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UMT NEWS

Moments and Momentum

Reform human self, regain glory

Dr Chapra addresses Khurram Murad Memorial Lecture Series 2010

Islam can once again become a blessing for mankind and be a source for intellectual, moral and spiritual inspiration and salvation for all. This was stated by **Dr Umer Chapra**, Research Advisor, Islamic Research and Training Institute (IRT), Islamic Development Bank (IDB), Jeddah, while delivering a lecture on 'Decline of the Muslim World and Agenda for Reform'. Dr Chapra is a recipient of the King Faisal International Award that is bestowed upon outstanding individuals for making path-breaking contributions to different fields of knowledge.

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King Faisal International Award recipient, Dr M Umer Chapra, delivering the Khurram Murad Memorial Lecture 2010

Workshop on 'Outcome Based Assessment: An Overview'

A two-day workshop on 'Outcome Based Assessment: An Overview' was inaugurated at the University of Management and Technology (UMT) on March 01, 2010 by **Dr Hasan Sohaib Murad**, Rector UMT. **Dr Abdul Raouf**, SI, Distinguished National Professor of HEC and University Professor and Advisor UMT, **Dr A Rashid Kausar**, Pro-Rector UMT and **Dr Sarwar Azhar**, Dean, School of Business and Economics, UMT, were also present on this occasion.

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Dr Abdul Raouf, SI, sharing his expertise with the participants of the workshop

UMT Job Fair 2010 attracts more than seventy companies

More than seventy national and multinational companies participated in the UMT Job Fair 2010 organized by the Office of Participants Affairs at the UMT campus on March 17, 2010. **Imran Amjad**, CEO Haleeb Foods Limited, inaugurated the event. Addressing on the occasion, he congratulated the UMT management for providing an opportunity for bringing together job seekers and the potential employers. He said that the UMT Job Fair 2010 was contributing to the development of the human resource pool of the country by providing employment opportunities and prospects for networking with the corporate sector. He added that the UMT Job Fair 2010 presented an excellent chance to see how some of the top companies in the country recruited their work force.

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Dr Hasan Sohaib Murad, flanked by Imran Amjad, A G Ghaffari and Rana Iftikhar Ahmad, welcoming visitors to the UMT Job Fair 2010

UMT wins 7th UMT Inter-University Cricket Challenge Trophy **Clash 20** See Page 14

CGRL plans national drive against corruption

The Center for Globally Responsible Leaders (CGRL) arranged a seminar against corruption in collaboration with the Higher Education Commission (HEC), Transparency International, Pakistan (TIP), and the University of Management and Technology (UMT) at the Pearl Continental, Lahore.

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Iftikhar Ali Malik, Vice President FPCCI, Adil Gilani, Chairman Transparency International and Dr Hasan Sohaib Murad, Rector UMT and others snapped at the CGRL seminar

Reform human self, regain glory

Dr Chapra addresses Khurram Murad Memorial Lecture Series 2010

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He was invited by the University of Management and Technology, Lahore, to deliver the keynote address at the Khurram Murad Memorial Lecture 2010 that was held on March 31, 2010 at the Pearl Continental Hotel, Lahore.

Dr Umer Chapra began his thought provoking lecture by delving into the annals of history. He said that it was worthwhile to ponder why and how the advent of Islam catapulted the sleeping Arabian Peninsula to be a great economic power. Islam, he said, gave dignity to the Bedouin society. It gave honor to mankind by declaring them vicegerents of the creator. Islam gave women a respectable position in society. Women were called a 'trust from God'.



Dr Hasan Sohaib Murad, Syed Irfan Gilani and A G Ghaffari addressing the audience

Islam created a balance between the spiritual and material aspects of life. It emphasized the brotherhood of man and stressed that the primary objective of society was to establish justice. And most importantly, it provided good governance. While the Assyrian and Byzantine civilizations confiscated land and gave it to the soldiers, Islam did the exact opposite. It engineered an agricultural revolution by providing infrastructure, water and reasonable tariffs; so much so that the price of wheat in the Muslim world did not change for 300 years even as the demand kept increasing as people prospered. Islam maintained its supremacy in science, education and technology for 600 years. But then one is prompted into asking, if Muslim Civilization was doing so well, then what brought about its decline?

The answer, according to Dr Chapra, has been provided by Ibn Khuldun who presented a theory of human development. The problem with modern science, especially economics, is that it focuses on a single variable for development. Ibn Khaldun took account of the people, the Muslim people and their values. He said simply that development is not possible without people. In order to develop, a society must have people of strong moral and spiritual character. And development, he said, was not possible without justice. Elaborating the model of development propounded by Ibn Khaldun, Dr Chapra pointed out that even Western economics such as the famous Harvard Professor Benjamin Friedman agreed that morality and development go together. Dr Chapra said that the West prospered because it retained Christian values even as it developed materially and scientifically. It was only later that secularism stripped it of its spiritual and moral character, thus paving the way for its decline.

Dr Chapra stated that the government has to provide an infrastructure enabling it to enforce moral values. He said that justice required moral values. Unfortunately governments in Muslim countries were not accountable to their own people.

Delineating an agenda for reform, Dr Chapra said that we had to start from where the Holy Prophet started. The Holy Prophet started by reforming the individual. Each one of us had to learn to be honest, hardworking and conscientious. He said that the reform process must ensure justice, freedom of the press, freedom of enterprise, and elimination of corruption and misuse of resources for the benefit of the few. He said that jihad, though it had acquired a bad name in recent times, actually meant 'struggle' and the time was right to launch a jihad against the evils that had pervaded Muslim societies. He concluded on a positive note by predicting that Islam would be a power to reckon with in the next fifty years.

Earlier, Syed Irfan Gilani, Senior Research Fellow, delivered the welcome note. He said that he was honored to be part of an assembly that had got together to not only muse over the various factors that had precipitated the decline of the Muslim world but to go one step further and delineate an agenda for reform. He added that it did not require astute observation to conclude the dismal scenario that Muslim societies and communities found themselves in around the globe. He was of the view that just as certain factors had led to the decline of the Muslim world, others could trigger the rise of the Islamic Civilization to past glory and beyond. Irfan said that he had met many people who found this to be a utopian concept because they were so much in awe of the dominant Western paradigm today that they were unable to comprehend the dynamics of the Islamic Civilization with its peculiar ethical outlook in life, deriving its institutions and fundamental patterns from the values of the Quran and Sunnah and believing in the principle of historical continuity in the life of mankind. He said that such people overlooked the fact that a substantial portion of the superstructure of the Western civilization in the post-enlightenment period was built on the advancement made by the once dynamic Islamic Civilization. He emphasized the need for *Ijtihad* in order to undertake a candid and dispassionate analysis of the elements that had overlaid the original form and content of Islam over the past many centuries.

The concluding remarks were given by Dr Hasan Sohaib Murad, Rector UMT, who struck a chord with the audience when he stated that it pained all of us to see the Muslim *Ummah* consigned to oblivion and facing siege in its own lands. He said that the *Ummah* defined our existence and that it is the only globally inclusive community where membership is based on performance. Dr Hasan added that this is the only collective community in which the 'self and soul', and the 'individual and the collective' aspects are taken care of. He concluded by urging the Muslim youth to become involved in shaping the future of the *Ummah*.

A G Ghaffari, Director, UMT, conducted the proceedings of the evening. The Khurram Murad Memorial Lecture 2010 was attended by a large number of intellectuals, educationists, academicians, members of the general public. It is worth mentioning that prior to Dr Umer Chapra, Dr Murad Wilfried Hoffman and Dr Tariq Said Ramadan have lectured at the Khurram Murad Memorial Lectures held in the last years.



A view of the large gathering at the Khurram Murad Memorial Lecture 2010

The Khurram Murad Lecture 2010 comprised of a series of lectures held in Lahore Islamabad and Karachi. Dr Umer Chapra was the distinguished speaker for this year's lectures.

The Lecture in Islamabad was held on March 30, 2010 on the topic of "The Islamic Vision of Development". The welcome note was delivered by Dr Anwar Hussain Siddiqui, President International Islamic University, Islamabad. Professor Khurshid Ahmed, Member, Senate of Pakistan, also gave his comments on the occasion while the concluding remarks were given by Professor Fateh Muhammad Malik, Rector, International Islamic University. The last lecture of the series was held on April 03, 2010 in Karachi on the subject of "Financial crisis: An Islamic Perspective". Dr Hasan Sohaib Murad, Rector UMT, gave the welcome note while the Presidential address was given by Dr Ishrat Husain, Ex-Governor, State Bank of Pakistan and Director, IBA Karachi.

Workshop on 'Outcome Based Assessment: An Overview'

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Ch Bashir Ahmad, Regional Director, Higher Education Commission (HEC) and **Professor Dr Saleem Akhtar** from the Pakistan Academy of Sciences (PAS), represented their respective organizations in the workshop. The workshop was attended by more than 30 participants representing different private and public sector universities and educational institutions. The most distinguished guests included **Brig Dr Nayer Fardows**, Dean and Director of Studies, Pakistan Military Academy Kakul, **Dr M A Pasha**, Director, University of Education Lahore, **Dr Mumtaz Hasan Malik**, Dean, Faculty of Engineering and Technology, National Textile University Faisalabad, **Dr Iftikhar Ahmad**, Dean, Executive Development Institute at the National School of Public Policy, and **Engineer Muhammad Usman Baloch**, Dean, Faculty of Engineering, Baluchistan University of Engineering and Technology, Khuzdar.

Others who attended included Controllers of Examination and senior faculty members from other universities such as IBA Karachi, IBA Sukkur, University of Science and Technology, Bannu, Institute of Space Technology, Islamabad, Air University, Islamabad, Virtual University, Islamia College University Peshawar, Allama Iqbal Open University,

National College of Arts, Sindh Agriculture University, Tandojam Sindh, University of Gujarat, Khyber Medical University, and University of Health Sciences, Lahore. Dr Hasan Sohaib Murad welcomed the distinguished guests from all over Pakistan and hoped that such intellectual gatherings would pave the way for better communication and understanding between academicians and management of higher educational institutions to address the burning issues faced by the educational sector in Pakistan. Dr Abdul Raouf introduced the concept and dynamics of the workshop and requested the participants to share their views and experiences on the subject so that authentic recommendations could be made to the competent authorities for introducing enhanced and effective educational assessment mechanisms.

The workshop delegates were divided into different technical working groups based on their areas of expertise and detailed presentations were made followed by extensive discussions and questions and answer sessions. The delegates expressed their fullest satisfaction about arrangements made for the workshop at the newly built state-of-the-art UMT campus. Delegates were later taken on a sight seeing trip of the city.

CGRL plans national drive against corruption

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Dr Hasan Sohaib Murad, Rector UMT, welcomed representatives of the corporate sector, educationists, policy makers, government officials and members of the general public. He urged **Professor Muhammad Nazim**, Director General CGRL, and his team to take the anti-corruption campaign to the national level by involving FPCCI, public representatives, academicians, research scholars, corporate entities and interested stakeholders. Dr Hasan said that the collective will and resilience of the Pakistani people would lead to a better future where merit would take precedence over corrupt practices. Pakistan happens to be number 44 on the corruption index. Nevertheless, Pakistan is ranked number one in giving charity to those in need; so if all the stakeholders join hands to eradicate corruption at all levels, the name of the country could just disappear from the list of the most corrupt countries.

The seminar provided a much needed platform to identify the causes and effects of corruption on society. Speaking on the occasion, **Iftikhar Ali Malik**, CEO Guard Group, said that the corporate sector could build the momentum towards minimizing corruption by adopting socially responsible work ethics in economic affairs. He said that corruption was taking roots in society on account of poor infrastructure and lack of accountability that was due to lack of law and order. He attributed the strengthening of mafias and cartels as a consequence of the corporate sector's own oversight and absence of accountability mechanisms in the country. He added that all stakeholders should come on-board and fight the evil of corruption collectively.

Adil Gilani, Chairman, Transparency International, was of the view that combating corruption was the collective duty of the government and the private sector. He pointed out that certain elements of the private sector were involved in corruption amounting to billions of dollars either intentionally or by forces outside their control.

He lamented the fact that Pakistan was in the dark zone with respect to the corruption index and the time had come to deliver on eradicating this evil rather than paying lip service to it.

Mohsin Syed, Former Chairman, TEVTA, and **Aasia Saail Khan**, Director, Zaka Pharmacy, identified potential areas of high corruption. These included areas related to sales tax, income tax, S-form, electricity connections, and labor inspection and development authorities. Referring to their own experiences, they pointed out that the victims of corruption are either forced to submit to demands of corrupt officials or fight cases for years but a production company cannot wait that long to resolve such issues. They recommended that institutional steps should be taken to develop transparent systems in the concerned ministries and there should be an empowered platform to fight corruption.

Bakhtiar H Wain, CEO, Avanceon, came up with an innovative "inward looking approach" to combat corporate corruption. He said that the best way to fight corruption was to train and retrain the people to forgo revenue possibility on ethical grounds. He was confident that even the most unethical companies would love to work with ethical companies. His one-liner was that "we as businesses should be inward looking".

Abid Farooq, CEO, Farooq Textile, pointed out the negative effects of corruption on the youth of the country. He said that the cream of the Pakistani youth study in elite institutions abroad and come back filled with innovative ideas. However, they get disillusioned when their time is consumed cutting through red tape and corruption. He said that the nation was in danger of losing its future busi-

ness leaders and entrepreneurs as a result of the evil of corruption.

Umar Farooq, Chief Collector Customs, gave an introduction of the "10th principle and its benefits to the private sector business organizations". He focused on fostering "a culture to address all social issues" and "raising voice" later on in the process.

Dr Faheem-ul-Islam, Director SEDC, LUMS, and **Dr A H Nayyar**, Director, Ali Institute of Education, emphasized on devising future strategies to fight corruption at all levels. They elaborated the role that universities played in the establishment of Pakistan and discussed how they could be utilized in initiating and implementing 'awakening programs' to combat corruption.

Tahir Javed, VP HR, Engro Pakistan, explained that corruption was a barrier to the setting up of enterprises in Pakistan. He said that it was essential to place the right people at the helm of the corruption fighting mechanism and involve all the stakeholders in the anti-corruption campaign.

Dr Mughees Uddin Sheikh, Dean, Social Sciences, Punjab University, pointed out that the ingredients of unethical elements exist within the very base structure of organizations. People indulge in corruption and other people follow suit by justifying it as requirement for survival. He said that sadly corruption had largely been accepted as a norm.



A view of the gathering at the seminar

UMT Job Fair 2010 attracts more than seventy companies

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Earlier, **Dr Hasan Sohaib Murad**, Rector UMT, welcomed everyone to the UMT Job Fair 2010 and promised his unflinching support towards bringing together the corporate world with the skilled pool of professionals. Thousands of job seekers, students, professionals, and members of the general public thronged the UMT Job Fair 2010. Scores of visitors could be seen lining up the various stalls one at a time. MNCs and national companies that set up their stalls at the UMT Job Fair 2010 included the following:

4B Group Pakistan, Adsell Group of Companies, AFAQ, Ali Akbar Group, Buksh Group, Bata Pakistan, Cambridge Docs Pakistan, Cotton Connection Pvt. Limited, Crecent Bahoman, Cure MD, DHL, EFU Life, ESCORTS Investment Bank, GreenwichBell, Haleeb Foods Limited, HOP, i2C Pakistan, IMO Contact Pakistan, InfoTech Pvt. Limited, Intel Pakistan, Jocky, KASHF Foundation, KFC, Kohinoor Mills, MAISON Consulting & Solutions, Mitchells Fruit Farm Pvt. Limited, Mobilink, Nestle Pakistan, NetSol Technologies, NETS, Nextbridge Pvt. Limited, NJI, Ovex Technologies Pakistan, Packages Limited, Pak Australia Diligence Pvt. Limited, Pakistan, Intelligence, PEL, PEPSI, Possibilities, Professional Employers Pvt. Limited, Qadri Group, Qarshi Industries Pvt. Limited, Radical Hire, Sapphire Textile, Shezan International, Siza International, SSC, State Life Insurance Pakistan, Talent Hunter, Telenor Pakistan, The TAQ Organiza-

tion, Technosoft Solutions, Telkom Engineering Pvt. Limited, The City School, Treet Corporation Limited, Trident Construct Limited, UCC Pvt. Limited, UMTConsultants, Volorium, Warid Telecom, Wateen Telecom, Wartsila Pakistan Pvt. Limited, Yummy, ZXMC0, Student Counseling Services, OXIGYZER PAKISTAN ABB, CIN Consultant, Center for Supply Chain Research, ILM Colleges, and the School of Professional Advancement.



Visitors at the UMT Job Fair 2010

Department of Islamic Thought and Civilization organizes Seerat Conference

Justice (R) Nazir Ghazi, well-known for his contribution towards the cause of “*Namoos-e-Risalat*”, was invited to share his views on *Hubbe-e-Rasul* (love for the Holy Prophet) in a Seerat Conference organized by the Department of Islamic Thought and Civilization (UMT) on March 25, 2010. The event coincided with the holy month of *Rabi ul Awwal* and focused on the topic of “*Hubb-e-Rasool aur Us k Taqazey*”. It was attended by a large number of students, scholars, faculty and staff members.

Addressing on the occasion, Justice(R) Ghazi made extensive use of real life examples and incidents that proved that love for the Holy Prophet was ingrained in the heart of every Muslim irrespective of professional, personal or ethnic associations. On a special note, he referred to the fruitless efforts of Western Orientalists aimed at diminishing this devotion. He said that Muslim history bore testimony to the fact that there was no dearth of the likes of Ghazi Ilm Din Shaheed who sacrificed their lives for the sake of the honor of the Holy Prophet (SAW).

Dr Hasan Sohaib Murad, Rector UMT, delivered the concluding note. He spoke eloquently and captured the attention of all those present. Dr Hasan said that love for the Holy Prophet (SAW) could not be compared to any other human emotion. He observed that the words being written in praise of the Holy Prophet were more than all the words written in the books of the world. He said that the number of journeys made by the believers to pay homage to the Holy Prophet was more than all the journeys of the world. He said that the present dismal condition of the Muslim

Ummah was attributable to deviation from the teachings of the Holy Prophet (SAW). Dr Hasan concluded by saying that love of the Holy Prophet demanded that we should follow his teachings and spread the eternal message of peace and love in the world. Earlier, the event started with recitation of a few verses from the Holy Qur’an by **Ata Ur Rahman**, student of MS ITC (Batch 01). **Nabeel Zafar**, student of MCom expressed his love for the Holy Prophet in the form of a *naat*. **Siraj Mehmood Nasir**, **Tayyab Usmani** and **Shafia Jameel**, students of MS ITC, spoke on various aspects of the subject of the conference.



Justice (R) Nazir Ghazi, Dr Hasan Sohaib Murad, Dr Muhammad Amin and Dr Tahir Mustafa sharing their views with the audience

Dr A R Kausar, Pro-Rector UMT, addresses the Beaconhouse graduation ceremony



Dr A R Kausar at the Beaconhouse A-Level Gulberg Campus

The sixteenth graduation ceremony of the Beaconhouse A-Level Gulberg Campus was held on January 30, 2010, in the octagonal auditorium of the Beaconhouse Liberty Campus. **Dr A R Kausar**, Pro-Rector UMT, was the guest of honor on this occasion. He was cordially received at campus and taken to the auditorium where the ceremony was scheduled.

Dr Kausar awarded certificates, and medals among the graduating students. Towards the end of the ceremony, he addressed the graduating students in an engaging manner. The student enjoyed his frank and candid address. At the end, the honorable guests, parents and students enjoyed refreshments together.

Telenor Pakistan and UMT ink MoU for On-Campus Management Trainee Program (OCMT)

Telenor Pakistan has selected UMT as one of the nine universities in Pakistan for an On-Campus Management Trainee Program (OCMT) that has been initiated to bridge the gap between academic learning and real world corporate sector requirements. The OCMT is part of “Shaping the Professionals of Tomorrow” program aimed at imparting corporate learning through a project-based approach. Other components of the program include Telenor Pakistan's Ambassador Program, career management workshops, scholarships, and radio shows. It is worth mentioning that UMT students have already completed Telenor Career Management workshop held earlier.

Under this agreement, Telenor Pakistan will select students representing all disciplines at UMT for their OCMT Program. The students will work on projects covering research, project execution, market knowledge and its impact on business, event planning, creative management, team-building, operation management and market forecasting. They will compete with students of other universities on the basis of their skills, knowledge, grooming and professional competence. The top five competitors of the OCMT Program will be hired as permanent employees of Telenor Pakistan while the winner will be sent to the Telenor Head Office in Norway for the final one week internship.

The winner will also receive a cash prize of Rs 300,000. The top three contestants will receive one hundred percent scholarships.

SPA and Ali Akbar Group ink MoU to facilitate UMT graduates

The School of Professional Advancement (SPA), University of Management and Technology (UMT), and Ali Akbar Group signed a Memorandum of Understanding (MoU) on March 16, 2010 at the UMT campus. **Syed Ali Bukhari**, Business Development Executive (SPA), welcomed the honorable guests from the Ali Akbar Group and briefed the visiting delegation about future prospects of SPA.

Dr Kamran Siddiqi, Director SPA, gave a brief introduction and objectives of setting up SPA. He also explained the scope of upcoming master degree programs at the School. **Amina Perviz**, Manager Organizational Development, **Wasif Mazhar**, Manager Learning and Development, **Asim Amjad**, Manager Recruitment and Selection, and **Zubair Ahmed**, Media and Services Manager, were honorable guests from the Ali Akbar Group. **Ahmed Siddiqi**, Director, UMT Consultants and **Waqar Ahmed**, Director, Center for Management Development (CMD), also participated in the MoU signing ceremony. Under the three-year agreement, SPA will facilitate Ali Akbar Group employees and their immediate family members under the Higher Education Cover Initiative (HECI). Ali Akbar Group will also give preference to UMT graduates for internships and job placements.



The Ali Akbar Goup delegation and UMT officials snapped together after signing the MoU

Zafar Iqbal, Founding Chairman PFL and Patron UMT Library, passes away

Zafar Iqbal, the Founding Chairman of Pakistan Foundation London (PFL), a UK-based registered charity organization, and patron and benefactor of the UMT Library, passed away in a road accident on March 14, 2010. *Inna Lillah-e-Wa Inna Ilih-e-Rajioon.*



A memorable moment in the UMT Library: The Late Zafar Iqbal, flanked by Dr Hasan Sohaib Murad and Mrs Sadia Rashid, at the inauguration of the PFL Library Section in June last year

Zafar was a remarkable personality, always kind and considerate to all those who were around him. His strength lay in loving-kindness, and he shared his intellectual capital with his fellow men. He was always welcomed at UMT and the LRC is indebted to him for his contribution in building the library collection. He did all that was in his power to transform the LRC into one of the finest and well-equipped libraries of Pakistan. His passing has not only left a void in our lives, but also in the hearts of all those learning communities where he was known, loved and respected. We extend our deepest sympathies and heartfelt condolences to his family and to his colleagues at PFL, on the bereavement caused by his sudden and untimely demise. May the blessing of Allah be upon him and may his soul find eternal peace. The PFL has been building dynamic knowledge societies to help Pakistan integrate education into national economic strategies and develop a balanced education system that is responsive to the socio-economic needs of Pakistan. It has donated 10,000 books to the UMT Library since 1999. The PFL aims to cooperate and collaborate with UMT Library in the future also. The Trustees of PFL will continue advancing his mission of promoting education with all of its manifestation and other development activities in Pakistan through voluntary work.

From the EDITORIAL Desk

The real pleasure in bringing out UMT News lies in the feeling of connectivity that it gives with the wide fraternity of all those who make up the UMT community. The newsletter is not a collection of isolated reports and incidents. It is a reflection of the knowledge driven community conscious activities that are the hallmark of our campus life. This issue of UMT News is special in more ways than one. Apart from coverage of the usual seminars, workshops, campus news and other extracurricular activities, it presents a special report on the Khurram Murad Memorial Lecture 2010. The report is thought provoking and highlights paramount concerns of the Muslim *Ummah*. The CGRL seminar that led to plans for a national drive against corruption also merits special consideration. So does the 7th UMT Inter University Cricket Challenge Trophy 2010. Congratulations to the UMT team on winning the tournament. UMT first organized the tournament in 2003. It has become a regular event now. However, this is the first time that the home team has won it.

As always, we welcome you to contribute and share your ideas with us by dropping a few lines at umtnews@umt.edu.pk. This is, after all, your newsletter. But the best way of demonstrating your ownership is through providing us your valuable feedback and suggestions. Just do not forget to read the issue, before sending us your comments.

– Arjmand Zahra, Assistant Editor

Workshop: Library management systems

A three-day workshop on library management systems was jointly organized by the National Digital Library Program of HEC, INASP-UK and University of Management and Technology on February 15-17, 2010. The workshop aimed to build an understanding of effective library management systems leading to its effective implementation. The objective of the workshop was to help and prepare librarians of higher education institutions of Lahore to have an overarching view of Integrated Library Management Systems and various issues involved with integrated transformation.

The workshop was aimed at senior library managers responsible for strategic systems and related technical and administrative developments. It offered a chance for librarians to be acquainted with current library management systems tools available and provided them with the means to measure the performance of different systems, their selection, evaluation and implementation.

Ken Chad, Ken Chad Consulting Ltd. UK, was the workshop leader. Ken has conducted scores of workshops across the globe and offered training to hundreds of teaching faculty, students and library professionals. He presented the modus operandi and issues concerned with the assessment of the information access components of Library Management Systems and described the necessary architecture and functionality of the library systems' tools dealing with information extraction and retrieval. He further explored some promising approaches focusing on key factors influencing library automation.

Dr Hasan Sohaib Murad, Rector, UMT, in his keynote address, emphasized on the importance of roles and responsibilities of librarians in general and Chief Library Officers in particular as well as the need for them to advance their skills as learning professionals. He termed the Chief Library Officer as Chief Learning Officer of an organization. He underlined the need to re-conceptualize the job of a chief librarian in a university setup and gave a ten point agenda for the high-performance surrounded by the conceptual framework within which learners' requirements are addressed. He also stressed the need for implementing content management to extract the right information from sheer volume of resources.

Speaking at the closing ceremony, **Muhammad Anwar**, Chief Library Officer, UMT, extended his gratitude to Ken Chad, and appreciated the efforts of HEC officials, **Hassan Zaidi**, **Syeda Tamkanat** and **Sana Javed** for making the event possible.

At the end, Dr Hasan presented souvenirs to the workshop leader and HEC officials. The workshop concluded with a certificate presentation ceremony conducted by Ken on February 17, 2010. As many as 45 participants representing a wide cross-section of the librarians' community attended the workshop from various educational institutions of Lahore. The workshop also promoted UMT at national as well as international levels.



Participants of the workshop on 'Library management systems' snapped together with Ken Chad, Dr Hasan Sohaib Murad and Muhammad Anwar

Muhammad Anwar, Chief Library Officer UMT, co-facilitates PU workshop

Muhammad Anwar, Chief Library Officer, UMT, took part in a one-day workshop on "Information management in learning organizations" organized by the Punjab Library Association (PLA) in collaboration with Knowledge and Information Management Academy (KIMA), and the Punjab University Library. The workshop was designed and conducted by **Dr Shaheen Majeed**, Associate Professor, Nanyang Technological University, Singapore. The main objective was to expose participants to different information management activities which may help an organization in its tactical and strategic decision-making efforts. Addressing on the occasion, Muhammad Anwar, Secretary PLA Punjab and Chair PLA CEC, shared his views about the challenges being confronted by the library and information science professionals. He also extended a special note of thanks to Dr Shaheen Majeed for sparing time from his busy schedule to conduct the workshop.



Participants of the workshop on 'Information management in learning organizations' snapped together after the training

Muhammad Anwar, Chief Library Officer UMT, participates in COMSATS training

Muhammad Anwar, Chief Library Officer, UMT, participated in a 3-day training on Information Management jointly organized by COMSATS Institute of Information Technology, Islamabad and Lahore campuses. Giving a presentation on "Information Management: Non-traditional resources", he said that the advent of Information Communication Technologies (ICT) had advanced the scope of information management. Human-gadget interaction was now leading to integration of information science with dynamic, rapidly shifting hi-tech virtual environment such as digital information sources (e-journals, e-books, reference tools, web protocols, and Google applications), new information delivery channels (email, mobile devices/gadgets), communication services, and social network tools. He was of the view that the future of information professionals was directly proportional to their knowledge and expertise in designing the future of learning.



Muhammad Anwar giving a presentation on 'Information Management'

As a part of his presentation on "Effective use of eResources: Experience of UMT", Anwar provided a snapshot on how far the UMT Learning Resource Center has reached in disseminating information, using eResources for teaching and research, and the measures taken to enhance the information-handling skills of the UMT learning community. Anwar explained that the focus of the library had shifted to enhance its outlook, services, products and programs. The UMT library, in conjunction with HEC and other learning organizations, conducted several training programs and soon the library became more visible within the knowledge and information-seeking community of the university. The participants of the workshop benefited greatly through an interactive session.

Workshop: Social tagging and library practices for knowledge organization

Social media and networks are being increasingly employed to tap into an organization's collective wisdom. Libraries may exploit social tagging in their efforts at socializing knowledge and promoting social networks and user communities. Social tagging practices allow users to assign their preferred keywords or phrases to categorize resources as compared with controlled vocabularies used in libraries where tagging is done by professionals using pre-determined lists of terms.

Keeping this in view, the Learning Resource Center, University of Management and Technology, in collaboration with PLA Punjab, Knowledge and Information Management Academy (KIMA), and Punjab University Library and Information Science Alumni Association (PULISAA) organized a workshop on "Social tagging and library practices for knowledge organization" on February 01, 2010. The one-day training was jointly conducted by **Dr Abdus Sattar Chaudhry**, Associate Professor, Kuwait University, and **Dr Sajjad-ur-Rehman**, Professor, Kuwait University.

The workshop leaders referenced studies from around the globe that explore to what extent and in what modes access to information tagged by learning professionals can increase the scope of research and learning. The use of social tagging by different cyber-communities, particularly with contextual approaches, to disseminate information to other members of the community in virtual environment, was examined. The workshop also described collaborative tools envisaged for shared tagging of specialized domains and how libraries may exploit social tagging in their efforts to socialize knowledge and promote social networks between themselves and user communities. Earlier, **Dr Hasan Sohaib Murad**, Rector, UMT, delivered the welcome note and observed that web technologies had made it easier for the end users to access resources and develop technology-mediated social relations leading to the development of knowledge communities allowing users to contribute to group knowledge by tagging online resources. **Muhammad Anwar**, Chief Library Officer, UMT, shed light on the importance of continuing professional development for the enhancement of working competencies.

The workshop was attended by library professionals such as Chairpersons of Library and Information Sciences Departments, Chief Librarians and Directors of Information Services. As many as 55 participants representing a wide cross-section of the librarians' community from various educa-

tional institutions across Pakistan attended the workshop. These included participants from the Lahore School of Economics, Fatima Jinnah Women University, Forman Christian College, University of the Punjab, GC University Faisalabad, Riphah University Islamabad, Queen Mary College, Shalamar Nursing School, Sheikhpura Post Graduate Degree College, University of Peshawar, Islamia University, Bahawalpur, Satellite Research & Development Centre, Security and Exchange Commission of Pakistan, City School, Government College for Women, Faisalabad, P&D Punjab Government, National University Computer and Emerging Sciences (FAST), Naval War College, Shirkat Gah Women Resource Centre, Directorate of Staff Development, University of Sargodha, International Islamic University, Lahore University of Management Sciences, and USAID Empowerment Project.

Prof Dr Mumtaz Ali Anwar, HEC Foreign Scholar, University of the Punjab, and Chairman Knowledge and Information Management Academy, especially graced the event by his presence.

Dr A Rashid Kausar, Pro-Rector, UMT, extended the vote of thanks to the workshop leaders for conducting such an interactive learning session and expressed his sincere hope that the discussions, presentations and the training would address both the current and upcoming concepts on the subject, and help the participants to put new knowledge to use in library applications. At the end, he presented shields to the resource persons and the organizing committee members.



Participants of the workshop on 'Social tagging and library practices for knowledge organization' snapped together at the conclusion of the training

Workshop: Lean Sigma application in garment manufacturing

A one-day workshop on 'Lean Sigma application in garment manufacturing' was held on February 04, 2010 by GEN-PROM Punjab for UMT students, faculty members, and representatives of the garment and clothing industry. Consultants from Technopak Advisors Limited conducted the workshop with **Rakesh Ranjan**, Senior Consultant, Technopak as the instructor. He was assisted by **Prabhat Pande**, Consultant, and **Abhishek Kumar Singh**, Associate Consultant, Technopak. Attended by thirty-five participants, the workshop was the first among a series of workshops planned for capturing the essence of Lean Sigma which is a hybrid of lean manufacturing and six sigma. Lean Sigma is a relatively new concept and the workshop highlighted its practical applications in the garment manufacturing industry.



Participants of the workshop on 'Lean Sigma application in garment manufacturing' snapped together at the conclusion of the training

Rakesh Ranjan defined six sigma as a modern management concept or technique in which the participation of people is highly valued. High process velocity in manufacturing is called lean manufacturing ('lean' being the elimination of waste), whereas six sigma can be defined as a tool for improving quality. An exercise was carried out to demonstrate that six sigma trains the participants to innovate without the help of infrastructural tools and encourages out-of-the-box thinking. Participants were asked to divide a piece of paper into five equal parts. Later, Rakesh showed them how it could be done. Prabhat Pande gave an overview of the garment industry and its working. Abhishek Kumar Singh explained the visual management system. Addressing on the occasion, **Syed Iqbal Kidvai**, GM SMEDA, said that the organization was lobbying to promote SME friendly policies by using resource persons from Japan, Germany and Korea. **Sajeel Butt**, NPM GEN-PROM Punjab, discussed the nature and scope of the project and how it aims to disseminate best practices to the industry and students.

Earlier, the opening remarks were given by **Noor Aslam Khan**, Coordinator Events and Forum, while the welcome note was delivered by **Dr Nabeel Amin**. The participants were also given feedback forms to gauge their perception of the workshop proceedings. The feedback was very positive as the participants found the workshop to be very informative.

The concluding remarks were given by Dr Nabeel Amin, who thanked the participants for attending the workshop and the presenters for the effort they had put into conducting it. At the end, souvenirs were also given to the presenters as a mark of appreciation for taking the time to visit UMT.

Dr Hasan Sohaib Murad lectures on "What to know and how to know"

Dr Hasan Sohaib Murad, Rector UMT, addressed Batch 01 and 02 MS students of the Department of Islamic Thought and Civilization on March 26, 2010. The topic of the lecture was "What to know and how to know". Dr Hasan said that human society had moved on from its agrarian roots to the industrial age and finally to the present technological era.

This remarkable advancement has had far reaching effects on the modes of thinking of the people and the ideologies that govern human lives. Religious ideology was no longer dominant among the intellectual elite of what we refer to as the civilized world.

Now the intellectual debate was taking place in the perspective of civilizations. That is why UMT had established the Department of Islamic Thought and Civilization rather than the Department of Islamic Studies that was the norm in most universities. Dr Hasan reminded the students that the standards set up by them would be carried forward by those who followed them.

He added that various aspects of Islamic Civilization should be identified, researched and documented. These findings should be disseminated among followers of other civilizations. He was hopeful that such research could become a source of inspiration for the followers of other civilizations and may attract more people to Islam and the Islamic way of life.

Dr Hasan advised the students to select fields for specialization in the Islamic Sciences and narrow them down so that the best research may emanate from the Department. He concluded the lecture by reminding the students that they were the future torch bearers of Islamic enlightenment and its values. As such, it was now their responsibility to improve the image of Islam in the world.

Seerat-un-Nabi (SAWM) Conference and Mehfil-e-Naat at UMT Hostel

Leaders Forum is a student representative body of UMT dedicated to serving fellow participants and solving their problems. Leaders Forum organized a Seerat-un-Nabi Conference and Mehfil-e-Naat at the UMT hostel on March 10, 2010. **Nasrullah Ulakh**, Admin In-charge, Riphah University, was the Chief Guest on the occasion. Around 200 students attended this event.

Hafiz Usman Nazeer, Coordinator Leaders Forum UMT Hostel, conducted the proceedings. The program started by recitation of verses from the Holy Quran by **Qari Waqar Ahmad Chitrali**, international award holder and Imam Jamia Masjid Mansoorah, and **Qari M Asif**. Naats were presented by **Hafiz Leique Ahmad**, **Abdullah Tariq** and a famous young naat khwan **Hassan Afzal Siddiqui**.

Addressing on the occasion, the Chief Guest advised the participants to lead their lives according to the teachings of Islam. President Leaders Forum **Hafiz Ghulam Ahmad Kalya** thanked all the guests. The concluding words and collective prayer were conducted by **Khalid Mahmood**, Deputy Warden, UMT Hostel.



Qari Waqar Ahmad presenting a naat during the proceedings

Seminar: Islam in the West- Religious pluralism and tolerance

The Department of Islamic Thought and Civilization arranged a seminar titled 'Islam in the West: Religious pluralism and tolerance' on March 12, 2010 in collaboration with the US Consulate. **Imam Yahya Hendi**, widely known as an expert on comparative religions and inter-religious dialogue and relations, was the guest speaker on the occasion.

Dr Yahya is the Muslim chaplain at Georgetown University, Imam of the Islamic Society of Frederick, Frederick, MD, and the Muslim Chaplain at the National Naval Medical Center in Bethesda, MD. Imam Hendi also teaches a very popular course called 'Inter-religious Encounter' at Georgetown University.



Imam Yahya Hendi sharing his views with the audience

Deliberating on religious pluralism in America, he gave a brief history of Muslim immigration to America, and the reasons that Muslims migrated to the USA. He observed that initially, Muslim-Americans remained aloof from mainstream society and showed no interest in building relations with their non-Muslim neighbors, co-workers or colleagues. Fortunately this phase was now over and Muslim-Americans were assimilating within American society while maintaining their cultural identity. He added that post 9/11, many mosques and Islamic religious schools were established to create awareness of the true teachings of Islam. He pointed out that many Muslims were now actively involved in civic and political affairs and consequently, the Muslim community had built a voice for itself within the corridors of power and influence. He concluded by stressing the importance of inter-religious dialogue and relations to promote peace and tranquility in the world. He added that Muslim societies would prosper and progress tremendously by empowering women and treating them as equals. In the end, he said that Pakistan occupied a special place within the context of American relations with the Muslim world and he felt at home here among the Pakistani people.



Dr Zafar Iqbal, Dean SSH, presenting a souvenir to Imam Yahya Hendi after the seminar

Earlier, **Dr Hasan Sohaib Murad**, Rector UMT, welcomed the distinguished guest to the University and said that Imam Yahya brought a unique perspective to the issue of religious pluralism and was spearheading the movement for building a better understanding between Muslims and people of other faiths. The seminar was widely attended by students and faculty members. Those who were present on the occasion included **Dr Zafar Iqbal**, Dean SSH, **Dr Muhammad Amin**, Head, Department of Islamic Thought and Civilization, **AG Ghaffari**, Head OCM, **Firdous Ahmad**, Head IPC, **Ilyas Ansari**, Assistant Professor SSH, **Dr Tahir Mustafa**, Assistant Professor SSH, and many others.

Seminar: Success factors in supply chain

The Supply Chain Forum, Center for Supply Chain Research (CSCR), School of Business and Economics (SBE), organized a seminar titled "The success factors in supply chain" on March 26, 2010. The seminar was attended by more than 20 supply chain professionals from different organizations, faculty members and students studying supply chain.



Irfan R Farooqui sharing his experiences regarding success factors in supply chain

The proceedings began with recitation of a few verses from the Holy Quran by **Hafiz Shafaqat Ali. Ijaz Yusuf**, Director, CSCR, welcomed the participants and explained the scope of activities of the Center for industry and academia. He also explained the purpose of forming the CSCR Supply Chain Forum which aims at bringing about improvement in supply chain through communication, coordination and collaboration. The CSCR Supply Chain Forum acts as a bridge between industry and academia.

Irfan R Farooqui, Senior Manager Supply Chain, Century Paper and Board Mills Ltd, shared his views and experiences regarding success factors in supply chain. He said that each link in supply chain is important but not critical. He also identified different critical functional areas for different types of supply chains.

A question and answer session followed the presentation. The participants discussed new and unexplored areas of supply chain for future research. They also discussed the role of human resource in the whole supply chain.

At the end of the seminar, **Dr Sarwar Azhar**, Dean SBE, delivered the vote of thanks to all those whose efforts had led to the success of the first seminar held under the auspices of the Supply Chain Forum.

He urged the CSCR to continue organizing such seminars in the future as well. Dr Azhar was of the view that supply chain should focus on lowering cost along with customer satisfaction. He shared some future research areas in the field of supply chain, such as the relationship between manpower and systems in the Pakistani environment. He encouraged the participants to conduct research in the HR perspective of supply chain management.

Dr Sarwar Azhar also distributed mementos to Irfan Farooqui, the guest speaker, and **Muhammad Hussain**, CEO Express Pac Pvt. Ltd, sponsor of the CSCR Supply Chain Forum. The seminar highlighted some important aspects of supply chain and enhanced the knowledge of the participants in many areas.

Seminar: Civic movement without borders in the thoughts of M Fetullah Gulen

Dr H Ali Yurtsever was invited as the guest speaker in a seminar on 'Civic movement without borders' organized on February 04, 2010 by the Department of Islamic Thought and Civilization, School of Social Sciences and Humanities, UMT, in collaboration with the Rumi Forum, Pakistan. Dr Yurtsever is the Executive Board Member of the American Islamia College, and the Instructional Coordinator at the Niagara Educational Services in Chicago, Illinois USA. A research scholar at Georgetown University since 2004, he gained national prominence as President of the Rumi Forum in Washington, a position he held until September 2009. Elaborating the ideas of **Fetullah Gulen**, Dr Yurtsever explained the scope and perspectives of the Gulen Movement which has had a great impact in Turkey and across the world. Introducing Fetullah Gulen to the Pakistani audience, Dr Yurtsever said that he was an educator, intellectual and religious scholar who had taken a public stance against violence, terror and suicide attacks. An author of books on the Islamic perspective on terror, he was known for promoting inter-faith and inter-cultural dialogue and based all his ideas and actions on the Quran and the life of the Holy Prophet. He believed in democracy as a viable system of government. He preached cooperation of civilizations, emphasized on the spiritual dimension of faith and was known as a modern day Rumi. Gulen believed that poverty, ignorance and disunity were a great threat to all religions, including Islam.

The thoughts of Gulen assume great significance because the movement inspired by his thoughts has materialized into civic projects worldwide. His followers are working on the ground to provide solutions to social problems. More than 1000 schools and 20 universities in over 120 countries of the world in five continents offer education inspired by the teachings of Gulen. The K-12 schools and universities in conflict ridden areas help reduce poverty and decrease appeal of terrorist groups. Another important aspect of the Gulen Movement is the media initiative against ignorance. The Zaman newspaper run by his supporters is the largest selling paper in Turkey with a circulation of 800,000. Over 35 professional and popular journals and a TV channel support the thoughts of Gulen. About 13,000 businesses are enrolled under the TUSKON organization and give a percentage of their wealth to fund various civic projects.



Dr H Ali Yurtsever explaining the scope and significance of the Gulen Movement

In his concluding remarks, **Dr A R Kausar**, Pro-Rector UMT, thanked the distinguished guest for sharing his views with his Pakistani counterparts. He said that relations between Pakistan and Turkey go back a long way and Pakistanis felt a nostalgic affinity with the Ottoman Empire that reminded them of the greatness of the Muslim civilization. He added that Pakistanis could use some intra-faith dialogue as a panacea from the problems of intolerance. The Pro-Rector also presented a shield to Dr Yurtsever as a goodwill gesture. Dr A R Kausar was presented with framed seven suggestions of Rumi by the President Rumi Forum. Earlier, the welcome note was given by **Abid H K Shirwani**, Director External Affairs. The seminar began with recitation of a few verses from the Holy Quran by **Hafiz Ismail**, a Turkish student. The proceedings were anchored by **A G Ghaffari**, Head OCM. The seminar was attended by a large number of UMT students, faculty and staff members. Those who were present on the occasion included **Syed Imad-ud-Din Asad**, Director CLP, **Dr Muhammad Amin**, Head, Department of Islamic Thought and Civilization, **Dr Zafar Iqbal**, Dean SSH, **Muhammad Anwar**, Chief Library Officer, and **Rana Iftikhar Ahmad**, Director, Participant Services.

SBE organizes seminar to promote research culture

The School of Business and Economics (SBE) organized the “3rd Open Seminar on Research” on March 18, 2010 as a part of its strategy to promote research culture among its participants. **Dr Sarwar Azhar**, Dean SBE, shared his expertise with the participants and explained the methodology for finalizing the research proposals. **Professor Dr Abdul Raouf**, SI, University Professor and Advisor, conducted the question and answer session and explained many issues pertaining to research. Senior faculty members were also present to discuss and guide the young scholars. The research seminar was also attended by research associates/assistants of SBE.



Dr Abdul Raouf, SI, University Professor and Advisor, conducting the question and answer session

Seminar: Perfect communication, influencing, persuasion and presentation skills through practice

A seminar on 'perfect communication, influencing, persuasion and presentation skills through practice' was held at the UMT campus on January 16, 2010. **Syed Rashad Bokhari** from West Yorkshire, England, was the guest speaker. The interactive seminar aimed to train the participants in giving effective presentations by practicing simple techniques that guaranteed audiences' attention. Rashad began demonstrating, in an interesting manner, how not to give a presentation. He said that the three keys for making effective presentations comprised of preparation, simplicity and practice. The presenter, he added, should have good verbal, vocal and visual skills and should use them in varying degrees throughout the presentation. Instead of giving too many details, a good presenter should focus on developing and conveying the central message which should be clear and simple. It should motivate the recipients of the message to take action. On an important note, Rashad also gave tips on answering questions following a presentation. He said that the person asking the question should be complimented and treated with respect. He added that the presenter should always remain in control of the situation and have the presence of mind to neutralize hostile questioning as well. Rashad also involved the participants in a short exercise. He engaged ten students to make a brief presentation on a topic allocated to them while the remaining participants provided feedback on the presentations. The event was attended by a large number of students, faculty and staff members who benefited tremendously from the interactive seminar. At the end, a shield was also presented to the guest speaker by **Abid H K Shirwani**, Director External Affairs.



Syed Rashad Bokhari explaining the techniques of communication and presentation skills

Seminar: Road safety awareness

The UMT Rovers Crew organized a seminar on road safety in collaboration with the National Highways and Motorway Police (NH&MP) on February 26, 2010. The Chief Guest on the occasion was **Abdul Khalil**, Chief Patrolling Officer NH&MP. The event was attended by students and faculty members interested in increasing their awareness of traffic rules and safety measures.

The seminar aimed to inculcate road safety awareness among students, thus paving the way towards safer communities. It was conducted by **Qasim Ahmed**, Patrolling Officer and In-charge Mobile Education Unit, NH&MP. He said that the unit conducted road safety briefings in educational institutions, industrial areas, union councils, public transport companies' wagon stands, goods transport carrier companies, etc. to educate the masses. He briefed the students about safety rules and regulations, and safer driving techniques, especially during night and in fog, through the use of audio-visual aids. Qasim urged everyone to demonstrate responsible driving. He concluded by suggesting that we should follow traffic rules, avoid mobile phones while driving, use seat belts for safety, and stay within speed limits to reduce the risk of accidents.

The seminar was supported by the Office of Participants Affairs (OPA). The participants of the seminar were of the view that they had gained a lot of pertinent information during the briefing given by the team of the Mobile Education Unit.



Qasim Ahmed, In-charge Mobile Education Unit, NH&MP, briefing the participants on the importance of safety rules and regulations

Seminar: New trends in accounting teaching and learning

The Department of Finance and Economics organized a class seminar on “New trends in accounting teaching and learning” on March 24, 2010. **Dr M Hussein Mirza** was invited as the guest speaker. **Prof Nizamuddin**, Chairman, Department of Finance and Economics, warmly welcomed Dr Mirza to the University. Dr M Hussein Mirza highlighted the importance of managerial accounting and the role of the management accountant in the decision-making process. He said that the participants should read relevant articles to improve themselves and increase their knowledge of related topics to enhance their professional and analytical skills. He advised the participants to work full 360° CS (Customer Satisfaction). He also explained the qualities of good reporting and its impact on decisions. Dr Mirza appreciated the involvement and participation of students in the discussion.



Dr M Hussein Mirza sharing his expertise with the participants

Consulate officials brief UMT students on study options in the USA

Representatives of the Office of Participants Affairs (OPA) welcomed members of the Consulate of the United States, **Jamie Dragon**, Public Affairs Officer, and **Lubna Anwar Shah**, Educational Advisor, to the UMT campus on March 22, 2010. The US officials interacted with the students who wanted to pursue higher education abroad. They provided valuable information to them regarding graduate study in the USA and visa interviewing skills and tips. Many participants asked questions about the problems related to issuance of visas for educational purposes. The US Consulate officials appreciated the purpose-built UMT campus and were of the view that they had gained valuable perspectives on academic life and campus culture of UMT as a result of their visit. They also met **Dr Hasan Sohaib Murad**, Rector UMT, and shared their views on issues of mutual interest. The Rector presented a souvenir to Jamie Dragon and appreciated his efforts to promote awareness about educational opportunities available in the USA for the local students. The visit concluded on a positive note as both sides agreed to strengthen ties. Prior to their departure, the US officials agreed to conduct more visits of this kind in the future.



Jamie Dragon briefing students about the prospects of study in the USA

Dialogue: Muslim identity in the US

The University of Management and Technology (UMT) organized an open dialogue between US Consulate delegates and students on March 22, 2010. Identity issues facing Muslims living in the United States were discussed. The US delegates put forward their point of view regarding the problems being faced by Muslim-Americans and how their difficulties were perceived by the Pakistani youth. They also gave their perspectives on US policies towards Pakistan and were cognizant of the fact that these policies could be refined.

Safiya J Ghori Ahmad, Director, Government Relations, Muslim Public Affairs Council (MPAC), Washington DC, touched a sensitive issue i.e. screening at US airports. She apprised everyone that the MPAC had protested against the system and had recommended that the present airport screening system should be struck down. She was of the view that the 9/11 attack had not only shocked the United States but had caused reverberations across the globe. She admitted that while hostility to Muslims had risen as a consequence, yet an increasingly large number of people were converting to Islam both in the United States and elsewhere. A frank and open discussion also took place. Irrespective of the divergent views held on various issues raised during the interactive discussions, all participants listened to each others' points of view in a tolerant and dignified manner.



US delegates photographed with UMT students after the open dialogue

Eduniversal Members award two Palmes to UMT

The Members of the Eduniversal Scientific Committee have awarded two Palmes to the School of Business and Economics, University of Management and Technology, Lahore, making it the most regionally strong business school in Central Asia. The International Scientific Committee meets yearly, to publish the Palmes arising from international criteria and the votes of the Deans on the website. The 5 league classification indicates the level of an academic institution's international reputation

The Eduniversal Official Selection is the result of the work of an International Scientific Committee gathered at the initiative of SMBG, the French leading consultancy in student orientation and human resources. It took thousands of hours of research and a comprehensive study of over 4000 websites to finally choose the 1000 business schools of the Official Selection.

From November 2008 to March 2009, the 1,000 selected business schools' deans voted to give their recommendations about the business schools of the Eduniversal Official Selection. Country by country, they were asked a simple question: "which business school(s) would you recommend to anyone wishing to study in this country?"

The Official Selection is a selection of business schools made by a Scientific Committee that has established a global mapping system meeting the criteria of universality and the international reputation of each academic institution. The Committee is made up of a group composed of 12 members. Each country and each continent is represented according to a quota method. The number of schools per country is therefore weighted by quantitative and qualitative criteria. The International Scientific Committee meets to modify the Official Selection, two years after the first Selection, then every four years, depending on changes and global trends.

MBA students meet entrepreneurs Ahmed Qureshi and Umair Jaleel

Eminent entrepreneurs from the corporate sector are routinely invited to interact with the students to give them first hand knowledge of the challenges posed by the highly competitive and profit-driven corporate world. **Khalil Mohammad**, Director, Center for Entrepreneurship and Innovation (CENTIN), invited **Ahmed Qureshi**, Director, Friends Publishing and Founder Member, Training Forum Pakistan, and **Umair Jaleel**, Chairman Young Entrepreneurs Cell, Lahore Chamber of Commerce and Industry (LCCI), for a special "Meet the Entrepreneur Session" with students of the MBA Entrepreneurship Class (Section A). The session aimed to develop entrepreneurial motivation among students. Umair offered full support to aspiring entrepreneurs on behalf of LCCI. Ahmed Qureshi shared his experience with all those present. He also offered guidance and technical support to students willing to start a new venture in the printing and stationery business.



Ahmed Qureshi sharing his experiences with MBA students

Appointments and important notifications

The 12th meeting of the Board of Governors (BOG) was held on March 13, 2010 in the UMT boardroom. The meeting was presided by Senator **Prof Khurshid Ahmad**, Chairman BOG. The following decisions were taken by the BOG regarding various academic and administrative issues of UMT.

- **Dr Kamran Siddiqui**, Director, School of Professional Advancement (SPA), and **Tahir Mohyuddin**, Director, Institute of Audit and Accountancy (IAA), have been authorized to sign the final transcripts of students graduating from degree programs falling under the purview of SPA and IAA respectively, with immediate effect.
- The BOG has approved MS Supply Chain Management and MS Islamic Thought and Civilization on the recommendation of the Academic Council.
- The BOG has approved the following programs on the recommendation of the Academic Council to be offered in the evening under the purview of the School of Professional Advancement (SPA): Masters in Sales and Marketing, Masters in Human Resource Management, Masters in Banking, and Masters in Finance.
- **Dr Sajjad Shami** has been appointed as Professor in the Department of Electrical Engineering, School of Science and Technology, with effect from his date of joining.
- **Rauf Ali, Faisal Khan, Farhan Iqbal** and **Asmar Azhar Khan** have been appointed as Assistant Professors in the Department of Electrical Engineering, School of Science and Technology, with effect from their joining dates.
- **Muhammad Rizwan, Muhammad Saadi** and **Shakeel Sultan** have been appointed as Lecturers in the Department of Electrical Engineering, School of Science and Technology, with effect from their joining dates.
- **Naveed Akhtar** has been appointed as Lecturer in the Department of Textiles, School of Science and Technology, with effect from his date of joining.
- **Noman Nazar** has been appointed as Assistant Professor in the Department of Computer Science, School of Science and Technology, with effect from his date of joining.
- **Mirza Mubasher Baig** has been appointed as Lecturer in the Department of Computer Science, School of Science and Technology, with effect from his date of joining.
- **Atif Hussain, Iftikhar Hussain**, and **Rizwan A Dard** have been appointed as Assistant Professors in the Department of Industrial Engineering, School of Science and Technology, with effect from their joining dates.
- **Dr Noman Raza** and **Dr Aziz ur Rahman** have been appointed as Assistant Professors in the Department of Math and Natural Sciences, School of Science and Technology, with effect from their joining dates.
- **Adil Jhangheer, Sonaina Undleeb, Ayesha Mohyuddin** and **Samina Shahid** have been appointed as Lecturers in the Department of Math and Natural Sciences, School of Science and Technology, with effect from their joining dates.
- **Syed Rashid Hussain Shah** and **Imran Sadiq** have been appointed as Assistant Professors in the Department of Marketing and Supply Chain, School of Business and Economics, with effect from their joining dates.
- **Amer Saeed** has been appointed as Lecturer in the Department of Marketing and Supply Chain, School of Business and Economics, with effect from his date of joining.
- **Farooq Omar, Aly Raza Syed, Manzar Bashir, Hammad Mushtaq**

and **Syed Imad ud Din Asad** have been appointed as Assistant Professors in the Department of Business Administration, with effect from their joining dates.

- **Farah Yasser** has been appointed as Lecturer in the Department of Finance and Economics with effect from the date of her joining.
- **Jawad Qureshi** and **Taha Haider** have been appointed as Lecturers in the Institute of Audit and Accountancy (IAA) with effect from their joining dates.
- **Dr Uzma Qureshi** has been appointed as Professor in the Department of Education, School of Social Sciences and Humanities, with effect from her date of joining.
- **Dr Khalid Rashid** has been appointed as Associate Professor in the Department of Education, School of Social Sciences and Humanities, with effect from his date of joining.
- **Bushra Akram** and **Asma Noman** have been appointed as Lecturers in the Department of Education, School of Social Sciences and Humanities, with effect from their dates of joining.
- **Shagufta Jabeen** has been appointed as Assistant Professor in the Department of English Language and Literature, School of Social Sciences and Humanities, with effect from her date of joining.
- **Farrukh Abbas** and **Salma Khan** have been appointed as Lecturers in the Department of English Language and Literature, School of Social Sciences and Humanities, with effect from their dates of joining.
- **Mehreen Shahid** has been appointed as Lecturer in the Department of Social Sciences, School of Social Sciences and Humanities, with effect from her date of joining.
- **Dr Mujahid Mansoori** has been appointed as Professor in the Department of Mass Communication, School of Social Sciences and Humanities, with effect from his date of joining.
- **Muhammad Shabbir Sarwar** has been appointed as Lecturer in the Department of Mass Communication, School of Social Sciences and Humanities, with effect from his date of joining.
- **Dr Amjad Waheed** has been appointed as Assistant Professor in Department of Islamic Thought and Civilization, School of Social Sciences and Humanities, with effect from his date of joining.

Selection Board Decisions

- In pursuance of the decision made by the Selection Board in its tenth meeting held on October 29, 2008, **Dr Kamran Siddiqui** has been appointed as Associate Professor in the Department of Business Administration, with effect from February 01, 2010.
- In pursuance of the decision made by the Selection Board in its ninth meeting held on February 01, 2008, **Dr Ahmed Faisal Siddiqui** has been appointed Associate Professor in the School of Business and Economics (SBE) with immediate effect.

Upcoming Events

- The 4th UMT Convocation will be held on April 25, 2010 at the University campus. A total of 850 students are expected to graduate in the forthcoming Convocation.
- The International Conference on Business Management (ICoMB) is being jointly organized by the School of Business and Economics (SBE), Institute of Business Administration Sukkur, and the Institute of Institute of Administrative Science of Punjab University, Lahore, on January 05-06, 2011. The conference aims at capturing the knowledge, both theoretical and empirical, which will assist in preparing organizations to manage businesses under all environmental conditions.

Asif Saeed Haider presents paper at the APQN 2010

Asif Saeed Haider, Controller of Examinations, has presented a paper on "Essentials of Quality in Higher Education – Teaching and Assessment" in the 2010 APQN Conference held in Bangkok, Thailand on March 03-05, 2010. The paper touched upon critical aspects of ensuring quality in higher education and was widely acclaimed by the participants of the conference.



Asif Saeed Haider, Controller of Examinations, receiving a memento after representing UMT at the APQN 2010

Promotions

The Staff Promotion Committee, in its meeting held on March 20, 2010, has recommended the promotions of the following staff members with effect from January 01, 2010:

- **Haseeb Haider** has been promoted to Deputy Manager HR, Office of Human Resources (OHR).
- **Sohail Aslam**, has been promoted to Assistant Manager LRC, Learning Resource Center (LRC).
- **Shiraz A Siddique** has been promoted to Assistant Manager Facilities Management, Office of Facilities Management (OFM).
- **Muhammad Faiz Chishti** has been promoted to Assistant Manager Networks, Office of Information Technology (OIT).
- **Yasir Amjad** has been promoted to Assistant Manager Academics, School of Business and Economics (SBE).
- **Saima Anjum** has been promoted to Library Officer, Learning Resource Center (LRC).
- **Hafiz Umair Iqbal** has been promoted to Participant's Activities Officer, Office of Participants Affairs (OPA).
- **Faisal Imran Khan** has been promoted to Examination Officer, Office of Controller of Examination (OCE).
- **Zubair Ahmad** has been promoted to Technical Support Officer, Information Processing Center (IPC).
- **Muhammad Anwar** has been promoted to Senior Electrician, Office of Facilities Management (OFM).
- **Munir Ahmad Baber** has been promoted to Senior Electrician, Office of Facilities Management (OFM).
- **Syed Fowad Manzoor** has been promoted to Senior Telephone Operator, Office of Facilities Management (OFM).
- **Nadeem Ahmad** has been promoted to Senior Telephone Operator, Office of Facilities Management (OFM).

These promotions are recognition of their hard work and commitment to UMT. At the same time, they are a source of motivation and encouragement for all. The UMT community congratulates all of them on their achievements and wishes them the best in their new roles and responsibilities.

GCU awards PhD degree to Ahmed Faisal Siddiqi, Director UMTConsulting

Ahmed Faisal Siddiqi, Director UMTConsulting (UMTC) at the University of Management and Technology, Lahore, has been awarded a PhD degree by the Department of Statistics, Government College University (GCU) on the basis of his thesis titled "Child Labor: A Statistical Study Using Multistage Probability Proportional Systematic Sampling". The thesis has been completed under the supervision of **Dr Khalid Pervaiz Akhter**, a renowned statistician in the academic world.

The thesis emphasizes the use of intelligent statistical techniques to enumerate the number of child laborers and investigate intrinsic patterns in the exponential growth of child laborers in Lahore and Bahawalpur Division. It has been revealed that 35% of the children in Lahore and 26% children in Bahawalpur Division are doing some kind of work which is damaging their physical, mental, and emotional growth. An interesting segmentation is also discussed which clusters the child laborers with respect to their household characteristics.

Dr Nabeel Amin elected Associate by the Society of Dyers and Colourists, UK

Dr Nabeel Amin, In-charge Department of Textile and Assistant Professor, SST, has been elected as an Associate of the Society by the Society of Dyers and Colourists, UK, which is a worldwide professional authority in coloration in all fields such as paints, cosmetics, textiles, paper, etc. Moreover, Dr Nabeel is now HEC approved PhD supervisor. The UMT community congratulates him on his professional achievements and wishes him the best for the future.

Salman Saeed Qureshi's research paper accepted for presentation at the APQN 2010

A research paper titled "Linking Higher Education with Industry" has been accepted for oral presentation at the Asia Pacific Quality Network (APQN) 2010 Conference, held from March 03-05, 2010 at Bangkok, Thailand. The paper has been authored by **Salman Saeed Qureshi**, Registrar UMT, after carrying out laborious research.

Salman Saeed Qureshi passes IQCS Certification

Salman Saeed Qureshi, Registrar UMT has successfully completed the IQCS Certification. He has passed the Quality Management Systems (QMS) Auditor/Lead Auditor (ISO 9001:2008) Training Course.

The course is certified by the International Register of Certificated Auditors and satisfies part of the formal training requirements for individuals seeking certification under the IRCA QMS 2008 Auditor Certification Scheme.

Dr Sajjad Haider Shami selected as HEC Approved Supervisor

Dr Sajjad Haider Shami, Professor, SST, has been selected as HEC Approved Supervisor for PhD students under various HEC in-country scholarship programs. The UMT community congratulates him on his professional achievement and wishes him the best for the future.

Congratulations

CLASH 2010

The legend continues...

The University of Management and Technology (UMT) won the 7th UMT Cricket Challenge Trophy 2010 after a thrilling match with the opposing Center of Financial Excellence (CFE) team. This was the first time that the UMT team had won the tournament ever since its inception.

The 7th UMT Cricket Challenge Trophy 2010 was organized by the Office of Participants Affairs (OPA) from March 24 to April 05. The cricket tournament has now become a tradition of UMT that is very popular among cricket enthusiasts and players alike and is eagerly anticipated by all. This year's participating teams included University of Management and Technology (UMT), Lahore University of Management Sciences (LUMS), University of Lahore, University of Veterinary & Animal Sciences Lahore, FAST NU, National College of Arts (NCA), Beaconhouse National University (BNU), Lahore School of Economics (LSE), Institute of Management Sciences (Pak-Aims), COMSATS, Quid-e-Azam Law College (QLC), RISE School of Accountancy, Center of Financial Excellence (CFE), SKANS School of Accountancy, University of South Asia and CAPS.

The sponsors of the event included ACSON International, Urban Sole, SPEED (Energy Drink) and BATA. Coca Cola, Topaz Communications, Shakarganj, BERGER Paints and intel co-sponsored the tournament. Mast FM-103, Weekly Open Sports and Daily Express were the media partners for the tournament.



A view of the match

to the UMT Cricket Team on Superb Play, Grand Victory and Clinching the 7th UMT Inter-University CRICKET Challenge Trophy

Prize Distribution Ceremony

The prize distribution ceremony of the 7th UMT Cricket Challenge Trophy 2010 was held on April 08, 2010 at the UMT campus. **Azhar Zaidi**, Former Manager of Pakistan Cricket Team, was the Chief Guest on the occasion. **Abdul Razaq** and **Imran Nazir**, players of the Pakistan Cricket team, and **Mian Munir**, Former Member of PCB governing body, were the Guests of Honor.

Addressing on the occasion, **Dr Hasan Sohaib Murad**, Rector UMT, congratulated the UMT team on their grand victory. Amid thundering applause, he announced that the prize money of Rs 40,000 had been increased to Rs 100,000. He also thanked all the participating teams for making the tournament a success.

Rana Iftikhar Ahmad, Director Participants Services, delivered the vote of thanks to all the sponsors, participating teams and media partners. He said that their cooperation had led to the success of the event and UMT looked forward to their support in the future as well.

Later, Rector UMT and the Guests of Honor distributed the prizes amongst the winners. Captain of UMT Cricket Team, **Ali Shahid Malik**, received the winning trophy and cheque. **Usman Shiekh** from UMT received the Best Bowler prize for securing 15 wickets including 1 hat-trick. **Saadulla** from UMT received the Maximum Sixes Award for securing 17 sixes.

The Best Batsman Award was given to **Umaid Asif** from SKANS for securing 284 runs including 14 sixes. Saadulla (UMT) was declared Man of the Final Match. He secured 75 runs in just 40 balls and secured 1 wicket. **Muzaffar Mahboob** was declared Man of the Series for scoring 213 runs and taking 11 wickets

The closing ceremony was attended by a large number of UMT students, faculty and staff members. Representatives of the sponsors of 7th UMT Cricket Challenge Trophy 2010 were also present on the occasion. These included **Usman Ashraf** from ACSON International, **Kashif Zorain** and **Jawad Musadiq** from Urban Sole, **Qazi Mughni** from SPEED (Energy Drink), **Rana Ahmed Noon** from BATA, **Salman** from Coca Cola, **Choudry Ejaz** from Topaz Communications, **Asim Zafar** from Shakarganj, **Waqas** from BERGER Paints, **Salman Barki** from Mast 103, **Mehboob Elahi** from Daily Express and **Mian Fiaz** from Weekly Open Sports.



The winning team snapped with Dr Hasan Sohaib Murad at the Clash 20 Prize Distribution Ceremony



Usman Sheikh receiving the best bowler prize for securing 15 wickets



UMT team snapped together with UMT officials and organizers



A view of the large gathering at the Clash 20 Prize Distribution Ceremony

Naeem represents UMT in the All Pakistan Inter-Universities Athletics Championship

Rai Muhammad Naeem Abbas (ID 090303027), student of BS Social Sciences, represented the University of Management and Technology in the All Pakistan Inter-Universities Athletics Championship 2009-10 and secured 5th position in the high jump contest by beating 39 participants. He covered a distance of 5' 8" in the high jump. In the long jump contest, he competed against 37 athletes and secured 7th position by jumping 19'.



Muhammad Naeem Abbas giving his best in the long jump competition

Sports Club organizes 'Tug of War'

The UMT Sports Club organized the 1st UMT Tug of War Competition 2010 at the UMT Ground on March 09, 2010. A total of 08 teams comprising of Glorious B's, Royal Champs, SST Strong's, MMC Batch 04, Spartans, Gladiators, Company and Sports Club participated in the competition. The Tug of War was won by Glorious B's while Royal Champs were declared runners-up.

A large number of participants gathered to enjoy this competition and cheer their favorite teams.

Muhammad Saleem Akhtar, Assistant Manager Sports, distributed the trophies on behalf of Rana Iftikhar Ahmad, Director, Participant Services.



The battle is on – 'Tug of War' contestants trying to push and pull their way to victory

Pictorial Highlights

Pictorial Highlights



Dr Hasan Sohaib Murad, Rector UMT, presenting souvenirs to faculty members who have completed their PhDs



Dr Hasan Sohaib Murad, Rector UMT, during the Spring Get-together with faculty members



Participants of the workshop on 'Being effective faculty member' held on March 13, 2010, snapped together with Dr A R Kausar, the workshop leader



Faculty members and students of UMT get together to discuss the prospects and challenges regarding empowerment of women in a seminar held to commemorate the International Women's Day



Visitors through the UMT stall at the Express Family Festival held on February 19-21, 2010 at Fortress Stadium, Lahore



Participants of the training workshop on 'High performance customer service' snapped together at the conclusion of the training

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