

## No Smoking Policy in UMT Campus

UMT is proud to have no smoking campus for the health, comfort and wellbeing of our staff, students and visitors. We are proud to be contributing to our future leaders in community and business that will positively influence future generations of people in the workforce. Therefore, we have an obligation for our staff, faculty and students to provide a safe and healthy environment in which to study and work. The decision to have no smoking on our campus further supports and promotes the health and wellbeing of the entire UMT.

We have a legal responsibility to provide a safe workplace and to protect staff, students, faculty and visitors from the serious health risks associated with exposure to second-hand smoke (passive smoking). Smoke-free environments increase the rate of quitting and reduce the number of people taking up smoking.

UMT is proud to provide healthier smoke-free environments. We recognize that our staff, faculty, students and visitors have a personal choice to smoke, but we also recognize the right for staff and students who do not smoke to work and study in an environment free from tobacco smoke.

We strongly recommend that when smokers move off-site, they chose an area that is not remote, is safe and is well lit at night.

Note that previous designated smoking areas have been removed.

All staff, faculty, students, visitors, volunteers and contractors who come on to UMT campuses will need to adhere to the no smoking policy.

Smoking also refers to the use of electronic cigarettes or other devices. Electronic cigarettes (e-cigarettes, e-cigars, vapor pens, or a personal vaporizer) are any product where there is a hand to mouth action and results in the expulsion of a vapor.

If someone wish to smoke, he will need to go off-campus. The no smoking policy has been changed to indicate smoking is not permitted on UMT grounds. This includes all buildings, grounds, roof tops, car parks and vehicles.

Any staff member, faculty, student who smokes within UMT campus, will be checked by OCMS /Security staff and fined for Rs 10,000/- (Ten thousand Rupees) as per UMT policy. The educating regarding smoking policy to visitors at UMT lies to the host and he will be held responsible for such violation by his guests.

### **Review**

The policy will be reviewed after every two years.