

No.ORG/NOT/3010/004/327 February 7, 2020

NOTIFICATION

Subject:

UMT Research Reward policy (Revised)

It is notified for information of all concerned that the Rector has been pleased to approve following Revised Research Reward Policy of UMT. Revised Research Reward Policy will be applicable to faculty members, research associates and participants of Schools/Institutes as well as non-faculty researchers, effective from January 1, 2020 to December 31, 2022:

UMT Research Reward policy (Revised)

Publishing scientific research is deemed as one of the most essential jobs and anticipated tasks of faculty members and researchers at UMT. The Research Reward Program aims at rewarding and honoring the efforts of outstanding researchers at UMT and encouraging them to exert more for the sake of elevating academic and applied research at UMT to the highest levels. The program also aims at increasing research productivity and quality, enhancing UMT research culture and uplifting the University's academic rank.

Objectives:

- a. Encourage publication in leading international journals.
- b. Contribute actively toward achieving internationally recognized researchexcellence.
- c. Foster collaboration with international researchers worldwide.
- d. Encourage diversification of scholarly outcomes.

Guidelines and General Eligibility Requirements:

- a. This policy will apply only to research articles published by UMT authors in HEC recognized international, national and Isted journals as well as UMT journals.
- b. Currently, subjects will be divided into two categories. 1) Social Sciences (including humanities) and 2) Pure/Applied Sciences (including architecture).
- c. Conference papers shall not come under the umbrella of this policy.
- d. Research work published in a journal which is not a full-length research paper i.e. Letter to Editor, Abstracts, Notes, Short Paper/Study, Discussion & Comments, Contribution, Erratum and Corrigendum etc. will not be considered for the award
- e. Publishing of articles with publishing fee paid by UMT will not be entertained in this policy.

 Page 1 of 3



- f. Full book/book chapter(s)/partial contribution in a book will be dealt with as per HEC policy.
- g. Winning of research grants, patents, models, applied researches etc. shall be dealt separately on case to case basis.
- h. For international journals, inclusion of the journal in Journals Citation Report (JCR) along with Impact Factor of the journal will be required.
- i. This reward will be given upon the online/print publication of the article.
- j. Single authorship will be preferred; however multiple/co-authorship will be treated equally.
- k. In case of multiple authors, the reward will be divided among the number of UMT authors and non-UMT authors will be excluded. The portion of reward will be excluded from the total amount in case of non UMT authors.
- I. Name/affiliation of UMT in the publication shall be a pre-requisite for availing this reward.
- m. Journals included in the SCImago Journal Ranking (SJR) list shall be considered as recognized/acceptable.
- n. UMT author(s) showing affiliation with two institutions will carry 50% weight.
- o. Verification of the publication from Chair and one academic member of UMT Research Grant Committee (RGC) shall be mandatory before applying for this reward.

Distribution of Cash Reward on Publication Categories:

The cash prizes shall be awarded on various categories of Pure/Applied Sciences, Social Sciences, HEC categories of journals and UMT journals. The distribution shall be as follows:

Subject Category	HEC Category	Impact Factor Range	Cash Award
Social Sciences	UMT Journals	N/A	Rs. 10,000
Social Sciences	Y (Local Journals)	N/A	Rs. 15,000
Social Sciences	X (Local Journals)	N/A	Rs. 20,000
Social Sciences	SJR listed	N/A	Rs. 30,000
Social Sciences	International Journals	0.01 To 0.99	Rs. 50,000
Social Sciences	International Journals	1.00 To 1.99	Rs. 70,000
Social Sciences	International Journals	2.00 To 2.99	Rs. 100,000
Social Sciences	International Journals	3.00 To 3.99	Rs. 150,000
Social Sciences	International Journals	4.00 and above	Rs. 200,000



Pure/Applied Sciences	UMT Journals	N/A	Rs. 10,000
Pure/Applied Sciences	Y (Local Journals)	N/A	Rs. 15,000
Pure/Applied Sciences	X (Local Journals)	N/A	Rs. 20,000
Pure/Applied Sciences	SJR listed	N/A	Rs. 30,000
Pure/Applied Sciences	International Journals	0.01 To 0.99	Rs. 40,000
Pure/Applied Sciences	International Journals	1.00 To 1.99	Rs. 50,000
Pure/Applied Sciences	International Journals	2.00 To 2.99	Rs. 70,000
Pure/Applied Sciences	International Journals	3.00 To 3.99	Rs. 100,000
Pure/Applied Sciences	International Journals	4.00 To 4.99	Rs. 150,000
Pure/Applied Sciences	International Journals	5.00 and above	Rs. 200,000

Revised UMT Research Reward Policy effective from January 01, 2020 to December 31, 2022 will be applicable on papers published in 2020 and onwards. Papers published in 2019 will be awarded as per policy applicable till December 31, 2019.

Saleem Ata Registrar

Circulation:

Rector Secretariat, All Deans, All Directors, All Heads of Teaching Departments, OCE, OTR, Management Offices and Master file