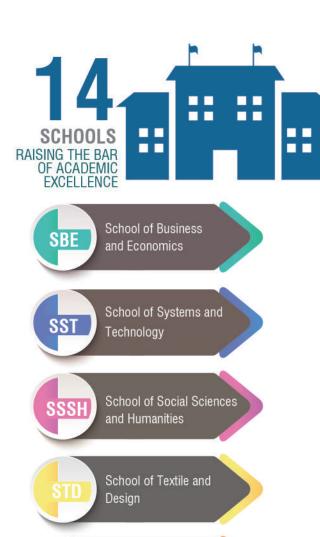
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Institutes and Schools

At present, 14 schools and 5 institutes are operating under the umbrella of UMT, offering programs in a wide range of disciplines. Teaching is organized within these academic units that function under the guidelines set forth by the University Authorities. The increasing number of these academic units testify to the quality of market-driven and innovative degree programs being offered at UMT that fulfil the career aspirations of the aspiring students.









Specialized Departments

The departments established in various schools of UMT testify to the progression of the University in specialized domains. These departments are staffed with highly qualified and competent members who provide excellent coaching and guidance in their respective focus areas. The number of departments has been growing over the years with many more expected in the future.





- Department of Economics
- Department of Finance
- Department of Information Systems
- Department of Management
- Department of Marketing
- Department of Operations and Supply Chain
- Department of Quantitative Methods
- Department of Skills Development



- Department of Education
- Department of Gender Studies
- Department of Islamic Thought and Civilization
- Department of Political Science and International Relations
- Department of Psychology
- Department of Sociology
- Department of Special Needs Education



- Department of Computer Science
- Department of Informatics and Systems
- Department of Software Engineering



- Department of Design
- Department of Textile Engineering



- Department of Architecture
- Department of City and Regional Planning



- Department of Chemistry
- Department of Mathematics
- Department of Physics
- Department of Life Sciences



- Department of Electrical Engineering
- Department of Industrial Engineering
- Department of Mechanical Engineering

■ Department of Civil Engineering



Professional Centers



UMT centers are working to facilitate academic-industry linkages. They provide real world exposure to the UMT participants and faculty, offer excellent learning and placement opportunities, and promote research and consultancy. These centers often invite eminent professionals in various seminars and events to provide learning and networking opportunities.



A center for business, trade and market research in collaboration with international bodies to issue analysis of policies and opportunities



Conducts cluster mapping studies among Nordic regional countries and EU nations business enterprises VS Pakistan's public and private sectors



Promotes policy dialogue, education and partnership dedicated to developing the next generation of



Monitors research trends in natural and social sciences where disciplinary evolution and the possible genesis of new and hybrid disciplines is highlighted



Harnesses the intellectual capital of business school and establishes a prestigious forum for interactive research dialogue



Produces strategically and academically focused public policy research. indigenously as well as by collaboration with keen partners from Turkey



Aspires to lead our industry by offering the most diversified portfolio of intervention techniques to enhance the intellectual capital of the clients



Works for local and international collaborations and requests leading retailers of goods and services to play their role as major stakeholders



Fosters research friendly environment. organizes trainings by leading academicians and practitioners and creates possibilities by bringing academia and industry closer



Focuses on the dynamic technological trainings that prepare professionals for the modern data driven world



Aspires to fortify the development of entrepreneurship and sustains establishment of new companies contributing to the society



Provides support to faculty, researchers and students who write for national and international publications and develops their academic literacy



Serves as a platform for researchers and practitioners to advance integrated approach to address the issues relevant to sustainable development



Provides services and resources to encourage and support excellent teaching which in turn supports student engagement and learning



Aims to interpret, inform and influence developments and policy making for the benefits and interests of Pakistan in all areas of the Belt and Road Initiative



Provides a platform for interacting with trading institutions and local industries and promotes interaction between mathematicians and experts of other disciplines



A forum for initiating understanding and tolerance of diverse perspectives regarding global issues and encouraging interfaith dialogue



Enhances security through collaborative research and facilitates cooperative efforts among scholars from a broad range of disciplines and backgrounds



Dedicated to the development of strategies and solutions to problems encountered by the business community in supply chain management



Carries out cutting-edge research in human rights, international law, labor law, etc.

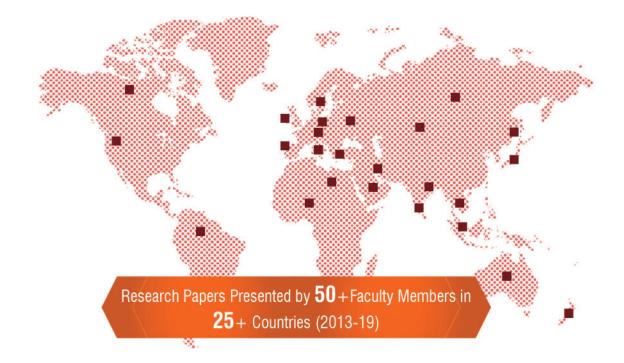


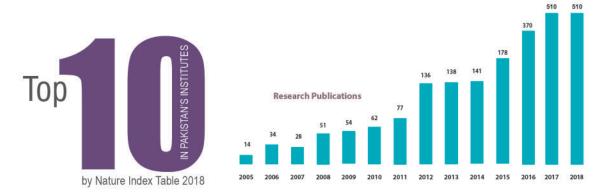
Research Culture

Research plays a critical role in the economic and social development of society. As such, universities that focus on academic research help their countries to join the global knowledge society. UMT is committed towards the promotion of research culture and actively helps faculty members and students to undertake research ventures in diverse fields. UMT students find themselves immersed in a stimulating and supporting environment among leading academics making cutting-edge discoveries.











Outstanding Faculty

700+ FACULTY MEMBERS

Our faculty members are the pride of UMT. Drawn

from some of the best universities across the globe, they have a distinguished history of service in the world of academia as well as a rich industry/corporate experience. With 700+ faculty members, 200 PhDs and 30:1 student faculty ratio, UMT can rightly lay claim to being one of the few universities in the region that has the most highly qualified and experienced faculty members. UMT faculty holds membership of prestigious international bodies across the world and gains valuable insight through these memberships. Through knowledge transmission, our participants are the ultimate beneficiaries of the insight gained through these memberships.



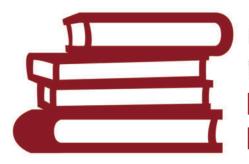




Journals and Publications

UMT encourages and facilitates its faculty members to share their original ideas and thought provoking research through participation in various conferences that are held across the world. This type of global exposure not only provides them access to groundbreaking research in their specialized fields but also opens avenues for new and innovative research ideas. This enables them to explore and implement these latest research ideas in the context of indigenous needs of our society and guide UMT research scholars to conduct further research to respond to real challenges of our country.





37+
Books Published
by UMT Faculty Members

- Journal of Islamic Thought and Civilization
- Journal of Management and Research
- Journal of Media and Communication Studies
- Journal of Quantitative Methods
- Audit and Account Review
- Journal of Research and Multidisciplinary Studies
- Islamic Banking and Finance Review
- Law and Policy Review
- Organization Theory Review
- Scientific Inquiry Review
- UMT Education Review
- UMT SEN Transactions
- Journal of Art, Architecture and Built Environment
- Innovative Computing Review
- Clinical and Counseling Psychology Review
- Journal of Communication and Cultural Trends
- Bio scientific Review
- Linguistics and Literature Review
- Journal for Finance and Accounting Research
- Service and Marketing Review
- Journal of Information and Data Sciences
- Empirical Economic Review
- Journal of Supply Chain and Operation Review







Students Status

UMT has distinguished itself by providing quality education to 25,000 students from 100 districts of Pakistan and 18 countries across the global. UMT equips its students with essential insights and skills for ultimate learning and sustained achievement. UMT takes pride in its 96% student satisfaction and ideal 30:1 student-faculty ratio which allows students to collaborate in and out of the classroom. UMT offers educational and cultural exchange programs to create new learning opportunities, and assists students to gain better understanding of international exposure.

Global Exposure of Students

Study Tours/Student Exchange Programs/Conferences/Seminars

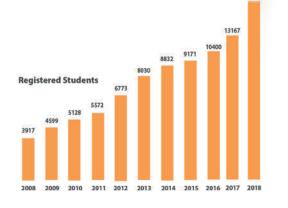


25,000 Student Body 2019











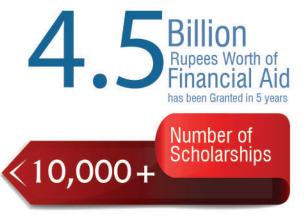




Financial Aid and **Scholarships**

UMT remains committed to providing quality education to all students irrespective of their social or financial standing. A wide range of scholarships is offered to the bright and talented students who choose to study at UMT. Merit based scholarships are awarded at the time of admission, while the need based financial assistance can be requested during the course of study only in exceptional circumstances.





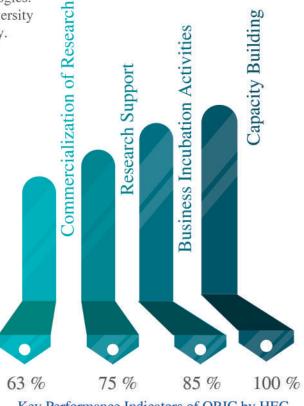


Facilitating Research

UMT has established the Office of Research Innovation and Commercialization (ORIC) in order to facilitate research and development. ORIC has the mandate to develop an enabling environment in the University, where researcher and research user can interact, work and develop cutting-edge research based technologies. ORIC serves as an excellent bridge between university research and research user of industry and society.







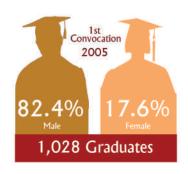
Key Performance Indicators of ORIC by HEC

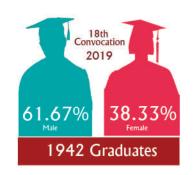


UMT Graduates

UMT Alumni are working in diverse fields in 40+ countries across the continents, creating and contributing to a leadership heritage that has become the hallmark of our graduates. UMT Alumni are employed in leading positions in major sectors of industry and have maintained strong links with their alma mater through the Ilmians Network which comprises of 30+ international and 25+ national chapters. UMT believes in maintaining long term relationships with its students and this relationship does not end when the courses of study culminate. UMT provides a global support network throughout the life of its alumni.

















in.	1st	2nd	3rd	4th, 5th	6th	7th	8th	9th	1 Oth	11th	12th	13th	1.4th	15th	16th	17th	18th
n	April	December	December	April	December	December	December 1, 2012	November	November	December	April	November	recordinate	March	December	April	January
J	7, 2003	29, 2006	31, 2008	25, 2010	30, 2010	3, 2011	1, 2012	30, 2013	22, 2014	3, 2013	10, 2016	20, 2010	14, 2017	22, 2018	18, 2018	1, 2019	2, 2019



International and National Conferences

UMT recognizes the importance of organizing and actively participating in international and national conferences as these provide great learning and networking opportunities to faculty, students and staff. They also serve as a forum where one can meet with global leaders and researchers in their respective fields and engage with key stakeholders in a particular area. Over the years, UMT has organized a diverse range of conferences with some becoming a regular feature.





Business and Management

- International Business Conference and Exhibition (IBCE) 2016, 2017, 2018 and 2019
- International Conference on Business Management
- International SME Conference 2017 and 2018
- Deans and Directors Conference
- Asian Conclave on Doctoral Programs (ACDOC2017)
- National SME Conference 2016
- 2nd Supply Chain Professionals Conference



Social Sciences

- UPIC Conference on Building Bridges: Discovering the Foundations for Interreligious Harmony 2017
- International Conference on Contemporary Issues in Muslim Societies and Cultures
- International Conference on Clinical Psychology and the Developing World
- International Conference on Islamic Civilization -Potentials and Challenges
- National Conference on Creating Space for Tolerance in an Age of Extremism
- Conference on Indigenizing Clinical Psychology



Education

 International Conference on Inclusive Education (2015 and 2017)



Islamic Economics

 Global Forum on Islamic Economics, Finance and Banking (2016, 2017, 2018 and 2019)



Science

- International Conference on Pure and Applied Mathematics (UICPAM-2015, 2016, 2017, 2018)
- International Conference on Pure and Applied Sciences (UICPAS 2016 and 2017)
- National Conference on Pure and Applied Mathematics (UNCPAM 2015)
- International Conference on Energy for Environmental and Economic Sustainability (ICEES 2016)
- International Conference on Innovative Computing (2016 and 2018)
- Islamic Countries Conference on Statistical Sciences (ICCS-11)



Textiles

 International Conference on Textile and Clothing (1-5th ICTC)

Others

- Round Table Conference on Implementation of FATA Reforms: Way Forward
- International Conference on Innovation and Internationalization in Pakistani Higher Education
- International Conference on Pakistan China Bilateral Exchanges
- International Training Adjudication Conference
- HR Conference on Career Building
- National Conference on Child Labor
- National Multidisciplinary Engineering Conference (NMEC-15)
- Conference on Global Trends in Legal Education (GTLE)
- SLP and CICA Organize International Conference on OBOR and CPEC
- International Conference on Action Research in Multidisciplinary Perpective of Tachnology, Social and Business Sciences



UMT Events and Activities 2018



More than 60 clubs and societies working under the Office of Participant Affairs cover diverse range of interests that promote an all-inclusive and transformative experience to develop dynamic learning, artistic abilities and aptitude through encouraging extracurricular and co-curricular activities in participants. They foster a campus community in a unique way to compete at national and international levels. They also inspire participants to be active learners, successful graduates and engaged global citizens.







Career Development

At UMT, we are focused on developing the skills of students to a higher level, making them more attractive to the right kind of employers.

UMT has long standing links with business, industry, public sector and professional organizations. The insights gained from them give us inputs for our

courses which adds to the student experience and boosts their employability. Moreover, a specialized team of dedicated professionals provides information, advice and guidance to the students. Meetings with CEOs, mock interviews, recruitment drives, annual job fairs, mentoring sessions, and career clinics are regularly organized to facilitate the students.







Training and Development

UMT believes that trainings of its employees allow the organization to reap manifold benefits. The University organizes training programs for its employees on regular basis. These trainings entail professional and technical skills catering for the on-job needs of staff and faculty at all levels. The aim of such training programs is to align goals of the organization to the employees through their personal grooming and development. This improves job satisfaction levels while increasing their efficiency and effectiveness at work.



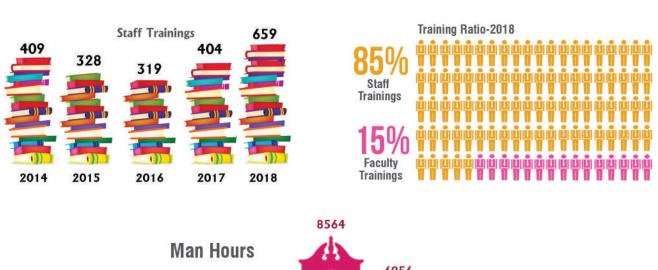


No. of Trainees



International Training Program

40 + Faculty Members Received Professional Development Training at George Mason University, USA







Facilities

UMT believes in offering the best facilities to its students. As such, the UMT Campus offers more than an educational and research environment. The wide range of University facilities provides the resources which help students to excel in their studies and enjoy campus life as well. Campus facilities meet all the needs of the UMT community. Students have access to recreation and leisure as well as excellent computing and lab facilities, hostel residency for out of station students, medical unit and a well-maintained and efficient transport service.



Gym



Wifi



Shops



Souvenir Shops



Parking



Media Production



100+ Classrooms



60+ Laboratories



1100+ Computers in IPCs



900 + Faculty & Staff Computers



130,000 + Books



300,000 + Digital Resources



Cafeterias



Mosque



Transport



UMT Hostels



Healthcare



Daycare



UMT Press

UMT Press is the publishing house of the University. It is dedicated to the dissemination of knowledge through publications, alliances and networks of intellectuals, authors, poets and scholars from diverse fields of art and literature. Publications meet the standards of academic excellence and literary flavor. UMT Press has taken up the challenge to provide common platform to writers from every corner of the land to assemble at Adabi Baithak in UMT.



Books in Progress





Books in Publishing





Manuscripts in Review

23 Sessions of 'Adbi Baithak'

10% US \$2500 Million



The UMT Sialkot Campus was formally opened on May 2, 2012. The Campus has several multimedia classrooms, laboratories, computer labs furnished with state-of-the art computers, fiber optics internet, campus wide Wi-Fi internet facility, well-stocked learning resources, cafeteria, offices and surveillance system. The Campus provides excellent atmosphere conducive for meaningful learning and valuable research.

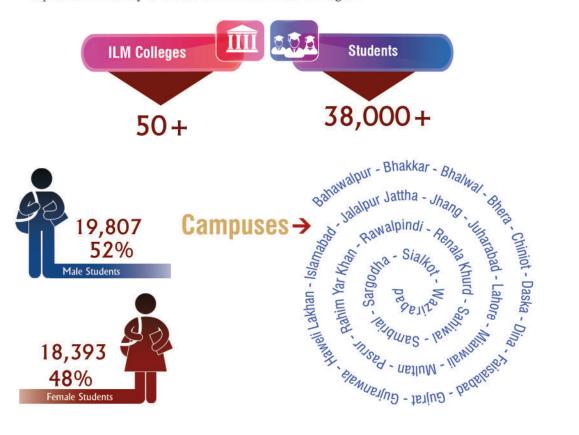
UMT is the first private sector university to establish HEC approved sub-campus in Sialkot.





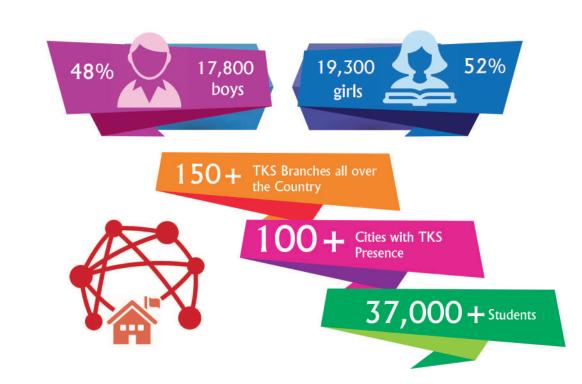


The ILM Group of Colleges aims to make quality education available at widely dispersed locations in the country. Established in 2008, ILM Colleges offer a wide range of programs in faculties of Arts, Science, Computer Science and Commerce. Campuses offer value-driven education to the nation's youth. Highly qualified and experienced faculty is the hallmark of all ILM Colleges.





The Knowledge School (TKS), a project of ILM Trust, is a country-wide network of comprehensive schools (playgroup to class X). TKS Schools have been set up as an initiative to provide quality education at an affordable fee. Students at The Knowledge Schools are promised not only effective learning in all academic subjects but also personality grooming based on our social and moral values.







Institute of Knowledge and Leadership Dubai

Institute of Knowledge and Leadership (IKL) has emerged on the global map of learning, talent development and executive education as a highly advanced and qualified training platform. IKL is based in Dubai and serves prominent clients from across the MENASA region.























PROGRESS AND ACCOMPLISHMENT REPORT 2019