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UMT

No. ORG/NOT/3010/009/120
October 21, 2026

NOTIFICATION

Subject: Re-constitution of ORIC Steering Committee

It is notified for information of all concerned that the Rector, in pursuance of point b, Item 16 of HEC Letter No. 7-25/DG/R&D/HEC/2020/489 Dated June 7, 2021, has been pleased to re-constitute the following 'ORIC Steering Committee, with immediate effect:

1. **Prof. Dr. Asif Raza** — **Convener**
   Rector University of Management and Technology
2. **Prof. Abid HK Shirwani** — **Member**
   Chief Advisor on Innovation
3. **Prof. Dr Sammia Shahid** — **Member**
   Vice Provost (Research)
4. **Prof. Dr. Mumtaz Malik** — **Member**
   Dean, School of Design and Textiles
5. **Dr. Kashif Zafar** — **Member**
   Dean, School of Systems and Technology
6. **Dr. Waqar Aman** — **Member**
   Dean, School of Pharmacy
7. **Dr. Ali Abdullah** — **Member**
   Convener, ORIC Committee, UMT Sialkot Campus
8. **Ms. Qurat ul Ain** — **Member**
   Head OCLP/CENTIN
9. **Mr. Syed Nabeel Hashmi** — **Member**
   CEO Thermosole
10. **Mr. Taufiq Sherwani** — **Member**
    CEO, ST Engineering Services (Pvt.) Ltd.

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11. **Mr. Moazzam Rasheed** — **Member**
    CEO, BIN Rasheed
12. **Dr. Hamid Malik** — **Member**
    CEO, Indus-Pak Corporation
13. **Dr. Naveed Ashraf** — **Member**
    Senior Manager R&D SRC Pvt. Ltd.
14. **Mr. Mohammad Asif** — **Member**
    ABL, Head of Compliance
15. **Mr. Zaki Aijaz** — **Member**
    Regional Chairman/VP FPCCI & Director Roshan Packages Ltd
16. **Mr. Khalid Pervez** — **Member**
    COO, City Pharma Ltd.
17. **Dean ORIC** — **Member**
    ORIC, UMT
18. **Engr. M Haroon Shoukat** — **Secretary**
    Manager Innovation and Commercialization

TERMS OF REFERENCE (TORs) FOR ORIC STEERING COMMITTEE

The ORIC Steering Committee (ORIC-SC) shall be governed by the following TORs:

1. ORIC-SC is the governing body for the ORIC and shall provide strategic leadership and governance oversight. ORIC-SC will provide dedicated advice to the Rector for decisions and actions to be taken in accordance with the objectives, approach and scope of the ORIC.

2. ORIC-SC shall continuously review the performance of ORIC in line with the devised KPIs and strategic plan and guide the ORIC leadership by providing effective oversight and evaluations.

3. ORIC-SC shall:

    a) Devise and approve the 5-year strategic plan for the ORIC and ensure its proper compliance.

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b) Review and approve the recommendations for implementation of initiatives for better achievement of ORIC objectives from ORIC leadership.
c) Review periodic monitoring reports on the basis of KPIs and advise the ORIC leadership accordingly.
d) Provide policy guidance to ORIC leadership.
e) Ensure that ORIC's activities and initiatives are coordinated with other relevant stakeholders, inside or outside the HEI.
f) Bridge the gap between academia and industry and provide crucial advice on matters to promote university-industry linkages and commercialization.
g) Advise the Rector on the research management challenges of the university.
h) Undertake any other task relevant to the better functioning of the ORIC.

4. Members of ORIC-SC shall be appointed on the basis of their expertise in dealing with roles and responsibilities associated with the better performance of ORIC.

Additional UMT-Specific TORs

5. Ensure that the ORIC's strategic plan, annual work plans and performance indicators are aligned with **UMT StratPlan-2035, Pillar 3: Research, Innovation and Knowledge Impact**, and recommend adjustments when institutional priorities or performance needs change.

6. Review progress against Pillar 3 initiatives and the ORIC Scorecard at least quarterly. The review should assess milestones, deliverables, responsible offices, timelines, delays and support required, and recommend corrective actions where necessary.

7. Provide oversight of UMT's priority research clusters, including their mandates, annual plans, seed funding, performance indicators and progress. Review periodic reports from the Research Steering Committee and advise on actions needed to strengthen cluster outcomes.

8. Guide ORIC in strengthening external research funding and partnerships, including funding opportunities from government, international agencies and industry. Review progress in proposal development, grant success, project implementation and the support provided to researchers.

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9. Provide oversight of initiatives to promote responsible research conduct, research ethics and integrity, and advise on the development, implementation and review of relevant policies and procedures.
10. Support the development of university-industry collaboration, innovation and commercialization by reviewing relevant frameworks, partnerships and opportunities for translating research into practical outcomes.

11. Ensure that decisions and recommendations of the ORIC-SC are recorded, assigned to responsible offices or individuals, and followed up through an action tracker at subsequent meetings.

12. The ORIC-SC shall meet after two months. The ORIC shall circulate the agenda and relevant progress reports in advance and maintain minutes and follow-up records.

21/10/2026

Raja Muhammad Nasir Khan
Registrar

Circulation: President Secretariat, Rector Secretariat, Vice Rector (Academics), Office of Provost, Vice Provost (Research), All Deans, All Directors, All CODs, OCE, OTR, Heads of Management Offices and Master File.

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