

**Roadmap of Master of Human Resource Management
Road Map + List of Courses**

No. of Courses = 20x3 = 60 credit hours

Final Project = 06 credit hours

Total Credit hours = 66

Sr. No	Title of the Course	Credit Hours
Semester 1		
XI-310	Management of Organization	3 (Foundation)
XI-315	Management Application of ICT	3 (Foundation)
XI-325	Communication for Managers	3 (Foundation)
XI-330	Financial Accounting Analysis	3 (Foundation)
XI-335	Marketing Management	3 (Foundation)
Semester II		
XI-320	Statistical Methods for Management decisions	3 (Foundation)
XI-340	Entrepreneurship and Managing SMEs	3 (Foundation)
HR-425	Organizational Behavior	3 (Core)
HR-335	Managing Human Capital	3 (Core)
XI-345	Building Sustained Competitive Advantage	3 (Foundation)
Semester III		
HR-430	HR Training and Development	3 (Core)
HR-435	Performance Management Systems	3 (Core)
HR-440	Compensation & Benefit Management	3 (Core)
XI-480	Research Methods	3 (Core)
HR-460	Recruitment, Selection	3 (Core)
Semester IV		
HR-445	Human Resource Information System	3 (Core)
HR-480	Diversity and Change Management	3 (Core)
HR-472	Safety and Health Management at Workplace	3 (Core)
HR-471	HR Analytics and Strategic Workforce Planning	3 (Core)
HR-474	Industrial Relation and Labor Laws Compliance	3 (Core)
HR-475	Team Building Skills Development Workshop	3 (Elective)
HR-470	Negotiation Skills Development Workshop	3 (Elective)
HR-642	Psychometric Testing	3 (Elective)
HR-421	Succession Planning and Mentoring	3 (Elective)
HR-473	Project Management for Professionals	3 (Elective)
XI-499	Final Project	6