

The First 4 star ★★★★ (W4) private sector university in the Punjab

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# From the Editorial Desk

ooking back over the past year, UMT has much to celebrate. From being the first university in the Punjab to be awarded the coveted W4 category by the HEC to accreditation of its programs by NBEAC and NCEAC, expansion in the scope and range of academic programs offered, and completion of the new buildings of the library and the business school, UMT is all set to rise to new heights this year as well.

All this has been made possible by the seemingly inexhaustible energy of the UMT team that has an innate capacity to set new standards of achievement. On the academic front, the University proudly awarded degrees to over 1000 graduates in its 8th Convocation while 45 students received medals in various categories for their outstanding academic achievements. We are indeed indebted to Prof Dr Atta-ur-Rahman for gracing the convocation with his presence. The Center for Law and Policy (CLP) hosted the 2nd Conference on Global Trends in Legal Education (GTLE) and invited eminent professors from universities in the US for a dialogue with their Pakistani counterparts. The career fair organized by the Office of Career Services attracted over 4500 job seekers and 60 companies from the corporate sector. The overwhelming response to the UMT Career Fair is indeed a measure of the credibility of the University in the corporate world.

All this has been covered in-depth in this issue of UMT News. Thanks to the untiring efforts of all those who are involved in making UMT what it is – a modern university committed to outstanding teaching and research leading to a knowledge-based society, UMT is ready to embark on new initiatives and plans. If one takes into consideration the range of learning activities, research publications, seminars, achievements of UMT students in competitive sports, etc. that have been covered in the current issue of the newsletter, then one can positively look forward to another eventful year in UMT.

# Prof Dr Atta-ur-Rahman confers degrees upon 1003 graduates at the 8th UMT Convocation 45 students awarded gold medals

Prof Dr Atta-ur-Rahman, former Federal Minister for Science and Technology and former Chairman, Higher Education Commission (HEC), conferred degrees upon 1003 graduates at the 8th UMT Convocation held on December 1, 2012 at the University campus. Dr Hasan Sohaib Murad, Rector UMT, Talat Naseer Pasha, VC, University of Veterinary and Animal Sciences, Dr M D Shami, President, Pakistan Academy of Sciences, and Dr Rafique Ahmad, former VC Punjab University, who was the Convocation Chair as well, graced the event with their presence. A G Ghaffari, Registrar UMT, conducted the Convocation proceedings.

The 8th UMT Convocation was attended by graduating students and their parents, faculty members, educationists, eminent scholars, and representatives of the print and electronic media.

A total of 45 students received various Patron, Rector and sponsor medals on the basis of outstanding academic performance. Mahrukh Ahmad, graduate of the BS Social Sciences program, was awarded the Dr Muhammad Ahmed Gold Medal. The Ahmad Dawood gold medal was awarded to Zoha Hadayat, graduate of the BBA program. The Sardar Muhammad Ghalib medal was awarded to Bilawal Rehman, graduate of the BS electrical engineering program.

Giving an overview of the progress made by the University, Dr Hasan Sohaib Murad said that although Pakistan is the fifth largest country of the world in terms of population, it has one of the lowest education budgets. He paid glowing tributes to the chief guest Prof Dr Atta-ur-Rahman for building the infrastructure of higher education



New UMT alumni toss their graduation caps in a celebratory gesture

#### **UMT News**



and for laying the foundation of science and technology in Pakistan. Dr Hasan said that Dr Atta-ur-Rahman's time in HEC was the golden period of higher education in Pakistan and it is indeed painful to see now the unraveling of such a great institution devoted to the betterment of the youth of the country. He said that the budget and status of HEC should be restored by the government. The future progress of Pakistan depends on developing mind power and this is what the HEC aims for.

Presenting an overview of the progress made by UMT over the past year, Dr Hasan said that UMT was the first university in the Punjab to receive highest W4 ranking by the HEC in the Punjab. It is also the first in the Punjab amongst medium sized universities in the general category. The Pakistan Engineering Council (PEC) permits electrical engineering and industrial engineering programs while the BBA and MBA programs are accredited by the National Business Education Accreditation Council. The National Computer Education Accreditation Council (NCEAC) has accredited the BC Computer Science and Software Engineering programs. Dr Hasan apprised everyone that the business administration programs will soon be accredited by SAQS.

UMT has 300 fulltime faculty members – 50 of these have completed the highest degree in their respective fields. Dr Hasan said that UMT plans to add 100 more faculty members in the coming year to cater for the increasing needs of the students and expansion in academic programs. With more than 5500 students from 70 districts of Pakistan, UMT has a diversified student body encompassing all strata of society. About 10% of UMT students come from overseas. He said the UMT students are here on merit and when they join the corporate sector or any other professional field, they compete on merit.

Elaborating future development goals of the University, Dr Hasan said that civil and mechanical engineering programs would be launched soon. He said that UMT is working towards strengthening the social sciences and plans are in the offing to develop psychology and sociology departments, and upgrade the Center for English Language into an Institute of Communication and Culture. The School of Science and Technology, which has the largest student body, has reached an agreement with the University of Essex whereby UMT students may complete part of their degrees programs there. The School of Law and Policy has entered into an MoU with Boston University for academic collaboration. Recently, an internee from the renowned Max Planck Institute in Germany also completed his internship here. The School of Business and Economics is also working with Harvard Business School.

Dr Hasan said that great attention is given to research and development; UMT researchers have published hundreds of articles in reputed journals.

Dr Hasan added that expansion in infrastructure in already underway. While the new library building has already been completed, a new building for classes and laboratories is under construction and construction of a new admin block will soon start. These new



Dr Hasan Sohaib Murad, Rector UMT, presents Lifetime Achievement Award to Dr Atta-ur-Rahman buildings will follow the Moorish and Andalusian architectural tradition.

Delivering the Convocation Address, Prof Dr Atta-ur-Rahman said, "The key to progress lies in the abilities of nations to unleash the creative potential of their youth in order to develop strong knowledge economies." He added that the quality and efficiency of the interaction between industries, universities and the government determines how a knowledge economy evolves. Pakistan, he said, has a huge demographic advantage: 100 million of its inhabitants out of a total of 180 million are below the age of 19. If the country focuses its policies on science, technology, innovation and entrepreneurship that create job opportunities for the young in value added sectors, socio economic development will get a boost.

Elaborating on the exponential growth of higher education in Pakistan, Dr Atta-ur-Rahman said that there were only 59 universities and degree awarding institutes in Pakistan in the year 2000. These grew to 137 such institutions by 2010. Pakistan has made tremendous progress in terms of higher education in recent years due to steps taken to improve the quality of education and make it relevant to national needs. These included programs to develop a strong faculty; scholarships for completion of PhD degrees in both local and foreign universities, new system of tenure track appointments and salary raises for faculty members. Several new programs were launched to attract qualified faculty members working in advanced countries to return to Pakistan at lucrative salaries and with liberal research funding. Some 600 such persons came to Pakistan under these programs. The establishment of a nation-wide digital library under the auspices of the Pakistan Education Research Network (PERN) with some 25,000 international journals and 60,000 text books from 220 international publishers is also a significant breakthrough.

These and other such measures led to a sudden surge in university rankings. During the 55 year period between1947 to 2002, not a single university could be ranked among the top 400 of the world in international university rankings. By 2008, several Pakistani universities achieved this yardstick. The research publications in journals with ISI impact factors went through an amazing increase from only about 500 per year in the year 2000 to 6,250 per year by 2011, almost equaling those from India if the output is compared on a per million population basis.

Dr Atta-ur-Rahman concluded by saying that the rapid progress made in higher education during the last decade proves that a combination of vision, determination and funding can make miracles happen.

This year 493 participants graduated from the School of Business and Economics (SBE), 223 from the School of Science and Technology (SST), 131 from the School of Social Sciences and Humanities (SSS&H), 73 from the School of Professional Advancement (SPA) and 79 from the Institute of Audit and Accountancy (IAA).



The academic procession makes its way to the Convocation venue



Faculty members attend the proceedings of the 8th UMT Convocation



Parents and guests attend the proceedings of the 8th UMT Convocation

# Distinguished professors from US law schools converge at 2nd GTLE hosted by CLP

The Center for Law and Policy (CLP) hosted the second conference of Global Trends in Legal Education (GTLE), titled "Concept of Global Lawyer and Future of Legal Education," on December 15, 2012 at Royal Palm Golf and Country Club, Lahore. The conference was designed to discuss:

- The concept and significance of "global lawyer".
- Whether existing systems of legal education are doing enough to produce sufficient "global lawyers"?
- What reforms are required in Pakistani system of legal education in order to prepare students for a globalizing legal services market?

Syed Imad-ud-Din Asad, LL.M. (Harvard), Founder and Director, CLP, who conceived the idea of GTLE while attending Global Legal Education Forum (GLEF) at Harvard Law School in March 2012, explained the concept and significance GTLE in his introductory remarks. He also announced that inspired by the deliberations that took place at the first GTLE conference on clinical and experiential learning, which was held in August 2012, UMT School of Law and Policy will set up a clinical program in the fall of 2013.

He was followed by Azam Nazir Tarrar, LL.M. (Edinbourgh), Chairman, Legal Education Committee, Pakistan Bar Council, who formally inaugurated the event. In his speech, Mr. Tarrar appreciated the commendable efforts made by Professor Asad to introduce improvements in Pakistani legal academia; and highlighted the need for upgrading the curriculum of law schools so that law students could be better equipped for the global legal market.

The conference comprised of three sessions. During the first session, Daniel Austin, J.D. (Columbia), Associate Professor, Northeastern University School of Law, explained how, as a commercial lawyer, he had to become accustomed to a more global way of practicing law, how it helped him become a better lawyer, and the different measures taken by Northeastern University School of Law to prepare its students for the modern demands of the legal profession. During the second session, Mark Tushnet, J.D. (Yale), William Nelson Cromwell Professor of Law, Harvard Law School, discussed the concept of global lawyer from a theoretical perspective. He spoke at great length about how ideas about law and legal institutions needed to be rethought for this new era and how law students had to be familiarized with this new way of thinking if they were expected to meet the demands of the rapidly revolutionizing legal world. The third session was a panel discussion exploring the implications of globalization and global legal education in Pakistan. The panel, which was moderated by Professor Asad, comprised of Dr Tariq Hassan, S.J.D. (Harvard), Former Chairman, Securities and Exchange Commission of Pakistan, Nasira Iqbal, LL.M. (Harvard), Former Judge, Lahore High Court, Dr D M Malik, PhD (Punjab), Former Principal, Punjab University Law College, and Mujtaba Jamal, Bar-at-Law (Lincoln's Inn), Founding Partner, Mujtaba Jamal Law Associates. The panelists discussed the rising need for a more global and outward looking approach to legal education in Pakistan. They pointed out the deficiencies in the current system of legal education in Pakistan and made suggestions on how the bar councils and legal educators could practically find solutions that would produce better and globally competitive lawyers.



Hamid Khan, LL.M. (Illinois), Senior Advocate, Supreme Court of Pakistan, made the concluding speech on the various efforts of the bar councils, over the past many years, to bring positive changes in legal education in Pakistan. He described the many hurdles he had to face while trying to introduce improvements in the system. In the end, he stressed the need for more initiatives like GTLE and assured full cooperation to Professor Asad in future projects.

Finally, Dr Hasan Sohaib Murad, PhD (Wales), Rector, UMT, as patron of CLP, thanked the speakers and the audience for making the event a tremendous success.

It was the second time in Lahore that distinguished professors from prominent law schools in the United States engaged in a meaningful dialogue with Pakistani lawyers and law professors on such a scale. Previously, it was in August 2012 that faculty members from Harvard Law School, Northeastern University School of Law, Boston University School of Law, and Fordham University School of Law engaged in a similar dialogue at the first GTLE conference. Under the leadership of Professor Asad, GTLE is so far the only initiative in Pakistan which provides opportunities to Pakistani and foreign legal experts to learn from each other.

The third conference of GTLE will be held on Alternative Dispute Resolution (ADR) in August 2013.

# UMT Career Fair 2012 draws over 4500 job seekers, 60 companies

UMT Career Fair 2012, in collaboration with JANG Group, was held at the University campus on December 20, 2012, and witnessed an overwhelming response from job seekers and companies from across the region. Over 4,500 job seekers walked in to seek better career opportunities at the job fair where more than 60 companies sent their representatives. Most of them brought 3 to 5 job opportunities with them.

The Office of Career Services (OCS) was responsible for holding the job fair. OCS is already working towards bridging the gap between job seekers and opportunity providers. It has already helped hundreds of talented UMT students to find the right career path. Similarly, many companies and employers have been blessed with perfect candidates by the efforts of OCS.

Netsol, a renowned software house, was kind enough to bring as much as 75 job openings. Most companies like Total Parco, Sika Paints, Diamond Paints, HKB, CCL Pharma, Gold Team, PEPSI, BERGER and many others conducted interviews. The tremendous response to the job fair brought more than 400 jobs to a single platform. This in itself makes this event very unique as it has never happened in Pakistan before. The job fair saved many job seekers from the hassle of going to different places and offices for interviews and formalities. Many people were interviewed by as many as 10 companies. This sounds amazingly convenient from a job seeker's point of view. The fair became a physical platform for many avid job seekers to meet professionals from the industry.

The event was inaugurated Ayub Ghauri, Senior Vice President, NetSol Technologies along with worthy Rector UMT Dr Hasan Sohaib Murad. Expressing his views, Ayub Ghauri said, "Such events are very helpful for job seekers and an opportunity to meet with different employers." He further commented, "This is also an opportunity to create good and effective networking along with a fair chance to explore and test personal talent."

Rector UMT Dr Hasan Sohaib Murad said, "At UMT we are very focused to place our graduates right after their graduation". He further added, "The responsibility of good university is to provide good linkages and opportunities, where graduates can interact with good employers both for jobs and internships. Our goal has been to assist graduates of UMT and graduates of other universities in finding their dream jobs and we hope this job fair will do exactly that." Job seekers of all ages and varied professions were seen appreciating UMT Career Fair 2012. There was hope and energy in the air! Many special, underprivileged yet talented individuals came with hope for employment. They were decently addressed and treated at all employer's desks. For the majority of employers, HR branding, and strong trust and familiarity with OCS were the major reasons for their participation in the job fair while some participated because of the high volume of hires and the huge benefit of networking.



Media representatives, visitors and UMT officials snapped during the Career Fair



Job seekers discuss career options with industry representatives

# Eight countries represented in UMT sponsored ICSE 2012

UMT sponsored the "International Conference on Schumpeterian Entrepreneurship and the Spread of Entrepreneurship" organized by SURE Institute from December 9-11, 2012 at Avari Hotel, Lahore. The conference provided a platform for knowledge sharing among academics, researchers, doctoral candidates, students, bankers, business leaders, entrepreneurs, technopreneurs, etc. Addressing on the occasion, Rector UMT Dr Hasan Sohaib Murad, who is also a leading entrepreneur himself, said that entrepreneurship is the key to the economic growth and success. He said that he himself had taught the first course on entrepreneurship related to export mechanism in 1995 at ILM. Dr Hasan said that even those who have failed in entrepreneurial ventures a couple of times deserve respect. Elaborating upon the economic ideas of Adam Smith, Dr Hasan said that he made formidable contribution to economic theory in terms of his idea of invisible hands of market trading. He added that Karl Marx's theory of capitalism, though persuasive, has built-in mechanism of destruction as it fails to account for all market factors. Dr Hasan took this opportunity to emphasize the importance of linkages between academia and industry. He said that there is a great need to focus on research and create new knowledge for developing the competitive edge of this important sector of the economy. The ICSE 2012 was inspired by American economist Joseph Schumpeter's view of the entrepreneur in the theory of economic development. Schumpeter's entrepreneur was an agent of change who introduced a new good or a new method of production, opened a new market or discovered a new source of supply, or carried out a new organization of an industry. It is worth mentioning that eight countries were represented at the conference. The News was the media partner for the event.



Dr Hasan Sohaib Murad, Rector UMT, addresses attendees of the ICSE 2012

## Quality Council Annual Report 2011-12 presented

Dr Hasan Sohaib Murad, Rector UMT, chaired meeting of Quality Council on November 26, 2012. All Deans, Directors and CoDs, and Heads of Finance, OHR and OCM attended. Professor Dr A Rashid Kausar, Head QEC, presented a comprehensive annual report on the performance of QEC throughout the academic year 2011 -12. Rector UMT and the house appreciated the efforts put in by the QEC team towards achieving "W category" by QEC.



Dr Hasan Sohaib Murad, Rector UMT, chairs meeting of the Quality Council

The agenda points covered during the course of the meeting included implementation plan of Quality Council meeting held on March 05, 2012 and August 07, 2012, presentation of consolidated QEC report for the year 2011-12 and brief on completion of SARs for 8 sixteen/eighteen years degree programs.

QEC achievement of W category ranking by HEC was also discussed by the attendees. Other points that came up for discussion included development of training plan for resource persons having academic performance less than 70% and feedback orientation, criteria for the Best Teacher Award of the Semester and of the year, and integration of courses offered by global universities into curriculum of UMT degree programs to enhance the quality of academics and scope of QEC.

# Maulana Tariq Jamil visits UMT Campus



Thousands throng the UMT campus to listen to the beyaan of renowned religious scholar Maulana Tariq Jamil

# UMT wins Punjab Youth Festival Business Plan Competition 2012

The UMT Mavericks team comprising of SBE students Muhammad Mujtaba Shafi, Nida Fatima, Ali Ejaz, Muhammad Rabee Rehmani and Javeria Badar Khan participated in and won the Punjab Youth Festival Business Plan Competition 2012, beating UET Lahore and COMSATS who secured second and third positions respectively. A total of 14 teams were selected for this event. However, only 10 teams qualified for the final presentations held at Expo Center, Lahore, on October 25, 2012. The winning team met Dr Hasan Soahib Murad at the University campus; Dr Hasan congratulated the team on their victory. He also appreciated the efforts of Rashid Hussian, Director CENTIN, for motivating students to keep coming up with new ideas. The winning project CHILMET (Chilling Helmet) is a helmet that has been modified for bikers, keeping in mind the seasonal requirements and to promote a more frequent use of helmets, especially among the young generation. The helmet is equipped with a small ventilator fan at the back to keep the temperature normal and comfortable for the biker. Moreover, special features have been added to the helmet including mobile phone call receiving and dialing with the help of blue tooth, speakers and microphone. In order to listen to the news or music, one can also tune it to FM and MP3. The all product features are being powered with a solar panel, installed at the top of the helmet with a protecting shield cover.

# SBE ranked 3rd best business school of Pakistan by EdUniversal

EDUNIVERSAL, a French ranking body has ranked UMT's School of Business and Economics as 3rd best business school in Pakistan with regional influence for the year 2012. A total of 62% votes were cast in favor of SBE.

It is worth mentioning that during December 2011 to March 2012, the Deans/ Directors of the 1,000 best academic institutions worldwide were asked to participate in the survey - The 2012 Deans' Vote, applying to the business schools in 153 countries chosen in the EdUniversal Official Selection. The results of the annual survey were disclosed in Lima, Peru, 17-19 October 2012 at the 5th EdUniversal World. Convention.



# Director Alliance Francaise Dominique Scobry visits SBE

Directeur Alliance Francaise Pakistan Dominique Scobry, a French language specialist and Professor of History since 1987, paid a visit to Department of Skills Development, SBE, on November 12, 2012. Scobry, along with the Chairperson Department for Skills Development Syed Sohail Termezi took a tour of UMT and also visited the BBA French class to meet with the students.

Currently, Department for Skills Development delivers authentic French classes to BBA students and hopes to build upon this to develop Certificate and Diploma Courses in French to be offered to all UMT students.



Directeur Alliance Francaise Pakistan Dominique Scobry interacts with BBA students

Alliance Francaise (Lahore) is an international organization which works closely with the French Embassy in Islamabad. The organization promotes French language and culture around the world.

In 2005, Alliance Francaise was awarded the Prince of Asturias Award for outstanding achievements in communications and the humanities.

# PEMRA approves FM Radio Broadcasting License to UMT

Pakistan Electronic Media Regulatory Authority (PEMRA) has approved the award of non-commercial FM Radio Broadcasting License to UMT, for Lahore city". *Congratulations to the UMT community!* 

This is indeed a big achievement for UMT and for the Department of Media and Communication. All this has been made possible due to the guidance and support provided by Rector UMT Dr Hasan Sohaib Murad and the hard work put in the team of the Department of Media and Communication.

## D'Arcy A Lunn from The Global Poverty Project visits UMT

D'Arcy A Lunn gave an inspiring presentation to UMT students on leadership and motivation. He talked about the community and how small actions can bring about BIG change in any community.

D'Arcy A Lunn was on a visit to Pakistan on a presentation and advocacy training tour for The Global Poverty Project and the end of polio initiative in collaboration with UNICEF and Rotary International.

During this visit, he met government officials, universities and private organizations. He was especially invited to visit UMT. Ali Chauhan, Assistant Prof SBE, is teaching leadership skills to students. His classes are working on small projects as bricks for their final project, inspired D'Arcy's message that one good deed, one person if replicated by many people can bring about big change.



D'Arcy A Lunn from The Global Poverty Project, snapped with SBE students after the presentation on leadership and motivation

# 50+ agri-business professionals attend workshop on management and leadership skills

A total of 51 professionals from reputed organizations working in agriculture, livestock and dairy sectors attended a workshop on management and leadership skills for agri-business professionals organized by Office of Career Services (OCS) and School of Professional Advancement (SPA) on November 16, 2012 at the UMT campus. The rationale of the workshop was to develop good managerial and leadership qualities among agriprofessionals.

Dr Hasan Sohaib Murad, Rector UMT, welcomed all professionals and briefed on the difference of management and leadership styles in various organizations.

Faisal Sarfraz, Manager Career and Placement, was the workshop moderator. He highlighted the significance of the workshop for professionals and introduced all speakers. Farzoq Chaudhry, Head OCS, and Khalil Arabi, Assistant Professor SPA, were the trainers, while Chief Executive Officer Aurgia Group Jamshed Iqbal Cheema was the chief guest.

Farzoq Chaudhry presented leadership and management models for growth in the agricultural sector. He also explained how traditional and non-traditional managerial and leadership styles create difference in personal and organizational performance. He stressed that both entrepreneurs and managers should equip their farms

# MoU signed between ELSA and CLP

European Law Students' Association (ELSA) and Center for Law and Policy (CLP) have entered into an agreement whereby CLP will offer traineeships to ELSA's members. Syed Imad-ud-Din Asad, Founder and Director, CLP, and Dena Dervanovic, Vice President (STEP), ELSA, finalized the details in November 2012.

Outside Europe, ELSA has two partners. CLP is one of them. It must be mentioned that Tianyu Yuan, Graduate Student, Faculty of Law, Heidelberg University, introduced the two organizations after he successfully completed an internship at CLP under the supervision of Professor Asad in the summer of 2012.

The traineeships will be offered for a period of four to twelve weeks and CLP will provide free boarding, lodgand organizations with new management techniques, and develop human resource management skills in order to improve production capacity. Khalil Arbi correlated global practices in agriculture and livestock sector with our traditions methods and stressed how yields and productions can be enhanced through technological advancement. Addressing the participants of the workshop, CEO Auriga Group Jamshed Iqbal Cheema thanked UMT and OCS for organizing these customized training workshops as key steps towards developing professionals of this industry from good to great. He said that success is not about achieving a goal but it is based on continuous efforts. Pakistan's future is in agriculture and those who are working in this field hold the keys to the success of this sector.



Dr Naveed Yazdani, Director SPA, presents souvenir to Jamshed Iqbal Cheema, CEO Auriga Group

ing, out-door medical, and daily pick-and-drop to the trainees. The trainees will conduct supervised research in areas such as rights of non-muslims in Pakistan, blasphemy law in Pakistan, human rights issues in Pakistan, challenges to law enforcement in Pakistan, judicial reforms in Pakistan, legal education in Pakistan, and Islamic finance. With 38000 members, ELSA is the world's largest independent law students' association. It operates through its local groups, which are located at around 300 law faculties throughout Europe. ELSA provides opportunities for international exchange, diversified legal education, and personal and professional development for law students and young lawyers. ELSA's members comprise law students and recent law graduates who have an academic focus and have demonstrated commitment to international issues.

# Workshop on counseling and guidance for PAF personnel

The Department of Clinical Psychology held a three day workshop on counseling and guidance for the personnel of the Pakistan Air Force on Dec 26-28 2012. Dr Zahid Mahmood was the resource person. The participants were PAF officers including three psychologists. The group was also joined by two PhD scholars and the main faculty of the Department including Dr Sadia Saleem, Sara Subhan, Anam Bashir and Officer Academics Sana Daud. Basic counseling techniques, interview, personality assessment, assessment and management of post traumatic stress disorder were covered in the workshop in a discursive and interactive manner.

Prof Dr Abdul Hameed, Dean, SSS&H, concluded the workshop and appreciated the fact the PAF Training Headquarters have sent their personnel for training a UMT Department of Clinical Psychology. Such links, he said, are valuable for everyone concerned. He offered a number of ways to foster links between PAF and UMT in the near future. Group Captain Imran Ehsan, in-charge of training PAF, found the workshop very helpful and welcomed suggestions for continuing future contacts. He agreed to support the possibilities of mutual cooperation between PAF training and the Department of Clinical Psychology and UMT in the future. At the end, Dr Hameed distributed certificates to the participants. The attendees of the workshop suggested that there should be more workshops like in areas like behavior modifications, counseling/therapeutic skills, personal assessment and personal effectiveness.



Attendees of the workshop on counseling and guidance for PAF personnel snapped with Dean SSS&H Dr Abdul Hameed

# Workshop on developing research proposal – from inception to delivery

Prof Dr Zahid Mahmood, Head, Department of Clinical Psychology, and Dr Sadia Saleem, Assistant Professor, Department of Clinical Psychology, were the resource persons for an interactive workshop on 'developing doctoral research proposal- from inception to delivery' held on November 16, 2012. The workshop was chaired by Dr Abdul Hameed, Dean, School of Social Sciences and Humanities (SSS&H). It was attended by 31participants including MS, MPhil and PhD scholars from UMT.

This workshop was designed to clarify some of the key concepts and illustrate essential steps in developing and producing what is called a proposed plan of research that would be whetted for the highest and most prestigious academic degree. The main areas that were covered in the workshop included introduction of the topic, writing style, literature search and review, current knowledge, gaps, contradictions and confusions, developing statement of aims and objectives-the UFO, hypotheses- mini monsters, design and method-casting the net, analyzing results-examining the catch, discussion and presentation.

At the end, Dr Hameed addressed the participants and emphasized the importance of developing a research proposal. The participants highlighted the need for more workshops on specific areas of research. Certificates were also distributed among the participants.



Prof Dr Zahid Mahmood conducts interactive workshop on developing doctoral research proposal

# Sajjad Syed, CEO, Excellence Delivered, gives insight in working of SAP

Sajjad Syed, CEO, Excellence Delivered, was invited by the Office of Alumni as the guest speaker in a seminar and networking session on December 5, 2012. Sajjad who has 20+ years of working experience at SAP Oracle, PwC and Schlumberger OFS, gave an insight in the working of SAP, its demand and opportunities globally and within Pakistan. He said that SAP Consultants are the most sought after in the world and SAP certified candidates command a twenty percent salary advantage than others in the market. He added that financial services, consumer industries, discrete manufacturing, oil and gas sectors, telecom services and public services are using SAP in Pakistan. He also explained SAP models for Financial Accounting (FI), Managerial Accounting (CO), Materials Management (MM), SAP Sales and Distribution (SD), SAP Production Planning and Execution (PP), Plant Maintenance (PM), Human Resources (HCM), Business Intelligence (BI), and Advance Business Application Programming (ABAP).

Sajjad Syed also offered MTO and internship programs to UMT alumni who complete training with them and score eighty percent marks in their certification exam. He said that successful trainees will be deployed on live SAP projects. It may be noted that SAP, a German multinational, is the market leader in enterprise application software. SAP ERP is one of its most well known enterprise resource planning applications. After the presentation, there was a one-to-one networking session in which alumni and students discussed their interests with the guest speaker, Mujtaba and Shoaib Asad Khaid. At the end, Rana Iftikhar Ahmad, Director, Participant Services, gave the note of thanks and presented a souvenir to the guest speaker.



ajjad Syed, CEO Excellence Delivered, addresses attendees of the seminar on SAP

# CSCR Forum discusses e-business and e-supply chain

The 9th CSCR Supply Chain Forum at SBE-UMT invited Rana Mubashar Hussain, Chairperson of Multilines IT Solutions, as the guest speaker in a session on e-business and e-supply chain on November 29, 2012. The seminar was attended by ERP students, and IT and SBE faculty members. The guest speaker highlighted an increased uptake of e-

business across supply chains, outlined a shift in focus to more strategic activities across the whole supply chain network and revealed emerging characteristics of e-supply chains. A number of strategic opportunities that can be supported through e-supply chains were identified. Firstly, e-business technologies were being used for integrating supply chain-related systems leading to improved information sharing and visibility. Secondly, they were being used to increase the flexibility of supply chains and thirdly, to improve the level of personalization in supply chains. Organizations are, however, likely to face a



Rana Mubashar Hussain, Chairperson of Multilines IT Solutions, explains the importance of e-business across supply chains

range of organizational, security, technological, cultural and social barriers that may challenge the use of e-supply chains. At the end of the session, Ijaz Yusuf, Director CSCR, concluded by sharing his views with the participants. He also presented a shield to the guest speaker as a token of thanks.

# Seminar: Role of psychologists in special schools

#### UMT will actively collaborate with government to improve the lives of children with disabilities: Dr Hasan Sohaib Murad, Rector UMT

"We welcome UMT as a valuable partner in improving special education in Punjab," this was stated by Abdullah Khan Sumbal, Secretary, Special Education, Punjab, while speaking in a seminar organized by the Department of Special Needs Education on the role of psychologists in special schools on October 2, 2012.

On a special note, he appreciated the efforts of UMT in developing the manual for psychologists in special education and assured that Punjab Government will formally acknowledge this document with approval from other organizations for its implementation. He assured that Special Education Department is ready to work with UMT under supervision of Prof Dr Abdul Hameed for transforming this manual into a set of regulations.

Dr Hasan Sohaib Murad, Rector UMT, shared his personal experiences which led to his keen interest in special education. He endorsed Abduallah Sumbal's idea that the manual should be developed fully into a professional system. He reiterated his commitment to the cause of special education by promising unconditional collaborative support for the well-being of children with disabilities.

Amna Arif, Lecturer SSS&H, presented her MPhil thesis on the development of the manual and its implementation. Later, Dr Hasan Sohaib Murad and Abdullah Khan Sumbal inaugurated the Perkins Machines donated by Mr Usman from Bank of England with the help of Royal National Institute for Blind People with the effort of Fozia Mannon, Lecturer, Special Education, SSS&H.

In the second session, guest speakers Dr Shahid Farooq, Dr Nasir-ud-Din and Dr Zahid Mahmood appreciated the manual for psychologists in special education and the way of implementation in their own perspective. At the end, Prof Dr Abdul Hameed, Dean, SSS&H, delivered the note of thanks to the chief guest for accepting UMT's invitation and for supporting the manual by acknowledging it formally.

He further said that other similar projects are in the making and UMT will continue to contribute positively to the improvement of educational opportunities for children with disabilities. He also thanked all guest speakers and the attendees for their participation.



Secretary Education Abduallah Khan Sumbal appreciates UMT for working towards the cause of special education

# Prof Piotr Balcerowicz lectures on Arab-Israel Conflict and the Arab Revolution

UMT School of Social Sciences and Humanities invited Prof Piotr Balcerowicz from Department of Oriental Studies and International Relations, University of Warsaw, Poland, to deliver a lecture on Palestine and Israel conflict on October 4, 2012. Prof Piotr Balcerowicz discussed the causes of the Arab-Israeli conflict from a sound historical perspective. He described the regional, sub-regional and global actors of the prolonged conflict, and examined their interests and motives from a new perspective of conflict theory. Even though the focal point of the lecture seemed to be, on the surface, Palestine and Lebanon, he closely examined all the neighbors of Israel and other parties involved.

Prof Balcerowicz relevantly pondered whether so called ethnic and religious conflicts exist, and in order to demonstrate that they in fact do not, he offered an analysis of the actual background of such conflicts, the Arab-Israeli conflict serving as an illustration of his thesis. He further demonstrated the implications of this conflict which concern the developments in the Middle East and beyond, including the evolution of religiously inspired political ideologies and also the Arab Spring. Prof Balcerowicz's lecture was based on his direct observations, research as well as meetings with various leaders in the Middle East in the past, including the late Yasser Arafat, Shimon Peres, Hanan Ashrawi, Mustafa Barghouti, Mohammad Raad, Sheikh



Ekrima Sa'id Sabri, Nasrallah Butros Sfeir, Sheikh Ahmed Yassin, Ismail H Abu Shanab and others.

The lecture was followed by question and answer session. Dr Zahid Mehmood, Chairperson, Department of Clinical Psychology, pointed out that the use of the Holocaust to justify the occupation of Palestine by the Jews does not make sense as the idea of the state of Israel was conceived much earlier. Dr Mujahid Mansoori, Chairperson, Department of Media and Communication, presented his point of view on the Palestine issue, emphasizing the role of religion in shaping this conflict. He disagreed with the speaker's view that ethnic and religious conflicts do not exist. Other participants expressed their concern about the state of Palestinians in Israel, the atrocities committed by Israel and the role of the Western media in promoting a negative image of the Muslim world. The guest speaker answered all questions in detail, emphasizing the need to value human life and to understand the nature and real causes of conflicts from all perspectives in order to resolve them.

Dr Abdul Hameed, Dean, School of Social Sciences and Humanities (SSS&H), delivered the vote of thanks to the guest speaker for accepting his special invitation from UMT to deliver the lecture. He added that Prof Piotr Balcerowicz had explained the core issue very intelligently and we should listen to both perspectives to continue the debate for the resolution of this conflict.

# Seminar on ethics, ownership and media policy

# Media must promote our youth rather than glamour and consumerism, says Abid H K Shirwani

The School of Social Sciences and Humanities (SSS&H) invited Habib Akram, anchor person, Dunya TV, and Mian Saif-ur-Rehman, retired editor reporting, The News, Lahore, as guest speakers in a seminar on ethics, ownership and media policy on October 18, 2012. Habib Akram said that the media is generally accused of spreading anarchy in society but the reality is totally different. The Pakistani media is actually playing its role as watchdog of society. The media, he said, provides platform to all who claim that they have potential to prove something; sometimes it is worth the effort and sometimes media gets nothing.



Mian Saif-ur-Rehman, former editor reporting, The News, Habib Akram, anchor, Dunya TV, Dr Abdul Hameed, Dean SSS&H, and Abid H K Shirwani at the seminar

Mian Saif-ur-Rehman said that the media faces economic problems and sometimes the complete truth does not come out because of that; however, most of the time the truth does come out. He said that journalism, like any other profession, has its challenges but if you move in right direction, no one can use you as a tool.

Abid H K Shirwani, Director External Affairs, UMT, said that the media must promote the talent of Pakistani

youth at national and international levels rather than showcase glamour which is a tool to sell products. He said that it is very unfortunate that in spite of the potential of Pakistani youth, the media is not providing them an adequate platform which is unethical.

Dr Abdul Hameed, Dean, SSS&H, concluded by saying that that media professionals should not only keep national interest at the forefront but should also try to stop negative perception and controversial stories about Pakistan. Media professionals must have clear policy guidelines and never sell their loyalty at any cost. He added that it is the media's responsibility to authenticate all news prior to publishing. He advised the students to reflect pride in their identity through their mindset and behavior.



Attendees of the seminar on media ethics, ownership and policy listen to the proceedings

# Seminar on assistive technology for persons with disabilities

The Department of Special Needs Education organized a seminar on assistive technology for persons with disabilities on October 15, 2012 to celebrate white cane safety day. It was joint venture of UMT and Pakistan Disabled Foundation (PDF). Speaking to inaugural session, Rector UMT Dr Hasan Sohaib Murad appreciated the efforts of Dr Abdul Hameed and showed his interest in developing laboratories within UMT for persons with disabilities. He said that all the resources will be provided to develop labs for assistive technology, low vision, and audiology. Addressing the audience in the technical session, Zakia Shah Nawaz, Senior Advisor to Chief Minister Punjab, said that it is the first seminar of its kind on assistive technology in the field of special education. She acknowledged the efforts of the Department of Special Needs Education for conducting the seminar. She extended all possible support to the organizers for developing new programs and equipment for the rehabilitation of the disabled. She said that Punjab Government is actively working to improve inclusive education in public schools to increase the enrollment of children with disabilities.

Fazal Cheema, Principal, Government Degree College for Disabled, said that he is attending a seminar on assistive technology for the first time. He congratulated UMT for organizing the seminar and said that the Department of Special Needs Education will undoubtedly play an active part in the initiative taken by UMT.

Shahid Ahmed Memon, Chairman, Pakistan Disabled Foundation (PDF), admired the efforts of UMT and showed interest in collaboration of PDF and UMT to work together in the future for establishing digital laboratory in UMT for persons with visual impairments. Rana Fazal Abbas, Director, Department of Special Education, Government of the Punjab, remarked that the participants have been given hands-on practice at the assistive technology seminar stall in UMT.

Dr Abdul Hameed, Dean, SSS&H, thanked the guest speakers, especially Shahid Ahmed Memon who travelled from Karachi to attend the seminar at UMT on his request. He said that out of 150,000 children with visual impairment, less than ten thousand are enrolled in special schools. He added that we must move to inclusive education to bridge this gap, and UMT is ready to actively collaborate with Government of the Punjab to achieve this end.



Zakia Shah Nawaz, Senior Advisor to Chief Minister Punjab, addresses attendees of the seminar on assistive technology

# Dr Shahzad Shafqat presents psycho-social perspective on psychology of extremism

The Department of Psychology, School of Social Sciences and Humanities (SSS&H), invited Dr Shahzad Shafqat as the guest speaker for a seminar on the psycho-social perspective on psychology of extremism on November 6, 2012. The seminar began with the recitation of the Holy Quran followed by a welcome note by Prof Dr Iftikhar Ahmed, Head, Department of Psychology. Prof Dr Abdul Hameed, Dean SSS&H, graced the occasion with his presence along with the faculty of social sciences.

During his lecture, Dr Shahzad Shafqat highlighted that context is very important in order to comprehend the general analysis of our understanding of extremism. A series of exclusive studies conducted for this research across different methodological strengths in psychology was presented. Finally, findings from these studies were crystallized towards providing a platform for furthering the discourse on extremism. Sample for the studies were taken from all inhabited continents, across age groups, nationalities, religions, and beliefs. It was a truly multi-cultural, diverse, and pioneering attempt at understanding extremism. The findings open new frontiers, given that they digress from the ex-



Dr Shahzad Shafqat receives UMT souvenir from Dr Abdul Hameed, Dean SSS&H, after giving a lecture on the psychology of extremism

isting mainstream approach employed in research on extremism. This was followed by a question and answer session. Prof Dr Abdul Hameed concluded the seminar and highlighted the importance of indigenous research in the area of extremism in Pakistan. He also invited Dr Shafqat for another series of similar seminars in the future within the Pakistani context. Later, Dr Abdul Hameed, along with Dr Iftikhar Ahmed, presented souvenir to the esteemed guest as a good will gesture. It may be noted that Dr Shahzad Shafqat has a PhD in Social Psychology from the University of Cambridge. Over the past decade, he has specialized in several domains of psychology including aviation, clinical, criminal, human resource, social, and developmental. He has also served as a Flight Lieutenant in the Pakistan Air Force. His current research on the psychology of extremism is aimed at reconceptualizing extremism from a psycho-social perspective.

# 212 students awarded Rector and Dean's Merit Certificates

Dr Hasan Sohaib Murad, Rector UMT, was the guest of honor in the Rector and Dean's Merit Awards distribution ceremony held in UMT Greens on November 19, 2012. Dr Hasan distributed merit certificates, badges and shields to the students who topped in their programs in the Spring Semester 2012. A G Ghaffari, Registrar UMT, and Deans and Directors of respective schools and institutes were also present on this occasion.

Imran Zahid, Controller Examinations, gave the opening speech and encouraged the recipients to act as role model for other students. A total of 212 students received the certificates; 52 received the in Rector's Merit Certificates while 160 received the Dean's Merit Certificates.



ector's Merit and other high ranking officials

# UMT invites eminent political and military analysts to discuss Balochistan unrest

### Political reconciliation and dialogue key to solve the Balochistan crisis

Brig (R) Imran Malik and Brig (R) Farooq Hameed Khan were invited to share their insight on the Balochistan crisis in a special seminar arranged by the School of Social Sciences and Humanities (SSS&H) at UMT, Lahore, on November 8, 2012. Brig (R) Imran Malik explained the external dynamics of the conflict in Balochistan, describing the 'Great Game' at play between major powers of the world and the region. He highlighted the interests of USA, Russia, China and India, the importance of the international trade corridors, and the part played by the strategic location of Balochistan in this conflict of interests between the major powers.

Brig (R) Farooq Hameed Khan discussed the internal dynamics of Balochistan. He highlighted the efforts of the government to win over the Baloch people. 'Aghaz-Haqooq-e-Balochistan package and Pakistan Army's



Welfare Projects in Balochistan were discussed. However, it was pointed out that these efforts alone could not change the life of the common man in Balochistan. For lasting peace, the importance of political reconciliation through dialogue with Baloch leadership was emphasized. The faculty members appreciated the information provided by the speakers. Some pointed out the need to develop a humanistic, holistic approach to solve this issue. Abid H K Shirwani, Director External Affairs, UMT, appreciated students' interest in the topic. He pointed out that the suffering of the Baloch people is an important aspect of this issue which should not be ignored. He added that the presence of a Baloch representative on this occasion to tell his side of the story would have added to our understanding of the problem. Dr Abdul Hameed, Dean, SSS&H, talked about the need to explore different aspects of this issue and have open discussion on all dynamics at play. In the end, the SSS&H students moved a resolution in the house expressing solidarity with the people of Balochistan, demanding that all genuine grievances of the Bloch people should be addressed

# Renowned Turkish Scholar Dr Salih Yucel lectures at UMT

The Department of Islamic Thought and Civilization (DITC) organized a seminar on "Two Forgotten Principles of Da'wah: Istighna and I'thar and Hizmet Movement as a Model" on November 29, 2012. Dr SalihYücel from Monash University, Melbourne, Australia, was the guest speaker. Dr Yücel delivered a very enlightening talk on two forgotten principles: generosity and altruism. He highlighted the concept of "us" and "others" in the framework of Hizmet Movement. "Us" refers to those who serve, while "others" refer to those who need to be served, which includes all people. There is no limit to helping others. For this to be possible, a believer must have sincere intentions, give without desiring a reward, and should serve all humanity, not only those of his or her own race or nation. He

further added that in kalimah shahaadah the word a'bduhu is before the word rasooluhu. It manifests the preference and importance of servitude (a'bdiyat). He said that 90% of sunnah consists of role modeling the best a 'bd of Allah. After the question and answer session, Dr Mumtaz Ahmad Salik, Chairman DITC, presented a souvenir to the guest speaker.



Dr SalihYücel from Monash University lectures at UMT

# Department of Education organizes seminar on UMT-School collaboration

Department of Education at UMT organized a seminar on "UMT-School Collaboration" on December 8, 2012. The focus of the seminar was to bridge gaps between university and schools and to find out areas where both may collaborate. A large number of school principals attended the seminar and appreciated the initiative taken by UMT.

Prof Dr Zahid Mahmood, Chairperson, Department of Clinical Psychology, and Dr Sadia highlighted the importance of school psychology and identified areas where collaboration is the need of the time. Dr Iftikhar Ahmad, Head, Department of Psychology, shared his observations regarding educational assessment. He sorted out prevalent problems and proposed their potential solutions before the attending school principals. Sajid Masood, Chairperson, Department of Education, discussed the current state of collaboration between schools and HEIs. He recounted several ways of possible collaboration and highlighted the expected benefits for schools and the University. Prof Dr Abdul Hameed, Dean, SSS&H, divulged upon the need to share and extend facilitation to the desirous and needy schools.



Sajid Masood, Chairperson, Department of Education, shares his views regarding collaboration between schools and HEIs

## Prof Mark Tushnet gives talk at Civil Services Academy

A delegation from Center for Law Policy (CLP) visited Civil Services Academy, Lahore on December 17, 2012. The delegation comprised of Syed Imad-ud-Din Asad, Founder and Director, CLP, Mark Tushnet, William Nelson Cromwell Professor of Law, Harvard Law School, and Sara Mahboob. Assistant Director, CLP. Khalid Sultan, Director General, Civil Services Academy, and Naveed Saleh, Director, DMG Campus, Civil Services Academy, welcomed the delegation and gave a detailed presentation on the Academy's significant role in training young government officers. Afterwards, Professor Tushnet gave a talk to the faculty and trainee officers on the relationship between judiciary and executive in the United States. This was followed by a question and answer session during which trainee officers asked Professor Tushnet a number of questions about independence of judiciary, judicial review, etc.



Syed Imad-ud-Din Asad, Prof Mark Tushnet and Sara Mahboob at the Civil Services Academy

#### CLP hosts panel discussion at UMT

Center for Law and Policy (CLP) hosted a panel discussion on December 13, 2012 for doctoral candidates at UMT campus, Lahore. The panel comprised of Mark Tushnet, William Nelson Cromwell Professor of Law. Harvard Law School, and Daniel Austin, Associate Professor of Law, Northeastern University School of Law. Dr Hasan Sohaib Murad, Rector UMT, was the moderator. Dr Murad asked the panelists to comment on general legal concepts related to public law, governance, law and economics, law and development, international trade, and commercial law. This was followed by a question and answer session. Later, while talking to Syed Imad-ud-Din Asad [Founder and Director, CLP, the doctoral candidates appreciated the opportunity provided by the Center to learn from and share ideas with distinguished academics from Harvard and Northeastern. They stressed that more such events should be hosted by the Center.

## GCU wins interuniversity discussion on the root cause of all problems in Pakistan

OPA and UMT Literary society organized an interuniversity discussion on the root cause of all problems in Pakistan on December 6, 2012. A total of 26 participants from institutions in Lahore showed up for the event. These included Garrison, UET, Lahore School for Economics, GCU, Lahore College For Women University, KC, Government College for Women, SICAS and Soophia College of Arts and Sciences. Students argued their points constructively and with great enthusiasm. They talked about the lack of visionary leadership, corruption, problems of the system as a whole and the need for fulfilling the basic needs of the people before trying to solve or identify any specific problems. The event was judged by Khurram Shehzad, Assistant Professor SBE, and Dr Muhammad Amin, Professor, Department of Islamic Thought and Civilization. After a healthy discussion spanning 6 hours, the judges declared GCU as the best team while UET stood second. Shields and certificates were given to the winners by Rana Iftikhar Ahmad, Director, Participants Services. In his concluding remarks, he said that Literary Society and UMT will keep on organizing such events in the future as well. He said that it was indeed heartening to see students presenting their points in a convincing and logical manner. UMT Literary Society deserves credit for organizing this event; the efforts of Ifrah Mubashir, President, M Rana Zain Sabir, Vice President, and Khwaja Suhaib Ahmad, General Secretary, went a long way in making the event successful. The support of Sheraz Anwar Siddique, Assistant Manager, OPA, and Muhammad Raheel Iqbal Butt from OPA were also appreciated.



UMT Rovers Club and OPA celebrate World Teachers Day

UMT Rovers Club and Office of Participants Affairs (OPA) celebrated the World Teachers Day on October 5, 2012 by organizing a walk in the university ground. Participants held up placards depicting respect for their teachers. After the conclusion of the walk, Muhammad Raheel Iqbal Butt, President UMT Rovers Club, Shoaib Virk, Vice President UMT Rovers Club, and others members distributed certificate of appreciation and bouquets to the faculty members including Dr Hasan Sohaib Murad, Rector UMT, Dr A R Kausar, Director IAS, A G Ghaffari, Registrar UMT, and Deans, Directors and Head of Academic Departments.

Expressing their views on the occasion, the teachers said that they are proud to be associated with the teaching profession which occupies an exalted place in an Islamic society. Allah Almighty is the first teacher in the world and Muhammad *SAW* is the Teacher of all the Muslims. On a special note, Rector UMT Dr Hasan Sohaib Murad appreciated Rana Iftikhar Ahmad, Director, Participants Services, for taking the initiative to celebrate World Teachers Day.



Dr Rukhsana Kaleem, Chairperson, Department of Economics, receives bouquet from Muhammad Raheel Iqbal Butt, President UMT Rovers Club, on World Teachers day

# Obituaries

Members of the UMT community suffered the loss of their loved ones during the past few months. *Inna-Lillah-e Wa-Inna lil-Rajioon.* 

- Mother of Farhan Khalid, Office Assistant OHR, passed away
- Sister of Naveed Anjum, Assistant Manager Accounts, passed away

May Allah bless the departed souls and give the bereaved families strength to sustain the great loss. *Ameen.* 

# Adeel Suleman Tariq and Waqas Hamid Mahmood win CATAR poster competition

UMT Computer Science students Adeel Suleman Tariq and Waqas Hamid Mahmood of UMT have won the Poster Competition (Innovative Idea involving R&D) of Context Aware Technologies for Assistive Robots (CATAR) at LUMS. They were also awarded the shield for winning the competition. The project on "Video Summarization" was supervised and co-supervised by computer science faculty members Syed Farooq Ali and Noman Nazar respectively. This project was initiated by Vision and Image Processing (VIP) Research Group of UMT consisting of four faculty members including Syed Farooq Ali, Asma Naseer, Noman Nazar and Saira Osama.

CATAR was arranged by LUMS Research Group (AVG) in partnership with Technical University of Munich, Germany and NED University Karachi funded by DAAD, German Academic Exchange Service. Around 150 students from different prestigious universities of Pakistan including NUCES-FAST Lahore, Comsat, and LUMS applied to participate in this event. Only half of the students were selected for participation.

There were two categories in the competition; the "Poster and Demo" category and "Poster and Innovative Idea Involving R&D" category. UMT students won the "Poster and Innovative Idea involving R&D".



Dean SST Dr Abdul Aziz Bhatti and faculty members snapped with Adeel Tariq and Waqas Mahmood, winners of CATAR poster competition at LUMS

# UMT wins 2nd position in NUST Olympiad

UMT students secured 2nd position in photography and video competition in NUST Olympiad hosted by EME College, NUST, Islamabad, from October 7-11, 2012. In this competition, around 35 institutes from all over Pakistan took part in almost 25 different competitions.



Rector UMT Dr Hasan Sohaib Murad snapped with the UMT team that won second position in NUST Olympiad

UMT students took part in photography and video competition, wall climbing, T-shirt designing and master chef cooking competition. Performance of the team was satisfactory in all these events and the team spirit of the UMT participants was widely appreciated by all contestants. The UMT students gave their best in all the competitions.

However, the excellent and quick photography of UMT team won huge appreciation and this led to the award of second position in the competition.

The criteria for winning photography and video making competition was that participants had to get videos and photos of 50 different self-created scenarios in the timeline of 90 minutes. Theme was given on the spot just before the competition started.

# Carnival for special children at UMT

The Social Welfare Society, UMT Rovers Club and OPA organized a carnival for the physically and mentally handicapped children on November 17, 2012. The event was a huge success with over 3000 visitors. Handicapped students from different schools from all over Lahore showed up at the venue.

There were free stalls for all the children sponsored by SUFI, WALLS and PEPSI. The free products were served to the children on their seats by the vigilant volunteers of UMT.

The event started with the recitation of the Holy Quran followed by the *naat* recitation competition; the children showed extraordinary talent and each participant was awarded with the prize money of Rs 500/-.

The event was led by Shiraz Anwar Saddique, Assistant Manger OPA, Saadi Nasir, Office Associate, Asad Mujeeb, Assistant Alumni, Muhammad Raheel Iqbal Butt, President UMT Rovers Club, Yasir Ahmed, President SWS, and Iffrah Mubashir, President Literary Society.

Gulshan Fiaz, Vice-President, Fine Arts Club. Muhammad Ajwad, Vice President Overseas Club. Rana Faique Alam, Event Coordinator UMT Rovers Club, Misbah Munir, Joint Secretary Debating Union, and about 45 other members from UMT. The children enjoyed free rides on teacup and train.



Special children attend the carnival festivities

# UMT Social Welfare Society and Sundas Foundation organize blood camp

UMT Social Welfare Society (SWS) organized a blood donation camp at the university campus in collaboration with Sundas Foundation on December 5, 2012. The basic purpose of organizing the camp was to collect blood for children who are suffering from thalassemia and hemophilia - inherited blood disorders that can cause mild to severe anemia as it involves problems with the production of hemoglobin in red blood cells.

Overwhelming response was witnessed among UMT students regarding this initiative. Within few hours, more than 130 students donated blood.



Students donate blood at the blood bank organized by UMT Social Welfare Society (SWS) and Sundas Foundation

At the end, Major Tairq Maqbool (R), Director Administration Sundas Foundation and Sabih Khan, Manager Marketing Sundas Foundation, gave a vote of thanks to Director OPA Rana Iftikhar Ahmad for his kind support in organizing the blood camp in UMT. They also thanked the UMT management for supporting them.

# UMT Rovers Club visits mausoleum of Allama Muhammad Iqbal

UMT Rovers Club along with 25 of its members visited the mausoleum of Allama Muhammad Igbal on his birth anniversary to pay homage to the visionary poet and to cherish the countless number of thoughts he scribed on the paper for the world to read. The Rovers left a bouquet of flowers as a gesture of honor for our national poet. Muhammad Raheel Igbal Butt, President of UMT Rovers, Anum Dar, Vice- President (F) of UMT Rovers, Rana Faigue Alam, Event Coordinator of UMT Rovers, Syed Symraize Bukhari, President Environmental Protection Society, Gulshan Fiaz, General Secretary, Fine Arts Club, and members of Rovers Club witnessed the well synchronized parade in which the Pakistan Navy took charge of the tomb from Punjab Rangers. Chief Minister Punjab Mian Shahbaz Shraif, Governor Punjab Sardar Latif Khosa, Pakistan Navy Lahore Station Base Commander Akbar Naqi, Editor In Chief Majeed Nizami, and Ex-Vice Chancellor Punjab University Dr Rafique Anwar were also there to grace the occasion. Availing the opportunity, the club also visited a Gurudwara located in the vicinity. The students were able to observe the religious practice of the Sikhs. After an informative and productive day, the students arrived at UMT campus and met Dr Hasan Sohaib Murad, Rector UMT, who appreciated the effort made by the Rovers regarding Iqbal Day. At the end, Rana Iftikhar Ahmad, Director, Participants Services, called upon President Rovers Club and congratulated him on this successful event.



UMT students visit the mausoleum of Allama Muhammad Iqbal on his birth anniversary

# Soccer Strikers wins UMT Employees Soccer Championship 2012

The 3rd UMT Employees Soccer Championship 2012 was organized by the UMT Sports Committee. A total of 8 teams participated in the tournament. These included Soccer Strikers, OFM Tigers, Xeon i7, SBE Royal, Silver Hawks, UMT Royals and Lahore Badshah. There were two pools comprising of four teams each. The first semifinal was played between SBE Royal and OFM Tigers. The second semi-final was played between Soccer Strikers and UMT Eagles. SBE Royal and Soccer Strikers made it to the final match. Soccer Strikers won the tournament while SBE Royal stood first runner-up. UMT Eagles was declared second runner-up. The 3rd UMT Employees Soccer Championship 2012 provided a much needed respite from their daily routines to the staff members and gave them an opportunity to engage in friendly competition.



## UMT participates in HEC Athletics Championship 2012-13

UMT Athletics team participated in HEC All Pakistan Intervarsity Athletics Championship 2012-13 on December 5-8, 2012 organized by Sarhad University of Science and IT, Peshawar. The games were held at Qayyum Stadium, Peshawar. A team of 5 athletes represented UMT in various track and field events. Rai Muhammad Naeem Abbas took 4th position in high jump, 5th position in triple jump and 6th position in long jump.



# UMT Rugby team wins 3rd position in HEC All Pakistan Championship 2012-13

UMT Rugby team has won 3rd position in HEC All Pakistan Universities Rugby Championship 2012-13. A total of 14 universities from all over Pakistan participated in this championship. It is noteworthy that the UMT Rugby team beat University of Central Punjab (UCP) and Sargodha University after a tough competition. The Rugby Championship was organized by Agriculture University Faisalabad on November 14-16, 2012.



The winning team snapped with the trophy

# UMT wins Punjab Youth Festival Chess Championship

The Punjab Youth Festival Lahore Division Universities Chess Championship was held at the UMT campus on October 8-14, 2012. By the grace of Allah, the UMT team won the championship. Rector UMT Dr Hasan Sohaib Murad was the chief guest of the prize distribution ceremony. A total of 12 teams participated in the competition. These included Punjab University (runner-up), Fast NU (3rd position), GCU, Lahore (4 position), COMSATS, KEMU, University of South Asia, Lahore School of Economics, UET, Lahore, University of Veterinary and Animal Sciences, Superior University, and LUMS. It may be noted that UMT beat UET, Lahore, LSE, Fast NU & Punjab University in the final matches.



UMT participates in Punjab Youth Festival

#### Athletics

UMT Athletics team participated in the Punjab Youth Festival, Lahore Division Universities Athletics Championship held at Punjab Stadium from October 8-14, 2012. Rai Muhammad Naeem secured 3rd position in Long Jump and Arsalan Mir secured 3rd position in Javelin Throw and 4th position in Shot put events.

#### Football

UMT Football team participated in the Punjab Youth Festival, Lahore Division Universities Football Championship, held at UET, Lahore. UMT Football team lost the semifinal against UET, Lahore while in the quarter final UMT beat University of Education by 6:0.



Punjab Youth Festival Football Championship match in progress at UET, Lahore

# **UMT Rugby Achievement**

UMT Sports Club proudly announced that four UMT Rugby players (Muhammad Abdullah, Hafiz Ali Riaz, Arsalan Mir and Badar Butt) were selected for the HEC Rugby team for the 32nd National Games held in Lahore on December 22-28, 2012. It is worth mentioning that Hafiz Ali Riaz served as captain of HEC Rugby team.

Moreover, Muhammad Saleem Akhtar, Assistant Manager Sports, UMT, served as Manager, HEC Rugby team.

## UMT Cricket team wins LUMS Tri T/20 Cricket Series

UMT Cricket team has won the LUMS Tri T/20 Cricket Series. The participating teams of the series comprised of UMT, LUMS and LSE.

UMT beat LUMS and LSE in league matches while it beat LSE in the final match by 45 runs.

The Championship was held at LUMS Cricket Ground on October 4-7, 2012. Umar Riaz, Captain of UMT Cricket team, won the best batsman prize of the series while Saad Khan won a shield for Best Bowler of the series.

# Photography workshop organized by AKS

UMT Photography and Film-Making Club organized the 3rd photography workshop at Delhi Gate and Mosque Wazir Khan in the old walled city of Lahore which was attended by 22 participants. NCA alumnus Minhaj Ahmad Rafi taught basic photography techniques and street photography. Participants showed deep interest in this initiative and refined their skills in the workshop. Participants were provided on the spot hands-on practice in taking pictures.

Rana Iftikhar Ahmad, Director, Participants Services, appreciated this initiative by members of the Photography Club.



Attendees of the photography workshop snapped at Wazir Khan Mosque in the walled city

# **UMT Rovers win** Attitude 4 Altitude

UMT Rovers Club participated in Attitude 4 Altitude, a climbing competition organized by The City School, Lahore, in collaboration with Alpine Club on Nov 3-4, 2012. The UMT Rovers team was headed by Muhammad Raheel Iqbal, President, and Shoaib Virk, Vice President. Team members included Ali Mehmood, Rana Faiq Alam, Ahmad Uzair, Arsalan Zafar, Furgaan Idrees, Muhammad Asad, Muhammad Uzafa, Umer Khalid, Utbaa Nawaz, Yousaf Ali and Ammad Zafar. All of them put up great effort for the preparation of the competition. Five of the participants reached the finals in less than the time allotted by the jury members. It may be noted that UMT was represented in such an event for the first time. The students gave their best during the training session which was held at DHA EME sports complex. Ammad Zafar, Utbaa Nawaz, Ali Mehmood, Arsalan Zafar, Rana Faiq Alam and Ahmed Uzair qualified for the finals. By the great efforts of UMT Rovers team, Ammad Zafar secured first position and Utbaa Nawaz secured second position. Ali Ahmed from LUMS got third position in the open category of sports climbing competition finals.

Usman Anwar, Director General Sports, Punjab, gave shields to the winners and congratulated them on their victory. At the end, Muhammad Raheel Iqbal thanked Naveed Joseph, Chairman, Organizing Committee, and Abu Zafar, Secretary Alpine Club, for carrying out the event.

Dr Hasan Sohaib Murad, Rector UMT, called upon Rana Iftikhar Ahmad, Director, Participants Services, and congratulated him on the success of UMT Rovers.



shield to Ammad Zafar, winner of the climbing competition

# OPA and EPS celebrate recycling week, hold seminar

The UMT Environmental Protection Society in collaboration with OPA held a seminar on role of environment in our society and recycling techniques on December 12, 2012 under the guidance of Rana Iftikhar Ahmad, Director, Participants Services, and Ijaz Yousaf, Director, Center for Supply Chain Research (CSCR).

Dr Shagufta Shahjahan, former Director General EPA, Punjab, and Dr Amir Farooq, Deputy Director EPA, Punjab, presented their views on the importance of healthy and natural environment and dangers of pollution. They also explained the techniques of utilization of waste resources by recycling them to avoid harmful effects at maximum level.

The seminar witnessed overwhelming response from the students. Over hundred students attended the seminar and benefitted in terms of learning about the benefits of healthy environment and in terms of getting awareness about the current devastating situations of pollution and its impact on our society.

Students also actively participated in question and answer session to get better understanding from the experts.



# IEEE Promotional Seminar and AVR Certificates Distribution Ceremony

The IEEE UMT chapter organized a promotional seminar to encourage new students to join IEEE and participate in its activities.

AVR certificate distribution ceremony was also a part of this event. Faculty members from Electrical Engineering Department attended the seminar and presented the certificates to students.



Attendees of the IEEE promotional seminar snapped during the event

# University of Sunderland, UK, accepts UMT EE graduate in MSc Telecom

Electrical engineering graduate of the UMT School of Science and Technology (SST), Muhammad Zain Hussain, ID 081120015, Batch 11, has made his alma mater proud.

Zain has been accepted into the MSc Telecommunica-tions program at the University of Sunderland, UK. Expressing his views on getting admission into the university, Zain says that he owes this to the prayers of his parents and teachers who made all this possible.

The course, which started on October 8, 2012, will include broadcast systems, local and wide area networks, wireless communications, network security, research skills and academic literacy, network simulation, etc.

## SPA alumnus Muhammad Usman Iftikhar joins SNGPL

Muhammad Usman Iftikhar, a graduate of the School of Professional Advancement (SPA), joined Sui Northern Gas Pipelines Limited after successful completion of his internship. Usman had enrolled in the Master of Human Resource Management (MHRM) Program in 2010.

Expressing his gratitude to the SPA faculty members Farah Naz, Khurram Khan, Khalil Arbi and Shahid Hussain, Usman says that he owes a special debt to the inspiring teaching of Dr Naveed Yazdani. He writes: "I really appreciate the way in which whole faculty has helped me in learning and understanding various impacts and dimensions of professional and personal life. Case study methodology has successfully exposed me towards the industry's best practices along with realities of business community. All this has not only sharpened my acumen and interest of being an expert in the field of HRM, but in any field of life."

Further, he adds: "And today I can proudly say and acknowledge that SPA has successfully polished me in a way that I can confidently exercise my chance in this competitive era. However, by making each and every lecture innovative, you have not only helped me in developing my profound liking for the subject but have also inspired me to participate in the class, actively and confidently."

Usman's words speak for themselves. In return, we can only wish the very best for him and hope that others will be inspired by his success.

## UMT student awarded PEEF Scholarship

The Punjab Educational Endowment Fund (PEEF) is an initiative of the Punjab Government. It has been established with the objective of providing scholarships to talented and needy students. The scholarships are disbursed through heads of the institutions where the students are currently enrolled. With this in mind, the UMT community will be glad to know that a UMT student has been awarded the PEEF Scholarship on the basis of the results of Intermediate Examination 2011 (Annual). A demands draft/pay order comprising of the 1st and 2nd bi-annual installments of scholarship stipend for the period of September 2011 to August 2012 has been sent by the PEEF. The award of this scholarship will not only allow the recipient to continue studying at this prestigious university but also bears testimony to the high academic standards of UMT.

# UMT Industrial Engineering Society wins Gold Award from IIE

The Industrial Engineering Student Chapter at UMT earned national pride and recognition as they were recently endowed with Gold Award, the highest award given to the allied student chapters by the Institute of Industrial Engineers (IIE). The IIE Student Chapter at UMT was founded in January 2011. UMT is the only university from Pakistan that has received the Gold Award. This award demonstrates UMT industrial engineering students' hard work, commitment, and team spirit that has brought prestigious award to UMT.

IIE, founded in 1948 and based in North America, is the world's largest professional society dedicated solely to the support of industrial engineering profession and individuals in-



volved with improving quality and productivity. Predicated on the students' performance and activities related mainly to industrial engineering, strict criteria are devised by the international body to select a handful of student chapters out of hundreds throughout the world. By dint of various activities including, but not limited to, participation in international competitions, conducting seminars, workshops, lectures, industrial visits, etc, throughout the academic year 2012-13, the IIE student chapter in UMT was able to win this award along with top universities in the world. "It is a big achievement for all of us and we will soon be arranging a celebration event at UMT-IIE Student Chapter along with our members. I am thankful to all the members and the UMT administration for providing us the opportunity to show our mettle to the world. We hope that the UMT will continue supporting us," remarked Azeem Iqbal, Founder & Past President of UMT-IIE Student Chapter. "It is indeed a moment of pleasure and pride for the UMT student chapter. I congratulate all the members, particularly Azeem Iqbal, for the consistent and tireless efforts in bringing forward our chapter to this level. I hope that the current office bearers of the chapter will continue in the footsteps and raise the bar even higher," said the faculty advisor and head of Industrial Engineering Department, Farhan Daud Qazi.

# **Research and Publications**

- A book titled "Knitting of Single Jersey Fabric as Affected By Yarn Singeing & Waxing: Qualitative evaluation of Knitting performance of Single Jersey Fabric as affected by Yarn Singeing & Waxing" authored by Dr Nabeel Amin, Director, STD, has been published by Lambert Publishing.
- A research article entitled "Common Fixed Point Theorem for Hybrid Pair of Mappings in Housdorff Fuzzy Metric Spaces" authored by Basit Ali, Lecturer, SST, and co-authored by Mujahid Abbad (LUMS), and A Amini-Harandi (Iran) has been published in "Journal of Fixed Point Theory and Application" by Springer Open Journal. Impact factor of the journal is 1.63.
- An abstract titled Value Clarification In Management Education - A Case Study Of Islamic Banking Education In Pakistan submitted by Dr Munawar A Anees, Director, Institute of Islamic Banking, has been accepted for paper presentation at the 12th AMDISA South Asian Management Forum: Developing South Asia as a Global Hub of Management Professionals - Role of Management Education, to be held in Pune, India, February 14-16, 2013.
- A research paper titled "Important Determinants of Child Labor: A Case Study for Lahore" authored by Dr Ahmed F Siddiqi, Professor and Associate Dean, SBE, has been published in the American Journal of Economics and Sociology, Vol. 72, No. 1 (January, 2013), impact factor: 0.302.
- A research paper titled "Time-dependent stagnation-point flow over rotating disk impinging oncoming flow" authored by Sufian Munawar, Lecturer, SST, has been published in the journal Applied Mathematics and Mechanics (AMM), English Edition.
- A research paper titled 'Tacit Knowledge as a Source of Competitive Advantage in Cricket' authored by Dr Naveed Yazdani, Director SPA, and Dr Abdul Rashid Kausar, Director IAS, has

been accepted for presentation in the Cambridge Business and Economics Conference to be held in Murray Edwards College, Cambridge University, UK, on July 2-3, 2013.

- A research paper titled "Extending Kahn's Model of Personal Engagement and Disengagement at Work with Reference to Existential Attributes: A Case Study of HR Managers in Pakistan" authored by Rana Zamin Abbas, Assistant Professor, SBE, Dr Hasan Sohaib Murad, Rector UMT, Dr Naveed Yazdani, Director SPA and Ali Asghar, Senior Research Associate, SBE, has been accepted for publication in International Journal of Social Economics. It is a peer reviewed and index leading Journal of Emerald Publishing.
- A research paper titled "Ikujiro Nonaka: A Knowledge Management Guru" jointly authored by Dr Naveed Yazdani, Director, SPA, and Dr Abdul Rashid Kausar, Professor and Director, IAS, has been accepted for publication in the current issue (2012 2(15)) of the scientific journal Social Science Bulletin (SSRN 1691-1881).
- A research paper titled "Unsteady Flow and Heat Transfer in an Composite Porous Annulus with Time-Dependent Injection" authored by Sufian Munawar, Lecturer, SST, has been published in the journal "Zeitschrift Fur Naturforschung Section A-A Journal of Physical Sciences (ZNA)" which is an ISI indexed journal with impact factor 0.940.
- A research paper titled "Thermal analysis of the flow over an oscillatory stretching cylinder" authored by Sufian Munawar, Lecturer, SST, has been published in the journal "Phyisca Scripta" which is an ISI indexed journal with impact factor 1.204.
- A research paper titled "Time-dependent flow and heat transfer over a stretching cylinder" authored by Sufian Munawar, Lecturer, SST, has been published in "Chinese Journal of Physics". This journal

#### **UMT News**

is an ISI indexed journal with impact factor 0.448 and published by "The Physical Society of Republic of China".

- A research paper titled "Evolution of Communication Technologies for Smart Grid Applications" authored by Ahmad Usman, Lecturer, Electrical Engineering Department, SST, and co-authored by Dr Sajjad H Shami, Professor, Electrical Engineering Department, SST, has been accepted for publication in Elsevier journal "Renewable and Sustainable Energy Reviews". The current impact factor of this journal is 6.018 (and the five year impact factor is 6.619) as per their website. This is the highest ever impact factor publication by UMT faculty.
- A research paper titled "Urdu Word Net Using the Merge Approach" authored by Ayesha Zafar, Lecturer, CEL, has been accepted for oral presentation and publication at CLT 12 which is a biennial conference series organized by Society for Natural Language Processing, Pakistan (SNLP).
- A research paper titled "On The Determination Of Refractive Index and Thickness Of Thin Dielectric Films From Measurement of Transmittance" authored by Zaheer Hussain Shah, CoD and Assistant Professor, SST, and co-authored by Imtiaz Ahmad, Lab Instructor, SST, and Dr Ehsan Elahi Khawaja, has been published in "Surface Review and Letters" - an ISI indexed journal with impact factor 0.493.
- A research paper titled "The Impact of Human Capital on Organizational Innovative Capability in a Private Commercial Bank of Pakistan" authored by Malik Umer Ayub, Assistant Professor, SBE, co-authored by Dr Abdul Rashid Kausar, Professor and Director, IAS, has been accepted for oral presentation in the 4th South Asian International Conference (SAICON-2012) held on December 5-7, 2012 in Bhurban, Murree, Pakistan.
- Dr Ayesha Mohyuddin, Assistant Professor, SST, has been selected as an Editor / Reviewer for Wyno Academic Journal of Biological Sciences.

- Ijaz Yusuf, Director, Center for Supply Chain Research (CSCR), participated in the International Conference and Exhibition on Energy, Gas and Oil organized by Fakat Group, held on September 19, 2012 at Lahore Expo Center. He also presented a paper on "Biogas Plant for Bio Energies".
- A research paper titled "Thermal analysis of the flow over an oscillatory stretching cylinder" authored by Sufian Munawar, Lecturer, SST, has been accepted for publication in "Physica Scripta", a Swedish journal published by IOP Publishing Ltd. It is an ISI indexed journal with impact factor: 1.204.
- Research papers authored by Mahrukh Baig, Lecturer, CEL, have been accepted in the following international journals. These include: Cohesion Coherence Interdependence -Analysing Cohesive Devices to Study Coherence in the Text" published in "Language in India USA Journal". Analyzing the Advertising Discourse- A journey from sight to mind" accepted for publication in International Journal of Applied Linguistics and English Literature (Ebscohost, Australia), Vol. 02, No. 01.
- A research paper titled "Fabric Tensile Strength as Affected by Different Anti pilling Agents at Various Concentration and pH Levels" co-authored by Dr Nabeel Amin, Director, STD, has been accepted for publication in Volume 35, No. 4, August 2013 issue of Journal of the Chemical Society of Pakistan.
- A research paper titled "Importance of Paralanguage in Learning English as Second Language" authored by Ayesha Zafar, Lecturer, CEL, has been accepted for presentation and publication at the 33rd Annual Conference arranged by the Linguistic Society of Nepal on 25-27 November, 2012 in Kathmandu, Nepal.
- Research papers titled "Does Growth Led Inflation Hypothesis & Locus Critique Exist in Pakistan? A Time Series Study" and "Urbanization as a Way to Open Economy: Empirical Evidence from Pakistan" authored by Muhammad Shahid Hassan, Assistant Professor, SBE, have been published in the World Applied Sciences Journal. This journal is also in the list of Thomson and Reuters.

#### EDITORIAL

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