**Master of Human Resource Management**

**Road Map + List of Courses**

No. of Courses = 22x3 = 66 credit hours

Total Credit hours = 66

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| **Sr. No** | **Title of the Course**  | **Credit Hours** |
| **Semester 1** |
| XI-310 | Management of Organization | 3 |
| XI-315 | Management Application of ICT | 3 |
| XI-325 | Communication for Managers | 3 |
| XI-330 | Financial Accounting Analysis | 3 |
| XI-335 | Marketing Management | 3 |
| **Semester II** |
| XI-320 | Statistical Methods for Management decisions | 3 |
| XI-340 | Entrepreneurship and Managing SMEs | 3 |
| HR-425 | Organizational Behavior | 3 |
| HR-465 | Recruitment, Selection and Interviewing Skills |  |
| XI-345 | Building Sustained Competitive Advantage | 3 |
| **Semester III** |
| HR-430 | HR Training and Development | 3 |
| HR-435 | Performance Management Systems | 3 |
| HR-460 | Psychometric Testing | 3 |
| XI-480 | Research Methods | 3 |
| HR-475 | Team Building Skills Development Workshop | 3 |
| HR-498 | Human Resource Project - I | 3 |
| **Semester IV** |
| HR-421 | Succession Planning and Mentoring  | 3 (Elective) |
| HR-440 | Compensation & Benefit Management | 3 (Elective) |
| HR-445 | Human Resource Information System | 3 (Elective) |
| HR-450 | Industrial Relation and Labor Laws | 3 (Elective) |
| HR-480 | Diversity and Change Management | 3 (Elective) |
| HR-470 | Negotiation Skills Development Workshop | 3 (Elective) |
| HR-499 | Human Resource Project - II | 3 |